

About the Fair Work Ombudsman

Who are we?

The Office of the Fair Work Ombudsman is an independent statutory agency created by the Fair Work Act (FW Act). The Fair Work Ombudsman (FWO) and head of the agency is Anna Booth. The FWO is supported by staff who assist with the performance of workplace compliance and advisory functions set out in the FW Act.

The FWO has offices in every capital city and in regional locations across Australia.

What do we do?

The role of the FWO is to promote harmonious, productive, cooperative and compliant workplace relations. The FWO also monitors, inquires into, investigates, and enforces compliance with Australia's workplace laws.

Our free services include:

- a single point of contact for reliable and timely information about Australia's workplace relations system
- educating people working in Australia about fair work practices, rights and obligations
- assessing complaints or suspected breaches of workplace laws, awards and registered agreements and some Fair Work Commission orders
- litigating in some circumstances to enforce workplace laws and deter people from doing wrong in the community
- building strong and effective relationships with industry, unions and other stakeholders.

How do we do it?

The staff at the FWO are committed to providing advice you can rely on and assisting employers and employees to resolve issues in the workplace.

The FWO also appoints Fair Work Inspectors empowered to investigate and enforce compliance with Australia's workplace laws and industrial instruments, including:

- provisions of the FW Act, such as terms and conditions of employment and record-keeping and pay slip obligations
- the National Employment Standards
- provisions of the Independent Contractors Act, including prohibited conduct in relation to reform opt-in agreements
- enterprise agreements and agreement-based transitional instruments
- modern awards and award-based transitional instruments (including Federal Awards, Notional Agreements Preserving State Awards, State Reference Transitional Awards, and Division 2B state awards)
- orders of the Fair Work Commission.

When should you ask us for help?

The FWO offers employees and employers free information and advice on pay, conditions, and workplace rights and obligations. To check your workplace rights and obligations, you should go to [our website](https://www.fairwork.gov.au) at fairwork.gov.au. You can [request assistance](https://www.fairwork.gov.au/fixing-workplace-problems) from the FWO at fairwork.gov.au/fixing-workplace-problems if you:

- are covered by the FW Act or one of the industrial instruments set out above
- know you aren't getting the correct pay, conditions or workplace rights.

You can also request assistance from the FWO if you think your employer (or prospective employer) is unlawfully discriminating against you.

If you run a business, the Fair Work Infoline (13 13 94) can assist you if you are confused about your rights and obligations as an employer. This includes advice about pay rates, terms and conditions of employment for employees, record-keeping and pay slip obligations, and other rights and obligations under the FW Act.

CONTACT US

Fair Work online: fairwork.gov.au

Fair Work Infoline: **13 13 94**

Need language help?

Contact the Translating and Interpreting Service (TIS) on **13 14 50**

Help for people who are deaf or have hearing or speech difficulties

You can contact us through the National Relay Service (NRS).

Select your [preferred access option](#) and give our phone number: **13 13 94**

The Fair Work Ombudsman is committed to providing you with advice that you can rely on. The information contained in this fact sheet is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or a workplace relations professional.

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