



New rules about your job

Changes to the Supported Employment Services Award

www.fairwork.gov.au



New rules about your job

You can find the longer page at [Fair Work Ombudsman – Supported Employment Services Award pay rates](#).



The **Fair Work Ombudsman** created this.



We and our means the Fair Work Ombudsman.



Our job is to talk to you about your pay and the rules for your job.

Who this is for



There are changes happening to people who work for a **supported employment services business**.



A supported employment services business is usually an Australian Disability Enterprise.



Most people who work for a supported employment services business are people with disability.



Some people with disability get paid a **supported wage**.

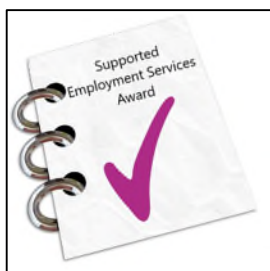
Your award will change



Your **award** will change on 30 June 2023.



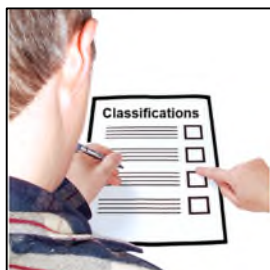
An award is like a rule book. It tells your boss the rules about your job and your pay.



The award is called the Supported Employment Services Award.



Your pay might change because of the new rules.



Your **classification** might also change.

Classifications in the award



Your classification tells you what type of work you do.



Your classification tells you how much money you get paid.



Your **employer** will check your classification by 30 June 2023.

Your employer is the person that pays you.



Your employer should tell you what your classification is.

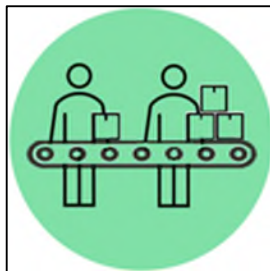


Your employer will also tell you what your pay is.

Your pay on supported wage



People who get a supported wage get paid based on their **productive capacity**.



Productive capacity is how much work you can get done each day.



Your employer and someone from **Job Access** might need to check your productive capacity.



Job Access helps people with disability with their job.

More information and help



You can ask your family, carer or friend to help with the award and this information.



You can call us on 13 13 94.

We are open between 8am to 5.30pm
Monday to Friday.



You might have questions about your supported wage or assessment.

If you do, call Job Access on 1800 464 800.

Word list

Award	An award is like a rule book. It tells your boss the rules about your job and your pay.
Classification	Your classification tells you what type of work you do.
Employer	An employer is a person that pays you.
Fair Work Ombudsman	The job of the Fair Work Ombudsman is to talk to you about your pay and the rules for your job.
Job Access	Job Access helps people with disability at their job.
Productive capacity	Productive capacity is how much work you can get done each day.
Supported employment service business	A supported employment service business is an Australian Disability Enterprise (ADE).
Supported wage	People who get a supported wage get paid based on their productive capacity.

The Fair Work Ombudsman is committed to providing you with advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or a workplace relations professional.

Last updated May 2023