



Fair Work
OMBUDSMAN

Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	\$40.66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25	\$11.84
2nd year – NSW	\$472.83	\$12.44	\$18.66	\$24.88	\$24.88	\$31.10	\$16.55
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year – other than NSW	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80	\$17.80	\$13.35
2nd year – NSW	\$18.66	\$24.88	\$18.66	\$24.88	\$24.88	\$24.88	\$18.66
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year – other than NSW	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$17.80	\$17.80	\$17.80	\$17.80
2nd year – NSW	\$24.88	\$24.88	\$24.88	\$24.88
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$17.06	\$17.06	\$17.06	\$17.06
2nd year – other than NSW	\$24.36	\$24.36	\$24.36	\$24.36
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year - all states	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$12.47	\$16.62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year - all states	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$16.62	\$16.62	\$16.62	\$16.62
2nd year - all states	\$23.70	\$23.70	\$23.70	\$23.70
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18.64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18.64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.74	\$22.32	\$ 6.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime 12 noon	Saturday - after	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24		\$18.24	\$18.24
2nd year	\$26.12	\$26.12		\$26.12	\$26.12
3rd year	\$32.60	\$32.60		\$32.60	\$32.60
4th year	\$40.08	\$40.08		\$40.08	\$40.08

Trainee apprentice - Started after 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26.80	\$14.26
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$16.08	\$21.44	\$16.08	\$21.44	\$21.44	\$21.44	\$16.08
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.44	\$21.44	\$21.44	\$21.44
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$385.00	\$10.13	\$15.20	\$20.26	\$20.26	\$25.33	\$13.47
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$15.20	\$20.26	\$15.20	\$20.26	\$20.26	\$20.26	\$15.20
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.26	\$20.26	\$20.26	\$20.26
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Adult apprentice - Plumbing - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
4th year - Other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
4th year - Other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - NSW	\$39.04	\$39.04	\$39.04	\$39.04
4th year - Other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Adult apprentice - Plumbing - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in V c)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employer's nominee allowance - Tasmania	\$3.34 per hour up to a maximum of \$126.85 per week
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour

Allowances	Rate
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home

Allowances	Rate
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor level	\$0.51 per hour
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter

Allowances	Rate
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.69 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.65 per hour
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0 59 per hour
Apprentices (other than NSW) receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0 63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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Freedom of Information Act
by the Fair Work Ombudsman



Fair Work
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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.2	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	\$40.66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25	\$11.84
2nd year – NSW	\$472.83	\$12.44	\$18.66	\$24.88	\$24.88	\$31.10	\$16.55
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year – other than NSW	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80	\$17.80	\$13.35
2nd year – NSW	\$18.66	\$24.88	\$18.66	\$24.88	\$24.88	\$24.88	\$18.66
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year – other than NSW	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$17.80	\$17.80	\$17.80	\$17.80
2nd year – NSW	\$24.88	\$24.88	\$24.88	\$24.88
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$17.06	\$17.06	\$17.06	\$17.06
2nd year – other than NSW	\$24.36	\$24.36	\$24.36	\$24.36
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year - all states	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$12.47	\$16.62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year - all states	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$16.62	\$16.62	\$16.62	\$16.62
2nd year - all states	\$23.70	\$23.70	\$23.70	\$23.70
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18.64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18.64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.29	\$21.72	\$ 6.29	\$21.72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$ 6.74	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.29	\$21.72	\$ 6.29	\$2 .72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.93	\$23.90	\$ 7.93	\$23.90	\$23.90	\$23.90
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24	\$18.24	\$18.24
2nd year	\$26.12	\$26.12	\$26.12	\$26.12
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Trainee apprentice - Started after 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26.80	\$14.26
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$16.08	\$21.44	\$16.08	\$21.44	\$21.44	\$21.44	\$16.08
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.44	\$21.44	\$21.44	\$21.44
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$385.00	\$10.13	\$15.20	\$20.26	\$20.26	\$25.33	\$13.47
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$15.20	\$20.26	\$15.20	\$20.26	\$20.26	\$20.26	\$15.20
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.26	\$20.26	\$20.26	\$20.26
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Adult apprentice - Plumbing - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
4th year - Other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
4th year - Other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - NSW	\$39.04	\$39.04	\$39.04	\$39.04
4th year - Other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Adult apprentice - Plumbing - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employer's nominee allowance - Tasmania	\$3.34 per hour up to a maximum of \$126.85 per week
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	

Allowances	Rate
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day

Allowances	Rate
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multistorey allowance - from commencement of building to 15th floor	\$0.51 per hour
Multistorey allowance - from 16th floor to 30th floor	\$0.61 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.94 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.22 per hour
Multistorey allowance - from 61st floor onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.24 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 61st floor onwards	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day

Allowances	Rate
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.69 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.65 per hour
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0.59 per hour
Apprentices (other than NSW) receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.63 per hour for all work above 15m and \$0.63 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day

Allowances	Rate
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional

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Freedom of Information Act
by the Fair Work Ombudsman



Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

Published 22 December 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade, special fixed and registration allowances and the lost time loading.

Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18 66	\$27.99	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	\$803 90	\$21.16	\$31.74	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$803.90	\$21 16	\$31.74	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$833.75	\$21.94	\$32.91	\$43.88	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$827.30	\$21.77	\$32.66	\$43.54	\$43.54
Plumbing and mechanical services tradesperson level 2 - registered	\$857.15	\$22.56	\$33.84	\$45.12	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$850 70	\$22.39	\$33.59	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$880.55	\$23.17	\$34.76	\$46.34	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$871.90	\$22.94	\$34.41	\$45.88	\$45.88

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$901.75	\$23.73	\$35.60	\$47.46	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$895.40	\$23.56	\$35.34	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$925.25	\$24.35	\$36.53	\$48.70	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$913.20	\$24.03	\$36.05	\$48.06	\$48.06
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$943.05	\$24.82	\$37.23	\$49.64	\$49.64

Table of 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$46.65	\$24.82	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$47.55	\$25.30	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$48.20	\$25.64	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$48.93	\$26.03	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$52.90	\$28.14	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$52.90	\$28.14	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$54.85	\$29.18	\$32.91	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$54.43	\$28.95	\$32.66	\$43.54

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$56.40	\$30.00	\$33.84	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$55.98	\$29.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$57.93	\$30.82	\$34.76	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$57.35	\$30.51	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$59.33	\$31.56	\$35.60	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$58.90	\$31.33	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$60.88	\$32.39	\$36.53	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$60.08	\$31.96	\$36.05	\$48.06
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$62.05	\$33.01	\$37.23	\$49.64

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$27.99	\$37.32	\$37.32	\$27.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$28.53	\$38.04	\$38.04	\$28.53
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$28.92	\$38.56	\$38.56	\$28.92

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$29.36	\$39.14	\$39.14	\$29.36
Plumbing and mechanical services worker level 2	\$31.74	\$42.32	\$42.32	\$31.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$31.74	\$42.32	\$42.32	\$31.74
Plumbing and mechanical services tradesperson level 1 - registered	\$32.91	\$43.88	\$43.88	\$32.91
Plumbing and mechanical services tradesperson level 2 - not registered	\$32.66	\$43.54	\$43.54	\$32.66
Plumbing and mechanical services tradesperson level 2 - registered	\$33.84	\$45.12	\$45.12	\$33.84
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$33.59	\$44.78	\$44.78	\$33.59
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$34.76	\$46.34	\$46.34	\$34.76
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$34.41	\$45.88	\$45.88	\$34.41
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$35.60	\$47.46	\$47.46	\$35.60
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$35.34	\$47.12	\$47.12	\$35.34
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$36.53	\$48.70	\$48.70	\$36.53
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$36.05	\$48.06	\$48.06	\$36.05
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$37.23	\$49.64	\$49.64	\$37.23

Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$37.32	\$37.32	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$38.04	\$38.04	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$38.56	\$38.56	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$39.14	\$39.14	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$42.32	\$42.32	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$42.32	\$42.32	\$42.32	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$43.88	\$43.88	\$43.88	\$43.88	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$43.54	\$43.54	\$43.54	\$43.54	\$43.54
Plumbing and mechanical services tradesperson level 2 - registered	\$45.12	\$45.12	\$45.12	\$45.12	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$44.78	\$44.78	\$44.78	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$46.34	\$46.34	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$45.88	\$45.88	\$45.88	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$47.46	\$47.46	\$47.46	\$47.46	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$47.12	\$47.12	\$47.12	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$48.70	\$48.70	\$48.70	\$48.70	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$48.06	\$48.06	\$48.06	\$48.06	\$48.06

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$49.64	\$49.64	\$49.64	\$49.64	\$49.64

Daily hire

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$21.84	\$32.76	\$43.68	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$22.65	\$33.98	\$45.30	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$22.47	\$33.71	\$44.94	\$44.94
Plumbing and mechanical services tradesperson level 2 - registered	\$23.28	\$34.92	\$46.56	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$23.11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$23.92	\$35.88	\$47.84	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$23.68	\$35.52	\$47.36	\$47.36

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$24.49	\$36.74	\$48.98	\$48.98
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$24.32	\$36.48	\$48.64	\$48.64
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$25.13	\$37.70	\$50.26	\$50.26
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$24.81	\$37.22	\$49.62	\$49.62
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$25.62	\$38.43	\$51.24	\$51.24

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$48.10	\$25.59	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$49.05	\$26.09	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.70	\$26.44	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$50.45	\$26.84	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$54.55	\$29.02	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.60	\$29.05	\$32.76	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$56.63	\$30.12	\$33.98	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$56.18	\$29.89	\$33.71	\$44.94

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$58.20	\$30.96	\$34.92	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.78	\$30.74	\$34.67	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.80	\$31.81	\$35.88	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$59.20	\$31.49	\$35.52	\$47.36
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$61.23	\$32.57	\$36.74	\$48.98
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.80	\$32.35	\$36.48	\$48.64
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.83	\$33.42	\$37.70	\$50.26
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$62.03	\$33.00	\$37.22	\$49.62
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$64.05	\$34.07	\$38.43	\$51.24

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$28.86	\$38.48	\$38.48	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$29.43	\$39.24	\$39.24	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$29.82	\$39.76	\$39.76	\$29.82

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$30.27	\$40.36	\$40.36	\$30.27
Plumbing and mechanical services worker level 2	\$32.73	\$43.64	\$43.64	\$32.73
Plumbing and mechanical services tradesperson level 1 - not registered	\$32.76	\$43.68	\$43.68	\$32.76
Plumbing and mechanical services tradesperson level 1 - registered	\$33.98	\$45.30	\$45.30	\$33.98
Plumbing and mechanical services tradesperson level 2 - not registered	\$33.71	\$44.94	\$44.94	\$33.71
Plumbing and mechanical services tradesperson level 2 - registered	\$34.92	\$46.56	\$46.56	\$34.92
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$34.67	\$46.22	\$46.22	\$34.67
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$35.88	\$47.84	\$47.84	\$35.88
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$35.52	\$47.36	\$47.36	\$35.52
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$36.74	\$48.98	\$48.98	\$36.74
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$36.48	\$48.64	\$48.64	\$36.48
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$37.70	\$50.26	\$50.26	\$37.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$37.22	\$49.62	\$49.62	\$37.22
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$38.43	\$51.24	\$51.24	\$38.43

Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.68	\$43.68	\$43.68	\$43.68	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$45.30	\$45.30	\$45.30	\$45.30	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.94	\$44.94	\$44.94	\$44.94	\$44.94
Plumbing and mechanical services tradesperson level 2 - registered	\$46.56	\$46.56	\$46.56	\$46.56	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$46.22	\$46.22	\$46.22	\$46.22	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.84	\$47.84	\$47.84	\$47.84	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.36	\$47.36	\$47.36	\$47.36	\$47.36
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.98	\$48.98	\$48.98	\$48.98	\$48.98
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.64	\$48.64	\$48.64	\$48.64	\$48.64
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$50.26	\$50.26	\$50.26	\$50.26	\$50.26
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.62	\$49.62	\$49.62	\$49.62	\$49.62

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$51.24	\$51.24	\$51.24	\$51.24	\$51.24

Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$26.45	\$37.03	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$26.45	\$37.03	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$27.43	\$38.40	\$49.37	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$27.21	\$38.10	\$48.98	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$28.20	\$39.48	\$50.76	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$27.99	\$39.18	\$50.38	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$28.96	\$40.55	\$52.13	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$28.68	\$40.15	\$51.62	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$29.66	\$41.53	\$53.39	\$53.39

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$29.45	\$41.23	\$53.01	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$30.44	\$42.61	\$54.79	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$30.04	\$42.05	\$54.07	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$31.03	\$43.44	\$55.85	\$55.85

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$51.32	\$29.48	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$52.31	\$30.05	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$53.02	\$30.46	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$53.82	\$30.92	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$58.19	\$33.43	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$58.19	\$33.43	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$60.34	\$34.67	\$38.40	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$59.87	\$34.40	\$38.10	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$62.04	\$35.64	\$39.48	\$50.76

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$61.57	\$35.38	\$39.18	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$63.72	\$36.61	\$40.55	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$63.09	\$36.25	\$40.15	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$65.26	\$37.49	\$41.53	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$64.79	\$37.22	\$41.23	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$66.96	\$38.47	\$42.61	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$66.08	\$37.97	\$42.05	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$68.26	\$39.22	\$43.44	\$55.85

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$43.38	\$33.74	\$43.38

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$37.03	\$47.61	\$47.61	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$37.03	\$47.61	\$47.61	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$38.40	\$49.37	\$49.37	\$38.40	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$38.10	\$48.98	\$48.98	\$38.10	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$39.48	\$50.76	\$50.76	\$39.48	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$39.18	\$50.38	\$50.38	\$39.18	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$40.55	\$52.13	\$52.13	\$40.55	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$40.15	\$51.62	\$51.62	\$40.15	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$41.53	\$53.39	\$53.39	\$41.53	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$41.23	\$53.01	\$53.01	\$41.23	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$42.61	\$54.79	\$54.79	\$42.61	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$42.05	\$54.07	\$54.07	\$42.05	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$43.44	\$55.85	\$55.85	\$43.44	\$55.85

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.61	\$47.61	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$47.61	\$47.61	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$49.37	\$49.37	\$49.37	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$48.98	\$48.98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$50.76	\$50.76	\$50.76	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$50.38	\$50.38	\$50.38	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$52.13	\$52.13	\$52.13	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$51.62	\$51.62	\$51.62	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$53.39	\$53.39	\$53.39	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$53.01	\$53.01	\$53.01	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$54.79	\$54.79	\$54.79	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$54.07	\$54.07	\$54.07	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$55.85	\$55.85	\$55.85	\$55.85

Sprinkler fitting

The rates below include (where applicable) the industry disability, fire sprinkler fitting trade, space height and dirt money and sprinkler fitter's adjustment allowances.

Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$854.01	\$22.47	\$33.71	\$44.94	\$44.94
Sprinkler fitter tradesperson level 1	\$830.90	\$21.87	\$32.81	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$877.41	\$23.09	\$34.64	\$46.18	\$46.18
Sprinkler fitter tradesperson level 2	\$854.30	\$22.48	\$33.72	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$900.81	\$23.71	\$35.57	\$47.42	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$877.70	\$23.10	\$34.65	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$922.01	\$24.26	\$36.39	\$48.52	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$898.90	\$23.66	\$35.49	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$945.51	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Advanced sprinkler fitter tradesperson level 1	\$922.40	\$24.27	\$36.41	\$48.54	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$963.31	\$25.35	\$38.03	\$50.70	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$940.20	\$24.74	\$37.11	\$49.48	\$49.48

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitting worker level 1(a) (new entrant)	\$49.28	\$26.21	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$50.20	\$26.71	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$50.83	\$27.04	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$51.55	\$27.42	\$30.93	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$51.55	\$27.42	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$54.30	\$28.89	\$32.58	\$43.44
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$56.18	\$29.89	\$33.71	\$44.94
Sprinkler fitter tradesperson level 1	\$54.68	\$29.09	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$57.73	\$30.71	\$34.64	\$46.18
Sprinkler fitter tradesperson level 2	\$56.20	\$29.90	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$59.28	\$31.53	\$35.57	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$57.75	\$30.72	\$34.65	\$46.20

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$60.65	\$32.27	\$36.39	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$59.15	\$31.47	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$62.20	\$33.09	\$37.32	\$49.76
Advanced sprinkler fitter tradesperson level 1	\$60.68	\$32.28	\$36.41	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$63.38	\$33.72	\$38.03	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$61.85	\$32.90	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitting worker level 1(a) (new entrant)	\$29.57	\$39.42	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$30.12	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$30.50	\$40.66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$30.93	\$41.24	\$41.24	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$30.93	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$32.58	\$43.44	\$43.44	\$43.44
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$33.71	\$44.94	\$44.94	\$44.94
Sprinkler fitter tradesperson level 1	\$32.81	\$43.74	\$43.74	\$43.74

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$34.64	\$46.18	\$46.18	\$46.18
Sprinkler fitter tradesperson level 2	\$33.72	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$35.57	\$47.42	\$47.42	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$34.65	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$36.39	\$48.52	\$48.52	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$35.49	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$37.32	\$49.76	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson level 1	\$36.41	\$48.54	\$48.54	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$38.03	\$50.70	\$50.70	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$37.11	\$49.48	\$49.48	\$49.48

Table 4 of 4

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58	\$43.44

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$44.94	\$44.94	\$33.71	\$44.94
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$46.18	\$46.18	\$34.64	\$46.18
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$47.42	\$47.42	\$35.57	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$48.52	\$48.52	\$36.39	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$49.76	\$49.76	\$37.32	\$49.76
Advanced sprinkler fitter tradesperson level 1	\$48.54	\$48.54	\$36.41	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$50.70	\$50.70	\$38.03	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11	\$49.48

Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.10	\$35.14	\$45.18	\$45.18	\$55.22	\$31.73

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$28.09	\$39.32	\$50.56	\$50.56	\$61.79	\$35.50
Sprinkler fitter tradesperson level 1	\$27.34	\$38.27	\$49.21	\$49.21	\$60.14	\$34.55
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$28.86	\$40.41	\$51.95	\$51.95	\$63.50	\$36.48
Sprinkler fitter tradesperson level 2	\$28.10	\$39.34	\$50.58	\$50.58	\$61.82	\$35.52
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$29.64	\$41.49	\$53.35	\$53.35	\$65.20	\$37.46
Sprinkler fitter tradesperson - special class level 1	\$28.88	\$40.43	\$51.98	\$51.98	\$63.53	\$36.50
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$30.33	\$42.46	\$54.59	\$54.59	\$66.72	\$38.33
Sprinkler fitter tradesperson - special class level 2	\$29.58	\$41.41	\$53.24	\$53.24	\$65.07	\$37.38
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$31.10	\$43.54	\$55.98	\$55.98	\$68.42	\$39.31
Advanced sprinkler fitter tradesperson level 1	\$30.34	\$42.47	\$54.61	\$54.61	\$66.74	\$38.35
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$31.69	\$44.36	\$57.04	\$57.04	\$69.71	\$40.05
Advanced sprinkler fitter tradesperson level 2	\$30.93	\$43.30	\$55.67	\$55.67	\$68.04	\$39.09

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.14	\$45.18	\$35.14	\$45.18	\$45.18
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40	\$46.40
Fire technician level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87	\$48.87
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56
Sprinkler fitter tradesperson level 1	\$38.27	\$49.21	\$38.27	\$49.21	\$49.21
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$40.41	\$51.95	\$40.41	\$51.95	\$51.95
Sprinkler fitter tradesperson level 2	\$39.34	\$50.58	\$39.34	\$50.58	\$50.58
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$41.49	\$53.35	\$41.49	\$53.35	\$53.35
Sprinkler fitter tradesperson - special class level 1	\$40.43	\$51.98	\$40.43	\$51.98	\$51.98
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$42.46	\$54.59	\$42.46	\$54.59	\$54.59
Sprinkler fitter tradesperson - special class level 2	\$41.41	\$53.24	\$41.41	\$53.24	\$53.24
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$43.54	\$55.98	\$43.54	\$55.98	\$55.98
Advanced sprinkler fitter tradesperson level 1	\$42.47	\$54.61	\$42.47	\$54.61	\$54.61
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$44.36	\$57.04	\$44.36	\$57.04	\$57.04
Advanced sprinkler fitter tradesperson level 2	\$43.30	\$55.67	\$43.30	\$55.67	\$55.67

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$44.35	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.18	\$45.18	\$45.18	\$35.14	\$45.18
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$45.74	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$46.40	\$46.40	\$36.09	\$46.40
Fire technician level 1(d) (fulfillment of requirements)	\$46.40	\$46.40	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$48.87	\$48.87	\$48.87	\$38.01	\$48.87
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$50.56	\$50.56	\$50.56	\$39.32	\$50.56
Sprinkler fitter tradesperson level 1	\$49.21	\$49.21	\$49.21	\$38.27	\$49.21
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$51.95	\$51.95	\$51.95	\$40.41	\$51.95
Sprinkler fitter tradesperson level 2	\$50.58	\$50.58	\$50.58	\$39.34	\$50.58
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$53.35	\$53.35	\$53.35	\$41.49	\$53.35
Sprinkler fitter tradesperson - special class level 1	\$51.98	\$51.98	\$51.98	\$40.43	\$51.98
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$54.59	\$54.59	\$54.59	\$42.46	\$54.59
Sprinkler fitter tradesperson - special class level 2	\$53.24	\$53.24	\$53.24	\$41.41	\$53.24
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$55.98	\$55.98	\$55.98	\$43.54	\$55.98
Advanced sprinkler fitter tradesperson level 1	\$54.61	\$54.61	\$54.61	\$42.47	\$54.61
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$57.04	\$57.04	\$57.04	\$44.36	\$57.04
Advanced sprinkler fitter tradesperson level 2	\$55.67	\$55.67	\$55.67	\$43.30	\$55.67

Apprentices

Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65
1st year (NSW)	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25
2nd year (NSW)	\$472.83	\$12.44	\$18.66	\$24.88	\$24.88	\$31.10
3rd year (NSW)	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70
4th year (NSW)	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$11.34	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06
2nd year	\$16.20	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36
3rd year	\$20.35	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
1st year (NSW)	\$11.84	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80
2nd year (NSW)	\$16.55	\$18.66	\$24.88	\$18.66	\$24.88	\$24.88
3rd year (NSW)	\$20.59	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96
4th year (NSW)	\$25.96	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$12.80	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$18.27	\$24.36	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$22.95	\$30.60	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
1st year (NSW)	\$13.35	\$17.80	\$17.80	\$17.80	\$17.80	\$17.80
2nd year (NSW)	\$18.66	\$24.88	\$24.88	\$24.88	\$24.88	\$24.88
3rd year (NSW)	\$23.22	\$30.96	\$30.96	\$30.96	\$30.96	\$30.96
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04

Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65
1st year (NSW)	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78
2nd year (NSW)	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63
3rd year (NSW)	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70
4th year (NSW)	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$12.73	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14
2nd year	\$17.58	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44
3rd year	\$20.35	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
1st year (NSW)	\$13.18	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82
2nd year (NSW)	\$17.89	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
3rd year (NSW)	\$20.59	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96
4th year (NSW)	\$25.96	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$14.36	\$19.14	\$19.14	\$19.14	\$19.14	\$19.14
2nd year	\$19.83	\$26.44	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$22.95	\$30.60	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
1st year (NSW)	\$14.87	\$19.82	\$19.82	\$19.82	\$19.82	\$19.82
2nd year (NSW)	\$20.18	\$26.90	\$26.90	\$26.90	\$26.90	\$26.90
3rd year (NSW)	\$23.22	\$30.96	\$30.96	\$30.96	\$30.96	\$30.96
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04

Adult apprenticeship

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65
4th year (NSW)	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
2nd year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
3rd year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
4th year (NSW)	\$25.96	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04

Trainee apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$12.91	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42
2nd year	\$18.17	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32
3rd year	\$22.46	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78
4th year	\$27.44	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$14.57	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$20.49	\$27.32	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$25.34	\$33.78	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$30.95	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26.80
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$14.26	\$16.08	\$21.44	\$16.08	\$21.44	\$21.44
2nd year	\$19.25	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94
3rd year	\$22.46	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78
4th year	\$27.44	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$16.08	\$21.44	\$21.44	\$21.44	\$21.44	\$21.44
2nd year	\$21.71	\$28.94	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$25.34	\$33.78	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$30.95	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26

Sprinkler pipe-fitting

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice Monday to Friday first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$14.84	\$16.74	\$22.32	\$16.74	\$22.32
2nd year	\$16.32	\$18.41	\$24.54	\$18.41	\$24.54
3rd year	\$22.25	\$25.10	\$33.46	\$25.10	\$33.46
4th year	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	\$22.32	\$22.32	\$22.32	\$22.32	\$16.74	\$22.32
2nd year	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41	\$24.54
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$14.84	\$16.74	\$22.32	\$16.74	\$22.32
2nd year	\$17.81	\$20.09	\$26.78	\$20.09	\$26.78
3rd year	\$22.25	\$25.10	\$33.46	\$25.10	\$33.46
4th year	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	\$22.32	\$22.32	\$22.32	\$22.32	\$16.74	\$22.32
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$20.09	\$26.78
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$16.32	\$18.41	\$24.54	\$18.41	\$24.54
2nd year	\$17.81	\$20.09	\$26.78	\$20.09	\$26.78
3rd year	\$22.25	\$25.10	\$33.46	\$25.10	\$33.46
4th year	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41	\$24.54
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$20.09	\$26.78
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

Adult apprentice

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$23.42	\$26.42	\$35.22	\$26.42	\$35.22
2nd year	\$23.42	\$26.42	\$35.22	\$26.42	\$35.22
3rd year	\$23.42	\$26.42	\$35.22	\$26.42	\$35.22
4th year	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	\$35.22	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22
2nd year	\$35.22	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22
3rd year	\$35.22	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

General allowances

Allowances	Rate
Acid plants and chemical works allowance	\$2.30 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Acting on a welding certificate - pressure oxy-acetylene or electric welding (manual or pressure)	\$0.59 per hour
Acting on a welding certificate - pressure oxy-acetylene and electric welding (manual or pressure)	\$1.18 per hour
Aluminium foil insulation allowance	\$0 51 per hour or part thereof
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Asbestos eradication allowance	\$2.12 per hour
Asbestos materials allowance	\$0.79 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hand	\$4.48 per day or part thereof
Cutting tiles allowance	\$0 79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employee's nominee allowance - Tasmania	\$126.85 per week
Explosive powered tools allowance	\$1.49 per hour
Fares allowance	\$10.27 per day
First aid allowance	\$2.69 per day
Fumes allowance	the agreed rate
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$1.41 per hour or part thereof
Insulation allowance	\$0.79 per hour or part thereof
Laser safety officer allowance	\$2.61 per day or part thereof

Allowances	Rate
* Leading hand allowance - weekly-hire - 1 employee	\$0.47 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - 2-5 employees	\$1.04 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - 6-10 employees	\$1.34 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - more than 10 employees	\$1.77 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 1 employee	\$0.49 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 2-5 employees	\$1.07 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 6-10 employees	\$1.38 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - more than 10 employees	\$1.82 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 for the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 for a meal and \$12.21 for a further meal after each subsequent 4 hours
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multistorey allowance - from commencement of building to 15th floor	\$0.51 per hour
Multistorey allowance - from 16th floor to 30th floor	\$1.22 per hour
Multistorey allowance - from 31st floor to 45th floor	\$1.51 per hour
Multistorey allowance - from 46th floor to 60th floor	\$0.61 per hour
Multistorey allowance - from 61st floor onwards	\$0.94 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
Protective clothing reimbursement - inclement weather	reimbursement for the costs of appropriate protective clothing
Service shafts allowance - 4 or less hours	\$1.94 per day
Service shafts allowance - more than 4 but not more than 8 hours	\$3.85 per day
Service shafts allowance - more than 8 hours	\$3.85 for the first 8 hours and \$0.61 per hour worked thereafter
Ship work allowance	\$1.37 per hour
Tool allowance	\$0.59 per hour

Allowances	Rate
* Tool allowance - apprentices (already included in rates tables above)	Plumbing apprentices in NSW and all trainee apprentices get the full adult tool allowance. Other plumbing and all sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year.
Towers allowance - work above 15m	\$0.63 per hour and an additional \$0.63 per hour for work above each further 15m
Toxic substances allowance - working with toxic substances	\$0.88 per hour
Toxic substances allowance - working in close proximity to toxic substances	\$0.63 per hour
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - shiftworkers - reasonable means of transport not available	the appropriate rate for time reasonably spent getting home
Travel mileage allowance - beyond 50 km radius	\$0.43 per km from and to the defined radius
Vehicle allowance - call out	\$0.78 per km

Living away from home allowances

Allowances	Rate
Camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Camping allowance	\$158.43 per week or \$22.71 per day
Daily fares allowance - living off-site	\$10.27 per day
Forward journey - fares reimbursement	reimbursement for the cost of the most common public transport to the job
Forward journey - meal allowance	\$12.21 per meal
Forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home allowance	\$397.56 per week or \$56.83 per day
Rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Return journey - meal allowance	\$12.21 per meal
Return journey - transport home allowance	\$18.94 to cover the cost of transport (including transport for tools) between the main public transport terminal and home

Allowances	Rate
Return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Weekend return home allowance	\$31.95 per occasion

Plumbing and mechanical services allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
* Industry allowance (already included in the rate tables above)	\$0.73 per hour
Lead burning allowance	\$1.96 per hour
* Plumbing trade allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.59 per hour
* Registration allowance (already included in the rate tables above)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 16th floor to 30th floor	\$1.24 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$0.51 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 16th floor to 30th floor	\$0.61 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$0.94 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.22 per hour

Allowances	Rate
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 61st floor onwards	\$1.51 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
Travel time allowance - within 50km radius	25% of the minimum hourly rate (excluding any all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (excluding any all purpose allowances) per day or the minimum hourly rate (excluding any all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater

Sprinkler fitting allowances

Allowances	Rate
Distant work - travel time allowance - weekdays & Saturday	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holidays	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
* Fire sprinkler fitting trade allowance - classifications a or exceeding Sprinkler fitting tradesperson level 1 (already included in the rate tables above)	\$0.15 per hour
Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
* Industry allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.75 per hour
On call allowance - permanent stand-by on roster	\$50.74 per week
On call allowance - other than permanent stand-by on roster - Monday to Friday	\$5.22 per day
On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays	\$37.31 per day
* Registration allowance - sprinkler fitter (already included in the rate tables above)	\$0.61 per hour
Service work allowance	\$1.69 per day

Allowances	Rate
* Space, height and dirt money allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.69 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications below Sprinkler fitting tradesperson level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1 Note: Apprentices receive a percentage based on their relevant year	\$0.65 per hour
Travel time allowance - within 50km radius	75% of the minimum hourly rate (excluding any all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (excluding any all purpose allowances) per day or the minimum hourly rate (excluding any all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Fair Work
OMBUDSMAN

Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.20	\$34.80	\$46.40	\$46.40	\$58.00	\$30.86	\$34.80

Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$34.80	\$46.40	\$46.40	\$46.40	\$34.80	\$46.40

Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$46.40	\$46.40
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours

Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.41	\$33.62	\$44.82	\$44.82	\$56.03	\$29.81	\$33.62
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
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Plumbing and mechanical services tradesperson level 1	\$44.82	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62	\$44.82
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.82	\$44.82	\$44.82
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours

Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$35.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18

Daily hire - Tradesperson and above Not registered and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours

Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
mechanical services tradesperson level 1					
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	N/A	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	N/A	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	N/A	\$40.66	\$40.66

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	N/A	N/A	N/A	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	N/A	\$43.44	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	N/A	N/A	N/A	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	N/A	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	N/A	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	N/A	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	N/A	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	N/A	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	N/A	\$49.48	\$49.48

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfilment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services	\$41.08	\$52.86	\$41.08	\$52.86

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
tradesperson level 1				
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

Plumbing apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22.91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Adult apprentice - Sprinkler pipe-fitting

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Plumbing

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.18 per hour
Acting on plumber's licence or equivalent allowance	\$1 02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day

Allowances	Rate
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
Apprentices receive a percentage based on their relevant year	
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher

Allowances	Rate
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day

Allowances	Rate
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor level	\$0.51 per hour
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour

Allowances	Rate
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.69 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.65 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0.63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km

Allowances	Rate
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Fair Work
OMBUDSMAN

Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 1 September 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.20	\$34.80	\$46.40	\$46.40	\$58.00	\$30.86	\$34.80
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$34.80	\$46.40	\$46.40	\$46.40	\$34.80	\$46.40
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$46.40	\$46.40
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.41	\$33.62	\$44.82	\$44.82	\$56.03	\$29.81	\$33.62
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours -	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1	\$44.82	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62	\$44.82
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.82	\$44.82	\$44.82
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$35.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18

Daily hire - Tradesperson and above

Not registered and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	N/A	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	N/A	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	N/A	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	N/A	N/A	N/A	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	N/A	\$43.44	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	N/A	N/A	N/A	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	N/A	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	N/A	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	N/A	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	N/A	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	N/A	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	N/A	\$49.48	\$49.48

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfilment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

Plumbing apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22.91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Adult apprentice - Sprinkler pipe-fitting

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Plumbing

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher

Allowances	Rate
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked

Allowances	Rate
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor level	\$0.51 per hour
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.69 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.65 per hour
Apprentices receive a percentage based on their relevant year	

Allowances	Rate
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0.63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Fair Work
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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

Published 23 December 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 - Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	N/A	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	N/A	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	N/A	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	N/A	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	N/A	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	N/A	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	N/A	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	N/A	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	N/A	\$57.38
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	N/A	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	N/A	\$60.08
Sprinkler fitting worker level 1 (a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28	N/A
Sprinkler fitting worker level 1 (b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	N/A

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Public holiday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83	N/A
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55	N/A
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30	N/A
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03	N/A
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68	N/A
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20	N/A
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75	N/A
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15	N/A
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70	N/A
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85	N/A

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - plumbing and mechanical services - first 2 hours	Overtime - plumbing and mechanical services - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1 (a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1 (b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - plumbing and mechanical services - first 2 hours	Overtime - plumbing and mechanical services - after 2 hours
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1 (a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42
Sprinkler fitting worker level 1 (b) (after 3 months)	\$40.16	N/A	N/A	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$40.66	N/A	N/A	\$40.66	\$40.66	\$40.66

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48

Table 4 of 4

Classification	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1 (a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1 (b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1 (c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58

Classification	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1 (a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1 (c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1 (a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1 (b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

Plumbing apprentice - Started before 1 Jan 2014 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started before 1 Jan 2014 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.47	\$16.62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$16.62	\$16.62	\$16.62	\$16.62
2nd year	\$23.70	\$23.70	\$23.70	\$23.70
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$392.69	\$10.33	\$15.50	\$20.66	\$20.66	\$25.83	\$13.74
2nd year	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.50	\$20.66	\$15.50	\$20.66	\$20.66	\$20.66	\$15.50
2nd year	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.66	\$20.66	\$20.66	\$20.66
2nd year	\$25.72	\$25.72	\$25.72	\$25.72
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$392.69	\$10.33	\$15.50	\$20.66	\$20.66	\$25.83	\$13.74
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.50	\$20.66	\$15.50	\$20.66	\$20.66	\$20.66	\$15.50
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.66	\$20.66	\$20.66	\$20.66
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 – Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 – Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
2nd year	\$536.45	\$14.12	\$21.18	\$28.24	\$28.24	\$35.30	\$18.78
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90	\$23.90
2nd year	\$21.18	\$28.24	\$21.18	\$28.24	\$28.24	\$28.24	\$28.24
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$28.24	\$28.24	\$28.24	\$21.18
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Trainee apprentice - Started before 1 Jan 2014 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started before 1 Jan 2014 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24	\$18.24	\$18.24
2nd year	\$26.12	\$26.12	\$26.12	\$26.12
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.43	\$11.14	\$16.71	\$22.28	\$22.28	\$27.85	\$14.82
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28	\$22.28	\$16.71
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$22.28	\$22.28	\$22.28	\$22.28
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22.91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.43	\$11.14	\$16.71	\$22.28	\$22.28	\$27.85	\$14.82
2nd year	\$557.94	\$14.68	\$22.02	\$29.36	\$29.36	\$36.70	\$19.52
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28	\$22.28	\$16.71
2nd year	\$22.02	\$29.36	\$22.02	\$29.36	\$29.36	\$29.36	\$22.02
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$22.28	\$22.28	\$22.28	\$22.28
2nd year	\$29.36	\$29.36	\$29.36	\$29.36
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

Adult apprentice - Plumbing – Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Adult apprentice - Plumbing – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$37.86	\$37.86	\$37.86	\$37.86

Adult apprentice - Sprinkler pipe-fitting – Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Sprinkler pipe-fitting – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour

Allowances	Rate
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof

Allowances	Rate
Multistorey allowance - from commencement of building to 15th floor	\$0.51 per hour
Multistorey allowance - from 16th floor to 30th floor	\$0.61 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.94 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.22 per hour
Multistorey allowance - from 61st floor onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.24 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 61st floor onwards	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour

Allowances	Rate
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.69 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.65 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.63 per hour for all work above 15m and \$0.63 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment or the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Fair Work
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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.72	\$29.58	\$39.44	\$39.44	\$49.30	\$26.23	\$29.58
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$20.11	\$30.17	\$40.22	\$40.22	\$50.28	\$26.75	\$30.17
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$20.38	\$30.57	\$40.76	\$40.76	\$50.95	\$27.11	\$30.57
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.68	\$31.02	\$41.36	\$41.36	\$51.70	\$27.50	\$31.02
Plumbing and mechanical services worker level 2	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$30.17	\$40.22	\$40.22	\$40.22	\$30.17	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$30.57	\$40.76	\$40.76	\$40.76	\$30.57	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$41.36	\$31.02	\$41.36	\$41.36	\$41.36	\$31.02	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant) **	\$39.44	\$39.44	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months) **	\$40.22	\$40.22	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$40.76	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$41.36	\$41.36	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$44.72	\$44.72

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.76	\$35.64	\$47.52	\$47.52	\$59.40	\$31.60	\$35.64
Plumbing and mechanical services tradesperson level 1	\$23.80	\$35.70	\$47.60	\$47.60	\$59.50	\$31.65	\$35.70
Plumbing and mechanical services tradesperson level 2	\$24.45	\$36.68	\$48.90	\$48.90	\$61.13	\$32.52	\$36.68
Plumbing and mechanical services tradesperson - special class level 1	\$25.10	\$37.65	\$50.20	\$50.20	\$62.75	\$33.38	\$37.65
Plumbing and mechanical services tradesperson - special class level 2	\$25.69	\$38.54	\$51.38	\$51.38	\$64.23	\$34.17	\$38.54
Advanced plumbing and mechanical services tradesperson level 1	\$26.34	\$39.51	\$52.68	\$52.68	\$65.85	\$35.03	\$39.51
Advanced plumbing and mechanical services tradesperson level 2	\$26.85	\$40.28	\$53.70	\$53.70	\$67.13	\$35.71	\$40.28

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$47.52	\$35.64	\$47.52	\$47.52	\$47.52	\$35.64	\$47.52
Plumbing and mechanical services tradesperson level 1	\$47.60	\$35.70	\$47.60	\$47.60	\$47.60	\$35.70	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$36.68	\$48.90	\$48.90	\$48.90	\$36.68	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$37.65	\$50.20	\$50.20	\$50.20	\$37.65	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$38.54	\$51.38	\$51.38	\$51.38	\$38.54	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$39.51	\$52.68	\$52.68	\$52.68	\$39.51	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$40.28	\$53.70	\$53.70	\$53.70	\$40.28	\$53.70

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$47.52	\$47.52	\$47.52
Plumbing and mechanical services tradesperson level 1	\$47.60	\$47.60	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$48.90	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$50.20	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$51.38	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$52.68	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$53.70	\$53.70

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.95	\$34.43	\$45.90	\$45.90	\$57.38	\$30.52	\$34.43
Plumbing and mechanical services tradesperson level 1	\$22.97	\$34.46	\$45.94	\$45.94	\$57.43	\$30.55	\$34.46
Plumbing and mechanical services tradesperson level 2	\$23.62	\$35.43	\$47.24	\$47.24	\$59.05	\$31.41	\$35.43
Plumbing and mechanical services tradesperson - special class level 1	\$24.27	\$36.41	\$48.54	\$48.54	\$60.68	\$32.28	\$36.41
Plumbing and mechanical services tradesperson - special class level 2	\$24.86	\$37.29	\$49.72	\$49.72	\$62.15	\$33.06	\$37.29
Advanced plumbing and mechanical services tradesperson level 1	\$25.51	\$38.27	\$51.02	\$51.02	\$63.78	\$33.93	\$38.27
Advanced plumbing and mechanical services tradesperson level 2	\$26.02	\$39.03	\$52.04	\$52.04	\$65.05	\$34.61	\$39.03

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.90	\$34.43	\$45.90	\$45.90	\$45.90	\$34.43	\$45.90
Plumbing and mechanical services tradesperson level 1	\$45.94	\$34.46	\$45.94	\$45.94	\$45.94	\$34.46	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$36.41	\$48.54	\$48.54	\$48.54	\$36.41	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$37.29	\$49.72	\$49.72	\$49.72	\$37.29	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$38.27	\$51.02	\$51.02	\$51.02	\$38.27	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$39.03	\$52.04	\$52.04	\$52.04	\$39.03	\$52.04

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.90	\$45.90	\$45.90
Plumbing and mechanical services tradesperson level 1	\$45.94	\$45.94	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$47.24	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$48.54	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$49.72	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$51.02	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$52.04	\$52.04

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57.93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.19	\$34.79	\$46.38	\$46.38	\$57.98	\$30.84	\$34.79
Plumbing and mechanical services tradesperson level 2	\$23.84	\$35.76	\$47.68	\$47.68	\$59.60	\$31.71	\$35.76
Plumbing and mechanical services tradesperson - special class level 1	\$24.49	\$36.74	\$48.98	\$48.98	\$61.23	\$32.57	\$36.74
Plumbing and mechanical services tradesperson - special class level 2	\$25.08	\$37.62	\$50.16	\$50.16	\$62.70	\$33.36	\$37.62
Advanced plumbing and mechanical services tradesperson level 1	\$25.73	\$38.60	\$51.46	\$51.46	\$64.33	\$34.22	\$38.60
Advanced plumbing and mechanical services tradesperson level 2	\$26.24	\$39.36	\$52.48	\$52.48	\$65.60	\$34.90	\$39.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46.34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$34.79	\$46.38	\$46.38	\$46.38	\$34.77	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$35.76	\$47.68	\$47.68	\$47.68	\$35.76	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$36.74	\$48.98	\$48.98	\$48.98	\$36.74	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$37.62	\$50.16	\$50.16	\$50.16	\$37.62	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$38.60	\$51.46	\$51.46	\$51.46	\$38.60	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$39.36	\$52.48	\$52.48	\$52.48	\$39.36	\$52.48

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$46.38	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$47.68	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$50.16	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$51.46	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$52.48	\$52.48

Daily hire - Tradesperson and above

Not registered and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 2	\$23.01	\$34.52	\$46.02	\$46.02	\$57.53	\$30.60	\$34.52
Plumbing and mechanical services tradesperson - special class level 1	\$23.66	\$35.49	\$47.32	\$47.32	\$59.15	\$31.47	\$35.49
Plumbing and mechanical services tradesperson - special class level 2	\$24.25	\$36.38	\$48.50	\$48.50	\$60.63	\$32.25	\$36.38
Advanced plumbing and mechanical services tradesperson level 1	\$24.90	\$37.35	\$49.80	\$49.80	\$62.25	\$33.12	\$37.35
Advanced plumbing and mechanical services tradesperson level 2	\$25.41	\$38.12	\$50.82	\$50.82	\$63.53	\$33.80	\$38.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$34.52	\$46.02	\$46.02	\$46.02	\$34.52	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$35.49	\$47.32	\$47.32	\$47.32	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$37.35	\$49.80	\$49.80	\$49.80	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$38.12	\$50.82	\$50.82	\$50.82	\$38.12	\$50.82

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$46.02	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$48.50	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$50.82	\$50.82

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24	\$47.80
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98	\$48.73
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50	\$49.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10	\$50.13
Plumbing and mechanical services worker level 2	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 1	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 2	\$824.80	\$21.71	\$33.47	\$44.62	\$44.62	\$55.78
Plumbing and mechanical services tradesperson - special class level 1	\$848.80	\$22.34	\$34.41	\$45.88	\$45.88	\$57.35
Plumbing and mechanical services tradesperson - special class level 2	\$870.60	\$22.91	\$35.27	\$47.02	\$47.02	\$58.78
Advanced plumbing and mechanical services tradesperson level 1	\$894.60	\$23.54	\$36.21	\$48.28	\$48.28	\$60.35

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 2	\$912.90	\$24.02	\$36.93	\$49.24	\$49.24	\$61.55
Sprinkler fitting worker level 1(a) (new entrant)	\$767.76	\$20.20	\$30.30	\$40.40	\$40.40	\$50.50
Sprinkler fitting worker level 1(b) (after 3 months)	\$782.06	\$20.58	\$30.87	\$41.16	\$41.16	\$51.45
Sprinkler fitting worker level 1(c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68	\$52.10
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52	\$55.65
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48	\$54.35
Sprinkler fitter tradesperson level 1	\$845.98	\$22.26	\$33.62	\$44.82	\$44.82	\$56.03
Sprinkler fitter tradesperson level 2	\$869.88	\$22.89	\$34.56	\$46.08	\$46.08	\$57.60
Sprinkler fitter tradesperson - special class level 1	\$893.88	\$23.52	\$35.51	\$47.34	\$47.34	\$59.18
Sprinkler fitter tradesperson - special class level 2	\$915.68	\$24.10	\$36.38	\$48.50	\$48.50	\$60.63
Advanced sprinkler fitter tradesperson level 1	\$939.68	\$24.73	\$37.32	\$49.76	\$49.76	\$62.20
Advanced sprinkler fitter tradesperson level 2	\$957.98	\$25.21	\$38.04	\$50.72	\$50.72	\$63.40

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$25.43	\$28.68	\$38.24	\$28.68	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.92	\$29.24	\$38.98	\$29.24	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$26.27	\$29.63	\$39.50	\$29.63	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$26.67	\$30.08	\$40.10	\$30.08	\$40.10
Plumbing and mechanical services worker level 2	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 1	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 2	\$29.67	\$33.47	\$44.62	\$33.47	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$30.51	\$34.41	\$45.88	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$31.27	\$35.27	\$47.02	\$35.27	\$47.02
Advanced plumbing and	\$32.11	\$36.21	\$48.28	\$36.21	\$48.28

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
mechanical services tradesperson level 1					
Advanced plumbing and mechanical services tradesperson level 2	\$32.74	\$36.93	\$49.24	\$36.93	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$26.87	\$30.30	\$40.40	\$30.30	\$40.40
Sprinkler fitting worker level 1(b) (after 3 months)	\$27.37	\$30.87	\$41.16	\$30.87	\$41.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.72	\$31.26	\$41.68	\$31.26	\$41.68
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$28.12	\$31.71	\$42.28	\$31.71	\$42.28
Sprinkler fitting worker level 2 **	\$29.61	\$33.39	\$44.52	\$33.39	\$44.52
Fire technician level 1(d) (fulfilment of requirements)	\$28.91	\$32.61	\$43.48	\$32.61	\$43.48
Sprinkler fitter tradesperson level 1	\$29.81	\$33.62	\$44.82	\$33.62	\$44.82
Sprinkler fitter tradesperson level 2	\$30.64	\$34.56	\$46.08	\$34.56	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$31.48	\$35.51	\$47.34	\$35.51	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$32.25	\$36.38	\$48.50	\$36.38	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$33.09	\$37.32	\$49.76	\$37.32	\$49.76

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Advanced sprinkler fitter tradesperson level 2	\$33.73	\$38.04	\$50.72	\$38.04	\$50.72

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$28.68	\$38.24	\$38.24	N/A	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$29.24	\$38.98	\$38.98	N/A	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$29.63	\$39.50	\$39.50	N/A	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.10	\$30.08	\$40.10	\$40.10	N/A	\$40.10
Plumbing and mechanical services worker level 2	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 1	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services tradesperson level 2	\$44.62	\$33.47	\$44.62	\$44.62	N/A	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$45.88	\$34.41	\$45.88	\$45.88	N/A	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$47.02	\$35.27	\$47.02	\$47.02	N/A	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$48.28	\$36.21	\$48.28	\$48.28	N/A	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$49.24	\$36.93	\$49.24	\$49.24	N/A	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$40.40	N/A	N/A	N/A	\$40.40	\$40.40
Sprinkler fitting worker level 1(b) (after 3 months)	\$41.16	N/A	N/A	N/A	\$41.16	\$41.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$41.68	N/A	N/A	N/A	\$41.68	\$41.68
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$42.28	N/A	N/A	N/A	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$44.52	N/A	N/A	N/A	\$44.52	\$44.52

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Fire technician level 1(d) (fulfilment of requirements)	\$43.48	N/A	N/A	N/A	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	N/A	N/A	N/A	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	\$46.08	N/A	N/A	N/A	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$47.34	N/A	N/A	N/A	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	N/A	N/A	N/A	\$48.50	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	N/A	N/A	N/A	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	N/A	N/A	N/A	\$50.72	\$50.72

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$48.28	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$49.24	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1(b) (after 3 months)	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1(c) (after 12 months)	\$41.68	\$41.68	\$31.26

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfilment of requirements)	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$38.04

Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.90	\$33.46	\$43.02	\$43.02	\$52.58	\$30.21

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.38	\$34.13	\$43.88	\$43.88	\$53.63	\$30.81
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.70	\$34.58	\$44.46	\$44.46	\$54.34	\$31.22
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.06	\$35.09	\$45.11	\$45.11	\$55.14	\$31.68
Plumbing and mechanical services worker level 2	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 1	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 2	\$27.14	\$38.89	\$50.05	\$50.05	\$61.20	\$35.10
Plumbing and mechanical services tradesperson - special class level 1	\$27.93	\$40.00	\$51.47	\$51.47	\$62.94	\$36.10
Plumbing and mechanical services tradesperson - special class level 2	\$28.64	\$40.99	\$52.75	\$52.75	\$64.50	\$37.00
Advanced plumbing and mechanical services tradesperson level 1	\$29.43	\$42.10	\$54.17	\$54.17	\$66.24	\$37.99
Advanced plumbing and mechanical services tradesperson level 2	\$30.04	\$42.95	\$55.27	\$55.27	\$67.58	\$38.77
Sprinkler fitting worker level 1 (a) (new entrant)	\$25.25	\$35.35	\$45.45	\$45.45	\$55.55	\$31.92
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.73	\$36.02	\$46.31	\$46.31	\$56.60	\$32.52

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$26.05	\$36.47	\$46.89	\$46.89	\$57.31	\$32.93
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$26.41	\$36.98	\$47.54	\$47.54	\$58.11	\$33.39
Sprinkler fitting worker level 2	\$27.83	\$38.96	\$50.09	\$50.09	\$61.22	\$35.17
Fire technician level 1(d) (fulfilment of requirements)	\$26.41	\$37.88	\$48.74	\$48.74	\$59.61	\$34.18
Sprinkler fitter tradesperson level 1	\$27.83	\$39.18	\$50.39	\$50.39	\$61.59	\$35.37
Sprinkler fitter tradesperson level 2	\$28.61	\$40.28	\$51.80	\$51.80	\$63.32	\$36.37
Sprinkler fitter tradesperson - special class level 1	\$29.40	\$41.39	\$53.22	\$53.22	\$65.06	\$37.36
Sprinkler fitter tradesperson - special class level 2	\$30.11	\$42.38	\$54.50	\$54.50	\$66.62	\$38.26
Advanced sprinkler fitter tradesperson level 1	\$30.90	\$43.49	\$55.92	\$55.92	\$68.36	\$39.26
Advanced sprinkler fitter tradesperson level 2	\$31.51	\$44.34	\$57.02	\$57.02	\$69.70	\$40.03

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$33.46	\$43.02	\$33.46	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.13	\$43.88	\$34.13	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$34.58	\$44.46	\$34.58	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.09	\$45.11	\$35.09	\$45.11
Plumbing and mechanical services worker level 2	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 1	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 2	\$38.89	\$50.05	\$38.89	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$40.00	\$51.47	\$40.00	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$40.99	\$52.75	\$40.99	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$42.10	\$54.17	\$42.10	\$54.17

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Advanced plumbing and mechanical services tradesperson level 2	\$42.95	\$55.27	\$42.95	\$55.27
Sprinkler fitting worker level 1(a) (new entrant)	\$35.35	\$45.45	\$35.35	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$36.02	\$46.31	\$36.02	\$46.31
Sprinkler fitting worker level 1(c) (after 12 months)	\$36.47	\$46.89	\$36.47	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.98	\$47.54	\$36.98	\$47.54
Sprinkler fitting worker level 2	\$38.96	\$50.09	\$38.96	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$37.88	\$48.74	\$37.88	\$48.74
Sprinkler fitter tradesperson level 1	\$39.18	\$50.39	\$39.18	\$50.39
Sprinkler fitter tradesperson level 2	\$40.28	\$51.80	\$40.28	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$41.39	\$53.22	\$41.39	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$42.38	\$54.50	\$42.38	\$54.50
Advanced sprinkler fitter tradesperson Level 1	\$43.49	\$55.92	\$43.49	\$55.92
Advanced sprinkler fitter tradesperson Level 2	\$44.34	\$57.02	\$44.34	\$57.02

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$33.46	\$43.02	\$43.02	N/A	\$43.02	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$34.13	\$43.88	\$43.88	N/A	\$43.88	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$34.58	\$44.46	\$44.46	N/A	\$44.46	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$35.09	\$45.11	\$45.11	N/A	\$45.11	N/A
Plumbing and mechanical services worker level 2	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 1	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 2	\$50.05	\$38.89	\$50.05	\$50.05	N/A	\$50.05	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$40.00	\$51.47	\$51.47	N/A	\$51.47	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$40.99	\$52.75	\$52.75	N/A	\$52.75	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$42.10	\$54.17	\$54.17	N/A	\$54.17	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$42.95	\$55.27	\$55.27	N/A	\$55.27	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	N/A	N/A	\$45.45	\$45.45	\$45.45	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	N/A	N/A	\$46.31	\$46.31	\$46.31	\$46.31
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	N/A	N/A	\$46.89	\$46.89	\$46.89	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	N/A	N/A	\$47.54	\$47.54	\$47.54	\$47.54
Sprinkler fitting worker level 2	\$50.09	N/A	N/A	\$50.09	\$50.09	\$50.09	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$48.74	N/A	N/A	\$48.74	\$48.74	\$48.74	\$48.74
Sprinkler fitter tradesperson level 1	\$50.39	N/A	N/A	\$50.39	\$50.39	\$50.39	\$50.39
Sprinkler fitter tradesperson level 2	\$51.80	N/A	N/A	\$51.80	\$51.80	\$51.80	\$51.80

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitter tradesperson - special class level 1	\$53.22	N/A	N/A	\$53.22	\$53.22	\$53.22	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$54.50	N/A	N/A	\$54.50	\$54.50	\$54.50	\$54.50
Advanced sprinkler fitter tradesperson Level 1	\$55.92	N/A	N/A	\$55.92	\$55.92	\$55.92	\$55.92
Advanced sprinkler fitter tradesperson Level 2	\$57.02	N/A	N/A	\$57.02	\$57.02	\$57.02	\$57.02

Table 4 of 4

Classification	less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$45.11
Plumbing and mechanical services worker level 2	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 1	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 2	\$50.05	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$54.17
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$55.27
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	\$35.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	\$36.02

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	\$36.47
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	\$36.98
Sprinkler fitting worker level 2	\$50.09	\$38.96
Fire technician level 1(d) (fulfilment of requirements)	\$48.74	\$37.88
Sprinkler fitter tradesperson level 1	\$50.39	\$39.18
Sprinkler fitter tradesperson level 2	\$51.80	\$40.28
Sprinkler fitter tradesperson - special class level 1	\$53.22	\$41.39
Sprinkler fitter tradesperson - special class level 2	\$54.50	\$42.38
Advanced sprinkler fitter tradesperson Level 1	\$55.92	\$43.49
Advanced sprinkler fitter tradesperson Level 2	\$57.02	\$44.34

Plumbing apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - plumbing and after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Adult apprentice - Sprinkler pipe-fitting

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Adult apprentice - Plumbing

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Allowances

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.60 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.20 per hour
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour

Allowances	Rate
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
Apprentices receive a percentage based on their relevant year	
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.77 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services employee	\$2.01 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.37 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home

Allowances	Rate
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308 10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Multi-storey allowance - From 16th floor level to 30th floor level	\$0.62 per hour
Multi-storey allowance - From 31st floor level to 45th floor level	\$0.97 per hour
Multi-storey allowance - From 46th floor level to 60th floor level	\$1.25 per hour
Multi-storey allowance - From 61st floor level onwards	\$1.55 per hour
Multi-storey allowance - From commencement of building to 15th floor level	\$0.52 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services	\$0.60 per hour

Allowances	Rate
tradesperson Level 1 and above & plumbing and mechanical services worker Level 2 Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15 metres
Service shafts allowance	\$1.99 per day
Service shafts allowance	\$3.95 per day
Service shafts allowance	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.73 per day
Ship work allowance	\$1 41 per hour
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.70 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.66 per hour

Allowances	Rate
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.64 per hour
Towers allowance - more than 30m	\$0.64 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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Freedom of Information Act
by the Fair Work Ombudsman



Fair Work
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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire- Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.72	\$29.58	\$39.44	\$39.44	\$49.30	\$26.23	\$29.58
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$20.11	\$30.17	\$40.22	\$40.22	\$50.28	\$26.75	\$30.17
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$20.38	\$30.57	\$40.76	\$40.76	\$50.95	\$27.11	\$30.57
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.68	\$31.02	\$41.36	\$41.36	\$51.70	\$27.50	\$31.02
Plumbing and mechanical services worker level 2	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$30.17	\$40.22	\$40.22	\$40.22	\$30.17	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$30.57	\$40.76	\$40.76	\$40.76	\$30.57	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$41.36	\$31.02	\$41.36	\$41.36	\$41.36	\$31.02	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$39.44	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$40.22	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$40.76	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$41.36	\$41.36	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$44.72	\$44.72

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57.93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.80	\$35.70	\$47.60	\$47.60	\$59.50	\$31.65	\$35.70
Plumbing and mechanical services tradesperson level 2	\$24.45	\$36.68	\$48.90	\$48.90	\$61.13	\$32.52	\$36.68
Plumbing and mechanical services tradesperson - special class level 1	\$25.10	\$37.65	\$50.20	\$50.20	\$62.75	\$33.38	\$37.65
Plumbing and mechanical services tradesperson - special class level 2	\$25.69	\$38.54	\$51.38	\$51.38	\$64.23	\$34.17	\$38.54
Advanced plumbing and mechanical services tradesperson level 1	\$26.34	\$39.51	\$52.68	\$52.68	\$65.85	\$35.03	\$39.51
Advanced plumbing and mechanical services tradesperson level 2	\$26.85	\$40.28	\$53.70	\$53.70	\$67.13	\$35.71	\$40.28

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46.34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$47.60	\$35.70	\$47.60	\$47.60	\$47.60	\$35.70	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$36.68	\$48.90	\$48.90	\$48.90	\$36.68	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$37.65	\$50.20	\$50.20	\$50.20	\$37.65	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$38.54	\$51.38	\$51.38	\$51.38	\$38.54	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$39.51	\$52.68	\$52.68	\$52.68	\$39.51	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$40.28	\$53.70	\$53.70	\$53.70	\$40.28	\$53.70

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson level 1	\$47.60	\$47.60	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$48.90	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$50.20	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$51.38	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$52.68	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$53.70	\$53.70

Daily hire - Tradesperson and above

Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.97	\$34.46	\$45.94	\$45.94	\$57.43	\$30.55	\$34.46
Plumbing and mechanical services tradesperson level 2	\$23.62	\$35.43	\$47.24	\$47.24	\$59.05	\$31.41	\$35.43
Plumbing and mechanical services tradesperson - special class level 1	\$24.27	\$36.41	\$48.54	\$48.54	\$60.68	\$32.28	\$36.41
Plumbing and mechanical services tradesperson - special class level 2	\$24.86	\$37.29	\$49.72	\$49.72	\$62.15	\$33.06	\$37.29
Advanced plumbing and mechanical services tradesperson level 1	\$25.51	\$38.27	\$51.02	\$51.02	\$63.78	\$33.93	\$38.27
Advanced plumbing and mechanical services tradesperson level 2	\$26.02	\$39.03	\$52.04	\$52.04	\$65.05	\$34.61	\$39.03

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$45.94	\$34.46	\$45.94	\$45.94	\$45.94	\$34.46	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$36.41	\$48.54	\$48.54	\$48.54	\$36.41	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$37.29	\$49.72	\$49.72	\$49.72	\$37.29	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$38.27	\$51.02	\$51.02	\$51.02	\$38.27	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$39.03	\$52.04	\$52.04	\$52.04	\$39.03	\$52.04

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$45.94	\$45.94	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$47.24	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$48.54	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$49.72	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$51.02	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$52.04	\$52.04

Daily hire - Tradesperson and above

Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57.93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.19	\$34.79	\$46.38	\$46.38	\$57.98	\$30.84	\$34.79
Plumbing and mechanical services tradesperson level 2	\$23.84	\$35.76	\$47.68	\$47.68	\$59.60	\$31.71	\$35.76
Plumbing and mechanical services tradesperson - special class level 1	\$24.49	\$36.74	\$48.98	\$48.98	\$61.23	\$32.57	\$36.74
Plumbing and mechanical services tradesperson - special class level 2	\$25.08	\$37.62	\$50.16	\$50.16	\$62.70	\$33.36	\$37.62
Advanced plumbing and mechanical services tradesperson level 1	\$25.73	\$38.60	\$51.46	\$51.46	\$64.33	\$34.22	\$38.60
Advanced plumbing and mechanical services tradesperson level 2	\$26.24	\$39.36	\$52.48	\$52.48	\$65.60	\$34.90	\$39.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46.34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$34.79	\$46.38	\$46.38	\$46.38	\$34.79	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$35.76	\$47.68	\$47.68	\$47.68	\$35.76	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$36.74	\$48.98	\$48.98	\$48.98	\$36.74	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$37.62	\$50.16	\$50.16	\$50.16	\$37.62	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$38.60	\$51.46	\$51.46	\$51.46	\$38.60	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$39.36	\$52.48	\$52.48	\$52.48	\$39.36	\$52.48

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$46.38	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$47.68	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$50.16	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$51.46	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$52.48	\$52.48

Daily hire - Tradesperson and above**Not registered in accordance with the relevant State legislation and does not provide own tools**

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 2	\$23.01	\$34.52	\$46.02	\$46.02	\$57.53	\$30.60	\$34.52
Plumbing and mechanical services tradesperson - special class level 1	\$23.66	\$35.49	\$47.32	\$47.32	\$59.15	\$31.47	\$35.49
Plumbing and mechanical services tradesperson - special class level 2	\$24.25	\$36.38	\$48.50	\$48.50	\$60.63	\$32.25	\$36.38
Advanced plumbing and mechanical services tradesperson level 1	\$24.90	\$37.35	\$49.80	\$49.80	\$62.25	\$33.12	\$37.35
Advanced plumbing and mechanical services tradesperson level 2	\$25.41	\$38.12	\$50.82	\$50.82	\$63.53	\$33.80	\$38.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$34.52	\$46.02	\$46.02	\$46.02	\$34.52	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$35.49	\$47.32	\$47.32	\$47.32	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$37.35	\$49.80	\$49.80	\$49.80	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$38.12	\$50.82	\$50.82	\$50.82	\$38.12	\$50.82

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$46.02	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$48.50	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$50.82	\$50.82

Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for plumbing and mechanical services employees include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24	\$47.80
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98	\$48.73
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50	\$49.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10	\$50.13
Plumbing and mechanical services worker level 2	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 1	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 2	\$824.80	\$21.71	\$33.47	\$44.62	\$44.62	\$55.78
Plumbing and mechanical services tradesperson - special class level 1	\$848.80	\$22.34	\$34.41	\$45.88	\$45.88	\$57.35
Plumbing and mechanical services tradesperson - special class level 2	\$870.60	\$22.91	\$35.27	\$47.02	\$47.02	\$58.78
Advanced plumbing and mechanical services tradesperson level 1	\$894.60	\$23.54	\$36.21	\$48.28	\$48.28	\$60.35
Advanced plumbing and mechanical services tradesperson level 2	\$912.90	\$24.02	\$36.93	\$49.24	\$49.24	\$61.55

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Sprinkler fitting worker level 1 (a) (new entrant)	\$767.76	\$20.20	\$30.30	\$40.40	\$40.40	\$50.50
Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20.58	\$30.87	\$41.16	\$41.16	\$51.45
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68	\$52.10
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52	\$55.65
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48	\$54.35
Sprinkler fitter tradesperson level 1	\$845.98	\$22.26	\$33.62	\$44.82	\$44.82	\$56.03
Sprinkler fitter tradesperson level 2	\$869.88	\$22.89	\$34.56	\$46.08	\$46.08	\$57.60
Sprinkler fitter tradesperson - special class level 1	\$893.88	\$23.52	\$35.51	\$47.34	\$47.34	\$59.18
Sprinkler fitter tradesperson - special class level 2	\$915.68	\$24.10	\$36.38	\$48.50	\$48.50	\$60.63
Advanced sprinkler fitter tradesperson level 1	\$939.68	\$24.73	\$37.32	\$49.76	\$49.76	\$62.20
Advanced sprinkler fitter tradesperson level 2	\$957.98	\$25.21	\$38.04	\$50.72	\$50.72	\$63.40

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$25.43	\$28.68	\$38.24	\$28.68	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.92	\$29.24	\$38.98	\$29.24	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$26.27	\$29.63	\$39.50	\$29.63	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.67	\$30.08	\$40.10	\$30.08	\$40.10
Plumbing and mechanical services worker level 2	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 1	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 2	\$29.67	\$33.47	\$44.62	\$33.47	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$30.51	\$34.41	\$45.88	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$31.27	\$35.27	\$47.02	\$35.27	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$32.11	\$36.21	\$48.28	\$36.21	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$32.74	\$36.93	\$49.24	\$36.93	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$26.87	\$30.30	\$40.40	\$30.30	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$27.37	\$30.87	\$41.16	\$30.87	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$27.72	\$31.26	\$41.68	\$31.26	\$41.68

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$28.12	\$31.71	\$42.28	\$31.71	\$42.28
Sprinkler fitting worker level 2	\$29.61	\$33.39	\$44.52	\$33.39	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$28.91	\$32.61	\$43.48	\$32.61	\$43.48
Sprinkler fitter tradesperson level 1	\$29.81	\$33.62	\$44.82	\$33.62	\$44.82
Sprinkler fitter tradesperson level 2	\$30.64	\$34.56	\$46.08	\$34.56	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$31.48	\$35.51	\$47.34	\$35.51	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$32.25	\$36.38	\$48.50	\$36.38	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$33.09	\$37.32	\$49.76	\$37.32	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$33.73	\$38.04	\$50.72	\$38.04	\$50.72

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$28.68	\$38.24	\$38.24	N/A	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$29.24	\$38.98	\$38.98	N/A	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$29.63	\$39.50	\$39.50	N/A	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$30.08	\$40.10	\$40.10	N/A	\$40.10
Plumbing and mechanical services worker level 2	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 1	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 2	\$44.62	\$33.47	\$44.62	\$44.62	N/A	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$45.88	\$34.41	\$45.88	\$45.88	N/A	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$47.02	\$35.27	\$47.02	\$47.02	N/A	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$48.28	\$36.21	\$48.28	\$48.28	N/A	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$49.24	\$36.93	\$49.24	\$49.24	N/A	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	N/A	N/A	\$40.40	\$40.40	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	N/A	N/A	\$41.16	\$41.16	\$41.16

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	N/A	N/A	\$41.68	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	N/A	N/A	\$42.28	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$44.52	N/A	N/A	\$44.52	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	N/A	N/A	\$43.48	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	N/A	N/A	\$44.82	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	\$46.08	N/A	N/A	\$46.08	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$47.34	N/A	N/A	\$47.34	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	N/A	N/A	\$48.50	\$48.50	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	N/A	N/A	\$49.76	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	N/A	N/A	\$50.72	\$50.72	\$50.72

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$48.28	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$49.24	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$33.39

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$38.04

Casual

The hourly rates of pay in the tables below for plumbing and mechanical services employees include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.90	\$33.46	\$43.02	\$43.02	\$52.58	\$30.21
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.38	\$34.13	\$43.88	\$43.88	\$53.63	\$30.81
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.70	\$34.58	\$44.46	\$44.46	\$54.34	\$31.22
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.06	\$35.09	\$45.11	\$45.11	\$55.14	\$31.68
Plumbing and mechanical services worker level 2	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 1	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 2	\$27.14	\$38.89	\$50.05	\$50.05	\$61.20	\$35.10
Plumbing and mechanical services tradesperson - special class level 1	\$27.93	\$40.00	\$51.47	\$51.47	\$62.94	\$36.10
Plumbing and mechanical services tradesperson - special class level 2	\$28.64	\$40.99	\$52.75	\$52.75	\$64.50	\$37.00
Advanced plumbing and mechanical services tradesperson level 1	\$29.43	\$42.10	\$54.17	\$54.17	\$66.24	\$37.99
Advanced plumbing and mechanical services tradesperson level 2	\$30.04	\$42.95	\$55.27	\$55.27	\$67.58	\$38.77

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (a) (new entrant)	\$25.25	\$35.35	\$45.45	\$45.45	\$55.55	\$31.92
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.73	\$36.02	\$46.31	\$46.31	\$56.60	\$32.52
Sprinkler fitting worker level 1 (c) (after 12 months)	\$26.05	\$36.47	\$46.89	\$46.89	\$57.31	\$32.93
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$26.41	\$36.98	\$47.54	\$47.54	\$58.11	\$33.39
Sprinkler fitting worker level 2	\$27.83	\$38.96	\$50.09	\$50.09	\$61.22	\$35.17
Fire technician level 1(d) (fulfillment of requirements)	\$26.41	\$37.88	\$48.74	\$48.74	\$59.61	\$34.18
Sprinkler fitter tradesperson level 1	\$27.83	\$39.18	\$50.39	\$50.39	\$61.59	\$35.37
Sprinkler fitter tradesperson level 2	\$28.61	\$40.28	\$51.80	\$51.80	\$63.32	\$36.37
Sprinkler fitter tradesperson - special class level 1	\$29.40	\$41.39	\$53.22	\$53.22	\$65.06	\$37.36
Sprinkler fitter tradesperson - special class level 2	\$30.11	\$42.38	\$54.50	\$54.50	\$66.62	\$38.26
Advanced sprinkler fitter tradesperson level 1	\$30.90	\$43.49	\$55.92	\$55.92	\$68.36	\$39.26
Advanced sprinkler fitter tradesperson level 2	\$31.51	\$44.34	\$57.02	\$57.02	\$69.70	\$40.03

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$33.46	\$43.02	\$33.46	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.13	\$43.88	\$34.13	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$34.58	\$44.46	\$34.58	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.09	\$45.11	\$35.09	\$45.11
Plumbing and mechanical services worker level 2	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 1	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 2	\$38.89	\$50.05	\$38.89	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$40.00	\$51.47	\$40.00	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$40.99	\$52.75	\$40.99	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$42.10	\$54.17	\$42.10	\$54.17
Advanced plumbing and mechanical services tradesperson level 2	\$42.95	\$55.27	\$42.95	\$55.27
Sprinkler fitting worker level 1 (a) (new entrant)	\$35.35	\$45.45	\$35.35	\$45.45
Sprinkler fitting worker level 1 (b) (after 3 months)	\$36.02	\$46.31	\$36.02	\$46.31
Sprinkler fitting worker level 1 (c) (after 12 months)	\$36.47	\$46.89	\$36.47	\$46.89
Sprinkler fitting worker level 1	\$36.98	\$47.54	\$36.98	\$47.54

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
(d) (fulfillment of requirements)				
Sprinkler fitting worker level 2	\$38.96	\$50.09	\$38.96	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$37.88	\$48.74	\$37.88	\$48.74
Sprinkler fitter tradesperson level 1	\$39.18	\$50.39	\$39.18	\$50.39
Sprinkler fitter tradesperson level 2	\$40.28	\$51.80	\$40.28	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$41.39	\$53.22	\$41.39	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$42.38	\$54.50	\$42.38	\$54.50
Advanced sprinkler fitter tradesperson level 1	\$43.49	\$55.92	\$43.49	\$55.92
Advanced sprinkler fitter tradesperson level 2	\$44.34	\$57.02	\$44.34	\$57.02

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$33.46	\$43.02	\$43.02	N/A	\$43.02	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$34.13	\$43.88	\$43.88	N/A	\$43.88	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$34.58	\$44.46	\$44.46	N/A	\$44.46	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$35.09	\$45.11	\$45.11	N/A	\$45.11	N/A
Plumbing and mechanical services worker level 2	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 1	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 2	\$50.05	\$38.89	\$50.05	\$50.05	N/A	\$50.05	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$40.00	\$51.47	\$51.47	N/A	\$51.47	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$40.99	\$52.75	\$52.75	N/A	\$52.75	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$42.10	\$54.17	\$54.17	N/A	\$54.17	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$42.95	\$55.27	\$55.27	N/A	\$55.27	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	N/A	N/A	\$45.45	\$45.45	\$45.45	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	N/A	N/A	\$46.31	\$46.31	\$46.31	\$46.31

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	N/A	N/A	\$46.89	\$46.89	\$46.89	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	N/A	N/A	\$47.54	\$47.54	\$47.54	\$47.54
Sprinkler fitting worker level 2	\$50.09	N/A	N/A	\$50.09	\$50.09	\$50.09	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$48.74	N/A	N/A	\$48.74	\$48.74	\$48.74	\$48.74
Sprinkler fitter tradesperson level 1	\$50.39	N/A	N/A	\$50.39	\$50.39	\$50.39	\$50.39
Sprinkler fitter tradesperson level 2	\$51.80	N/A	N/A	\$51.80	\$51.80	\$51.80	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$53.22	N/A	N/A	\$53.22	\$53.22	\$53.22	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$54.50	N/A	N/A	\$54.50	\$54.50	\$54.50	\$54.50
Advanced sprinkler fitter tradesperson level 1	\$55.92	N/A	N/A	\$55.92	\$55.92	\$55.92	\$55.92
Advanced sprinkler fitter tradesperson level 2	\$57.02	N/A	N/A	\$57.02	\$57.02	\$57.02	\$57.02

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$45.11
Plumbing and mechanical services worker level 2	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 1	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 2	\$50.05	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$54.17
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$55.27
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	\$35.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	\$36.02
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	\$36.47
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	\$36.98
Sprinkler fitting worker level 2	\$50.09	\$38.96
Fire technician level 1(d) (fulfillment of requirements)	\$48.74	\$37.88
Sprinkler fitter tradesperson level 1	\$50.39	\$39.18

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitter tradesperson level 2	\$51.80	\$40.28
Sprinkler fitter tradesperson - special class level 1	\$53.22	\$41.39
Sprinkler fitter tradesperson - special class level 2	\$54.50	\$42.38
Advanced sprinkler fitter tradesperson level 1	\$55.92	\$43.49
Advanced sprinkler fitter tradesperson level 2	\$57.02	\$44.34

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$402.53	\$10.59	\$15.89	\$21.18	\$21.18	\$26.48	\$14.08
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.89	\$21.18	\$15.89	\$21.18	\$21.18
2nd year	\$19.77	\$26.36	\$ 9.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$15.89	\$21.18	\$21.18	\$21.18	\$21.18	\$21.18
2nd year	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$402.53	\$10.59	\$15.89	\$21.18	\$21.18	\$26.48	\$14.08
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.89	\$21.18	\$15.89	\$21.18	\$21.18
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$15.89	\$21.18	\$21.18	\$21.18	\$21.18	\$21.18
2nd year	\$21.33	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - employees
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26.72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - employees
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14.03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18.70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.04	\$11.42	\$17.13	\$22.84	\$22.84	\$28.55	\$15.19
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.13	\$22.84	\$17.13	\$22.84	\$22.84	\$17.13
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$22.84	\$22.84	\$22.84	\$22.84	\$22.84
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.04	\$11.42	\$17.13	\$22.84	\$22.84	\$28.55	\$15.19
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.13	\$22.84	\$17.13	\$22.84	\$22.84	\$17.13
2nd year	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$22.84	\$22.84	\$22.84	\$22.84	\$22.84
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.60 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.20 per hour
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.77 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services employee	\$2.01 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.37 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality

Allowances	Rate
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Multistorey allowance - From commencement of building to 15th floor	\$0.52 per hour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.60 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 61st floor onwards	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
Service shafts allowance - less than 4 hours	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8 hours	\$3.95 per day
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.73 per day (until 10 December 2015)
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day (from 11 December 2015)

Allowances	Rate
Ship work allowance	\$1.41 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.70 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.66 per hour
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

Published 12 May 2016

This Pay Guide is currently under review

Information about rates and the definition and operation of allowances, penalties and overtime can be found in the [award](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.



Fair Work
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Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 12 May 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2016

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Rates of pay

Adult Daily hire

The pay rates for daily hire employees are currently unavailable.

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Weekly hire - full-time & part-time

The rates of pay in the tables below for plumbing and mechanical services employees include industry allowance, plumbing trade allowance, special fixed allowance and registration allowance (where applicable).

The rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, fire sprinkler fitting trade allowance, space height and dirt money and the sprinkler fitter's adjustment.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$22.49	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$23.11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$22.31	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	Unavailable	\$23.75	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	Unavailable	\$22.94	\$34.41	\$45.88	\$45.88
Plumbing and mechanical	Unavailable	\$24.32	\$36.48	\$48.64	\$48.64

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	Unavailable	\$23.51	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$24.95	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$24.15	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$25.43	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$24.63	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$767.76	\$20 20	\$30.30	\$40.40	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20 58	\$30.87	\$41.16	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	Unavailable	\$22 41	\$33.62	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	Unavailable	\$23.04	\$34.56	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	Unavailable	\$23.67	\$35.51	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	Unavailable	\$24.25	\$36.38	\$48.50	\$48.50
Advanced sprinkler fitter	Unavailable	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
tradesperson level 1					
Advanced sprinkler fitter tradesperson level 2	Unavailable	\$25.36	\$38.04	\$50.72	\$50.72

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Table 2 of 4

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$47.80	\$25.43	\$28.68	\$38.24	\$28.68
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$48.73	\$25.92	\$29.24	\$38.98	\$29.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.38	\$26.27	\$29.63	\$39.50	\$29.63
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$50.13	\$26.67	\$30.08	\$40.10	\$30.08
Plumbing and mechanical services worker level 2	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 1 - registered	\$56.23	\$29.91	\$33.74	\$44.98	\$33.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 2 - registered	\$57.78	\$34.74	\$34.67	\$46.22	\$34.67
Plumbing and mechanical services tradesperson level 2 - not registered	\$55.78	\$29.67	\$33.47	\$44.62	\$33.47
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.38	\$31.59	\$35.63	\$47.50	\$35.63
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.35	\$30.51	\$34.41	\$45.88	\$34.41
Plumbing and mechanical	\$60.80	\$32.35	\$36.48	\$48.64	\$36.48

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$58.78	\$31.27	\$35.27	\$47.02	\$35.27
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.38	\$33.18	\$37.43	\$49.90	\$37.43
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.38	\$32.12	\$36.23	\$48.30	\$36.23
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$63.58	\$33.82	\$38.15	\$50.86	\$38.15
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$61.58	\$32.76	\$36.95	\$49.26	\$36.95
Sprinkler fitting worker level 1 (a) (new entrant)	\$50.50	\$26.87	\$30.30	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$52.10	\$27.72	\$31.26	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$52.85	\$28.12	\$31.71	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$55.65	\$29.61	\$33.39	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$54.35	\$28.91	\$32.61	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$56.03	\$29.81	\$33.62	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$57.60	\$30.64	\$34.56	\$46.08	\$34.56
Sprinkler fitter tradesperson -	\$59.18	\$31.48	\$35.51	\$47.34	\$35.51

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
special class level 1					
Sprinkler fitter tradesperson - special class level 2	\$60.63	\$32.25	\$36.38	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$62.20	\$33.09	\$37.32	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$63.40	\$33.73	\$38.04	\$50.72	\$38.04

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Table 3 of 4

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$40.10	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	\$44.98	\$44.98	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	\$46.22	\$46.22	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.62	\$44.62	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.50	\$47.50	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$45.88	\$45.88	\$34.41	\$45.88	\$45.88

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.64	\$48.64	\$36.48	\$48.64	\$48.64
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$49.90	\$49.90	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.30	\$48.30	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.26	\$49.26	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	N/A	N/A	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	N/A	N/A	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	N/A	N/A	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	N/A	N/A	\$42.28
Sprinkler fitting worker level 2	\$44.52	\$44.52	N/A	N/A	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	N/A	N/A	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	N/A	N/A	\$44.82
Sprinkler fitter tradesperson	\$46.08	\$46.08	N/A	N/A	\$46.08

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
level 2					
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	N/A	N/A	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	N/A	N/A	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	N/A	N/A	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	N/A	N/A	\$50.72

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Table 4 of 4

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	N/A	\$44.98	N/A	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	N/A	\$46.22	N/A	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$44.62	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	N/A	\$47.50	N/A	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	N/A	\$45.88	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	N/A	\$48.64	N/A	\$48.64	\$48.64

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services tradesperson - special class level 2 - not registered	N/A	\$47.02	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	N/A	\$49.90	N/A	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$48.30	N/A	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	N/A	\$50.86	N/A	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$49.26	N/A	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$49.76	\$49.76	\$37.32

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$50.72	\$50.72	\$38.04

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Casual

The pay rates for casual employees are currently unavailable.

Released under the
Freedom of Information Act
by the Fair Work Ombudsman

Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$433.48	\$11.41	\$17.12	\$22.82	\$22.82	\$28.53	\$15.18
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.12	\$22.82	\$17.12	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$17.12	\$22.82	\$22.82	\$22.82	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.23	\$11.11	\$16.67	\$22.22	\$22.22	\$27.78	\$14.78
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.67	\$22.22	\$16.67	\$22.22	\$22.22
2nd year	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.67	\$22.22	\$22.22	\$22.22	\$22.22	\$22.22
2nd year	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26.72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	less than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14.03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18.70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$476.24	\$12.53	\$18.80	\$25.06	\$25.06	\$31.33	\$16.66
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.80	\$25.06	\$18.80	\$25.06	\$25.06	\$18.80
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.06	\$25.06	\$25.06	\$25.06	\$25.06
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.74	\$11.94	\$17.91	\$23.88	\$23.88	\$29.85	\$15.88
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.91	\$23.88	\$17.91	\$23.88	\$23.88	\$17.91
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$515.63	\$13.57	\$20.36	\$27.14	\$27.14	\$33.93	\$18.05
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$20.36	\$27.14	\$20.36	\$27.14	\$27.14	\$20.36
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$27.14	\$27.14	\$27.14	\$27.14	\$27.14
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$493.13	\$12.98	\$19.47	\$25.96	\$25.96	\$32.45	\$17.26
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$19.47	\$25.96	\$19.47	\$25.96	\$25.96	\$19.47
2nd year	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.96	\$25.96	\$25.96	\$25.96	\$25.96
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.60 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.20 per hour
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.77 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services employee	\$2.01 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.37 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof

Allowances	Rate
Multistorey allowance - From commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.60 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) plumbing and mechanical services - From 61st floor onwards	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
Service shafts allowance - less than 4 hour	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8 hours	\$3.95 per day
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day
Ship work allowance	\$1.41 per hour

Allowances	Rate
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.70 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.66 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

Published 12 May 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2016

Information about rates and the definition and operation of allowances, penalties and overtime can be found in the [award](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult Daily hire

The pay rates for daily hire employees are currently unavailable.

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Weekly hire - full-time & part-time

The rates of pay in the tables below for plumbing and mechanical services employees include industry allowance, plumbing trade allowance, special fixed allowance and registration allowance (where applicable).

The rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, fire sprinkler fitting trade allowance, space height and dirt money and the sprinkler fitter's adjustment.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$22.49	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$23.11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$22.31	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	Unavailable	\$23.75	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	Unavailable	\$22.94	\$34.41	\$45.88	\$45.88
Plumbing and mechanical	Unavailable	\$24.32	\$36.48	\$48.64	\$48.64

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	Unavailable	\$23.51	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$24.95	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$24.15	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$25.43	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$24.63	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$767.76	\$20 20	\$30.30	\$40.40	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20 58	\$30.87	\$41.16	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	Unavailable	\$22 41	\$33.62	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	Unavailable	\$23.04	\$34.56	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	Unavailable	\$23.67	\$35.51	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	Unavailable	\$24.25	\$36.38	\$48.50	\$48.50
Advanced sprinkler fitter	Unavailable	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
tradesperson level 1					
Advanced sprinkler fitter tradesperson level 2	Unavailable	\$25.36	\$38.04	\$50.72	\$50.72

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Table 2 of 4

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$47.80	\$25.43	\$28.68	\$38.24	\$28.68
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$48.73	\$25.92	\$29.24	\$38.98	\$29.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.38	\$26.27	\$29.63	\$39.50	\$29.63
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$50.13	\$26.67	\$30.08	\$40.10	\$30.08
Plumbing and mechanical services worker level 2	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 1 - registered	\$56.23	\$29.91	\$33.74	\$44.98	\$33.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 2 - registered	\$57.78	\$34.74	\$34.67	\$46.22	\$34.67
Plumbing and mechanical services tradesperson level 2 - not registered	\$55.78	\$29.67	\$33.47	\$44.62	\$33.47
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.38	\$31.59	\$35.63	\$47.50	\$35.63
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.35	\$30.51	\$34.41	\$45.88	\$34.41
Plumbing and mechanical	\$60.80	\$32.35	\$36.48	\$48.64	\$36.48

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$58.78	\$31.27	\$35.27	\$47.02	\$35.27
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.38	\$33.18	\$37.43	\$49.90	\$37.43
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.38	\$32.12	\$36.23	\$48.30	\$36.23
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$63.58	\$33.82	\$38.15	\$50.86	\$38.15
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$61.58	\$32.76	\$36.95	\$49.26	\$36.95
Sprinkler fitting worker level 1 (a) (new entrant)	\$50.50	\$26.87	\$30.30	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$52.10	\$27.72	\$31.26	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$52.85	\$28.12	\$31.71	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$55.65	\$29.61	\$33.39	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$54.35	\$28.91	\$32.61	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$56.03	\$29.81	\$33.62	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$57.60	\$30.64	\$34.56	\$46.08	\$34.56
Sprinkler fitter tradesperson -	\$59.18	\$31.48	\$35.51	\$47.34	\$35.51

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
special class level 1					
Sprinkler fitter tradesperson - special class level 2	\$60.63	\$32.25	\$36.38	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$62.20	\$33.09	\$37.32	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$63.40	\$33.73	\$38.04	\$50.72	\$38.04

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Table 3 of 4

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$40.10	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	\$44.98	\$44.98	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	\$46.22	\$46.22	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.62	\$44.62	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.50	\$47.50	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$45.88	\$45.88	\$34.41	\$45.88	\$45.88

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.64	\$48.64	\$36.48	\$48.64	\$48.64
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$49.90	\$49.90	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.30	\$48.30	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.26	\$49.26	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	N/A	N/A	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	N/A	N/A	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	N/A	N/A	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	N/A	N/A	\$42.28
Sprinkler fitting worker level 2	\$44.52	\$44.52	N/A	N/A	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	N/A	N/A	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	N/A	N/A	\$44.82
Sprinkler fitter tradesperson	\$46.08	\$46.08	N/A	N/A	\$46.08

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
level 2					
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	N/A	N/A	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	N/A	N/A	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	N/A	N/A	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	N/A	N/A	\$50.72

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Table 4 of 4

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	N/A	\$44.98	N/A	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	N/A	\$46.22	N/A	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$44.62	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	N/A	\$47.50	N/A	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	N/A	\$45.88	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	N/A	\$48.64	N/A	\$48.64	\$48.64

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services tradesperson - special class level 2 - not registered	N/A	\$47.02	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	N/A	\$49.90	N/A	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$48.30	N/A	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	N/A	\$50.86	N/A	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$49.26	N/A	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$49.76	\$49.76	\$37.32

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$50.72	\$50.72	\$38.04

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Casual

The pay rates for casual employees are currently unavailable.

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Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$433.48	\$11.41	\$17.12	\$22.82	\$22.82	\$28.53	\$15.18
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.12	\$22.82	\$17.12	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$17.12	\$22.82	\$22.82	\$22.82	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.23	\$11.11	\$16.67	\$22.22	\$22.22	\$27.78	\$14.78
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.67	\$22.22	\$16.67	\$22.22	\$22.22
2nd year	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.67	\$22.22	\$22.22	\$22.22	\$22.22	\$22.22
2nd year	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26.72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	less than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14.03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18.70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$476.24	\$12.53	\$18.80	\$25.06	\$25.06	\$31.33	\$16.66
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.80	\$25.06	\$18.80	\$25.06	\$25.06	\$18.80
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.06	\$25.06	\$25.06	\$25.06	\$25.06
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.74	\$11.94	\$17.91	\$23.88	\$23.88	\$29.85	\$15.88
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.91	\$23.88	\$17.91	\$23.88	\$23.88	\$17.91
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$23.88	\$23.88	\$23.88	\$23.88	\$23.88
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$515.63	\$13.57	\$20.36	\$27.14	\$27.14	\$33.93	\$18.05
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$20.36	\$27.14	\$20.36	\$27.14	\$27.14	\$20.36
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$27.14	\$27.14	\$27.14	\$27.14	\$27.14
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$493.13	\$12.98	\$19.47	\$25.96	\$25.96	\$32.45	\$17.26
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$19.47	\$25.96	\$19.47	\$25.96	\$25.96	\$19.47
2nd year	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.96	\$25.96	\$25.96	\$25.96	\$25.96
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.60 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.20 per hour
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.77 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services employee	\$2.01 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.37 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof

Allowances	Rate
Multistorey allowance - From commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.60 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) plumbing and mechanical services - From 61st floor onwards	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
Service shafts allowance - less than 4 hour	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8 hours	\$3.95 per day
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day
Ship work allowance	\$1.41 per hour

Allowances	Rate
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.70 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.66 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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Fair Work
OMBUDSMAN

Pay Guide - Plumbing and Fire Sprinklers Award 2010

[MA000036]

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Rates of pay

Adult

Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade, special fixed and registration allowances and the lost time loading.

Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$743.78	\$19.57	\$29.36	\$39.14	\$39.14
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$758.38	\$19.96	\$29.94	\$39.92	\$39.92
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$768.48	\$20.22	\$30.33	\$40.44	\$40.44
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$779.98	\$20.53	\$30.80	\$41.06	\$41.06
Plumbing and mechanical services worker level 2	\$843.48	\$22.20	\$33.30	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - not registered	\$843.48	\$22.20	\$33.30	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - registered	\$874.81	\$23.02	\$34.53	\$46.04	\$46.04
Plumbing and mechanical services tradesperson level 2 - not registered	\$867.88	\$22.84	\$34.26	\$45.68	\$45.68
Plumbing and mechanical services tradesperson level 2 - registered	\$899.21	\$23.66	\$35.49	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$892.48	\$23.49	\$35.24	\$46.98	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$923.81	\$24.31	\$36.47	\$48.62	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$914.78	\$24.07	\$36.11	\$48.14	\$48.14

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$946.11	\$24.90	\$37.35	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$939.38	\$24.72	\$37.08	\$49.44	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$970.71	\$25.55	\$38.33	\$51.10	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$958.08	\$25.21	\$37.82	\$50.42	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$989.41	\$26.04	\$39.06	\$52.08	\$52.08

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$48.93	\$26.03	\$29.36	\$39.14
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$49.90	\$26.55	\$29.94	\$39.92
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$50.55	\$26.89	\$30.33	\$40.44
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$51.33	\$27.30	\$30.80	\$41.06
Plumbing and mechanical services worker level 2	\$55.50	\$29.53	\$33.30	\$44.40
Plumbing and mechanical services tradesperson level 1 - not registered	\$55.50	\$29.53	\$33.30	\$44.40
Plumbing and mechanical services tradesperson level 1 - registered	\$57.55	\$30.62	\$34.53	\$46.04
Plumbing and mechanical services tradesperson level 2 - not registered	\$57.10	\$30.38	\$34.26	\$45.68

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$59.15	\$31.47	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$58.73	\$31.24	\$35.24	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$60.78	\$32.33	\$36.47	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$60.18	\$32.01	\$36.11	\$48.14
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$62.25	\$33.12	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$61.80	\$32.88	\$37.08	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$63.88	\$33.98	\$38.33	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$63.03	\$33.53	\$37.82	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$65.10	\$34.63	\$39.06	\$52.08

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$29.36	\$39.14	\$39.14	\$29.36
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$29.94	\$39.92	\$39.92	\$29.94
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$30.33	\$40.44	\$40.44	\$30.33
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$30.80	\$41.06	\$41.06	\$30.80

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 2	\$33.30	\$44.40	\$44.40	\$33.30
Plumbing and mechanical services tradesperson level 1 - not registered	\$33.30	\$44.40	\$44.40	\$33.30
Plumbing and mechanical services tradesperson level 1 - registered	\$34.53	\$46.04	\$46.04	\$34.53
Plumbing and mechanical services tradesperson level 2 - not registered	\$34.26	\$45.68	\$45.68	\$34.26
Plumbing and mechanical services tradesperson level 2 - registered	\$35.49	\$47.32	\$47.32	\$35.49
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$35.24	\$46.98	\$46.98	\$35.24
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$36.47	\$48.62	\$48.62	\$36.47
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$36.11	\$48.14	\$48.14	\$36.11
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$37.35	\$49.80	\$49.80	\$37.35
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$37.08	\$49.44	\$49.44	\$37.08
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$38.33	\$51.10	\$51.10	\$38.33
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$37.82	\$50.42	\$50.42	\$37.82
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$39.06	\$52.08	\$52.08	\$39.06

Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.14	\$39.14	\$39.14	\$39.14	\$39.14
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.92	\$39.92	\$39.92	\$39.92	\$39.92
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.44	\$40.44	\$40.44	\$40.44	\$40.44
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$41.06	\$41.06	\$41.06	\$41.06	\$41.06
Plumbing and mechanical services worker level 2	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - not registered	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - registered	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04
Plumbing and mechanical services tradesperson level 2 - not registered	\$45.68	\$45.68	\$45.68	\$45.68	\$45.68
Plumbing and mechanical services tradesperson level 2 - registered	\$47.32	\$47.32	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$46.98	\$46.98	\$46.98	\$46.98	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$48.62	\$48.62	\$48.62	\$48.62	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$48.14	\$48.14	\$48.14	\$48.14	\$48.14
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$49.80	\$49.80	\$49.80	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$49.44	\$49.44	\$49.44	\$49.44	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$51.10	\$51.10	\$51.10	\$51.10	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$50.42	\$50.42	\$50.42	\$50.42	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$52.08	\$52.08	\$52.08	\$52.08	\$52.08

Daily hire

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$20.19	\$30.29	\$40.38	\$40.38
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$20.58	\$30.87	\$41.16	\$41.16
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$20.86	\$31.29	\$41.72	\$41.72
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$21.17	\$31.76	\$42.34	\$42.34
Plumbing and mechanical services worker level 2	\$22.89	\$34.34	\$45.78	\$45.78
Plumbing and mechanical services tradesperson level 1 - not registered	\$22.91	\$34.37	\$45.82	\$45.82
Plumbing and mechanical services tradesperson level 1 - registered	\$23.76	\$35.64	\$47.52	\$47.52
Plumbing and mechanical services tradesperson level 2 - not registered	\$23.58	\$35.37	\$47.16	\$47.16
Plumbing and mechanical services tradesperson level 2 - registered	\$24.43	\$36.65	\$48.86	\$48.86
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$24.24	\$36.36	\$48.48	\$48.48
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$25.09	\$37.64	\$50.18	\$50.18
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$24.85	\$37.28	\$49.70	\$49.70
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$25.70	\$38.55	\$51.40	\$51.40
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$25.52	\$38.28	\$51.04	\$51.04
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$26.37	\$39.56	\$52.74	\$52.74
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$26.02	\$39.03	\$52.04	\$52.04
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$26.87	\$40.31	\$53.74	\$53.74

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$50.48	\$26.85	\$30.29	\$40.38
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$52.15	\$27.74	\$31.29	\$41.72
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$52.93	\$28.16	\$31.76	\$42.34
Plumbing and mechanical services worker level 2	\$57.23	\$30.44	\$34.34	\$45.78
Plumbing and mechanical services tradesperson level 1 - not registered	\$57.28	\$30.47	\$34.37	\$45.82
Plumbing and mechanical services tradesperson level 1 - registered	\$59.40	\$31.60	\$35.64	\$47.52
Plumbing and mechanical services tradesperson level 2 - not registered	\$58.95	\$31.36	\$35.37	\$47.16
Plumbing and mechanical services tradesperson level 2 - registered	\$61.08	\$32.49	\$36.65	\$48.86
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$60.60	\$32.24	\$36.36	\$48.48
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$62.73	\$33.37	\$37.64	\$50.18
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$62.13	\$33.05	\$37.28	\$49.70
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$64.25	\$34.18	\$38.55	\$51.40
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$63.80	\$33.94	\$38.28	\$51.04
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$65.93	\$35.07	\$39.56	\$52.74

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$65.05	\$34.61	\$39.03	\$52.04
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$67.18	\$35.74	\$40.31	\$53.74

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$30.29	\$40.38	\$40.38	\$30.29
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$30.87	\$41.16	\$41.16	\$30.87
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$31.29	\$41.72	\$41.72	\$31.29
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$31.76	\$42.34	\$42.34	\$31.76
Plumbing and mechanical services worker level 2	\$34.34	\$45.78	\$45.78	\$34.34
Plumbing and mechanical services tradesperson level 1 - not registered	\$34.37	\$45.82	\$45.82	\$34.37
Plumbing and mechanical services tradesperson level 1 - registered	\$35.64	\$47.52	\$47.52	\$35.64
Plumbing and mechanical services tradesperson level 2 - not registered	\$35.37	\$47.16	\$47.16	\$35.37
Plumbing and mechanical services tradesperson level 2 - registered	\$36.65	\$48.86	\$48.86	\$36.65
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$36.36	\$48.48	\$48.48	\$36.36
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$37.64	\$50.18	\$50.18	\$37.64

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$37.28	\$49.70	\$49.70	\$37.28
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$38.55	\$51.40	\$51.40	\$38.55
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$38.28	\$51.04	\$51.04	\$38.28
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$39.56	\$52.74	\$52.74	\$39.56
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$39.03	\$52.04	\$52.04	\$39.03
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$40.31	\$53.74	\$53.74	\$40.31

Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$40.38	\$40.38	\$40.38	\$40.38	\$40.38
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$41.16
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$41.72	\$41.72	\$41.72	\$41.72	\$41.72
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$42.34	\$42.34	\$42.34	\$42.34	\$42.34
Plumbing and mechanical services worker level 2	\$45.78	\$45.78	\$45.78	\$45.78	\$45.78
Plumbing and mechanical services tradesperson level 1 - not registered	\$45.82	\$45.82	\$45.82	\$45.82	\$45.82
Plumbing and mechanical services tradesperson level 1 - registered	\$47.52	\$47.52	\$47.52	\$47.52	\$47.52
Plumbing and mechanical services tradesperson level 2 - not registered	\$47.16	\$47.16	\$47.16	\$47.16	\$47.16

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2 - registered	\$48.86	\$48.86	\$48.86	\$48.86	\$48.86
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$48.48	\$48.48	\$48.48	\$48.48	\$48.48
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$50.18	\$50.18	\$50.18	\$50.18	\$50.18
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$49.70	\$49.70	\$49.70	\$49.70	\$49.70
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$51.40	\$51.40	\$51.40	\$51.40	\$51.40
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$51.04	\$51.04	\$51.04	\$51.04	\$51.04
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$52.74	\$52.74	\$52.74	\$52.74	\$52.74
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$52.04	\$52.04	\$52.04	\$52.04	\$52.04
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$53.74	\$53.74	\$53.74	\$53.74	\$53.74

Casual

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1 a) (new entrant)	\$24.46	\$34.25	\$44.03	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.95	\$34.93	\$44.91	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.28	\$35.39	\$45.50	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.66	\$35.93	\$46.19	\$46.19
Plumbing and mechanical services worker level 2	\$27.75	\$38.85	\$49.95	\$49.95

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services tradesperson level 1 - not registered	\$27.75	\$38.85	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$28.78	\$40.29	\$51.80	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$28.55	\$39.97	\$51.39	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$29.58	\$41.41	\$53.24	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$29.36	\$41.11	\$52.85	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$30.39	\$42.54	\$54.70	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$30.09	\$42.12	\$54.16	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$31.13	\$43.58	\$56.03	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$30.90	\$43.26	\$55.62	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$31.94	\$44.71	\$57.49	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$31.51	\$44.12	\$56.72	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$32.55	\$45.57	\$58.59	\$58.59

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$53.82	\$30.92	\$34.25	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$54.89	\$31.54	\$34.93	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$55.61	\$31.95	\$35.39	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$56.46	\$32.44	\$35.93	\$46.19
Plumbing and mechanical services worker level 2	\$61.05	\$35.08	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$61.05	\$35.08	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$63.31	\$36.37	\$40.29	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$62.81	\$36.09	\$39.97	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$65.07	\$37.38	\$41.41	\$53.24
Plumbing and mechanical services tradesperson special class level 1 - not registered	\$64.60	\$37.11	\$41.11	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$66.85	\$38.41	\$42.54	\$54.70
Plumbing and mechanical services tradesperson special class level 2 - not registered	\$66.19	\$38.03	\$42.12	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$68.48	\$39.34	\$43.58	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$67.98	\$39.06	\$43.26	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$70.26	\$40.37	\$44.71	\$57.49

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$69.33	\$39.83	\$44.12	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$71.61	\$41.14	\$45.57	\$58.59

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$34.25	\$44.03	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.93	\$44.91	\$44.91	\$34.93	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$35.39	\$45.50	\$45.50	\$35.39	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.93	\$46.19	\$46.19	\$35.93	\$46.19
Plumbing and mechanical services worker level 2	\$38.85	\$49.95	\$49.95	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$38.85	\$49.95	\$49.95	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$40.29	\$51.80	\$51.80	\$40.29	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$39.97	\$51.39	\$51.39	\$39.97	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$41.41	\$53.24	\$53.24	\$41.41	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$41.11	\$52.85	\$52.85	\$41.11	\$52.85

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$42.54	\$54.70	\$54.70	\$42.54	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$42.12	\$54.16	\$54.16	\$42.12	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$43.58	\$56.03	\$56.03	\$43.58	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$43.26	\$55.62	\$55.62	\$43.26	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$44.71	\$57.49	\$57.49	\$44.71	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$44.12	\$56.72	\$56.72	\$44.12	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$45.57	\$58.59	\$58.59	\$45.57	\$58.59

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$44.03	\$44.03	\$44.03	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$44.91	\$44.91	\$44.91	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$45.50	\$45.50	\$45.50	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$46.19	\$46.19	\$46.19	\$46.19
Plumbing and mechanical services worker level 2	\$49.95	\$49.95	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$49.95	\$49.95	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$51.80	\$51.80	\$51.80	\$51.80

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2 - not registered	\$51.39	\$51.39	\$51.39	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$53.24	\$53.24	\$53.24	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$52.85	\$52.85	\$52.85	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$54.70	\$54.70	\$54.70	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$54.16	\$54.16	\$54.16	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$56.03	\$56.03	\$56.03	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$55.62	\$55.62	\$55.62	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$57.49	\$57.49	\$57.49	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$56.72	\$56.72	\$56.72	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$58.59	\$58.59	\$58.59	\$58.59

Sprinkler fitting

The rates below include (where applicable) the industry disability, fire sprinkler fitting trade, space, height and dirt money and sprinkler fitter's adjustment allowances.

Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$786.22	\$20.69	\$31.04	\$41.38	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$800.82	\$21.07	\$31.61	\$42.14	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$810.92	\$21.34	\$32.01	\$42.68	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$822.42	\$21.64	\$32.46	\$43.28	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$822.42	\$21.64	\$32.46	\$43.28	\$43.28
Sprinkler fitting worker level 2	\$866.34	\$22.80	\$34.20	\$45.60	\$45.60
Sprinkler fitter tradesperson level 1	\$872.21	\$22.95	\$34.43	\$45.90	\$45.90
Sprinkler fitter tradesperson level 2	\$896.61	\$23.60	\$35.40	\$47.20	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$921.21	\$24.24	\$36.36	\$48.48	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$943.51	\$24.83	\$37.25	\$49.66	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$968.11	\$25.48	\$38.22	\$50.96	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$986.81	\$25.97	\$38.96	\$51.94	\$51.94

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitting worker level 1(a) (new entrant)	\$51.73	\$27.52	\$31.04	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$52.68	\$28.02	\$31.61	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$53.35	\$28.38	\$32.01	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$54.10	\$28.78	\$32.46	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$54.10	\$28.78	\$32.46	\$43.28
Sprinkler fitting worker level 2	\$57.00	\$30.32	\$34.20	\$45.60
Sprinkler fitter tradesperson level 1	\$57.38	\$30.52	\$34.43	\$45.90
Sprinkler fitter tradesperson level 2	\$59.00	\$31.39	\$35.40	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$60.60	\$32.24	\$36.36	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$62.08	\$33.02	\$37.25	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$63.70	\$33.89	\$38.22	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$64.93	\$34.54	\$38.96	\$51.94

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitting worker level 1(a) (new entrant)	\$31.04	\$41.38	\$41.38	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$31.61	\$42.14	\$42.14	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$32.01	\$42.68	\$42.68	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$32.46	\$43.28	\$43.28	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$32.46	\$43.28	\$43.28	\$43.28
Sprinkler fitting worker level 2	\$34.20	\$45.60	\$45.60	\$45.60
Sprinkler fitter tradesperson level 1	\$34.43	\$45.90	\$45.90	\$45.90
Sprinkler fitter tradesperson level 2	\$35.40	\$47.20	\$47.20	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$36.36	\$48.48	\$48.48	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$37.25	\$49.66	\$49.66	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$38.22	\$50.96	\$50.96	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$38.96	\$51.94	\$51.94	\$51.94

Table 4 of 4

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$41.38	\$41.38	\$31.04	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$42.14	\$42.14	\$31.61	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$42.68	\$42.68	\$32.01	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$43.28	\$43.28	\$32.46	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$43.28	\$43.28	\$32.46	\$43.28
Sprinkler fitting worker level 2	\$45.60	\$45.60	\$34.20	\$45.60
Sprinkler fitter tradesperson level 1	\$45.90	\$45.90	\$34.43	\$45.90
Sprinkler fitter tradesperson level 2	\$47.20	\$47.20	\$35.40	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$48.48	\$48.48	\$36.36	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$49.66	\$49.66	\$37.25	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$50.96	\$50.96	\$38.22	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$51.94	\$51.94	\$38.96	\$51.94

Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(a) (new entrant)	\$25.86	\$36.21	\$46.55	\$46.55	\$56.90	\$32.69
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.34	\$36.87	\$47.41	\$47.41	\$57.94	\$33.29
Sprinkler fitting worker level 1(c) (after 12 months)	\$26.68	\$37.35	\$48.02	\$48.02	\$58.69	\$33.72
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.05	\$37.87	\$48.69	\$48.69	\$59.51	\$34.19
Fire technician level 1(d) (fulfillment of requirements)	\$27.05	\$37.87	\$48.69	\$48.69	\$59.51	\$34.19
Sprinkler fitting worker level 2	\$28.50	\$39.90	\$51.30	\$51.30	\$62.70	\$36.02
Sprinkler fitter tradesperson level 1	\$28.69	\$40.16	\$51.64	\$51.64	\$63.11	\$36.26
Sprinkler fitter tradesperson level 2	\$29.50	\$41.30	\$53.10	\$53.10	\$64.90	\$37.29
Sprinkler fitter tradesperson - special class level 1	\$30.30	\$42.42	\$54.54	\$54.54	\$66.66	\$38.30
Sprinkler fitter tradesperson - special class level 2	\$31.04	\$43.45	\$55.87	\$55.87	\$68.28	\$39.23
Advanced sprinkler fitter tradesperson level 1	\$31.85	\$44.59	\$57.33	\$57.33	\$70.07	\$40.26
Advanced sprinkler fitter tradesperson level 2	\$32.46	\$45.45	\$58.43	\$58.43	\$71.42	\$41.03

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
Sprinkler fitting worker level 1(a) (new entrant)	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Sprinkler fitting worker level 1(b) (after 3 months)	\$36.87	\$47.41	\$36.87	\$47.41	\$47.41
Sprinkler fitting worker level 1(c) (after 12 months)	\$37.35	\$48.02	\$37.35	\$48.02	\$48.02
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Fire technician level 1(d) (fulfillment of requirements)	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Sprinkler fitting worker level 2	\$39.90	\$51.30	\$39.90	\$51.30	\$51.30
Sprinkler fitter tradesperson level 1	\$40.16	\$51.64	\$40.16	\$51.64	\$51.64
Sprinkler fitter tradesperson level 2	\$41.30	\$53.10	\$41.30	\$53.10	\$53.10
Sprinkler fitter tradesperson - special class level 1	\$42.42	\$54.54	\$42.42	\$54.54	\$54.54
Sprinkler fitter tradesperson - special class level 2	\$43.45	\$55.87	\$43.45	\$55.87	\$55.87
Advanced sprinkler fitter tradesperson level 1	\$44.59	\$57.33	\$44.59	\$57.33	\$57.33
Advanced sprinkler fitter tradesperson level 2	\$45.45	\$58.43	\$45.45	\$58.43	\$58.43

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$46.55	\$46.55	\$46.55	\$36.21	\$46.55
Sprinkler fitting worker level 1(b) (after 3 months)	\$47.41	\$47.41	\$47.41	\$36.87	\$47.41
Sprinkler fitting worker level 1(c) (after 12 months)	\$48.02	\$48.02	\$48.02	\$37.35	\$48.02
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$48.69	\$48.69	\$48.69	\$37.87	\$48.69
Fire technician level 1(d) (fulfillment of requirements)	\$48.69	\$48.69	\$48.69	\$37.87	\$48.69
Sprinkler fitting worker level 2	\$51.30	\$51.30	\$51.30	\$39.90	\$51.30
Sprinkler fitter tradesperson level 1	\$51.64	\$51.64	\$51.64	\$40.16	\$51.64
Sprinkler fitter tradesperson level 2	\$53.10	\$53.10	\$53.10	\$41.30	\$53.10
Sprinkler fitter tradesperson - special class level 1	\$54.54	\$54.54	\$54.54	\$42.42	\$54.54
Sprinkler fitter tradesperson - special class level 2	\$55.87	\$55.87	\$55.87	\$43.45	\$55.87
Advanced sprinkler fitter tradesperson level 1	\$57.33	\$57.33	\$57.33	\$44.59	\$57.33
Advanced sprinkler fitter tradesperson level 2	\$58.43	\$58.43	\$58.43	\$45.45	\$58.43

Apprentices

Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$339.97	\$8.95	\$13.43	\$17.90	\$17.90	\$22.38
2nd year	\$485.10	\$12.77	\$19.16	\$25.54	\$25.54	\$31.93
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$11.90	\$13.43	\$17.90	\$13.43	\$17.90	\$17.90
2nd year	\$16.98	\$19.16	\$25.54	\$19.16	\$25.54	\$25.54
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$13.43	\$17.90	\$17.90	\$17.90	\$17.90	\$17.90
2nd year	\$19.16	\$25.54	\$25.54	\$25.54	\$25.54	\$25.54
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$443.63	\$11.67	\$17.51	\$23.34	\$23.34	\$29.18
2nd year	\$526.56	\$13.86	\$20.79	\$27.72	\$27.72	\$34.65
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.52	\$17.51	\$23.34	\$17.51	\$23.34	\$23.34
2nd year	\$18.43	\$20.79	\$27.72	\$20.79	\$27.72	\$27.72
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$17.51	\$23.34	\$23.34	\$23.34	\$23.34	\$23.34
2nd year	\$20.79	\$27.72	\$27.72	\$27.72	\$27.72	\$27.72
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$485.10	\$12.77	\$19.16	\$25.54	\$25.54	\$31.93
2nd year	\$568.03	\$14.95	\$22.43	\$29.90	\$29.90	\$37.38
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.98	\$19.16	\$25.54	\$19.16	\$25.54	\$25.54
2nd year	\$19.88	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$19.16	\$25.54	\$25.54	\$25.54	\$25.54	\$25.54
2nd year	\$22.43	\$29.90	\$29.90	\$29.90	\$29.90	\$29.90
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

Adult apprenticeship

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
2nd year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
3rd year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$24.57	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
2nd year	\$24.57	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
3rd year	\$24.57	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94
2nd year	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94
3rd year	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

Trainee apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$386.30	\$10.17	\$15.26	\$20.34	\$20.34	\$25.43
2nd year	\$543.63	\$14.31	\$21.47	\$28.62	\$28.62	\$35.78
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.53	\$15.26	\$20.34	\$15.26	\$20.34	\$20.34
2nd year	\$19.03	\$21.47	\$28.62	\$21.47	\$28.62	\$28.62
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$15.26	\$20.34	\$20.34	\$20.34	\$20.34	\$20.34
2nd year	\$21.47	\$28.62	\$28.62	\$28.62	\$28.62	\$28.62
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$487.15	\$12.82	\$19.23	\$25.64	\$25.64	\$32.05
2nd year	\$575.90	\$15.16	\$22.74	\$30.32	\$30.32	\$37.90
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.05	\$19.23	\$25.64	\$19.23	\$25.64	\$25.64
2nd year	\$20.16	\$22.74	\$30.32	\$22.74	\$30.32	\$30.32
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64	\$25.64
2nd year	\$22.74	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$527.49	\$13.88	\$20.82	\$27.76	\$27.76	\$34.70
2nd year	\$608.17	\$16.00	\$24.00	\$32.00	\$32.00	\$40.00
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.46	\$20.82	\$27.76	\$20.82	\$27.76	\$27.76
2nd year	\$21.28	\$24.00	\$32.00	\$24.00	\$32.00	\$32.00
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$20.82	\$27.76	\$27.76	\$27.76	\$27.76	\$27.76
2nd year	\$24.00	\$32.00	\$32.00	\$32.00	\$32.00	\$32.00
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

Sprinkler pipe-fitting

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$444.42	\$11.70	\$17.55	\$23.40	\$23.40	\$29.25
2nd year	\$488.86	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.56	\$17.55	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$17.10	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72
3rd year	\$23.33	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$23.40	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$25.72	\$25.72	\$25.72	\$19.29	\$25.72	\$25.72
3rd year	\$35.08	\$35.08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$444.42	\$11.70	\$17.55	\$23.40	\$23.40	\$29.25
2nd year	\$533.30	\$14.03	\$21.05	\$28.06	\$28.06	\$35.08
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.56	\$17.55	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$18.66	\$21.05	\$28.06	\$21.05	\$28.06	\$28.06
3rd year	\$23.33	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$23.40	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$28.06	\$28.06	\$28.06	\$21.05	\$28.06	\$28.06
3rd year	\$35.08	\$35.08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$488.86	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15
2nd year	\$577.75	\$15.20	\$22.80	\$30.40	\$30.40	\$38.00
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.10	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72
2nd year	\$20.22	\$22.80	\$30.40	\$22.80	\$30.40	\$30.40
3rd year	\$23.33	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$25.72	\$25.72	\$25.72	\$19.29	\$25.72	\$25.72
2nd year	\$30.40	\$30.40	\$30.40	\$22.80	\$30.40	\$30.40
3rd year	\$35.08	\$35.08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

Adult apprenticeship

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
2nd year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
3rd year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$24.59	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
2nd year	\$24.59	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
3rd year	\$24.59	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$36.98	\$36.98	\$36.98	\$27.74	\$36.98	\$36.98
2nd year	\$36.98	\$36.98	\$36.98	\$27.74	\$36.98	\$36.98
3rd year	\$36.98	\$36.98	\$36.98	\$27.74	\$36.98	\$36.98
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

General allowances

Allowances	Rate
Acid plants and chemical works allowance	\$2.41 per hour
Acting on plumber's licence or equivalent allowance	\$1.07 per hour
Acting on a welding certificate - pressure oxy-acetylene or electric welding (manual or pressure)	\$0.62 per hour
Acting on a welding certificate - pressure oxy-acetylene and electric welding (manual and pressure)	\$1.24 per hour
Aluminium foil insulation allowance	\$0.54 per hour or part thereof
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Asbestos eradication allowance	\$2.23 per hour
Asbestos materials allowance	\$0.82 per hour
Bitumen work allowance	\$0.82 per hour
Cold work allowance	\$0.66 per hour
Computing quantities allowance - not leading hand	\$4.70 per day or part thereof
Cutting tiles allowance	\$0.82 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Explosive powered tools allowance	\$1.57 per hour
Fares allowance	\$10.80 per day
First aid allowance	\$2.82 per day
Fumes allowance	the agreed rate
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.45 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.66 per hour or part thereof
Hot work allowance - in excess of 54°C	\$1.48 per hour or part thereof
Insulation allowance	\$0.82 per hour or part thereof
Laser safety officer allowance	\$2.74 per day or part thereof

Allowances	Rate
* Leading hand allowance - weekly hire - 1 employee	\$0.49 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - 2-5 employees	\$1.09 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - 6-10 employees	\$1.40 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - more than 10 employees	\$1.86 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 1 employee	\$0.51 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 2-5 employees	\$1.13 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 6-10 employees	\$1.45 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - more than 10 employees	\$1.91 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 for the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.75 for a meal and \$12.75 for a further meal after each subsequent 4 hours
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.45 per day or part thereof
Multistorey allowance - from commencement of building to 15th floor	\$0.54 per hour
Multistorey allowance - from 16th floor to 30th floor	\$0.64 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.99 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.28 per hour
Multistorey allowance - from 61st floor onwards	\$1.59 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
Protective clothing reimbursement - inclement weather	reimbursement for the costs of appropriate protective clothing
Service shafts allowance - 4 or less hours	\$2.04 per day
Service shafts allowance - more than 4 but not more than 8 hours	\$4.04 per day
Service shafts allowance - more than 8 hours	\$4.04 for the first 8 hours and \$0.64 per hour worked thereafter
Ship work allowance	\$1.44 per hour
Tool allowance	\$0.59 per hour

Allowances	Rate
* Tool allowance - apprentices (already included in rate tables above)	Plumbing and sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year. Trainee apprentices get the full tool allowance.
Towers allowance - work above 15m	\$0.66 per hour and an additional \$0.66 per hour for work above each further 15m
Toxic substances allowance - working with toxic substances	\$0.93 per hour
Toxic substances allowance - working in close proximity to toxic substances	\$0.66 per hour
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - shiftworkers - reasonable means of transport not available	the appropriate rate for time reasonably spent getting home
Travel mileage allowance - beyond 50 km radius	\$0.43 per km from and to the defined radius
Vehicle allowance - call out	\$0.78 per km

Living away from home allowances

Allowances	Rate
Camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Camping allowance	\$166.68 per week or \$23.89 per day
Daily fares allowance - living off-site	\$10.80 per day
Forward journey - fares reimbursement	reimbursement for the cost of the most common public transport to the job
Forward journey - meal allowance	\$12.75 per meal
Forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home allowance	\$418.27 per week or \$59.79 per day
Rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Return journey - meal allowance	\$12.75 per meal
Return journey - transport home allowance	\$19.93 to cover the cost of transport (including transport for tools) between the main public transport terminal and home

Allowances	Rate
Return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Weekend return home allowance	\$33.61 per occasion

Plumbing and mechanical services allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
* Industry allowance (already included in the rate tables above)	\$0.76 per hour
Lead burning allowance	\$2.06 per hour
* Plumbing trade allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.62 per hour
* Registration allowance (already included in the rate tables above)	\$0.82 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$1.20 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 16th floor to 30th floor	\$1.30 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$1.65 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.94 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards	\$2.25 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$0.54 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure- from 16th floor to 30th floor	\$0.64 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$0.99 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.28 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 61st floor onwards	\$1.59 per hour

Allowances	Rate
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
Travel time allowance - within 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater

Sprinkler fitting allowances

Allowances	Rate
Distant work - travel time allowance - weekdays and Saturday	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holidays	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
* Fire sprinkler fitting trade allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.62 per hour
* Industry allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.78 per hour
On call allowance - permanent stand-by on roster	\$53.26 per week
On call allowance - other than permanent stand-by on roster - Monday to Friday	\$5.48 per day
On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays	\$39.17 per day
Service work allowance	\$6.74 per day
* Space, height and dirt money allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.72 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications below Sprinkler fitting tradesperson level 1	\$0.58 per hour

Allowances	Rate
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1 Note: Apprentices receive a percentage based on their relevant year	\$0.68 per hour
Travel time allowance - within 50km radius	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.