

**Australian Government** 



# Our purpose and functions

## Our purpose

Promote harmonious, productive, cooperative and compliant workplace relations.

The Fair Work Ombudsman, the inspectors and staff constitute a statutory office established by the *Fair Work Act 2009* (Cth) (FW Act).



### **Our functions**



Provide education, assistance, advice and guidance to employers, employees, regulated workers, regulated businesses, persons in a road transport contractual chain, outworkers, outworker entities and organisations.



Promote and monitor compliance with workplace laws.



Inquire into and investigate breaches of the Fair Work Act.



#### Take appropriate enforcement action.



#### Perform our statutory functions efficiently, effectively, economically and ethically.

Last reviewed: November 2024