

# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 23 September 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

### Rates of pay

### **Adult**

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
services worker level 1(d) (fulfillment of requirements)  Plumbing and mechanical \$43.64 \$32.73 \$43.64 \$43.64 \$43.64 \$32.73 \$43.64							

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical   services worker level 1(c)   (after 12 months)	\$39.76	\$39.76	\$39 76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43 64	\$43.64
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# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52 42	\$52.42	\$65.53	\$34.86	\$39.32
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45 22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46 48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47 74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50 18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer Plumbing and mechanical	\$45.22	\$45.22	\$45.22
services tradesperson level	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52 42	\$52.42
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## Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed

allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54 55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46 12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48 56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38 09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43 64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44.86	\$44 86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46 12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48 56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78
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Table 3 of 3

Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
\$43.64	\$43.64	\$43.64
\$44.86	\$44.86	\$44.86
\$46.12	\$46.12	\$46.12
\$47.40	\$47.40	\$47.40
\$48.56	\$48.56	\$48.56
\$49.82	\$49.82	\$49.82
\$50.78	\$50 78	\$50.78
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	\$43.64 \$44.86 \$46.12 \$47.40 \$48.56 \$49.82 \$50.78	noon       \$43.64       \$43.64         \$44.86       \$44.86         \$46.12       \$46.12         \$47.40       \$47.40         \$48.56       \$48.56         \$49.82       \$49.82

### Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special

fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56 53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45 22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45 26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46 52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48 96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18
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## Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43 64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44 90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43 64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43 64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44 90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47 34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49 56	\$49.56
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#### Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
(fulfillment of requirements) Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40 16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43 44	\$43.44	\$54.30
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level	\$825.30	\$21.72	\$32 81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85
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Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28 92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39 14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31 74	\$42 32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35 34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43 74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33 72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47 32	\$35.49	\$47.32
A' 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48
	Kreek Gele	\$36.42			
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Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37 32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39 14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31 74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42 32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43 54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35 34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	Vic) N/A	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	\$40 66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	NA	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42.42	\$42.42
Sprinkler fitter tradesperson level	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
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Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43 54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44 78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82

Classification	Service work - sprinkler fitter employees \$43.74	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Sprinkler fitter tradesperson level	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1 Advanced sprinkler fitter	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11
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#### Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employee**s include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45 16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48 87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level	\$27.15	\$38.24	\$49 17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05
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Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51 49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level	\$38.24	\$49.17	\$38 24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63
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Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47 46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36 88	\$47 46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37 95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40 02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41 08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	N/Á	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48 87	\$48.87	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63
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Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44 35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50 54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26
Advanced sprinkler fitter tradesperson level 2		

### Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25	\$11.84
2nd year – NSW	\$472.83	\$12.44	\$18.66	\$24.88	\$24.88	\$31.10	\$16.55
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year – other than NSW	\$462.71	\$12.18	\$18.27	\$24 36	\$24.36	\$30.45	\$16.20
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - af er 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80	\$17.80	\$13.35
2nd year – NSW	\$18.66	\$24 88	\$18.66	\$24.88	\$24.88	\$24.88	\$18.66
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year – other than NSW	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$17.80	\$17.80	\$17.80	\$17.80
2nd year – NSW	\$24.88	\$24.88	\$24.88	\$24.88
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$17.06	\$17.06	\$17.06	\$17.06
2nd year – other than NSW	\$24.36	\$24.36	\$24.36	\$24.36
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

### Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year - all states	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$12.47	\$16 62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year - all states	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28 40	\$37.86	\$37.86	\$37.86	\$28.40
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Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$16.62	\$16.62	\$16.62	\$16.62
2nd year - all states	\$23.70	\$23.70	\$23.70	\$23.70
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

### Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26 44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88
Table 2 of 3			O . 16	D. OU.			
Classification	Shiftwork -	Shiftwork -	Overtime -	Overtime -	Work during	Overtime -	Overtime -

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - af er 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26 90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

### Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
Table 2 of 3			INO	NOIL Y	110.		
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18 64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28 40	\$37.86	\$37.86	\$37.86	\$28.40
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Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26 44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - af er 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26 90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
	installer - after 2 hours		<u> </u>	
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year - other than NSW	\$30.60	\$30.60 \$38.92	\$30.60	\$30.60 \$38.92
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92
	Lieby Chill	ased historia		

### Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29 76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
Table 2 of 3				11/10/1	200		

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18.64	\$13.98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29.76	\$22 32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28 40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation instance - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86
	Pelo Pilo	ced under	Silon Achas	

### Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27 90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71
Table 2 of 3				10, 4	0,72,		

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.74	\$22.32	\$ 6.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16
Table 3 of 3		00	20.110			

### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24 54	\$24.54	\$18.41
3rd year	\$33.46	\$33 46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

### Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39 10	\$48.88	\$26.00

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.29	\$21.72	\$16 29	\$21.72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17 93	\$23 90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40 16	\$50.20	\$26.71

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16 74	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20 09	\$26 78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32 58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21 72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30 68	\$16.32
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18 41	\$24 54	\$24.54	\$24.54
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

### Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39 10	\$48.88	\$26.00

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.93	\$23.90	\$17 93	\$23.90	\$23.90	\$23.90
2nd year	\$19.55	\$26.06	\$19 55	\$26 06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

### Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

# Trainee apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41 26	\$51.58	\$27.44

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20 49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41 26	\$41.26	\$41.26	\$30.95

### Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

### Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40 08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19 59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40 08	\$40.08	\$40.08	\$30.06
Table 3 of 3		26		No			

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24	\$18.24	\$18.24
2nd year	\$26.12	\$26 12	\$26.12	\$26.12
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

# Trainee apprentice - Started after 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26.80	\$14.26
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$16.08	\$21.44	\$16.08	\$21.44	\$21.44	\$21.44	\$16.08
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25 34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41 26	\$41.26	\$41.26	\$30.95

### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.44	\$21.44	\$21.44	\$21.44
2nd year	\$28.94	\$28 94	\$28.94	\$28.94
3rd year	\$33.78	\$33 78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

# Trainee apprentice - Started after 1 Jan 2014 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$385.00	\$10.13	\$15.20	\$20.26	\$20.26	\$25 33	\$13.47
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$15.20	\$20.26	\$15.20	\$20.26	\$20.26	\$20.26	\$15.20
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24.45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40 08	\$40.08	\$40.08	\$30.06

### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.26	\$20.26	\$20.26	\$20.26
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

### **Adult apprentice - Plumbing - Provides own tools**

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
4th year - Other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88
Table 2 of 3				W.O. 1	101		

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - NSW	\$29.28	\$39.04	\$29 28	\$39.04	\$39.04	\$39.04	\$29.28
4th year - Other than NSW	\$29.19	\$38.92	\$29 19	\$38.92	\$38.92	\$38.92	\$29.19
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Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - NSW	\$39.04	\$39.04	\$39.04	\$39.04
4th year - Other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

Adult apprentice - Plumbing - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

		(first hour in V c)	(after first hour in Vic)		holiday	or more shifts in a row - Monday to Friday
\$668.51	\$17.59	\$26.39	\$35 18	\$35.18	\$43.98	\$23.39
\$668.51	\$17.59	\$26 39	\$35.18	\$35.18	\$43.98	\$23.39
\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
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	\$668.51	\$668.51 \$17.59 \$668.51 \$17.59	\$668.51 \$17.59 \$26.39 \$668.51 \$17.59 \$26.39	\$668.51 \$17.59 \$26.39 \$35.18 \$668.51 \$17.59 \$26.39 \$35.18	\$668.51       \$17.59       \$26.39       \$35.18       \$35.18         \$668.51       \$17.59       \$26.39       \$35.18       \$35.18	\$668.51       \$17.59       \$26.39       \$35.18       \$35.18       \$43.98         \$668.51       \$17.59       \$26.39       \$35.18       \$35.18       \$43.98

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86
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Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40 16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40 16	\$40.16	\$30.12

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44 03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35 22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35 22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35 22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy- acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy- acetylene or electric welding, either manual or machine welding	\$0.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4 48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employer's nominee allowance - Tasmania	\$3.34 per hour up to a maximum of \$126.85 per week
Fares allowance	\$10 27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical serv ces (already included in the rate tables above)	\$0.73 per hour

Allowances	Rate
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the min mum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10 27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - t avelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home

Allowances	Rate
Living away from home - return journey - travelling time	payment at the minimum hourly rate (including any relevant all purpose allowance)
allowance	per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor level	\$0.51 per hour
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1 51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
*Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter

Allowances	Rate
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.69 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.65 per hour
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0 59 per hour
Apprentices (other than NSW) receive a percentage based on their relevant year	SO. 760, O(1)
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0 63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 23 December 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

### Rates of pay

### **Adult**

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30 27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$30.27	\$40.36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
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Table 3 of 3

	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical ervices worker level 1(a) new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical ervices worker level 1(b) after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical ervices worker level 1(c) after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical ervices worker level 1(d)	\$40.36	\$40.36	\$40.36
fulfillment of requirements) Plumbing and mechanical ervices worker level 2	\$43.64	\$43.64	\$43.64
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### Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47 74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50 18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38 58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45 22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50 18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52 42	\$52.42	\$52.42	\$39.32	\$52.42
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson -	\$50.18	\$50.18	\$50.18
special class level 2 Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52 42	\$52.42
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### Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36 42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38 09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43 64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78

Table 3 of 3

Classification	Overtime - Saturday - after 12	Overtime - Sunday	Less than 10 hour break between
	noon		shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
special class level 1 Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
special class level 2 Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78
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# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56 58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47 80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48 96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45 22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46 52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51 18	\$51.18
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## Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43 64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47 34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36 45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)	Overtime - Saturday - after 2 hours (after first hour in Vic)
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43 64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44 90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson -	\$47.34	\$47.34	\$47.34
special class level 2 Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49 56	\$49.56
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#### Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30. 2	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32 58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31 82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21 72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33 72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34 65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28 92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39 14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31 74	\$42 32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$31.33	\$35 34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level	\$29.09	\$32.81	\$43 74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33 72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47 32	\$35.49	\$47.32
Advanced sprinkler fitter	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48
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Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37 32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39 14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31 74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42 32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43 54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35 34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42

Classification	Overtime - starts after midnight	starts after midnight Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)		Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/Á	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	\$40 66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	NA	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42.42	\$42.42
Sprinkler fitter tradesperson level	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
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Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43 54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58

Classification	Service work - sprinkler fitter employees \$42.42	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter radesperson level 1 Advanced sprinkler fitter	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11
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#### Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employee**s include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (first hour in Vic for plumbing and mechanical services)	Saturday after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51.32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11

Classification	Hourly pay rate	2 hours (first hour in Vic for plumbing and mechanical services)	Saturday - after 2 hours (after first hour in Vic for plumbing and mechanical services)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48 87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47 58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level	\$27.15	\$38 24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50 54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)	
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99	
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80	
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38	
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03	
Plumbing and mechanical services worker level 2	\$36.88	\$47 46	\$36.88	\$47.46	
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46	
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48 84	\$37.95	\$48.84	
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23	
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49	
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52 86	\$41.08	\$52.86	
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92	
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35	
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16	
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74	

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic for plumbing and mechanical services)	Overtime - after 2 hours (after first hour in Vic for plumbing and mechanical services)
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39 30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63
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Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44.03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47 46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36 88	\$47 46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37 95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40 02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41 08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours (first hour in Vic)	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	N/Á	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48 87	\$48.87	\$48.87
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51.94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26
Sprinkler fitter tradesperson - special class level 1 Sprinkler fitter tradesperson - special class level 2 Advanced sprinkler fitter tradesperson level 1 Advanced sprinkler fitter tradesperson level 2		
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### Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25	\$11.84
2nd year – NSW	\$472.83	\$12.44	\$18.66	\$24.88	\$24.88	\$31.10	\$16.55
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year – other than NSW	\$462.71	\$12.18	\$18.27	\$24 36	\$24.36	\$30.45	\$16.20
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88
Table 2 of 3		•	00 (			•	·

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80	\$17.80	\$13.35
2nd year – NSW	\$18.66	\$24.88	\$18.66	\$24.88	\$24.88	\$24.88	\$18.66
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year – other than NSW	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$17.80	\$17.80	\$17.80	\$17.80
2nd year – NSW	\$24.88	\$24.88	\$24.88	\$24.88
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$17.06	\$17.06	\$17.06	\$17.06
2nd year – other than NSW	\$24.36	\$24.36	\$24.36	\$24.36
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

#### Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year - all states	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$12.47	\$16.62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year - all states	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year - all states	\$22.32	\$29.76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40
4th year - all states \$28.40 \$37.86 \$37.86 \$37.86 \$28.40							
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Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$16.62	\$16.62	\$16.62	\$16.62
2nd year - all states	\$23.70	\$23.70	\$23.70	\$23.70
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26 44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88
Table 2 of 3			00 60	), ((),	•		

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

### Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
Table 2 of 3			,0		10,		

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18 64	\$13 98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25 72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29 76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40
4th year - all states \$28.40 \$37.86 \$28.40 \$37.86 \$37.86 \$28.40							

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

### Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year – NSW	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78	\$13.18
2nd year – NSW	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63	\$17.89
3rd year – NSW	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70	\$20.59
4th year – NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
1st year – other than NSW	\$363.82	\$9.57	\$14.36	\$19.14	\$19.14	\$23.93	\$12.73
2nd year – other than NSW	\$502.26	\$13.22	\$19.83	\$26 44	\$26.44	\$33.05	\$17.58
3rd year – other than NSW	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year – other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year – NSW	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82	\$19.82	\$14.87
2nd year – NSW	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90	\$26.90	\$20.18
3rd year – NSW	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96	\$30.96	\$23.22
4th year – NSW	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04	\$39.04	\$29.28
1st year – other than NSW	\$14.36	\$19.14	\$14.36	\$19.14	\$19.14	\$19.14	\$14.36
2nd year – other than NSW	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year – other than NSW	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year – other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year – NSW	\$19.82	\$19.82	\$19.82	\$19.82
2nd year – NSW	\$26.90	\$26.90	\$26.90	\$26.90
3rd year – NSW	\$30.96	\$30.96	\$30.96	\$30.96
4th year – NSW	\$39.04	\$39.04	\$39.04	\$39.04
1st year – other than NSW	\$19.14	\$19.14	\$19.14	\$19.14
2nd year – other than NSW	\$26.44	\$26.44	\$26.44	\$26.44
3rd year – other than NSW	\$30.60	\$30.60	\$30.60	\$30.60
4th year – other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

### Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year - all states	\$354.26	\$9.32	\$13.98	\$18.64	\$18.64	\$23.30	\$12.40
2nd year - all states	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year - all states	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year - all states	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
Table 2 of 3			70		10		

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	of Illi	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year - all states	\$13.98	\$18 64	\$13 98	\$18.64	\$18.64	\$18.64	\$13.98
2nd year - all states	\$19.29	\$25 72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year - all states	\$22.32	\$29 76	\$22.32	\$29.76	\$29.76	\$29.76	\$22.32
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40
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Table 3 of 3

Classification	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year - all states	\$18.64	\$18.64	\$18.64	\$18.64
2nd year - all states	\$25.72	\$25.72	\$25.72	\$25.72
3rd year - all states	\$29.76	\$29.76	\$29.76	\$29.76
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16
Table 3 of 3		00,	M N			

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

### Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29 88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32 58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - sprinkler fitter employees
1st year	\$16.29	\$21.72	\$ 6.29	\$2 .72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	,	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27 90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$ 6.74	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32 58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.29	\$21.72	\$ 6.29	\$2 .72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

#### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29 88	\$15.89
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32 58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.93	\$23.90	\$ 7.93	\$23.90	\$23.90	\$23.90
2nd year	\$19.55	\$26.06	\$19.55	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33
		Hille		

#### **Trainee apprentice - Started before 1 Jan 2014 - Provides own tools**

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41 26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20 49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25 34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41 26	\$41.26	\$41.26	\$30.95
Table 3 of 3		20		N			

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

### Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40 08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19 59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24 45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40 08	\$40.08	\$40.08	\$30.06
Table 3 of 3		20		N			

Table 3 of 3

Classification	Overtime - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24	\$18.24	\$18.24
2nd year	\$26.12	\$26.12	\$26.12	\$26.12
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

# Trainee apprentice - Started after 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26 80	\$14.26
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33 78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$16.08	\$21.44	\$16 08	\$21.44	\$21.44	\$21.44	\$16.08
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33 78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.44	\$21 44	\$21.44	\$21.44
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

## Trainee apprentice - Started after 1 Jan 2014 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$385.00	\$10.13	\$15.20	\$20.26	\$20.26	\$25 33	\$13.47
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32 60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$15.20	\$20.26	\$15 20	\$20.26	\$20.26	\$20.26	\$15.20
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24.45	\$32 60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.26	\$20 26	\$20.26	\$20.26
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

#### **Adult apprentice - Plumbing - Provides own tools**

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (first hour in Vic)	Saturday - after 2 hours (after first hour in Vic)	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - NSW	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80	\$25.96
4th year - Other than NSW	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35 18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35 18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26 39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - NSW	\$29.28	\$39.04	\$29 28	\$39.04	\$39.04	\$39.04	\$29.28
4th year - Other than NSW	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19
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Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - NSW	\$39.04	\$39.04	\$39.04	\$39.04
4th year - Other than NSW	\$38.92	\$38.92	\$38.92	\$38.92

#### Adult apprentice - Plumbing - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

1st year       \$668.5         2nd year       \$668.5         3rd year       \$668.5         4th year - all states       \$719.3		(first hour in Vic)	after 2 hours (after first hour in Vic)		holiday	or more shifts in a row - Monday to Friday
3rd year \$668.5	51 \$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
	51 \$17.59	\$26 39	\$35.18	\$35.18	\$43.98	\$23.39
4th year - all states \$719.3	51 \$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
	34 \$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (first hour in Vic)	Overtime - after 2 hours (after first hour in Vic)	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours (first hour in Vic)
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year - all states	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours (after first hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35 18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year - all states	\$37.86	\$37.86	\$37.86	\$37.86
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Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35 22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44 03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35 22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35 22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35 22	\$35.22	\$26.42
2nd year	\$35.22	\$35 22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

#### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed
Approvided training root and toxibook oosts formbarsomeric	textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-	\$0.59 per hour
acetylene or electric welding, either manual or machine welding	
Acting on a welding certificate allowance - pressure oxyacetylene or electric welding, either manual or machine welding	\$0.18 per hour
acetylene or electric welding, either manual or machine welding	
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose
9	allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday -	payment at the minimum hourly rate (including any relevant all purpose
sprinkler fitter trades	allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employer's nominee allowance - Tasmania	\$3.34 per hour up to a maximum of \$126.85 per week
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below	\$0.59 per hour
Sprinkler fitting tradesperson level 1	TO T
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	

Allowances	Rate
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - trave ling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day

Allowances	Rate
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value
	of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours
	worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multistorey allowance - from commencement of building to 15th	\$0.51 per hour
floor	
Multistorey allowance - from 16th floor to 30th floor	\$0.61 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.94 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.22 per hour
Multistorey allowance - from 61st floor onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster -	\$37.31 per day
Saturday, Sunday or public holiday - fire sprinkler fitter On call allowance - permanent stand-by on roster - fire sprinkler	
On call allowance - permanent stand-by on roster - fire sprinkler	\$50.74 per week
fitter	
* Plumbing trade allowance (already included in the rate tables	\$0.59 per hour
above) - plumbing and mechanical services tradesperson Level	O(C)
1 and above & plumbing and mechanical services worker Level 2	
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services	\$0.79 per hour
(already included in the rate tables above, where applicable)	WO.13 POLITION
Service cores allowance (includes multistorey allowance) -	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
plumbing and mechanical services - From commencement of	, , , , , , , , , , , , , , , , , , ,
building to 15th floor	
Service cores allowance (includes multistorey allowance) -	\$1.24 per hour with an additional \$0.63 per hour for work above each further 15m
plumbing and mechanical services - From 16th floor o 30th floor	
Service cores allowance (includes multistorey allowance) -	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
plumbing and mechanical services - From 31st floor to 45th floor	
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) -	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
plumbing and mechanical services - From 61st floor onwards	
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day

Allowances	Rate
Allowances	Kate
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked
	thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in	\$0.69 per hour
the rate tables above)	V V
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the	\$0.65 per hour
rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	
iller tradesperson lever i or above	
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0.59 per hour
Apprentices (other than NSW) receive a percentage based on	O. XO ().
their relevant year	
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.63 per hour for all work above 15m and \$0.63 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose
T	allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work -	payment for the cost of getting home or to the nearest point of public transport
reasonable means of transport not available  Transport allowance - shiftworkers - reasonable means of	houmant at the minimum hourly rate (including any relevant all nurness
transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances)
Travor amo anowarios boyona sommitadias	per day or the minimum hourly rate (including any relevant all purpose
Y M	allowances) per hour for the time actually spent travelling outside of the 50km
	radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and	25% of the minimum hourly rate (including any relevant all purpose allowances)
mechanical services and irrigation installer employees	per day
Travel time allowance - within 50km radius - fire sprinkler fitter	75% of the minimum hourly rate (including any relevant all purpose allowances)
employees	per day

Allowances	Rate
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

#### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 22 December 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014.

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

#### Rates of pay

#### **Adult**

### Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade, special fixed and registration allowances and the lost time loading.

#### Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18 66	\$27.99	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	\$803 90	\$21.16	\$31.74	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$803.90	\$21 16	\$31.74	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$833.75	\$21.94	\$32.91	\$43.88	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$827.30	\$21.77	\$32.66	\$43.54	\$43.54
Plumbing and mechanical services tradesperson level 2 - registered	\$857.15	\$22.56	\$33.84	\$45.12	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$850 70	\$22.39	\$33.59	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$880.55	\$23.17	\$34.76	\$46.34	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$871.90	\$22.94	\$34.41	\$45.88	\$45.88

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$901.75	\$23.73	\$35.60	\$47.46	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$895.40	\$23.56	\$35.34	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$925.25	\$24.35	\$36.53	\$48.70	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$913.20	\$24.03	\$36.05	\$48.06	\$48.06
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$943.05	\$24.82	\$37 23	\$49.64	\$49.64
Table of 2 of 4		1496, 3	110 192		
Classification	Public holiday	Shiftwork -	Shiftwork - finis	hes after Shifty	vork - finishes after

Table of 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am more than 5 shifts in a row - Monday to Friday - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours		Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$46 65	\$24 82	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$47.55	\$25 30	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$48.20	\$25.64	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$48.93	\$26.03	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$52 90	\$28.14	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$52.90	\$28.14	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$54.85	\$29.18	\$32.91	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$54.43	\$28.95	\$32.66	\$43.54

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$56.40	\$30.00	\$33.84	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$55.98	\$29.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$57.93	\$30.82	\$34.76	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$57.35	\$30.51	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$59.33	\$31 56	\$35.60	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$58.90	\$31.33	\$35.34	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$60.88	\$32.39	\$36.53	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$60.08	\$31.96	\$36.05	\$48.06
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$62.05	\$33.01	\$37.23	\$49.64

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in	Overtime - after 2 hours (after 1st hour	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2
	Vic)	in Vic)		hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$27 99	\$37.32	\$37.32	\$27.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$28.53	\$38.04	\$38.04	\$28.53
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$28.92	\$38.56	\$38.56	\$28.92

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$29.36	\$39.14	\$39.14	\$29.36
Plumbing and mechanical services worker level 2	\$31.74	\$42.32	\$42.32	\$31.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$31.74	\$42.32	\$42.32	\$31.74
Plumbing and mechanical services tradesperson level 1 - registered	\$32.91	\$43.88	\$43.88	\$32.91
Plumbing and mechanical services tradesperson level 2 - not registered	\$32.66	\$43.54	\$43.54	\$32.66
Plumbing and mechanical services tradesperson level 2 - registered	\$33.84	\$45.12	\$45.12	\$33.84
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$33.59	\$44.78	\$44.78	\$33.59
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$34.76	\$46.34	\$46.34	\$34.76
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$34.41	\$45.88	\$45.88	\$34.41
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$35.60	\$47.46	\$47.46	\$35.60
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$35.34	\$47.12	\$47.12	\$35.34
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$36.53	\$48.70	\$48.70	\$36.53
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$36.05	\$48.06	\$48.06	\$36.05
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$37.23	\$49.64	\$49.64	\$37.23
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Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$37.32	\$37.32	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$38.04	\$38.04	\$38 04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$38.56	\$38.56	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$39.14	\$39.14	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$42.32	\$42.32	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - not registered	\$42.32	\$42.32	\$42 32	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1 - registered	\$43.88	\$43.88	\$43.88	\$43.88	\$43.88
Plumbing and mechanical services tradesperson level 2 - not registered	\$43.54	\$43.54	\$43.54	\$43.54	\$43.54
Plumbing and mechanical services tradesperson level 2 - registered	\$45 12	\$45.12	\$45.12	\$45.12	\$45.12
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$44.78	\$44.78	\$44.78	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$46.34	\$46.34	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$45.88	\$45.88	\$45.88	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$47.46	\$47.46	\$47.46	\$47.46	\$47.46
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$47 12	\$47.12	\$47.12	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$48.70	\$48.70	\$48.70	\$48.70	\$48.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$48.06	\$48.06	\$48.06	\$48.06	\$48.06

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$49.64	\$49.64	\$49.64	\$49.64	\$49.64

### **Daily hire**

#### Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$21.82	\$32 73	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$21.84	\$32 76	\$43.68	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$22.65	\$33.98	\$45.30	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$22 47	\$33.71	\$44.94	\$44.94
Plumbing and mechanical services tradesperson level 2 - registered	\$23.28	\$34.92	\$46.56	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$23 11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$23.92	\$35.88	\$47.84	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$23.68	\$35.52	\$47.36	\$47.36

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour i Vic)		Sunday		
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$24.49	\$36.74	\$48.98	\$48.98		
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$24.32	\$36.48	\$48.64	\$48.64		
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$25.13	\$37.70	\$50.26	\$50.26		
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$24.81	\$37.22	\$49 62	\$49.62		
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$25.62	\$38.43	\$51.24	\$51.24		
Table 2 of 4						
Classification	Public holiday	Shiftwork - finishes	Shiftwork - finishes after	Shiftwork - finishes after		

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$48 10	\$25.59	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$49.05	\$26 09	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.70	\$26.44	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$50.45	\$26.84	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$54.55	\$29.02	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.60	\$29.05	\$32.76	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$56.63	\$30.12	\$33.98	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$56.18	\$29.89	\$33.71	\$44.94

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$58.20	\$30.96	\$34.92	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.78	\$30.74	\$34.67	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.80	\$31.81	\$35.88	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$59.20	\$31.49	\$35.52	\$47.36
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$61.23	\$32.57	\$36.74	\$48.98
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.80	\$32.35	\$36.48	\$48.64
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.83	\$33.42	\$37.70	\$50.26
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$62.03	\$33 00	\$37.22	\$49.62
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$64.05	\$34.07	\$38.43	\$51.24

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$28 86	\$38.48	\$38.48	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$29.43	\$39.24	\$39.24	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$29.82	\$39.76	\$39.76	\$29.82

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$30.27	\$40.36	\$40.36	\$30.27
Plumbing and mechanical services worker level 2	\$32.73	\$43.64	\$43.64	\$32.73
Plumbing and mechanical services tradesperson level 1 - not registered	\$32.76	\$43.68	\$43.68	\$32.76
Plumbing and mechanical services tradesperson level 1 - registered	\$33.98	\$45.30	\$45.30	\$33.98
Plumbing and mechanical services tradesperson level 2 - not registered	\$33.71	\$44.94	\$44.94	\$33.71
Plumbing and mechanical services tradesperson level 2 - registered	\$34.92	\$46.56	\$46.56	\$34.92
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$34.67	\$46.22	\$46.22	\$34.67
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$35.88	\$47.84	\$47.84	\$35.88
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$35.52	\$47.36	\$47.36	\$35.52
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$36.74	\$48.98	\$48.98	\$36.74
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$36.48	\$48.64	\$48.64	\$36.48
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$37.70	\$50.26	\$50.26	\$37.70
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$37.22	\$49.62	\$49.62	\$37.22
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$38.43	\$51.24	\$51.24	\$38.43
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Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39 76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40 36	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.68	\$43.68	\$43 68	\$43.68	\$43.68
Plumbing and mechanical services tradesperson level 1 - registered	\$45.30	\$45.30	\$45.30	\$45.30	\$45.30
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.94	\$44.94	\$44.94	\$44.94	\$44.94
Plumbing and mechanical services tradesperson level 2 - registered	\$46.56	\$46.56	\$46.56	\$46.56	\$46.56
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$46.22	\$46.22	\$46.22	\$46.22	\$46.22
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.84	\$47.84	\$47.84	\$47.84	\$47.84
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.36	\$47.36	\$47.36	\$47.36	\$47.36
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.98	\$48.98	\$48.98	\$48.98	\$48.98
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.64	\$48.64	\$48.64	\$48.64	\$48.64
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$50.26	\$50.26	\$50.26	\$50.26	\$50.26
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.62	\$49.62	\$49.62	\$49.62	\$49.62

Classification	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$51.24	\$51.24	\$51.24	\$51.24	\$51.24

#### Casual

#### Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday after 2 hours (after 1st hour in Vic)	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$26.45	\$37.03	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$26.45	\$37.03	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$27.43	\$38.40	\$49.37	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$27.21	\$38.10	\$48.98	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$28 20	\$39.48	\$50.76	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$27.99	\$39.18	\$50.38	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$28 96	\$40.55	\$52.13	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$28.68	\$40.15	\$51.62	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$29.66	\$41.53	\$53.39	\$53.39

Classification	Hourly pay rate	Saturday - first 2 ho (1st hour in Vic)	ours Saturday - after 2 h (after 1st hour in V	
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$29.45	\$41.23	\$53.01	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$30.44	\$42.61	\$54.79	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$30.04	\$42.05	\$54.07	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$31.03	\$43.44	\$55.85	\$55.85
Table 2 of 4			on elusi	
Classification	Public holiday	Shiftwork - finishes	Shiftwork - finishes after	Shiftwork - finishes after

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$51.32	\$29 48	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$52.31	\$30.05	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$53.02	\$30 46	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$53 82	\$30.92	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$58.19	\$33.43	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$58.19	\$33.43	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$60 34	\$34.67	\$38.40	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$59.87	\$34.40	\$38.10	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$62.04	\$35.64	\$39.48	\$50.76

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$61.57	\$35.38	\$39.18	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$63.72	\$36.61	\$40.55	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$63.09	\$36.25	\$40.15	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$65.26	\$37.49	\$41.53	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$64.79	\$37.22	\$41.23	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$66.96	\$38.47	\$42 61	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$66.08	\$37.97	\$42.05	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$68.26	\$39 22	\$43.44	\$55.85
Table 3 of 4	818	J. Moy		

Table 3 of 4

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32 66	\$41.99	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$43.38	\$33.74	\$43.38

Classification	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$37.03	\$47.61	\$47.61	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$37.03	\$47.61	\$47.61	\$37.03	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$38.40	\$49.37	\$49.37	\$38.40	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$38.10	\$48.98	\$48.98	\$38.10	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$39.48	\$50.76	\$50.76	\$39.48	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$39.18	\$50.38	\$50 38	\$39.18	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$40.55	\$52 13	\$52.13	\$40.55	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$40.15	\$51.62	\$51.62	\$40.15	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$41.53	\$53.39	\$53.39	\$41.53	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$41.23	\$53.01	\$53.01	\$41.23	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$42 61	\$54.79	\$54.79	\$42.61	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$42.05	\$54.07	\$54.07	\$42.05	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$43.44	\$55.85	\$55.85	\$43.44	\$55.85

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.61	\$47.61	\$47.61	\$47.61
Plumbing and mechanical services tradesperson level 1 - not registered	\$47.61	\$47 61	\$47 61	\$47.61
Plumbing and mechanical services tradesperson level 1 - registered	\$49.37	\$49.37	\$49.37	\$49.37
Plumbing and mechanical services tradesperson level 2 - not registered	\$48.98	\$48 98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson level 2 - registered	\$50.76	\$50.76	\$50.76	\$50.76
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$50.38	\$50.38	\$50.38	\$50.38
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$52.13	\$52. 3	\$52.13	\$52.13
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$51.62	\$51.62	\$51.62	\$51.62
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$53.39	\$53.39	\$53.39	\$53.39
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$53.01	\$53.01	\$53.01	\$53.01
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$54 79	\$54.79	\$54.79	\$54.79
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$54.07	\$54.07	\$54.07	\$54.07
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$55.85	\$55.85	\$55.85	\$55.85

## **Sprinkler fitting**

The rates below include (where applicable) the industry disability, fire sprinkler fitting trade, space height and dirt money and sprinkler fitter's adjustment allowances.

#### Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39 42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30 50	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$30 93	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$854.01	\$22.47	\$33.71	\$44.94	\$44.94
Sprinkler fitter tradesperson level 1	\$830.90	\$21.87	\$32.81	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$877.41	\$23.09	\$34.64	\$46.18	\$46.18
Sprinkler fitter tradesperson level 2	\$854.30	\$22.48	\$33.72	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$900.81	\$23.71	\$35.57	\$47.42	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$877.70	\$23.10	\$34.65	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$922.01	\$24.26	\$36.39	\$48.52	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$898.90	\$23.66	\$35.49	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$945.51	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Advanced sprinkler fitter tradesperson level 1	\$922.40	\$24.27	\$36.41	\$48.54	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$963.31	\$25.35	\$38.03	\$50.70	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$940.20	\$24.74	\$37.11	\$49.48	\$49.48

Table 2 of 4

level 2							
Table 2 of 4							
Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours			
Sprinkler fitting worker level 1(a) (new entrant)	\$49.28	\$26.21	\$29.57	\$39.42			
Sprinkler fitting worker level 1(b) (after 3 months)	\$50.20	\$26.71	\$30 12	\$40.16			
Sprinkler fitting worker level 1(c) (after 12 months)	\$50.83	\$27.04	\$30.50	\$40.66			
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$51.55	\$27.42	\$30.93	\$41.24			
Fire technician level 1(d) (fulfillment of requirements)	\$51.55	\$27 42	\$30.93	\$41.24			
Sprinkler fitting worker level 2	\$54.30	\$28.89	\$32.58	\$43.44			
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$56.18	\$29.89	\$33.71	\$44.94			
Sprinkler fitter tradesperson level 1	\$54 68	\$29.09	\$32.81	\$43.74			
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$57 73	\$30.71	\$34.64	\$46.18			
Sprinkler fitter tradesperson level 2	\$56.20	\$29.90	\$33.72	\$44.96			
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$59.28	\$31.53	\$35.57	\$47.42			
Sprinkler fitter tradesperson - special class level 1	\$57.75	\$30.72	\$34.65	\$46.20			

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$60.65	\$32.27	\$36.39	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$59.15	\$31.47	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$62.20	\$33.09	\$37.32	\$49.76
Advanced sprinkler fitter tradesperson level 1	\$60.68	\$32.28	\$36 41	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$63.38	\$33.72	\$38.03	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$61.85	\$32.90	\$37.11	\$49.48
Table 3 of 4		689 1.46		
Classification	Overtime - first	2 hours Overtime -	after 2 hours   Overtime - starts a	ofter Overtime - Saturda

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitting worker level 1(a) (new entrant)	\$29.57	\$39.42	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$30.12	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$30.50	\$40.66	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$30.93	\$41.24	\$41.24	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$30 93	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$32.58	\$43.44	\$43.44	\$43.44
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$33.71	\$44.94	\$44.94	\$44.94
Sprinkler fitter tradesperson level 1	\$32.81	\$43.74	\$43.74	\$43.74

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$34.64	\$46.18	\$46.18	\$46.18
Sprinkler fitter tradesperson level 2	\$33.72	\$44.96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$35.57	\$47.42	\$47.42	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$34.65	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$36.39	\$48.52	\$48.52	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$35.49	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson evel 1 (registered in NSW/ACT)	\$37.32	\$49.76	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson evel 1	\$36.41	\$48.54	\$48.54	\$48.54
Advanced sprinkler fitter tradesperson evel 2 (registered in NSW/ACT)	\$38.03	\$50.70	\$50.70	\$50.70
Advanced sprinkler fitter tradesperson evel 2	\$37.11	\$49.48	\$49.48	\$49.48
Table 4 of 4	1897	01/1014		
Classification	Overtime Sunday	Less than 10 hour	Working during a meal	Service work - call-ha

Table 4 of 4

Classification	Overtime Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40 66	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93	\$41.24
Fire technician level 1(d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58	\$43.44

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$44.94	\$44.94	\$33.71	\$44.94
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$46.18	\$46.18	\$34.64	\$46.18
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$47.42	\$47.42	\$35.57	\$47.42
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$48.52	\$48.52	\$36.39	\$48.52
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$49.76	\$49.76	\$37.32	\$49.76
Advanced sprinkler fitter tradesperson level 1	\$48.54	\$48.54	\$36.41	\$48.54
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$50.70	\$50 70	\$38.03	\$50.70
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11	\$49.48
Casual	50,00			
Table 1 of 3	, 90,	Nic.		

#### Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.10	\$35.14	\$45.18	\$45.18	\$55.22	\$31.73

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46 40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$28.09	\$39.32	\$50.56	\$50.56	\$61.79	\$35.50
Sprinkler fitter tradesperson level 1	\$27.34	\$38.27	\$49.21	\$49.21	\$60.14	\$34.55
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$28.86	\$40.41	\$51.95	\$51.95	\$63.50	\$36.48
Sprinkler fitter tradesperson level 2	\$28.10	\$39.34	\$50 58	\$50.58	\$61.82	\$35.52
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$29.64	\$41.49	\$53 35	\$53.35	\$65.20	\$37.46
Sprinkler fitter tradesperson - special class level 1	\$28.88	\$40.43	\$51.98	\$51.98	\$63.53	\$36.50
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$30.33	\$42.46	\$54.59	\$54.59	\$66.72	\$38.33
Sprinkler fitter tradesperson - special class level 2	\$29.58	\$41 41	\$53.24	\$53.24	\$65.07	\$37.38
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$31.10	\$43.54	\$55.98	\$55.98	\$68.42	\$39.31
Advanced sprinkler fitter tradesperson level 1	\$30.34	\$42.47	\$54.61	\$54.61	\$66.74	\$38.35
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$31 69	\$44.36	\$57.04	\$57.04	\$69.71	\$40.05
Advanced sprinkler fitter tradesperson level 2	\$30.93	\$43.30	\$55.67	\$55.67	\$68.04	\$39.09

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.14	\$45.18	\$35.14	\$45.18	\$45.18
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40	\$46.40
Fire technician level 1(d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87	\$48.87
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56
Sprinkler fitter tradesperson level 1	\$38.27	\$49.21	\$38.27	\$49.21	\$49.21
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$40.41	\$51.95	\$40.41	\$51.95	\$51.95
Sprinkler fitter tradesperson level 2	\$39.34	\$50.58	\$39.34	\$50.58	\$50.58
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$41 49	\$53.35	\$41.49	\$53.35	\$53.35
Sprinkler fitter tradesperson - special class level 1	\$40.43	\$51.98	\$40.43	\$51.98	\$51.98
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$42.46	\$54.59	\$42.46	\$54.59	\$54.59
Sprinkler fitter tradesperson - special class level 2	\$41.41	\$53.24	\$41.41	\$53.24	\$53.24
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$43 54	\$55.98	\$43.54	\$55.98	\$55.98
Advanced sprinkler fitter tradesperson level 1	\$42.47	\$54.61	\$42.47	\$54.61	\$54.61
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$44.36	\$57.04	\$44.36	\$57.04	\$57.04
Advanced sprinkler fitter tradesperson level 2	\$43.30	\$55.67	\$43.30	\$55.67	\$55.67

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$44.35	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.18	\$45.18	\$45.18	\$35.14	\$45.18
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$45.74	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46.40	\$46.40	\$46.40	\$36 09	\$46.40
Fire technician level 1(d) (fulfillment of requirements)	\$46.40	\$46.40	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$48.87	\$48.87	\$48.87	\$38.01	\$48.87
Sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$50.56	\$50.56	\$50 56	\$39.32	\$50.56
Sprinkler fitter tradesperson level 1	\$49.21	\$49.21	\$49.21	\$38.27	\$49.21
Sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$51.95	\$51.95	\$51.95	\$40.41	\$51.95
Sprinkler fitter tradesperson level 2	\$50.58	\$50.58	\$50.58	\$39.34	\$50.58
Sprinkler fitter tradesperson - special class level 1 (registered in NSW/ACT)	\$53.35	\$53.35	\$53.35	\$41.49	\$53.35
Sprinkler fitter tradesperson - special class level 1	\$51.98	\$51 98	\$51.98	\$40.43	\$51.98
Sprinkler fitter tradesperson - special class level 2 (registered in NSW/ACT)	\$54.59	\$54.59	\$54.59	\$42.46	\$54.59
Sprinkler fitter tradesperson - special class level 2	\$53.24	\$53 24	\$53.24	\$41.41	\$53.24
Advanced sprinkler fitter tradesperson level 1 (registered in NSW/ACT)	\$55.98	\$55.98	\$55.98	\$43.54	\$55.98
Advanced sprinkler fitter tradesperson level 1	\$54.61	\$54.61	\$54.61	\$42.47	\$54.61
Advanced sprinkler fitter tradesperson level 2 (registered in NSW/ACT)	\$57.04	\$57.04	\$57.04	\$44.36	\$57.04
Advanced sprinkler fitter tradesperson level 2	\$55.67	\$55.67	\$55.67	\$43.30	\$55.67

# **Apprentices**

# Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

# **Apprentice - Started before 1 Jan 2014**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65
1st year (NSW)	\$338.33	\$8.90	\$13.35	\$17.80	\$17.80	\$22.25
2nd year (NSW)	\$472.83	\$12.44	\$18.66	\$24 88	\$24.88	\$31.10
3rd year (NSW)	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70
4th year (NSW)	\$741.84	\$19.52	\$29.28	\$39.04	\$39.04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$11.34	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06
2nd year	\$16.20	\$18 27	\$24.36	\$18.27	\$24.36	\$24.36
3rd year	\$20.35	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
1st year (NSW)	\$11.84	\$13.35	\$17.80	\$13.35	\$17.80	\$17.80
2nd year (NSW)	\$16.55	\$18.66	\$24.88	\$18.66	\$24.88	\$24.88
3rd year (NSW)	\$20.59	\$23.22	\$30.96	\$23.22	\$30.96	\$30.96
4th year (NSW)	\$25.96	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$12.80	\$17.06	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$18.27	\$24.36	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$22.95	\$30.60	\$30.60	\$30 60	\$30.60	\$30.60
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
1st year (NSW)	\$13.35	\$17.80	\$17.80	\$17.80	\$17 80	\$17.80
2nd year (NSW)	\$18.66	\$24.88	\$24.88	\$24.88	\$24.88	\$24.88
3rd year (NSW)	\$23.22	\$30.96	\$30.96	\$30 96	\$30.96	\$30.96
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39 04	\$39.04	\$39.04
Apprentice - S Table 1 of 3	tarted after 1 Jan	2014	of Union	Olulone		
Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Public holiday

# Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$363.82	\$9.57	\$14 36	\$19.14	\$19.14	\$23.93
2nd year	\$502.26	\$13 22	\$19.83	\$26.44	\$26.44	\$33.05
3rd year	\$581.37	\$15 30	\$22.95	\$30.60	\$30.60	\$38.25
4th year	\$739.59	\$19 46	\$29.19	\$38.92	\$38.92	\$48.65
1st year (NSW)	\$376.76	\$9.91	\$14.87	\$19.82	\$19.82	\$24.78
2nd year (NSW)	\$511.26	\$13.45	\$20.18	\$26.90	\$26.90	\$33.63
3rd year (NSW)	\$588.12	\$15.48	\$23.22	\$30.96	\$30.96	\$38.70
4th year (NSW)	\$741.84	\$19 52	\$29.28	\$39.04	\$39.04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$12.73	\$14.36	\$19.14	\$14.36	\$19 14	\$19.14
2nd year	\$17.58	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44
3rd year	\$20.35	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
1st year (NSW)	\$13.18	\$14.87	\$19.82	\$14.87	\$19.82	\$19.82
2nd year (NSW)	\$17.89	\$20.18	\$26.90	\$20.18	\$26.90	\$26.90
3rd year (NSW)	\$20.59	\$23.22	\$30 96	\$23.22	\$30.96	\$30.96
4th year (NSW)	\$25.96	\$29.28	\$39 04	\$29 28	\$39.04	\$39.04
Table 3 of 3	Overtime -	Overtime -	vertime - Overt		ess than 10 hour	Working during a

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$14.36	\$19 14	\$19 14	\$19.14	\$19.14	\$19.14
2nd year	\$19.83	\$26.44	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$22.95	\$30.60	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
1st year (NSW)	\$14.87	\$19 82	\$19.82	\$19.82	\$19.82	\$19.82
2nd year (NSW)	\$20.18	\$26.90	\$26.90	\$26.90	\$26.90	\$26.90
3rd year (NSW)	\$23.22	\$30.96	\$30.96	\$30.96	\$30.96	\$30.96
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04

# **Adult apprentice**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in		Sunday	Public holiday
			Vic)	hour in Vic)		
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65
4th year (NSW)	\$741.84	\$19.52	\$29.28	\$39.04	\$39 04	\$48.80

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
2nd year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
3rd year	\$23.39	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18
4th year	\$25.88	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92
4th year (NSW)	\$25.96	\$29.28	\$39.04	\$29.28	\$39.04	\$39.04

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$26.39	\$35.18	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$29.19	\$38.92	\$38.92	\$38.92	\$38.92	\$38.92
4th year (NSW)	\$29.28	\$39.04	\$39.04	\$39.04	\$39.04	\$39.04

#### **Trainee apprentice - Started before 1 Jan 2014**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in Vic)	Saturday - after 2 hours (after 1st hour in Vic)	Sunday	Public holiday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58
Table 2 of 3			X		20)	

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	before 7am - less	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$12.91	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42
2nd year	\$18.17	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32
3rd year	\$22.46	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78
4th year	\$27.44	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$14.57	\$19.42	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$20.49	\$27.32	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$25.34	\$33.78	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$30.95	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26

# **Trainee apprentice - Started after 1 Jan 2014**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours (1st hour in	Saturday - after 2 hours (after 1st	Sunday	Public holiday
			Vic)	hour in Vic)		
1st year	\$407.50	\$10.72	\$16.08	\$21.44	\$21.44	\$26.80
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18
3rd year	\$641.92	\$16.89	\$25.34	\$33 78	\$33.78	\$42.23
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours (1st hour in Vic)	Overtime - after 2 hours (after 1st hour in Vic)	Overtime - starts after midnight
1st year	\$14.26	\$16.08	\$21.44	\$16.08	\$21.44	\$21.44
2nd year	\$19.25	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94
3rd year	\$22.46	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78
4th year	\$27.44	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours (1st hour in Vic)	Overtime - Saturday - before 12 noon - after 2 hours (after 1st hour in Vic)	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$16.08	\$21.44	\$21.44	\$21.44	\$21.44	\$21.44
2nd year	\$21.71	\$28.94	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$25.34	\$33.78	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$30.95	\$41.26	\$41.26	\$41.26	\$41.26	\$41.26

### Sprinkler pipe-fitting

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

#### **Apprentice - Started before 1 Jan 2014**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Public holiday
			hours	hours		
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice Monday to Friday first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$14.84	\$16.74	\$22 32	\$16.74	\$22.32
2nd year	\$16.32	\$18.41	\$24.54	\$18.41	\$24.54
3rd year	\$22.25	\$25.10	\$33.46	\$25.10	\$33.46
4th year	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
1st year	\$22.32	\$22.32	\$22.32	\$22.32	\$16.74	\$22.32
2nd year	\$24.54	\$24.54	\$24.54	\$24.54	\$18.41	\$24.54
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

#### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Public holiday
			hours	hours		
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40 16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$14.84	\$16.74	\$22.32	\$16.74	\$22.32
2nd year	\$17.81	\$20.09	\$26.78	\$20.09	\$26.78
3rd year	\$22.25	\$25.10	\$33 46	\$25.10	\$33.46
4th year	\$26.71	\$30 12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after	Working during a meal break	Service work - call-back
	3	.01		overtime		
1st year	\$22.32	\$22 32	\$22.32	\$22.32	\$16.74	\$22.32
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$20.09	\$26.78
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

#### Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Public holiday
			hours	hours		
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83
4th year	\$763.02	\$20.08	\$30.12	\$40 16	\$40.16	\$50.20

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$16.32	\$18.41	\$24.54	\$18.41	\$24.54
2nd year	\$17.81	\$20.09	\$26.78	\$20.09	\$26.78
3rd year	\$22.25	\$25.10	\$33 46	\$25.10	\$33.46
4th year	\$26.71	\$30 12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after	Working during a meal break	Service work - call-back
	3	.0,		overtime		
1st year	\$24.54	\$24 54	\$24.54	\$24.54	\$18.41	\$24.54
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$20.09	\$26.78
3rd year	\$33.46	\$33.46	\$33.46	\$33.46	\$25.10	\$33.46
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

#### **Adult apprentice**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2	Saturday - after 2	Sunday	Public holiday
			hours	hours		
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03
4th year	\$763.02	\$20.08	\$30.12	\$40 16	\$40.16	\$50.20
Table 2 of 3				No Vo	USI()	
Classification	Shiftwark finishe	Shiftwark fir	siches ofter Chifty	vork finishes ofter	Overtime first 2	Overtime ofter 2

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
1st year	\$23.42	\$26.42	\$35.22	\$26.42	\$35.22
2nd year	\$23.42	\$26.42	\$35.22	\$26.42	\$35.22
3rd year	\$23.42	\$26.42	\$35 22	\$26.42	\$35.22
4th year	\$26.71	\$30 12	\$40.16	\$30.12	\$40.16

Table 3 of 3

Classification	Overtime - starts after midnight	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after	Working during a meal break	Service work - call-back
	3	.0,	,	overtime		
1st year	\$35.22	\$35 22	\$35.22	\$35.22	\$26.42	\$35.22
2nd year	\$35.22	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22
3rd year	\$35.22	\$35.22	\$35.22	\$35.22	\$26.42	\$35.22
4th year	\$40.16	\$40.16	\$40.16	\$40.16	\$30.12	\$40.16

#### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

#### **General allowances**

Allowances	Rate
Acid plants and chemical works allowance	\$2.30 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Acting on a welding certificate - pressure oxy-acetylene or electric welding	\$0.59 per hour
(manual or pressure)	
Acting on a welding certificate - pressure oxy-acetylene and electric	\$1.18 per hour
welding (manual or pressure)	70 1/10 70
Aluminium foil insulation allowance	\$0 51 per hour or part thereof
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Asbestos eradication allowance	\$2.12 per hour
Asbestos materials allowance	\$0.79 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hand	\$4.48 per day or part thereof
Cutting tiles allowance	\$0 79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Employee's nominee allowance - Tasmania	\$126.85 per week
Explosive powered tools allowance	\$1.49 per hour
Fares allowance	\$10.27 per day
First aid allowance	\$2.69 per day
Fumes allowance	the agreed rate
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$1.41 per hour or part thereof
Insulation allowance	\$0.79 per hour or part thereof
Laser safety officer allowance	\$2.61 per day or part thereof

Allowances	Rate
* Leading hand allowance - weekly-hire - 1 employee	\$0.47 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - 2-5 employees	\$1.04 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - 6-10 employees	\$1.34 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly-hire - more than 10 employees	\$1.77 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 1 employee	\$0.49 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 2-5 employees	\$1.07 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - 6-10 employees	\$1.38 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily-hire - more than 10 employees	\$1.82 per hour in addition to the minimum wage for the highest class fication supervised, or own minimum wage, whichever is higher
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 for the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 for a meal and \$12.21 for a further meal after each subsequent 4 hours
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multistorey allowance - from commencement of building to 15th floor	\$0.51 per hour
Multistorey allowance - from 16th floor to 30th floor	\$1.22 per hour
Multistorey allowance - from 31st floor to 45th floor	\$1.51 per hour
Multistorey allowance - from 46th floor to 60th floor	\$0.61 per hour
Multistorey allowance - from 61st floor onwards	\$0.94 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
Protective clothing reimbursement - inclement weather	reimbursement for the costs of appropriate protective clothing
Service shafts allowance - 4 or less hours	\$1.94 per day
Service shafts allowance - more than 4 but not more than 8 hours	\$3.85 per day
Service shafts allowance - more than 8 hours	\$3.85 for the first 8 hours and \$0.61 per hour worked thereafter
Ship work allowance	\$1.37 per hour
Tool allowance	\$0.59 per hour

Allowances	Rate
* Tool allowance - apprentices (already included in rates tables above)	Plumbing apprentices in NSW and all trainee apprentices get the full adult tool allowance. Other plumbing and all sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year.
Towers allowance - work above 15m	\$0.63 per hour and an additional \$0.63 per hour for work above each further 15m
Toxic substances allowance - working with toxic substances	\$0.88 per hour
Toxic substances allowance - working in close proximity to toxic substances	\$0.63 per hour
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - shiftworkers - reasonable means of transport not available	the appropriate rate for time reasonably spent getting home
Travel mileage allowance - beyond 50 km radius	\$0.43 per km from and to the defined radius
Vehicle allowance - call out	\$0.78 per km
Living away from home allowances	

# Living away from home allowances

Allowances	Rate		
Camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of		
	arranging the accommodation		
Camping allowance	\$158.43 per week or \$22.71 per day		
Daily fares allowance - living off-site	\$10.27 per day		
Forward journey - fares reimbursement	reimbursement for the cost of the most common public transport to the job		
Forward journey - meal allowance	\$12.21 per meal		
Forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per		
	hour up to a maximum of 8 hours per day		
Living away from home allowance	\$397.56 per week or \$56.83 per day		
Rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home		
Return journey - fares reimbursement	reimbursement for the cost of the most common public transport		
Return journey - meal allowance	\$12.21 per meal		
Return journey - transport home allowance	\$18.94 to cover the cost of transport (including transport for tools) between the main public		
	transport terminal and home		

Allowances	Rate
Return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Weekend return home allowance	\$31.95 per occasion

# Plumbing and mechanical services allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
* Industry allowance (already included in the rate tables above)	\$0.73 per hour
Lead burning allowance	\$1.96 per hour
* Plumbing trade allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year	\$0.59 per hour
* Registration allowance (already included in the rate tables above)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m	\$1.24 per hour with an additional \$0.63 per hour for
above the highest point of main structure - from 16th floor to 30th floor	work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$0.51 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure -from 16th floor to 30th floor	\$0.61 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$0.94 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.22 per hour

Allowances	Rate
Service cores allowance (includes multistorey allowance) - service core not more than 15m	\$1.51 per hour
above the highest point of main structure - from 61st floor onwards	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
Travel time allowance - within 50km radius	25% of the minimum hourly rate (excluding any all
	purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (excluding any all
	purpose allowances) per day or the minimum
	hourly rate (excluding any all purpose allowances)
	per hour for the time actually spent travelling
	outside of the 50km radius to and from the job site,
	whichever is greater
Control log fitting all averages	10,98
Sprinkler fitting allowances	
Allowances	0

# **Sprinkler fitting allowances**

Allowances	Rate
Distant work - travel time allowance - weekdays & Saturday	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holidays	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
* Fire sprinkler fitting trade allowance - classifications a or exceeding Sprinkler fitting tradesperson level 1 (already included in the rate tables above)	\$0.15 per hour
Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
* Industry allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year	\$0.75 per hour
On call allowance - permanent stand-by on roster	\$50.74 per week
On call allowance - other than permanent stand-by on roster - Monday to Friday	\$5.22 per day
On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays	\$37.31 per day
* Registration allowance - sprinkler fitter (already included in the rate tables above)	\$0.61 per hour
Service work allowance	\$1.69 per day

Allowances	Rate		
* Space, height and dirt money allowance (already included in the rate	\$0.69 per hour		
tables above)	φο.σο per riodi		
Note: Apprentices receive a percentage based on their relevant year			
* Sprinkler fitters adjustment allowance (already included in the rate	\$0.55 per hour		
tables above) - classifications below Sprinkler fitting tradesperson level 1			
* Sprinkler fitters adjustment allowance (already included in the rate	\$0.65 per hour		
tables above) - classifications at or exceeding Sprinkler fitting			
tradesperson level 1			
Note: Apprentices receive a percentage based on their relevant year			
Travel time allowance - within 50km radius	75% of the minimum hourly rate (excluding any all purpose		
	allowances) per day		
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (excluding any all purpose		
	allowances) per day or the minimum hourly rate (excluding any all		
	purpose allowances) per hour for the time actually spent travelling		
	outside of the 50km radius to and from the job site, whichever is		
	greater		

#### **Disclaimer**

The Fair Work Ombudsman is committed to providing adv ce that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

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# Pay Guide Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

# Rates of pay

#### **Adult**

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29 82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$30.27	\$40 36	\$40.36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
		sego.	Sill				

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

# **Daily hire - Tradesperson and above** Registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance

and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.20	\$34.80	\$46.40	\$46.40	\$58.00	\$30.86	\$34.80

Plumbing and mechanical services tradesperson level	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64 30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32
Table 2 of 3			11 68	14		<u>'</u>	,

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime – Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$34.80	\$46.40	\$46.40	\$46.40	\$34.80	\$46.40

Plumbing and mechanical services tradesperson level	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42
		Kreek Belg	ONGIL	Noit			
		F. Lee	S. C. O.				

Table 3 of 3

Classification	Overtime - Saturday - after 12	Overtime - Sunday	Less than 10 hour break between
	noon		shifts
Plumbing and mechanical services	\$46.40	\$46.40	\$46.40
tradesperson level 1 – Irrigation			
installer			
Plumbing and mechanical services	\$46.48	\$46.48	\$46 48
tradesperson level 1			
Plumbing and mechanical services	\$47.74	\$47.74	\$47.74
tradesperson level 2			
Plumbing and mechanical services	\$49.02	\$49.02	\$49.02
tradesperson - special class level 1			
Plumbing and mechanical services	\$50.18	\$50.18	\$50.18
tradesperson - special class level 2			
Advanced plumbing and mechanical	\$51.44	\$51.44	\$51.44
services tradesperson level 1		(0)	
Advanced plumbing and mechanical	\$52.42	\$52 42	\$52.42
services tradesperson level 2			

# Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed

allowance.

Table 1 of 3

Classification	Hourly pay	Saturday -	Saturday -	Sunday	Public holiday	Shiftwork - 5	Shiftwork - less
	rate	first 2 hours	after 2 hours			or more shifts	than 5 shifts in a
		X . W				in a row -	row or less than
						•	48 hours notice -
		1				Friday	Monday to Friday
		103					- first 2 hours

Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.41	\$33.62	\$44.82	\$44.82	\$56.03	\$29.81	\$33.62
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09

#### Table 2 of 3

Classification	Shiftwork -	Overtime -	Overtime -	Work during a	Overtime -	Overtime -	Overtime -
	less than 5	first 2 hours	after 2 hours	meal break	starts after	Saturday -	Saturday -
	shifts in a row	0,	1,0		midnight	first 2 hours	after 2 hours
	or less than 48						
	hours notice -	150					
	Monday to		)				
	Friday - after 2	1 1/1					
	hours	1					

Plumbing and mechanical services tradesperson level	\$44.82	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62	\$44.82
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78
		F. Co.	Soll Sill				

Table 3 of 3

Classification	Overtime - Saturday - after 12	Overtime - Sunday	Less than 10 hour break between
	noon		shifts
Plumbing and mechanical services	\$44.82	\$44.82	\$44.82
tradesperson level 1 – Irrigation installer		*	
	¢44.00	¢44.00	C44.0C
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services	\$46.12	\$46.12	\$46.12
tradesperson level 2			
Plumbing and mechanical services	\$47.40	\$47.40	\$47.40
tradesperson - special class level 1			
Plumbing and mechanical services	\$48.56	\$48.56	\$48.56
tradesperson - special class level 2			
Advanced plumbing and mechanical	\$49.82	\$49.82	\$49.82
services tradesperson level 1		(0)	
Advanced plumbing and mechanical	\$50.78	\$50 78	\$50.78
services tradesperson level 2	5		

# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed

allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first
		<i>(</i> 0)					2 hours

Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$35.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48.96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50 22	\$50 22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39
		Free Free Free Free Free Free Free Free	OFSIL	10			

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47 80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36 72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50 22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38 39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18

Table 3 of 3

Classification	Overtime - Saturday - after 12	Overtime - Sunday	Less than 10 hour break between	
	noon		shifts	
Plumbing and mechanical services tradesperson level 1 – Irrigation	\$45.22	\$45.22	\$45.22	
installer				
Plumbing and mechanical services tradesperson level 1	\$45.26	\$45.26	\$45 26	
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52	
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80	
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96	
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22	
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51 18	\$51.18	

# Daily hire - Tradesperson and above Not registered and does not provide own tools The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Table 1 of 3

Classification Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
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Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47.34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48 60	\$48 60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	100	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Plumbing and mechanical services tradesperson level	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46.18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56
		2019		House			
		Files					

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47 34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49 56	\$49.56

## Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38.04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23 51	\$35.49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27 99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson evel 1	\$28.14	\$31 74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson evel 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44.78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34 43	\$45.90	\$34.43	\$45.90
Advanced plumbing and	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
mechanical services tradesperson level 1				X	
Advanced plumbing and mechanical services tradesperson level 2	\$31.96	\$36.05	\$48.06	\$36 05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$28.21	\$31 82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35 49	\$47.32	\$35.49	\$47.32

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	5 shifts in a row or less than 48 hours notice - Monday to	Overtime - first 2 hours	Overtime - after 2 hours
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48
Table 3 of 4				· Mo	
Classification	Overtime - starts (	Overtime - Ove	rtime - Overtime	- Overtime -	Overtime -

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28 53	\$38 04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38.56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43.54	\$43 54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36 05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	N/A	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	N/A	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	N/A	\$40.66	\$40.66

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	N/A	N/A	N/A	\$41 24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	N/A	\$43.44	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	N/A	N/A	N/A	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	N/A	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	N/A	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	N/A	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	N/A	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	N/A	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	N/A	\$49.48	\$49.48

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38 56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47 12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32 81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson - special class level 1	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter tradesperson level 1	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11

## Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51 32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44 35	\$54.20	\$31.14
Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1(c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfilment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40 39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31

	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05
		20,000	of Injoin	Silon Dig		
		Liego, I				

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47 46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48 84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50 23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services	\$41.08	\$52.86	\$41.08	\$52.86

Plumbing and Fire Sprinklers Award 2010 [MA000036]

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
tradesperson level 1				
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50 54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$34.25	\$44.03	\$44 03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36 88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45 16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	NA	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54

Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63
		CO M	), O(, )			
	\$51.94 \$53.20 \$54.57	starts after midnight  Saturday - plumbing and mechanical services and irrigation installer - first 2 hours  \$51.94  N/A  \$53.20  N/A	starts after midnightSaturday - plumbing and mechanical services and irrigation installer - first 2 hoursSaturday - plumbing and mechanical services and irrigation installer - after 2 hours\$51.94N/AN/A\$53.20N/AN/A\$54.57N/AN/A	starts after midnightSaturday - plumbing and mechanical services and irrigation installer - first 2 hoursSaturday - plumbing and mechanical services and irrigation installer - after 2 hoursSaturday - after 12 noon\$51.94N/AN/A\$51.94\$53.20N/AN/A\$53.20\$54.57N/AN/A\$54.57\$55.63N/AN/A\$55.63	starts after midnightSaturday - plumbing and mechanical services and irrigation installer - first 2 hoursSaturday - plumbing and mechanical services and irrigation installer - after 2 hoursSaturday - after 12 noonSaturday - sprinkler fitter employees\$51.94N/AN/A\$51.94\$51.94\$53.20N/AN/A\$53.20\$53.20\$54.57N/AN/A\$54.57\$54.57	starts after midnight         Saturday - plumbing and mechanical services and irrigation installer - after 2 hours         Saturday - after 12 noon         Saturday - sprinkler fitter employees         Sunday           \$51.94         N/A         N/A         \$51.94         \$51.94         \$51.94         \$51.94           \$53.20         N/A         N/A         \$53.20         \$53.20         \$53.20         \$53.20           \$54.57         N/A         N/A         \$54.57         \$54.57         \$54.57           \$55.63         N/A         N/A         \$55.63         \$55.63         \$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (a ter 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	\$35.58
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51 94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53.20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

## Plumbing apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30 60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

## Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17 06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92
	F. Cec	S SIII		

## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

## Table 1 of 3

Classification	Weekly pay	Hourly pay	Saturday -	Saturday -	Sunday	Public holiday	Shiftwork - 5
	rate	rate	first 2 hours	after 2 hours			or more shifts
					×		in a row -
							Monday to
							Friday
1st year	\$403.38	\$10.62	\$15.93	\$21 24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38 92	\$48.65	\$25.88

## Table 2 of 3

Classification	Shiftwork - less than 5	Shiftwork - less than 5	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after	Overtime - Saturday -
	shifts in a row or less than 48	shifts in a row	mot 2 modio	urtor 2 mouro	mour broak	midnight	first 2 hours
	hours notice - Monday to	hours notice - Monday to	Soluti				
	Friday - first 2 hours	Friday - after 2 hours					
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

## Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay	Hourly pay	Saturday -	Saturday -	Sunday	Public holiday	Shiftwork - 5
	rate	rate	first 2 hours	after 2 hours			or more shifts
							in a row -
						•	Monday to
					1, 0		Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24 54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40 16	\$40.16	\$50.20	\$26.71

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24 54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay	Hourly pay	Saturday -	Saturday -	Sunday	Public holiday	Shiftwork - 5
	rate	rate	first 2 hours	after 2 hours			or more shifts
				(7)	<b>(</b> 0)		in a row -
							Monday to
					, ,		Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26 78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork -	Shiftwork -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -
	less than 5	less than 5	first 2 hours	after 2 hours	starts after	Saturday -	Saturday
	shifts in a row	shifts in a row	0,0		midnight	after 12 noon	
	or less than 48	or less than 48	2	1			
	hours notice -	hours notice -					
	Monday to	Monday to	0, (				
	Friday - first 2	Friday - after 2					
	hours	hours	4, 11,				
1st year	\$16.74	\$22 32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	lassification Overtime - Sunday		Less than 10 hour break	Working during a meal	
	× ×		between shifts	break	
1st year	\$22.32	\$22.32	\$22.32	\$16.74	
2nd year	\$26.78	\$26.78	\$26.78	\$20.09	
3rd year	\$33.46	\$33.46	\$33.46	\$25.10	

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

## Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	1 N	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41

Classification	Overtime - Sunday	Service work		Working during a meal
			between shifts	break
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

## Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

## Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19 42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25 34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27 32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17 61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21 71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44
Table 2 of 3	·	(7)			•	•	

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after	Overtime - Saturday - after	Overtime - Sunday	Less than 10 hour break
	2 hours	12 noon		between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17 61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22 91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Adult apprentice - Sprinkler pipe-fitting

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35 22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35 22	\$26.42	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Adult apprentice - Plumbing
The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38 92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shi ts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after	Overtime - Saturday - after	Overtime - Sunday	Less than 10 hour break
	2 hours	12 noon		between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38.92	\$38.92	\$38.92

## **Allowances**

Allowalices	
Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxyacetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxyacetylene & electric welding, either manual or machine welding	\$1.18 per hour
Acting on plumber's licence or equivalent allowance	\$1 02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%,
holiday - sprinkler fitter trades	up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day

Allowances	Rate
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 per hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)  Apprentices receive a percentage based on their relevant year	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	25° IUI Y
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.38 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher

Allowances	Rate
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.04 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.34 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off- site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12 21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18 94 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour p to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day

Allowances	Rate
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools
	of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor level	\$0.51 per hour
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate	\$0.59 per hour
tables above) - plumbing and mechanical services	
tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	
Apprentices receive a percentage based on their relevant year	\(\frac{1}{2}\)
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour

Allowances	Rate
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the se vice shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.69 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.65 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	eimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0.63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km

Allowances	Rate
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 1 September 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015. If you have any questions about the information in this guide, please email <a href="mailto:PACTfeedback@fwo.gov.au">PACTfeedback@fwo.gov.au</a>

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

### Rates of pay **Adult**

Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48.10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39 76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.18	\$30.27	\$40.36	\$40 36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$29.43	\$39.24	\$39.24	\$39 24	\$29.43	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$30.27	\$40.36	\$40 36	\$40.36	\$30.27	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.36	\$40.36	\$40.36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64

# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.20	\$34.80	\$46.40	\$46.40	\$58.00	\$30.86	\$34.80
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46.48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50.18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52.42	\$52.42	\$65.53	\$34.86	\$39.32
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime – Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$34.80	\$46.40	\$46.40	\$46.40	\$34.80	\$46.40
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46.48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47.74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49 02	\$49.02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51.44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.40	\$46.40	\$46.40
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
tradesperson level 1 Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services	\$49.02	\$49.02	\$49.02
tradesperson - special class level 1 Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
tradesperson - special class level 2 Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52 42	\$52.42
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Effective: 01/01/2015 Published: 01	<b>Y</b>		

# Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed

allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.41	\$33.62	\$44.82	\$44 82	\$56.03	\$29.81	\$33.62
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44.86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57 65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48.56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50.78	\$50.78	\$63.48	\$33.77	\$38.09
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours -	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1	\$44.82	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62	\$44.82
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.86	\$33.65	\$44.86	\$44.86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47 40	\$47.40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49.82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78
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Table 3 of 3

Plumbing and mechanical services tradesperson level 1 – Irrigation installer  Plumbing and mechanical services tradesperson level 1  Plumbing and mechanical services tradesperson level 2  Plumbing and mechanical services tradesperson - special class level 1  Plumbing and mechanical services tradesperson - special class level 2  Advanced plumbing and mechanical services tradesperson level 1  Advanced plumbing and mechanical services tradesperson level 1  Advanced plumbing and mechanical services tradesperson level 2  Stories of the tradesperson level 2  Advanced plumbing and mechanical services tradesperson level 2	82	MAA 00	between shifts
Plumbing and mechanical services tradesperson level 2 Plumbing and mechanical services tradesperson - special class level 1 Plumbing and mechanical services tradesperson - special class level 2 Advanced plumbing and mechanical services tradesperson level 1 Advanced plumbing and mechanical services tradesperson level 2  \$48  \$49  \$49  \$49  \$50  \$50  \$50		\$44.82	\$44.82
Plumbing and mechanical services tradesperson - special class level 1 Plumbing and mechanical services tradesperson - special class level 2 Advanced plumbing and mechanical services tradesperson level 1 Advanced plumbing and mechanical services tradesperson level 2  \$50  \$50  \$50	86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson - special class level 2  Advanced plumbing and mechanical services tradesperson level 1  Advanced plumbing and mechanical services tradesperson level 2  \$49  \$49  \$50  \$50  \$50	12	\$46.12	\$46.12
Advanced plumbing and s49 mechanical services tradesperson level 1  Advanced plumbing and s50 mechanical services tradesperson level 2	40	\$47.40	\$47.40
Advanced plumbing and mechanical services tradesperson level 1  Advanced plumbing and mechanical services tradesperson level 2  \$49	56	\$48.56	\$48.56
mechanical services tradesperson level 2	82	\$49.82	\$49.82
	78	\$50 78	\$50.78
	Freedom Lair		
Effective: 01/01/2015 Published: 01/09/20			

# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special

fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56 53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$35.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48 96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45.22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45.26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46.52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47 80	\$47.80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50.22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services	\$45.26	\$45.26	\$45.26
tradesperson level 1 Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
tradesperson level 2 Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
tradesperson - special class level 1 Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
tradesperson - special class level 2 Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18
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Effective: 01/01/2015 Published: 01/	/09/2015		

# Daily hire - Tradesperson and above Not registered and does not provide own tools The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47 34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46 18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47.34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48.60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37.17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56
		While was	K SILL				

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer Plumbing and mechanical services tradesperson	\$43.64	\$43.64	\$43.64
level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services radesperson level 2	\$49.56	\$49.56	\$49.56
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Effective: 01/01/2015 Published: 01/09/2015			

Weekly hire - full-time & part-time
The hourly rates of pay in the tables below for plumbing and mechanical services employees include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37.32	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38.04	\$38 04	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38.56	\$48.20
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	\$48.93
Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson evel 1	\$781.51	\$20.57	\$31 74	\$42.32	\$42.32	\$52.90
Plumbing and mechanical services tradesperson evel 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21.80	\$33.59	\$44.78	\$44.78	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	\$57.38
Advanced plumbing and mechanical services radesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	\$58.90
Advanced plumbing and mechanical services radesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	\$60.08

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Sprinkler fitting worker level 1(a) (new entrant)	\$749.07	\$19.71	\$29.57	\$39.42	\$39.42	\$49.28
Sprinkler fitting worker level 1(b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20
Sprinkler fitting worker level 1(c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30
Fire technician level 1(d) (fulfilment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03
Sprinkler fitter tradesperson level 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68
Sprinkler fitter tradesperson level 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35 49	\$47.32	\$47.32	\$59.15
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70
Advanced sprinkler fitter tradesperson level 2	\$934.60	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85
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Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of reguirements)	\$26.03	\$29.36	\$39 14	\$29 36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42 32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42 32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson evel 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44 78	\$33.59	\$44.78
Dlumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services radesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services radesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$28.21	\$31.82	\$42 42	\$31 82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44 96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46 20	\$34.65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48
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Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	NA	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38 56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$39.14	\$29.36	\$39 14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32 66	\$43.54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34 43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	N/A	N/A	N/A	\$39.42	\$39.42
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	N/A	N/A	N/A	\$40.16	\$40.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	N/A	N/A	N/A	\$40.66	\$40.66
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	N/A	N/A	N/A	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	N/A	\$43.44	\$43.44
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	N/A	N/A	N/A	\$42.42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	N/A	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	N/A	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	N/A	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	N/A	\$47.32	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$48.56	N/A	N/A	N/A	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	N/A	\$49.48	\$49.48

Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services	N/A	\$38.04	\$38.04
worker level 1(b) (after 3 months) Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
worker level 1(c) (after 12 months) Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services	N/A	\$44.78	\$44.78
tradesperson - special class level 1 Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1(a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1(b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58
Fire technician level 1(d) (fulfilment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson level 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson level 2	\$44.96	\$44.96	\$33.72

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Sprinkler fitter tradesperson - special class level 1	employees \$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Sprinkler fitter tradesperson - special class level 1 Sprinkler fitter tradesperson - special class level 2 Advanced sprinkler fitter tradesperson level 1 Advanced sprinkler fitter tradesperson level 2	\$48.56	\$48.56	\$36.42
Advanced sprinkler fitter tradesperson level 2	\$49.48	\$49.48	\$37.11
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The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51 32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42.80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47 46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40.02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1(a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14
level 1(a) (new entrant) Sprinkler fitting worker level 1(b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker   level 1(c) (after 12   months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48 87	\$59.73	\$34.32
Fire technician level 1(d) (fulfilment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60.11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53.20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47.46	\$36 88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48 84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51.49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52 86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53.92	\$41.91	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Sprinkler fitting worker level 1(c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38 24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53 20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$43.26	\$55.63	\$43.26	\$55.63
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Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$44.03	\$34.25	\$44.03	\$44 03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39 04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40.02	\$51 49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45 74	\$45 74	\$45.74	\$45.74
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
Sprinkler fitting worker level 2	\$48.87	N/A	N/A	\$48.87	\$48 87	\$48.87	\$48.87
Fire technician level 1(d) (fulfilment of requirements)	\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
Sprinkler fitter tradesperson level 1	\$49.17	N/A	N/A	\$49.17	\$49.17	\$49.17	\$49.17
Sprinkler fitter tradesperson level 2	\$50.54	N/A	N/A	\$50.54	\$50.54	\$50.54	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$51.94	N/A	N/A	\$51.94	\$51.94	\$51.94	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$53.20	N/A	N/A	\$53.20	\$53.20	\$53.20	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$54.57	N/A	N/A	\$54.57	\$54.57	\$54.57	\$54.57
Advanced sprinkler fitter tradesperson level 2	\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfilment of	\$44.03	\$44.03
requirements)		
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
		\$47.46
Plumbing and mechanical services tradesperson level 2		\$48.84
	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)		\$35.58
Sprinkler fitting worker level 1(d) (fulfilment of requirements)		\$36.09
Sprinkler fitting worker level 2		\$38.01
		\$36.97
Sprinkler fitter tradesperson level 1		\$38.24
Sprinkler fitter tradesperson level 2		\$39.30
Sprinkler fitter tradesperson - special class level 1		\$40.39
Sprinkler fitter tradesperson - special class level 2		\$41.37
		\$42.44
mbing and mechanical services tradesperson level 1 mbing and mechanical services tradesperson level 2 mbing and mechanical services tradesperson - special class level 1 mbing and mechanical services tradesperson - special class level 2 mbing and mechanical services tradesperson level 2 manced plumbing and mechanical services tradesperson level 1 manced plumbing and mechanical services tradesperson level 1 manced plumbing and mechanical services tradesperson level 2 manced sprinkler fitting worker level 1(a) (new entrant) manced sprinkler fitter tradesperson level 1 manced sprinkler fitter tradesperson level 2 manced sprinkler fitter tradesperson level 3 manced sprinkler fitter tradesp		\$43.26
Freedon Air		

Plumbing apprentice - Started before 1 Jan 2014
The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38 92	\$38.92	\$38.92

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38 92	\$38.92	\$38.92

## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38 92	\$38.92	\$38.92

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12
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Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16
Table 3 of 3			$\Omega$ $\Omega$				

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33 46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33 46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25.10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33 46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

#### Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33 78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95
Table 3 of 3		00)	$\Omega$				401

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33 78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

## Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41 26	\$41.26	\$41.26

#### Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22.91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33 78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25.34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95
Table 3 of 3				9			

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

Adult apprentice - Sprinkler pipe-fitting
The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$40.16	\$40 16	\$40.16	\$30.12
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Adult apprentice - Plumbing
The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35.18	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38 92	\$38.92	\$38.92

#### **Allowances**

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding, either manual or machine welding	\$0.59 per hour
Acting on a welding certificate allowance - pressure oxy-acetylene & electric welding, either manual or machine welding	\$1.18 per hour
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose
Distant work - travel time allowance - Sunday & public holiday - sprinkler fitter trades	allowances) up to a maximum of 8 hours per day  paymen at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0 15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.59 pe hour
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.73 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.75 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services employee	\$1.96 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.49 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher

Allowances	Rate
* Leading hand allowance – daily-hire - 2 and not more than 5	\$1.07 payment in addition to the minimum wage for the highest
employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10	\$1.38 payment in addition to the minimum wage for the highest
employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest
* Loading hand allowance weekly hire not more than 1 employee	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.47 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5	\$1.04 payment in addition to the minimum wage for the highest
employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10	\$1.34 payment in addition to the minimum wage for the highest
employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest
	classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation	reimbursement for the cost of camp or caravan accommodation,
reimbursement	including the cost of arranging the accommodation
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a complete week	\$22.71 per day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest
	home
Living away from home - return journey - fares reimbu sement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.21 per meal
Living away from home - return journey - transport of tools allowance	\$18.94 to cover the cost of transporting tools between the main public
	transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose
Living away from home, weekend return home allowers	allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week  Lost or stolen tools and clothes reimbursement	\$56.83 per day
Lost of Stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current
Meal allowance - overtime	replacement value of new tools of the same or comparable quality \$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4
ivical allowance - overtime	hours worked
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Allowances	Rate
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Multi-storey allowance - from commencement of building to 15th floor	\$0.51 per hour
level	
Multi-storey allowance - from 16th floor level to 30th floor level	\$0.61 per hour
Multi-storey allowance - from 31st floor level to 45th floor level	\$0.94 per hour
Multi-storey allowance - from 46th floor level to 60th floor level	\$1.22 per hour
Multi-storey allowance - from 61st floor level onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above &	\$0.59 per hour
plumbing and mechanical services worker Level 2	70. *10 72,
Apprentices receive a percentage based on their relevant year	0 00
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already	\$0.79 per hour
included in the rate tables above, where applicable)	VOIT O PORTIONAL
included in the rate tables above, where applicable) Service cores allowance (includes multistorey allowance) - plumbing and	\$1.14 per hour with an additional \$0.63 per hour for work above each
mechanical services	further 15 metres
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the ser ice shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour
* Space, height and dirt money allowance (already included in the rate	\$0.69 per hour
tables above)	
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate	\$0.65 per hour
tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter	φο.ου ροι πουι
tradesperson level 1 or above	
Apprentices receive a percentage based on their relevant year	

Allowances	Rate
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.63 per hour
Towers allowance - more than 30m	\$0.63 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose a lowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

#### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can re y on.

The information contained in this guide is general in nature If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 23 December 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2015 If you have any questions about the information in this guide, please email <a href="mailto:PACTfeedback@fwo.gov.au">PACTfeedback@fwo.gov.au</a>

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

#### Rates of pay

#### **Adult**

#### Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.24	\$28.86	\$38.48	\$38.48	\$48 10	\$25.59	\$28.86
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$19.62	\$29.43	\$39.24	\$39.24	\$49.05	\$26.09	\$29.43
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$19.88	\$29.82	\$39.76	\$39.76	\$49.70	\$26.44	\$29.82
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.18	\$30.27	\$40.36	\$40.36	\$50.45	\$26.84	\$30.27
Plumbing and mechanical services worker level 2	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
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Table 2 of 3

Plumbing and mechanical services worker level 1(a) (new entrant)	39.24			\$38.48	\$38.48	\$28.86	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)         \$39.24         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26         \$39.26		\$29.43	\$39.24				
Plumbing and mechanical services worker level 1(c) (after 12 months)       \$39.76	39.76			\$39.24	\$39.24	\$29.43	\$39.24
Plumbing and mechanical \$40.36 \$30.27 \$40.36 \$40.36 \$40.36 \$40.36 \$40.36		\$29.82	\$39.76	\$39.76	\$39.76	\$29.82	\$39.76
Plumbing and mechanical \$43.64 \$32.73 \$43.64 \$43.64 \$43.64 \$32.73 \$43.64 \$43.64					\$40.36	\$30.27	\$40.36
Delegion Mort	43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
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			Fig. 1	Fige Soll Me	3.64 \$32.73 \$43.64 \$43.64	Releas of Morit	Releasof Mork  Freedom Sill Mork

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.48	\$38.48	\$38.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.24	\$39.24	\$39.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.76	\$39.76	\$39.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.36	\$40.36	\$40 36
Plumbing and mechanical services worker level 2	\$43.64	\$43.64	\$43.64
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## Daily hire - Tradesperson and above

#### Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$23.24	\$34.86	\$46.48	\$46 48	\$58.10	\$30.91	\$34.86
Plumbing and mechanical services tradesperson level 2	\$23.87	\$35.81	\$47.74	\$47.74	\$59.68	\$31.75	\$35.81
Plumbing and mechanical services tradesperson - special class level 1	\$24.51	\$36.77	\$49.02	\$49.02	\$61.28	\$32.60	\$36.77
Plumbing and mechanical services tradesperson - special class level 2	\$25.09	\$37.64	\$50 18	\$50.18	\$62.73	\$33.37	\$37.64
Advanced plumbing and mechanical services tradesperson level 1	\$25.72	\$38.58	\$51.44	\$51.44	\$64.30	\$34.21	\$38.58
Advanced plumbing and mechanical services tradesperson level 2	\$26.21	\$39.32	\$52 42	\$52.42	\$65.53	\$34.86	\$39.32
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45 22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$34.86	\$46.48	\$46 48	\$46.48	\$34.86	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$35.81	\$47.74	\$47.74	\$47 74	\$35.81	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$36.77	\$49.02	\$49.02	\$49 02	\$36.77	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$37.64	\$50.18	\$50.18	\$50.18	\$37.64	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$38.58	\$51.44	\$51 44	\$51.44	\$38.58	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$39.32	\$52.42	\$52.42	\$52.42	\$39.32	\$52.42
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level 1	\$46.48	\$46.48	\$46.48
Plumbing and mechanical services tradesperson level 2	\$47.74	\$47.74	\$47.74
Plumbing and mechanical services tradesperson - special class level 1	\$49.02	\$49.02	\$49.02
Plumbing and mechanical services tradesperson - special class level 2	\$50.18	\$50.18	\$50.18
Advanced plumbing and mechanical services tradesperson level 1	\$51.44	\$51.44	\$51.44
Advanced plumbing and mechanical services tradesperson level 2	\$52.42	\$52.42	\$52.42
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	A HO		
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## Daily hire - Tradesperson and above

#### Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$22.43	\$33.65	\$44.86	\$44 86	\$56.08	\$29.83	\$33.65
Plumbing and mechanical services tradesperson level 2	\$23.06	\$34.59	\$46.12	\$46.12	\$57.65	\$30.67	\$34.59
Plumbing and mechanical services tradesperson - special class level 1	\$23.70	\$35.55	\$47.40	\$47.40	\$59.25	\$31.52	\$35.55
Plumbing and mechanical services tradesperson - special class level 2	\$24.28	\$36.42	\$48 56	\$48.56	\$60.70	\$32.29	\$36.42
Advanced plumbing and mechanical services tradesperson level 1	\$24.91	\$37.37	\$49.82	\$49.82	\$62.28	\$33.13	\$37.37
Advanced plumbing and mechanical services tradesperson level 2	\$25.39	\$38.09	\$50 78	\$50.78	\$63.48	\$33.77	\$38.09
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43 64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$33.65	\$44.86	\$44 86	\$44.86	\$33.65	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$34.59	\$46.12	\$46.12	\$46 12	\$34.59	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$35.55	\$47.40	\$47.40	\$47 40	\$35.55	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$37.37	\$49.82	\$49 82	\$49.82	\$37.37	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$38.09	\$50.78	\$50.78	\$50.78	\$38.09	\$50.78
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$44.86	\$44.86	\$44.86
Plumbing and mechanical services tradesperson level 2	\$46.12	\$46.12	\$46.12
Plumbing and mechanical services tradesperson - special class level 1	\$47.40	\$47.40	\$47.40
Plumbing and mechanical services tradesperson - special class level 2	\$48.56	\$48.56	\$48.56
Advanced plumbing and mechanical services tradesperson level 1	\$49.82	\$49.82	\$49.82
Advanced plumbing and mechanical services tradesperson level 2	\$50.78	\$50.78	\$50.78
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## Daily hire - Tradesperson and above

#### Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.61	\$33.92	\$45.22	\$45.22	\$56.53	\$30.07	\$33.92
Plumbing and mechanical services tradesperson level 1	\$22.63	\$33.95	\$45.26	\$45.26	\$56.58	\$30.10	\$33.95
Plumbing and mechanical services tradesperson level 2	\$23.26	\$34.89	\$46.52	\$46.52	\$58.15	\$30.94	\$34.89
Plumbing and mechanical services tradesperson - special class level 1	\$23.90	\$35.85	\$47.80	\$47.80	\$59.75	\$31.79	\$35.85
Plumbing and mechanical services tradesperson - special class level 2	\$24.48	\$36.72	\$48.96	\$48 96	\$61.20	\$32.56	\$36.72
Advanced plumbing and mechanical services tradesperson level 1	\$25.11	\$37.67	\$50.22	\$50.22	\$62.78	\$33.40	\$37.67
Advanced plumbing and mechanical services tradesperson level 2	\$25.59	\$38.39	\$51.18	\$51.18	\$63.98	\$34.03	\$38.39
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$33.92	\$45.22	\$45.22	\$45 22	\$33.92	\$45.22
Plumbing and mechanical services tradesperson level 1	\$45.26	\$33.95	\$45.26	\$45 26	\$45.26	\$33.95	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$34.89	\$46.52	\$46.52	\$46 52	\$34.89	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$35.85	\$47.80	\$47.80	\$47 80	\$35.85	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$36.72	\$48.96	\$48.96	\$48.96	\$36.72	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$37.67	\$50.22	\$50 22	\$50.22	\$37.67	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$38.39	\$51.18	\$51.18	\$51.18	\$38.39	\$51.18
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.22	\$45.22	\$45.22
Plumbing and mechanical services tradesperson level	\$45.26	\$45.26	\$45.26
Plumbing and mechanical services tradesperson level 2	\$46.52	\$46.52	\$46.52
Plumbing and mechanical services tradesperson - special class level 1	\$47.80	\$47.80	\$47.80
Plumbing and mechanical services tradesperson - special class level 2	\$48.96	\$48.96	\$48.96
Advanced plumbing and mechanical services tradesperson level 1	\$50.22	\$50.22	\$50.22
Advanced plumbing and mechanical services tradesperson level 2	\$51.18	\$51.18	\$51.18
	Freedoin.		
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#### Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 - Irrigation installer	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 1	\$21.82	\$32.73	\$43.64	\$43.64	\$54.55	\$29.02	\$32.73
Plumbing and mechanical services tradesperson level 2	\$22.45	\$33.68	\$44.90	\$44.90	\$56.13	\$29.86	\$33.68
Plumbing and mechanical services tradesperson - special class level 1	\$23.09	\$34.64	\$46.18	\$46.18	\$57.73	\$30.71	\$34.64
Plumbing and mechanical services tradesperson - special class level 2	\$23.67	\$35.51	\$47.34	\$47 34	\$59.18	\$31.48	\$35.51
Advanced plumbing and mechanical services tradesperson level 1	\$24.30	\$36.45	\$48.60	\$48.60	\$60.75	\$32.32	\$36.45
Advanced plumbing and mechanical services tradesperson level 2	\$24.78	\$37.17	\$49.56	\$49.56	\$61.95	\$32.96	\$37.17
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$32.73	\$43.64	\$43.64	\$43.64	\$32.73	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$34.64	\$46.18	\$46 18	\$46.18	\$34.64	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$35.51	\$47 34	\$47.34	\$47.34	\$35.51	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$36.45	\$48.60	\$48 60	\$48.60	\$36.45	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$37 17	\$49.56	\$49.56	\$49.56	\$37.17	\$49.56
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 1	\$43.64	\$43.64	\$43.64
Plumbing and mechanical services tradesperson level 2	\$44.90	\$44.90	\$44.90
Plumbing and mechanical services tradesperson - special class level 1	\$46.18	\$46.18	\$46.18
Plumbing and mechanical services tradesperson - special class level 2	\$47.34	\$47.34	\$47.34
Advanced plumbing and mechanical services tradesperson level 1	\$48.60	\$48.60	\$48.60
Advanced plumbing and mechanical services tradesperson level 2	\$49.56	\$49.56	\$49.56
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#### Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$709.01	\$18.66	\$27.99	\$37.32	\$37 32	N/A	\$46.65
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$722.91	\$19.02	\$28.53	\$38 04	\$38.04	N/A	\$47.55
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$732.51	\$19.28	\$28.92	\$38.56	\$38 56	N/A	\$48.20
Plumbing and mechanical services worker level 1(d)	\$743.51	\$19.57	\$29.36	\$39.14	\$39.14	N/A	\$48.93
(fulfillment of requirements) Plumbing and mechanical services worker level 2	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	N/A	\$52.90
Plumbing and mechanical services tradesperson level 1	\$781.51	\$20.57	\$31.74	\$42.32	\$42.32	N/A	\$52.90
Plumbing and mechanical services tradesperson level 2	\$804.91	\$21.18	\$32.66	\$43.54	\$43.54	N/A	\$54.43
Plumbing and mechanical services tradesperson - special class level 1	\$828.31	\$21 80	\$33.59	\$44.78	\$44.78	N/A	\$55.98
Plumbing and mechanical services tradesperson - special class level 2	\$849.51	\$22.36	\$34.43	\$45.90	\$45.90	N/A	\$57.38
Advanced plumbing and mechanical services tradesperson level 1	\$873.01	\$22.97	\$35.34	\$47.12	\$47.12	N/A	\$58.90
Advanced plumbing and mechanical services tradesperson level 2	\$890.81	\$23.44	\$36.05	\$48.06	\$48.06	N/A	\$60.08
Sprinkler fitting worker level 1 (a) (new entrant)	\$749.07	\$19 71	\$29.57	\$39.42	\$39.42	\$49.28	N/A
Sprinkler fitting worker level 1 (b) (after 3 months)	\$762.97	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	N/A

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Public holiday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$772.57	\$20.33	\$30.50	\$40.66	\$40.66	\$50.83	N/A
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$783.57	\$20.62	\$30.93	\$41.24	\$41.24	\$51.55	N/A
Sprinkler fitting worker level 2	\$825.30	\$21.72	\$32.58	\$43.44	\$43.44	\$54.30	N/A
Fire technician level 1(d) (fulfillment of requirements)	\$783.57	\$20.62	\$31.82	\$42.42	\$42.42	\$53.03	N/A
Sprinkler fitter tradesperson evel 1	\$825.30	\$21.72	\$32.81	\$43.74	\$43.74	\$54.68	N/A
Sprinkler fitter tradesperson evel 2	\$848.70	\$22.33	\$33.72	\$44.96	\$44.96	\$56.20	N/A
Sprinkler fitter tradesperson - special class level 1	\$872.10	\$22.95	\$34.65	\$46.20	\$46.20	\$57.75	N/A
Sprinkler fitter tradesperson - special class level 2	\$893.30	\$23.51	\$35.49	\$47.32	\$47.32	\$59.15	N/A
Advanced sprinkler fitter tradesperson level 1	\$916.80	\$24.13	\$36.42	\$48.56	\$48.56	\$60.70	N/A
Advanced enripteer fitter	L &U3/1 EU	\$24.59	\$37.11	\$49.48	\$49.48	\$61.85	N/A
Advanced sprinkler fitter tradesperson level 2	\$934.60	φ2 1100	89 / ////C	Oul			
radesperson level 2	ψ934.00	2000	\$37.11				

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - plumbing and mechanical services - first 2 hours	Overtime - plumbing and mechanical services - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$24.82	\$27.99	\$37.32	\$27.99	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.30	\$28.53	\$38.04	\$28.53	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.64	\$28.92	\$38.56	\$28.92	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.03	\$29.36	\$39.14	\$29.36	\$39.14
Plumbing and mechanical services worker level 2	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 1	\$28.14	\$31.74	\$42.32	\$31.74	\$42.32
Plumbing and mechanical services tradesperson level 2	\$28.95	\$32.66	\$43.54	\$32.66	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$29.78	\$33.59	\$44 78	\$33.59	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	\$30.52	\$34.43	\$45.90	\$34.43	\$45.90
Advanced plumbing and mechanical services radesperson level 1	\$31.33	\$35.34	\$47.12	\$35.34	\$47.12
Advanced plumbing and mechanical services radesperson level 2	\$31.96	\$36.05	\$48.06	\$36.05	\$48.06
Sprinkler fitting worker level 1 a) (new entrant)	\$26.21	\$29.57	\$39.42	\$29.57	\$39.42
Sprinkler fitting worker level 1 (b) (after 3 months)	\$26.71	\$30.12	\$40.16	\$30.12	\$40.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$27.04	\$30.50	\$40.66	\$30.50	\$40.66

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - plumbing and mechanical services - first 2 hours	Overtime - plumbing and mechanical services - after 2 hours
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$27.42	\$30.93	\$41.24	\$30.93	\$41.24
Sprinkler fitting worker level 2	\$28.89	\$32.58	\$43.44	\$32.58	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$28.21	\$31.82	\$42.42	\$31.82	\$42.42
Sprinkler fitter tradesperson level 1	\$29.09	\$32.81	\$43.74	\$32.81	\$43.74
Sprinkler fitter tradesperson level 2	\$29.90	\$33.72	\$44.96	\$33.72	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$30.72	\$34.65	\$46.20	\$34 65	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$31.47	\$35.49	\$47.32	\$35.49	\$47.32
Advanced sprinkler fitter tradesperson level 1	\$32.29	\$36.42	\$48.56	\$36.42	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$32.90	\$37.11	\$49.48	\$37.11	\$49.48
	Free S	\$37.11	orth		

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$37.32	\$27.99	\$37.32	\$37.32	N/A	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.04	\$28.53	\$38.04	\$38.04	N/A	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$38.56	\$28.92	\$38.56	\$38 56	N/A	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$39.14	\$29.36	\$39.14	\$39.14	N/A	\$39.14
Plumbing and mechanical services worker level 2	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 1	\$42.32	\$31.74	\$42.32	\$42.32	N/A	\$42.32
Plumbing and mechanical services tradesperson level 2	\$43.54	\$32.66	\$43 54	\$43.54	N/A	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	\$44.78	\$33.59	\$44.78	\$44.78	N/A	\$44.78
lumbing and mechanical services tradesperson - special class level 2	\$45.90	\$34.43	\$45.90	\$45.90	N/A	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	\$47.12	\$35.34	\$47.12	\$47.12	N/A	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	\$48.06	\$36.05	\$48.06	\$48.06	N/A	\$48.06
Sprinkler fitting worker level 1 (a) (new entrant)	\$39.42	N/A	N/A	\$39.42	\$39.42	\$39.42
Sprinkler fitting worker level 1 (b) (after 3 months)	\$40.16	N/A	N/A	\$40.16	\$40.16	\$40.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$40.66	N/A	N/A	\$40.66	\$40.66	\$40.66

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$41.24	N/A	N/A	\$41.24	\$41.24	\$41.24
Sprinkler fitting worker level 2	\$43.44	N/A	N/A	\$43.44	\$43.44	\$43.44
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	N/A	N/A	\$42.42	\$42 42	\$42.42
Sprinkler fitter tradesperson level 1	\$43.74	N/A	N/A	\$43.74	\$43.74	\$43.74
Sprinkler fitter tradesperson level 2	\$44.96	N/A	N/A	\$44 96	\$44.96	\$44.96
Sprinkler fitter tradesperson - special class level 1	\$46.20	N/A	N/A	\$46.20	\$46.20	\$46.20
Sprinkler fitter tradesperson - special class level 2	\$47.32	N/A	N/A	\$47.32	\$47.32	\$47.32
Advanced sprinkler fitter	\$48.56	N/A	N/A	\$48.56	\$48.56	\$48.56
Advanced sprinkler fitter tradesperson level 2	\$49.48	N/A	N/A	\$49.48	\$49.48	\$49.48
		N/A  N/A	North			

Table 4 of 4

Classification	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$37.32	\$37.32
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.04	\$38.04
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$38.56	\$38.56
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$39.14	\$39.14
Plumbing and mechanical services worker level 2	N/A	\$42.32	\$42.32
Plumbing and mechanical services tradesperson level 1	N/A	\$42 32	\$42.32
Plumbing and mechanical services tradesperson level 2	N/A	\$43.54	\$43.54
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$44.78	\$44.78
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$45.90	\$45.90
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$47.12	\$47.12
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$48.06	\$48.06
Sprinkler fitting worker level 1 (a) (new entrant)	\$39.42	\$39.42	\$29.57
Sprinkler fitting worker level 1 (b) (after 3 months)	\$40.16	\$40.16	\$30.12
Sprinkler fitting worker level 1 (c) (after 12 months)	\$40.66	\$40.66	\$30.50
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$41.24	\$41.24	\$30.93
Sprinkler fitting worker level 2	\$43.44	\$43.44	\$32.58

Classification	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Fire technician level 1(d) (fulfillment of requirements)	\$42.42	\$42.42	\$31.82
Sprinkler fitter tradesperson evel 1	\$43.74	\$43.74	\$32.81
Sprinkler fitter tradesperson evel 2	\$44.96	\$44.96	\$33.72
Sprinkler fitter tradesperson -	\$46.20	\$46.20	\$34.65
Sprinkler fitter tradesperson - special class level 2	\$47.32	\$47.32	\$35.49
Advanced sprinkler fitter radesperson level 1	\$48.56	\$48.56	\$36 42
Advanced sprinkler fitter radesperson level 2	\$49.48	\$49.48	\$37.11
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The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.33	\$32.66	\$41.99	\$41.99	\$51 32	\$29.48
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$23.78	\$33.29	\$42.80	\$42 80	\$52.31	\$30.05
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.10	\$33.74	\$43.38	\$43.38	\$53.02	\$30.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$24.46	\$34.25	\$44.03	\$44.03	\$53.82	\$30.92
Plumbing and mechanical services worker level 2	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 1	\$25.71	\$36.88	\$47.46	\$47.46	\$58.04	\$33.29
Plumbing and mechanical services tradesperson level 2	\$26.48	\$37.95	\$48.84	\$48.84	\$59.72	\$34.25
Plumbing and mechanical services tradesperson - special class level 1	\$27.25	\$39.04	\$50.23	\$50.23	\$61.43	\$35.23
Plumbing and mechanical services tradesperson - special class level 2	\$27.95	\$40 02	\$51.49	\$51.49	\$62.97	\$36.11
Advanced plumbing and mechanical services tradesperson level 1	\$28.71	\$41.08	\$52.86	\$52.86	\$64.64	\$37.08
Advanced plumbing and mechanical services tradesperson level 2	\$29.30	\$41.91	\$53.92	\$53.92	\$65.94	\$37.82
Sprinkler fitting worker level 1 (a) (new entrant)	\$24.64	\$34.49	\$44.35	\$44.35	\$54.20	\$31.14

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.09	\$35.12	\$45.16	\$45.16	\$55.19	\$31.71
Sprinkler fitting worker level 1 (c) (after 12 months)	\$25.41	\$35.58	\$45.74	\$45.74	\$55.91	\$32.12
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$25.78	\$36.09	\$46.40	\$46.40	\$56.71	\$32.58
Sprinkler fitting worker level 2	\$27.15	\$38.01	\$48.87	\$48.87	\$59.73	\$34.32
Fire technician level 1(d) (fulfillment of requirements)	\$25.78	\$36.97	\$47.58	\$47.58	\$58.18	\$33.36
Sprinkler fitter tradesperson level 1	\$27.15	\$38.24	\$49.17	\$49.17	\$60 11	\$34.52
Sprinkler fitter tradesperson level 2	\$27.91	\$39.30	\$50.54	\$50.54	\$61.78	\$35.48
Sprinkler fitter tradesperson - special class level 1	\$28.69	\$40.39	\$51.94	\$51.94	\$63.49	\$36.46
Sprinkler fitter tradesperson - special class level 2	\$29.39	\$41.37	\$53 20	\$53.20	\$65.03	\$37.35
Advanced sprinkler fitter tradesperson level 1	\$30.15	\$42.44	\$54.57	\$54.57	\$66.71	\$38.31
Advanced sprinkler fitter tradesperson level 2	\$30.74	\$43.26	\$55.63	\$55.63	\$68.00	\$39.05
		\$43.26	NO CAR			
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Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$32.66	\$41.99	\$32.66	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$33.29	\$42.80	\$33.29	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$33.74	\$43.38	\$33.74	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$34.25	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 2	\$36.88	\$47.46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 1	\$36.88	\$47 46	\$36.88	\$47.46
Plumbing and mechanical services tradesperson level 2	\$37.95	\$48.84	\$37.95	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$39.04	\$50.23	\$39.04	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$40.02	\$51 49	\$40.02	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$41.08	\$52.86	\$41.08	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$41.91	\$53 92	\$41.91	\$53.92
Sprinkler fitting worker level 1 (a) (new entrant)	\$34.49	\$44.35	\$34.49	\$44.35
Sprinkler fitting worker level 1 (b) (after 3 months)	\$35.12	\$45.16	\$35.12	\$45.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$35.58	\$45.74	\$35.58	\$45.74
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$36.09	\$46.40	\$36.09	\$46.40
Sprinkler fitting worker level 2	\$38.01	\$48.87	\$38.01	\$48.87

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Fire technician level 1(d) (fulfillment of requirements)	\$36.97	\$47.58	\$36.97	\$47.58
Sprinkler fitter tradesperson level 1	\$38.24	\$49.17	\$38.24	\$49.17
Sprinkler fitter tradesperson level 2	\$39.30	\$50.54	\$39.30	\$50.54
Sprinkler fitter tradesperson - special class level 1	\$40.39	\$51.94	\$40.39	\$51.94
Sprinkler fitter tradesperson - special class level 2	\$41.37	\$53.20	\$41.37	\$53.20
Advanced sprinkler fitter tradesperson level 1	\$42.44	\$54.57	\$42.44	\$54.57
Advanced sprinkler fitter	\$43.26	\$55.63	\$43.26	\$55.63
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Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$32.66	\$41.99	\$41.99	N/A	\$41.99	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$33.29	\$42.80	\$42.80	N/A	\$42.80	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$33.74	\$43.38	\$43.38	N/A	\$43.38	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$34.25	\$44 03	\$44.03	N/A	\$44.03	N/A
Plumbing and mechanical services worker level 2	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 1	\$47.46	\$36.88	\$47.46	\$47.46	N/A	\$47.46	N/A
Plumbing and mechanical services tradesperson level 2	\$48.84	\$37.95	\$48.84	\$48.84	N/A	\$48.84	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$39.04	\$50.23	\$50.23	N/A	\$50.23	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$40 02	\$51.49	\$51.49	N/A	\$51.49	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$41.08	\$52.86	\$52.86	N/A	\$52.86	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$41.91	\$53.92	\$53.92	N/A	\$53.92	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	N/A	N/A	\$44.35	\$44.35	\$44.35	\$44.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	N/A	N/A	\$45.16	\$45.16	\$45.16	\$45.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$45.74	N/A	N/A	\$45.74	\$45.74	\$45.74	\$45.74

Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
\$46.40	N/A	N/A	\$46.40	\$46.40	\$46.40	\$46.40
\$48.87	N/A	N/A	\$48.87	\$48.87	\$48.87	\$48.87
\$47.58	N/A	N/A	\$47.58	\$47.58	\$47.58	\$47.58
•		1.//				\$49.17
•						\$50.54
•		AO X				\$51.94
		.()				\$53.20
\$54.57	N/A	N/A				\$54.57
\$55.63	N/A	N/A	\$55.63	\$55.63	\$55.63	\$55.63
	selence of a	North				
	\$46.40 \$48.87 \$47.58 \$49.17 \$50.54 \$51.94	starts after midnightSaturday - plumbing and mechanical services and irrigation installer - first 2 hours\$46.40N/A\$48.87N/A\$47.58N/A\$49.17N/A\$50.54N/A\$51.94N/A\$53.20N/A	starts after midnightSaturday - plumbing and mechanical services and irrigation installer - first 2 hoursSaturday - plumbing and mechanical services and irrigation installer - after 2 hours\$46.40N/AN/A\$48.87N/AN/A\$47.58N/AN/A\$49.17N/AN/A\$50.54N/AN/A\$51.94N/AN/A\$53.20N/AN/A	starts after midnight         Saturday - plumbing and mechanical services and irrigation installer - first 2 hours         Saturday - plumbing and mechanical services and irrigation installer - after 2 hours         Saturday - plumbing and mechanical services and irrigation installer - after 2 hours           \$46.40         N/A         N/A         \$46.40           \$48.87         N/A         N/A         \$48.87           \$47.58         N/A         N/A         \$47.58           \$49.17         N/A         N/A         \$50.54           \$51.94         N/A         N/A         \$51.94           \$53.20         N/A         N/A         \$53.20	starts after midnight         Saturday - plumbing and mechanical services and irrigation installer - first 2 hours         Saturday - plumbing and mechanical services and irrigation installer - after 2 hours         Saturday - sprinkler fitter employees           \$46.40         N/A         N/A         \$46.40         \$46.40           \$48.87         N/A         N/A         \$48.87         \$48.87           \$47.58         N/A         N/A         \$47.58         \$47.58           \$49.17         N/A         N/A         \$49.17         \$49.17           \$50.54         N/A         N/A         \$50.54         \$50.54           \$51.94         N/A         N/A         \$53.20         \$53.20	starts after midnight         Saturday - plumbing and mechanical services and irrigation installer - first 2 hours         Saturday - plumbing and mechanical services and irrigation installer - after 2 hours         Saturday - sprinkler fitter employees         Sunday           \$46.40         N/A         N/A         \$46.40         \$46.40         \$46.40           \$48.87         N/A         N/A         \$48.87         \$48.87         \$48.87           \$47.58         N/A         N/A         \$47.58         \$47.58         \$47.58           \$49.17         N/A         N/A         \$49.17         \$49.17         \$49.17           \$50.54         N/A         N/A         \$50.54         \$50.54         \$50.54           \$51.94         N/A         N/A         \$51.94         \$51.94         \$51.94           \$53.20         N/A         N/A         \$53.20         \$53.20         \$53.20

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$41.99	\$41.99
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$42.80	\$42.80
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$43.38	\$43.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$44.03	\$44.03
Plumbing and mechanical services worker level 2	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 1	\$47.46	\$47.46
Plumbing and mechanical services tradesperson level 2	\$48.84	\$48.84
Plumbing and mechanical services tradesperson - special class level 1	\$50.23	\$50.23
Plumbing and mechanical services tradesperson - special class level 2	\$51.49	\$51.49
Advanced plumbing and mechanical services tradesperson level 1	\$52.86	\$52.86
Advanced plumbing and mechanical services tradesperson level 2	\$53.92	\$53.92
Sprinkler fitting worker level 1(a) (new entrant)	\$44.35	\$34.49
Sprinkler fitting worker level 1(b) (after 3 months)	\$45.16	\$35.12
Sprinkler fitting worker level 1(c) (after 12 months)	\$45 74	\$35.58
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$46 40	\$36.09
Sprinkler fitting worker level 2	\$48.87	\$38.01
Fire technician level 1(d) (fulfillment of requirements)	\$47.58	\$36.97
Sprinkler fitter tradesperson level 1	\$49.17	\$38.24
Sprinkler fitter tradesperson level 2	\$50.54	\$39.30
Sprinkler fitter tradesperson - special class level 1	\$51 94	\$40.39
Sprinkler fitter tradesperson - special class level 2	\$53 20	\$41.37
Advanced sprinkler fitter tradesperson level 1	\$54.57	\$42.44
Advanced sprinkler fitter tradesperson level 2	\$55.63	\$43.26

## Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$324.27	\$8.53	\$12.80	\$17.06	\$17.06	\$21.33	\$11.34
2nd year	\$462.71	\$12.18	\$18.27	\$24.36	\$24.36	\$30.45	\$16.20
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.80	\$17.06	\$12.80	\$17.06	\$17.06	\$17.06	\$12.80
2nd year	\$18.27	\$24.36	\$18.27	\$24.36	\$24.36	\$24.36	\$18.27
3rd year	\$22.95	\$30.60	\$22 95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$17.06	\$17.06	\$17.06	\$17.06
2nd year	\$24.36	\$24.36	\$24.36	\$24.36
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

## Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$315.83	\$8.31	\$12.47	\$16.62	\$16.62	\$20.78	\$11.05
2nd year	\$450.33	\$11.85	\$17.78	\$23.70	\$23.70	\$29.63	\$15.76
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$12.47	\$16.62	\$12.47	\$16.62	\$16.62	\$16.62	\$12.47
2nd year	\$17.78	\$23.70	\$17.78	\$23.70	\$23.70	\$23.70	\$17.78
3rd year	\$22.32	\$29.76	\$22 32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40
Table 3 of 3			0	40,			

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$16.62	\$16.62	\$16.62	\$16.62
2nd year	\$23.70	\$23.70	\$23.70	\$23.70
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$502.26	\$13.22	\$19.83	\$26.44	\$26.44	\$33.05	\$17.58
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$19.83	\$26.44	\$19.83	\$26.44	\$26.44	\$26.44	\$19.83
3rd year	\$22.95	\$30.60	\$22 95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$26.44	\$26.44	\$26.44	\$26.44
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$392.69	\$10.33	\$15.50	\$20.66	\$20.66	\$25.83	\$13.74
2nd year	\$488.76	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15	\$17.10
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.50	\$20.66	\$15.50	\$20.66	\$20.66	\$20.66	\$15.50
2nd year	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72	\$25.72	\$19.29
3rd year	\$22.32	\$29.76	\$22 32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.66	\$20.66	\$20.66	\$20.66
2nd year	\$25.72	\$25.72	\$25.72	\$25.72
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86

## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$403.38	\$10.62	\$15.93	\$21.24	\$21.24	\$26.55	\$14.12
2nd year	\$541.82	\$14.26	\$21.39	\$28.52	\$28.52	\$35.65	\$18.97
3rd year	\$581.37	\$15.30	\$22.95	\$30.60	\$30.60	\$38.25	\$20.35
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.93	\$21.24	\$15.93	\$21.24	\$21.24	\$21.24	\$15.93
2nd year	\$21.39	\$28.52	\$21.39	\$28.52	\$28.52	\$28.52	\$21.39
3rd year	\$22.95	\$30.60	\$22 95	\$30.60	\$30.60	\$30.60	\$22.95
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$21.24	\$21.24	\$21.24	\$21.24
2nd year	\$28.52	\$28.52	\$28.52	\$28.52
3rd year	\$30.60	\$30.60	\$30.60	\$30.60
4th year	\$38.92	\$38.92	\$38.92	\$38.92
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## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$392.69	\$10.33	\$15.50	\$20.66	\$20.66	\$25.83	\$13.74
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$565.62	\$14.88	\$22.32	\$29.76	\$29.76	\$37.20	\$19.79
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$15.50	\$20.66	\$15.50	\$20.66	\$20.66	\$20.66	\$15.50
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$22.32	\$29.76	\$22 32	\$29.76	\$29.76	\$29.76	\$22.32
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$20.66	\$20.66	\$20.66	\$20.66
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$29.76	\$29.76	\$29.76	\$29.76
4th year	\$37.86	\$37.86	\$37.86	\$37.86
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#### Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
3rd year	\$25.10	\$33.46	\$25 10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$24.54	\$24.54	\$24.54	\$18.41
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

#### Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72	\$21.72
2nd year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90	\$23.90
3rd year	\$24.44	\$32.58	\$24 44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$23.90	\$23.90	\$23.90	\$17.93
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.90	\$11.16	\$16.74	\$22.32	\$22.32	\$27.90	\$14.84
2nd year	\$508.68	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.74	\$22.32	\$16.74	\$22.32	\$22.32	\$22.32	\$22.32
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$25.10	\$33.46	\$25 10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.32	\$22.32	\$22.32	\$16.74
2nd year	\$26.78	\$26.78	\$26.78	\$20.09
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

#### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$412.65	\$10.86	\$16.29	\$21.72	\$21.72	\$27.15	\$14.44
2nd year	\$495.18	\$13.03	\$19.55	\$26.06	\$26.06	\$32.58	\$17.33
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00
Table 2 of 3				(0)	0, 6,		

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$16.29	\$21.72	\$16.29	\$21.72	\$21.72	\$21.72	\$21.72
2nd year	\$19.55	\$26.06	\$19 55	\$26.06	\$26.06	\$26.06	\$26.06
3rd year	\$24.44	\$32.58	\$24.44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$21.72	\$21.72	\$21.72	\$16.29
2nd year	\$26.06	\$26.06	\$26.06	\$19.55
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$466.29	\$12.27	\$18.41	\$24.54	\$24.54	\$30.68	\$16.32
2nd year	\$551.07	\$14.50	\$21.75	\$29.00	\$29.00	\$36.25	\$19.29
3rd year	\$635.85	\$16.73	\$25.10	\$33.46	\$33.46	\$41.83	\$22.25
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40.16	\$50.20	\$26.71

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$18.41	\$24.54	\$18.41	\$24.54	\$24.54	\$24.54	\$24.54
2nd year	\$21.75	\$29.00	\$21.75	\$29.00	\$29.00	\$29.00	\$29.00
3rd year	\$25.10	\$33.46	\$25 10	\$33.46	\$33.46	\$33.46	\$33.46
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.54	\$24.54	\$24.54	\$18.41
2nd year	\$29.00	\$29.00	\$29.00	\$21.75
3rd year	\$33.46	\$33.46	\$33.46	\$25.10
4th year	\$40.16	\$40.16	\$40.16	\$30.12

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 – Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.92	\$11.95	\$17.93	\$23.90	\$23.90	\$29.88	\$15.89
2nd year	\$536.45	\$14.12	\$21.18	\$28.24	\$28.24	\$35.30	\$18.78
3rd year	\$618.98	\$16.29	\$24.44	\$32.58	\$32.58	\$40.73	\$21.67
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$17.93	\$23.90	\$17.93	\$23.90	\$23.90	\$23.90	\$23.90
2nd year	\$21.18	\$28.24	\$21.18	\$28.24	\$28.24	\$28.24	\$28.24
3rd year	\$24.44	\$32.58	\$24 44	\$32.58	\$32.58	\$32.58	\$32.58
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$23.90	\$23.90	\$23.90	\$17.93
2nd year	\$28.24	\$28.24	\$28.24	\$21.18
3rd year	\$32.58	\$32.58	\$32.58	\$24.44
4th year	\$39.10	\$39.10	\$39.10	\$29.33

# **Trainee apprentice - Started before 1 Jan 2014 - Provides own tools**

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$369.07	\$9.71	\$14.57	\$19.42	\$19.42	\$24.28	\$12.91
2nd year	\$518.95	\$13.66	\$20.49	\$27.32	\$27.32	\$34.15	\$18.17
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.57	\$19.42	\$14.57	\$19.42	\$19.42	\$19.42	\$14.57
2nd year	\$20.49	\$27.32	\$20.49	\$27.32	\$27.32	\$27.32	\$20.49
3rd year	\$25.34	\$33.78	\$25 34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$19.42	\$19.42	\$19.42	\$19.42
2nd year	\$27.32	\$27.32	\$27.32	\$27.32
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

## **Trainee apprentice - Started before 1 Jan 2014 – Does not provide own tools**

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$346.57	\$9.12	\$13.68	\$18.24	\$18.24	\$22.80	\$12.13
2nd year	\$496.45	\$13.06	\$19.59	\$26.12	\$26.12	\$32.65	\$17.37
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$13.68	\$18.24	\$13.68	\$18.24	\$18.24	\$18.24	\$13.68
2nd year	\$19.59	\$26.12	\$19.59	\$26.12	\$26.12	\$26.12	\$19.59
3rd year	\$24.45	\$32.60	\$24 45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$18.24	\$18.24	\$18.24	\$18.24
2nd year	\$26.12	\$26. 2	\$26.12	\$26.12
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

## Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$549.69	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$25.34	\$33.78	\$25 34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$28.94	\$28.94	\$28.94	\$28.94
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

## Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 – Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.43	\$11.14	\$16.71	\$22.28	\$22.28	\$27.85	\$14.82
2nd year	\$527.19	\$13.87	\$20.81	\$27.74	\$27.74	\$34.68	\$18.45
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28	\$22.28	\$16.71
2nd year	\$20.81	\$27.74	\$20.81	\$27.74	\$27.74	\$27.74	\$20.81
3rd year	\$24.45	\$32.60	\$24 45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$22.28	\$22.28	\$22.28	\$22.28
2nd year	\$27.74	\$27.74	\$27.74	\$27.74
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

## Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$445.93	\$11.74	\$17.61	\$23.48	\$23.48	\$29.35	\$15.61
2nd year	\$580.44	\$15.27	\$22.91	\$30.54	\$30.54	\$38.18	\$20.31
3rd year	\$641.92	\$16.89	\$25.34	\$33.78	\$33.78	\$42.23	\$22.46
4th year	\$784.11	\$20.63	\$30.95	\$41.26	\$41.26	\$51.58	\$27.44

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.61	\$23.48	\$17.61	\$23.48	\$23.48	\$23.48	\$17.61
2nd year	\$22.91	\$30.54	\$22.91	\$30.54	\$30.54	\$30.54	\$22.91
3rd year	\$25.34	\$33.78	\$25 34	\$33.78	\$33.78	\$33.78	\$25.34
4th year	\$30.95	\$41.26	\$30.95	\$41.26	\$41.26	\$41.26	\$30.95

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$23.48	\$23.48	\$23.48	\$23.48
2nd year	\$30.54	\$30.54	\$30.54	\$30.54
3rd year	\$33.78	\$33.78	\$33.78	\$33.78
4th year	\$41.26	\$41.26	\$41.26	\$41.26

## Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$423.43	\$11.14	\$16.71	\$22.28	\$22.28	\$27.85	\$14.82
2nd year	\$557.94	\$14.68	\$22.02	\$29.36	\$29.36	\$36.70	\$19.52
3rd year	\$619.42	\$16.30	\$24.45	\$32.60	\$32.60	\$40.75	\$21.68
4th year	\$761.61	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$16.71	\$22.28	\$16.71	\$22.28	\$22.28	\$22.28	\$16.71
2nd year	\$22.02	\$29.36	\$22.02	\$29.36	\$29.36	\$29.36	\$22.02
3rd year	\$24.45	\$32.60	\$24 45	\$32.60	\$32.60	\$32.60	\$24.45
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08	\$30.06

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$22.28	\$22.28	\$22.28	\$22.28
2nd year	\$29.36	\$29.36	\$29.36	\$29.36
3rd year	\$32.60	\$32.60	\$32.60	\$32.60
4th year	\$40.08	\$40.08	\$40.08	\$40.08

## **Adult apprentice - Plumbing - Provides own tools**

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$739.59	\$19.46	\$29.19	\$38.92	\$38.92	\$48.65	\$25.88

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26 39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$29.19	\$38.92	\$29.19	\$38.92	\$38.92	\$38.92	\$29.19

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35. 8	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$38.92	\$38.92	\$38.92	\$38.92

## Adult apprentice - Plumbing - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
2nd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
3rd year	\$668.51	\$17.59	\$26.39	\$35.18	\$35.18	\$43.98	\$23.39
4th year	\$719.34	\$18.93	\$28.40	\$37.86	\$37.86	\$47.33	\$25.18

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
2nd year	\$26.39	\$35.18	\$26.39	\$35.18	\$35.18	\$35.18	\$26.39
3rd year	\$26.39	\$35.18	\$26 39	\$35.18	\$35.18	\$35.18	\$26.39
4th year	\$28.40	\$37.86	\$28.40	\$37.86	\$37.86	\$37.86	\$28.40
Table 3 of 3		- 0		70,			

Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
1st year	\$35.18	\$35.18	\$35.18	\$35.18
2nd year	\$35.18	\$35. 8	\$35.18	\$35.18
3rd year	\$35.18	\$35.18	\$35.18	\$35.18
4th year	\$37.86	\$37.86	\$37.86	\$37.86

## Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$763.02	\$20.08	\$30.12	\$40.16	\$40 16	\$50.20	\$26.71

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$30.12	\$40.16	\$30.12	\$40.16	\$40.16	\$40.16	\$40.16

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35 22	\$35.22	\$26.42
4th year	\$40.16	\$40.16	\$40.16	\$30.12
		EL TIVE		

## Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
2nd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
3rd year	\$669.26	\$17.61	\$26.42	\$35.22	\$35.22	\$44.03	\$23.42
4th year	\$742.77	\$19.55	\$29.33	\$39.10	\$39.10	\$48.88	\$26.00

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - after 12 noon	Overtime - Saturday
1st year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
2nd year	\$26.42	\$35.22	\$26.42	\$35.22	\$35.22	\$35.22	\$35.22
3rd year	\$26.42	\$35.22	\$26 42	\$35.22	\$35.22	\$35.22	\$35.22
4th year	\$29.33	\$39.10	\$29.33	\$39.10	\$39.10	\$39.10	\$39.10

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$35.22	\$35.22	\$35.22	\$26.42
2nd year	\$35.22	\$35.22	\$35.22	\$26.42
3rd year	\$35.22	\$35.22	\$35.22	\$26.42
4th year	\$39.10	\$39.10	\$39.10	\$29.33

#### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed
Approntice training root and textbook cools reimbarcoment	textbooks
Acid plants and chemical works allowance	\$2.30 per hour
Acting on a welding certificate allowance - pressure oxy-	\$0.59 per hour
acetylene or electric welding, either manual or machine welding	
Acting on a welding certificate allowance - pressure oxyacetylene & electric welding, either manual or machine welding Acting on plumber's licence or equivalent allowance	\$1.18 per hour
acetylene & electric welding, either manual or machine welding	X\'\
Acting on plumber's licence or equivalent allowance	\$1.02 per hour
Aluminium foil insulation allowance	\$0.51 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Computing quantities allowance - not leading hands	\$4.48 per day or part thereof
Cutting tiles allowance	\$0.79 per hour
Damage to tools and clothes reimbursement Distant work - travel time allowance	an agreed amount to cover the damage payment at the minimum hourly rate (including any relevant all purpose allowances)
Distant work - traver time allowance	up to a max mum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday -	payment at the minimum hourly rate (including any relevant all purpose allowances)
sprinkler fitter trades	+ 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.27 per day
<ul> <li>* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1</li> <li>* Fire sprinkler fitting trade allowance - classifications below</li> </ul>	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below	\$0.59 per hour
Sprinkler fitting tradesperson level 1	
First aid allowance	\$2.69 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.63 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.79 per hour or part thereof
* Industry allowance - plumbing and mechanical services	\$0.73 per hour
(already included in the rate tables above)  * Industry allowance - fire sprinkler fitter employees (already	\$0.75 per hour
included in the rate tables above)	\$0.75 per flour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.61 per day or part thereof
Lead burning allowance - plumbing and mechanical services	\$1.96 per hour
employee	

Allowances	Rate
* Leading hand allowance – daily-hire - not more than 1	\$0.49 payment in addition to the minimum wage for the highest classification
employee	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5	\$1.07 payment in addition to the minimum wage for the highest classification
employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10	\$1.38 payment in addition to the minimum wage for the highest classification
employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.82 payment in addition to the minimum wage for the highest classification
	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1	\$0.47 payment in addition to the minimum wage for the highest classification
employee	supervised, or own min mum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5	\$1.04 payment in addition to the minimum wage for the highest classification
employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than	\$1.34 payment in addition to the minimum wage for the highest classification
10 employees	superviséd, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.77 payment in addition to the minimum wage for the highest classification
Leading hand allowance – weekly-fille - over 10 employees	supervised, or own minimum wage whichever is higher
Living away from home - camp and caravan accommodation	reimbursement for the cost of camp or caravan accommodation, including the cost
reimbursement	of arranging the accommodat on
Living away from home - camping allowance - complete week	\$158.43 per week
Living away from home - camping allowance - less than a	\$22.71 per day
complete week	WEELT I por day
Living away from home - daily fares allowance - living off-site	\$10.27 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.21 per meal
Living away from home - forward journey - travelling time	payment at the minimum hourly rate (including any relevant all purpose allowance)
allowance	per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12 21 per meal
Living away from home - return journey - transport of tools	\$18 94 to cover the cost of transporting tools between the main public transport
allowance	terminal and home
Living away from home - return journey - travelling time	payment at the minimum hourly rate (including any relevant all purpose allowance)
allowance	per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$31.95 per occasion
Living away from home allowance - per week of 7 days	\$397.56 per week
Living away from home allowance - broken parts of the week	\$56.83 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.21 to meet the cost of a meal, plus \$12.21 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.43 per day or part thereof

Allowances	Rate
Multistorey allowance - from commencement of building to 15th	\$0.51 per hour
floor	wo.or permour
Multistorey allowance - from 16th floor to 30th floor	\$0.61 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.94 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.22 per hour
Multistorey allowance - from 61st floor onwards	\$1.51 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.22 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$37.31 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$50.74 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.79 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement o building to 15th floor	\$1.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.24 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.57 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.85 per hour with an additional \$0.63 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 61st floor onwards	\$2.14 per hour with an additional \$0.63 per hour for work above each further 15m
Service shafts allowance - less than 4 hours in the service shaft	\$1.94 per day
Service shafts allowance - more than 4 hours but less than 8 hours in the service shaft	\$3.85 per day
Service shafts allowance - more than 8 hours in the service shaft	\$3.85 for the first 8 hours worked in the service shaft and \$0.61 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.69 per day
Ship work allowance	\$1.37 per hour

Allowances	Rate
* Space, height and dirt money allowance (already included in the rate tables above) Apprentices receive a percentage based on their relevant year	\$0.69 per hour
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.55 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above Apprentices receive a percentage based on their relevant year	\$0.65 per hour
* Tool allowance - tradesperson Apprentices receive a percentage based on their relevant year	\$0.59 per hour
Toughened glass lenses allowance Towers allowance	reimbursement for the cost of the toughening process or the cost of new lenses \$0.63 per hour for all work above 15m and \$0.63 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment or the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonaby spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

#### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

# Rates of pay

## **Adult**

# Daily hire - Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.72	\$29.58	\$39 44	\$39.44	\$49.30	\$26.23	\$29.58
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$20.11	\$30.17	\$40.22	\$40.22	\$50.28	\$26.75	\$30.17
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$20.38	\$30.57	\$40.76	\$40.76	\$50.95	\$27.11	\$30.57
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$20.68	\$31.02	\$41 36	\$41.36	\$51.70	\$27.50	\$31.02
Plumbing and mechanical services worker level 2	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$30.17	\$40.22	\$40.22	\$40 22	\$30.17	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$30.57	\$40.76	\$40 76	\$40.76	\$30.57	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$41.36	\$31.02	\$41.36	\$41.36	\$41.36	\$31.02	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant) **	\$39.44	\$39.44	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months) **	\$40.22	\$40.22	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$40.76	\$40 76
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$41.36	\$41.36	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$44 72	\$44.72
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#### Daily hire - Tradesperson and above

#### Registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.76	\$35.64	\$47.52	\$47.52	\$59.40	\$31.60	\$35.64
Plumbing and mechanical services tradesperson level 1	\$23.80	\$35.70	\$47.60	\$47.60	\$59.50	\$31.65	\$35.70
Plumbing and mechanical services tradesperson level 2	\$24.45	\$36.68	\$48.90	\$48 90	\$61.13	\$32.52	\$36.68
Plumbing and mechanical services tradesperson - special class level 1	\$25.10	\$37.65	\$50 20	\$50.20	\$62.75	\$33.38	\$37.65
Plumbing and mechanical services tradesperson - special class level 2	\$25.69	\$38.54	\$51.38	\$51 38	\$64.23	\$34.17	\$38.54
Advanced plumbing and mechanical services tradesperson level 1	\$26.34	\$39.51	\$52.68	\$52.68	\$65.85	\$35.03	\$39.51
Advanced plumbing and mechanical services tradesperson level 2	\$26.85	\$40.28	\$53 70	\$53.70	\$67.13	\$35.71	\$40.28

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime – Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$47.52	\$35.64	\$47.52	\$47.52	\$47.52	\$35.64	\$47.52
Plumbing and mechanical services tradesperson level 1	\$47.60	\$35.70	\$47.60	\$47.60	\$47.60	\$35.70	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$36.68	\$48.90	\$48 90	\$48.90	\$36.68	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$37.65	\$50.20	\$50.20	\$50.20	\$37.65	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$38.54	\$51.38	\$51.38	\$51.38	\$38.54	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$39.51	\$52.68	\$52.68	\$52.68	\$39.51	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$40.28	\$53.70	\$53.70	\$53.70	\$40.28	\$53.70

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$47.52	\$47.52	\$47.52
Plumbing and mechanical services tradesperson level 1	\$47.60	\$47.60	\$47 60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$48.90	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$50.20	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$51 38	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$52.68	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$53.70	\$53.70
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# Daily hire - Tradesperson and above

## Not registered in accordance with the relevant State legislation and provides own tools

The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.95	\$34.43	\$45.90	\$45.90	\$57.38	\$30.52	\$34.43
Plumbing and mechanical services tradesperson level 1	\$22.97	\$34.46	\$45.94	\$45.94	\$57.43	\$30.55	\$34.46
Plumbing and mechanical services tradesperson level 2	\$23.62	\$35.43	\$47.24	\$47 24	\$59.05	\$31.41	\$35.43
Plumbing and mechanical services tradesperson - special class level 1	\$24.27	\$36.41	\$48.54	\$48.54	\$60.68	\$32.28	\$36.41
Plumbing and mechanical services tradesperson - special class level 2	\$24.86	\$37 29	\$49 72	\$49.72	\$62.15	\$33.06	\$37.29
Advanced plumbing and mechanical services tradesperson level 1	\$25.51	\$38.27	\$51.02	\$51.02	\$63.78	\$33.93	\$38.27
Advanced plumbing and mechanical services tradesperson level 2	\$26.02	\$39.03	\$52.04	\$52.04	\$65.05	\$34.61	\$39.03

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.90	\$34.43	\$45.90	\$45.90	\$45.90	\$34.43	\$45.90
Plumbing and mechanical services tradesperson level 1	\$45.94	\$34.46	\$45.94	\$45.94	\$45.94	\$34.46	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$35.43	\$47 24	\$47 24	\$47.24	\$35.43	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$36.41	\$48.54	\$48.54	\$48.54	\$36.41	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$37.29	\$49.72	\$49.72	\$49.72	\$37.29	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$38.27	\$51.02	\$51.02	\$51.02	\$38.27	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$39.03	\$52.04	\$52.04	\$52.04	\$39.03	\$52.04

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$45.90	\$45.90	\$45.90
Plumbing and mechanical services tradesperson level 1	\$45.94	\$45.94	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$47.24	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$48.54	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$49.72	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$51.02	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$52 04	\$52.04
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# Daily hire - Tradesperson and above

## Registered in accordance with the relevant State legislation and does not provide own tools

The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57 93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.19	\$34.79	\$46.38	\$46.38	\$57.98	\$30.84	\$34.79
Plumbing and mechanical services tradesperson level 2	\$23.84	\$35.76	\$47.68	\$47 68	\$59.60	\$31.71	\$35.76
Plumbing and mechanical services tradesperson - special class level 1	\$24.49	\$36.74	\$48.98	\$48.98	\$61.23	\$32.57	\$36.74
Plumbing and mechanical services tradesperson - special class level 2	\$25.08	\$37.62	\$50.16	\$50.16	\$62.70	\$33.36	\$37.62
Advanced plumbing and mechanical services tradesperson level 1	\$25.73	\$38.60	\$51.46	\$51.46	\$64.33	\$34.22	\$38.60
Advanced plumbing and mechanical services tradesperson level 2	\$26.24	\$39.36	\$52.48	\$52.48	\$65.60	\$34.90	\$39.36

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46 34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$34.79	\$46.38	\$46.38	\$46.38	\$34.77	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$35.76	\$47 68	\$47.68	\$47.68	\$35.76	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$36.74	\$48.98	\$48.98	\$48.98	\$36.74	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$37.62	\$50.16	\$50.16	\$50.16	\$37.62	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$38.60	\$51.46	\$51.46	\$51.46	\$38.60	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$39.36	\$52.48	\$52.48	\$52.48	\$39.36	\$52.48

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$46.38	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$47.68	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$50.16	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$51.46	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$52 48	\$52.48
	Cheegoli air		

# Daily hire - Tradesperson and above

## Not registered and does not provide own tools

The rates of pay in the tables below include industry allowance, lost time loading allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 2	\$23.01	\$34.52	\$46 02	\$46.02	\$57.53	\$30.60	\$34.52
Plumbing and mechanical services tradesperson - special class level 1	\$23.66	\$35.49	\$47.32	\$47.32	\$59.15	\$31.47	\$35.49
Plumbing and mechanical services tradesperson - special class level 2	\$24.25	\$36 38	\$48.50	\$48.50	\$60.63	\$32.25	\$36.38
Advanced plumbing and mechanical services tradesperson level 1	\$24.90	\$37.35	\$49.80	\$49.80	\$62.25	\$33.12	\$37.35
Advanced plumbing and mechanical services tradesperson level 2	\$25.41	\$38.12	\$50.82	\$50.82	\$63.53	\$33.80	\$38.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$34.52	\$46 02	\$46 02	\$46.02	\$34.52	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$35.49	\$47.32	\$47.32	\$47.32	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$37.35	\$49.80	\$49.80	\$49.80	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$38.12	\$50.82	\$50.82	\$50.82	\$38.12	\$50.82

Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$46 02	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$48.50	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$49 80	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$50.82	\$50.82

# Weekly hire - full-time & part-time

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24	\$47.80
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98	\$48.73
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50	\$49.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10	\$50.13
Plumbing and mechanical services worker level 2	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 2	\$824.80	\$21.71	\$33.47	\$44.62	\$44.62	\$55.78
Plumbing and mechanical services tradesperson - special class level 1	\$848.80	\$22 34	\$34.41	\$45.88	\$45.88	\$57.35
Plumbing and mechanical services tradesperson - special class level 2	\$870.60	\$22 91	\$35.27	\$47.02	\$47.02	\$58.78
Advanced plumbing and mechanical services tradesperson level 1	\$894.60	\$23.54	\$36.21	\$48.28	\$48.28	\$60.35

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Advanced plumbing and mechanical services tradesperson level 2	\$912.90	\$24.02	\$36.93	\$49.24	\$49.24	\$61.55
Sprinkler fitting worker level 1(a) (new entrant)	\$767.76	\$20.20	\$30.30	\$40.40	\$40.40	\$50.50
Sprinkler fitting worker level 1(b) (after 3 months)	\$782.06	\$20.58	\$30.87	\$41.16	\$41 16	\$51.45
Sprinkler fitting worker level 1(c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68	\$52.10
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52	\$55.65
Fire technician level 1(d) (fulfilment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48	\$54.35
Sprinkler fitter tradesperson level 1	\$845.98	\$22.26	\$33 62	\$44.82	\$44.82	\$56.03
Sprinkler fitter tradesperson level 2	\$869.88	\$22.89	\$34.56	\$46.08	\$46.08	\$57.60
Sprinkler fitter tradesperson - special class level 1	\$893.88	\$23 52	\$35 51	\$47.34	\$47.34	\$59.18
Sprinkler fitter tradesperson - special class level 2	\$915.68	\$24.10	\$36.38	\$48.50	\$48.50	\$60.63
Advanced sprinkler fitter tradesperson level 1	\$939.68	\$24.73	\$37.32	\$49.76	\$49.76	\$62.20
Advanced sprinkler fitter tradesperson level 2	\$957.98	\$25.21	\$38.04	\$50.72	\$50.72	\$63.40

Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$25.43	\$28.68	\$38.24	\$28 68	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.92	\$29.24	\$38.98	\$29.24	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$26.27	\$29.63	\$39.50	\$29.63	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$26.67	\$30.08	\$40.10	\$30.08	\$40.10
Plumbing and mechanical services worker level 2	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 1	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 2	\$29.67	\$33.47	\$44.62	\$33.47	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$30.51	\$34.41	\$45.88	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$31.27	\$35.27	\$47.02	\$35.27	\$47.02
Advanced plumbing and	\$32.11	\$36.21	\$48.28	\$36.21	\$48.28

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
mechanical services tradesperson level 1				~	
Advanced plumbing and mechanical services tradesperson level 2	\$32.74	\$36.93	\$49.24	\$36 93	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$26.87	\$30.30	\$40.40	\$30.30	\$40.40
Sprinkler fitting worker level 1(b) (after 3 months)	\$27.37	\$30.87	\$41.16	\$30.87	\$41.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$27.72	\$31.26	\$41.68	\$31.26	\$41.68
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$28.12	\$31.71	\$42.28	\$31.71	\$42.28
Sprinkler fitting worker level 2 **	\$29.61	\$33.39	\$44.52	\$33.39	\$44.52
Fire technician level 1(d) (fulfilment of requirements)	\$28.91	\$32.61	\$43.48	\$32.61	\$43.48
Sprinkler fitter tradesperson evel 1	\$29.81	\$33.62	\$44.82	\$33.62	\$44.82
Sprinkler fitter tradesperson evel 2	\$30.64	\$34 56	\$46.08	\$34.56	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$31.48	\$35.51	\$47.34	\$35.51	\$47.34
Sprinkler fitter tradesperson special class level 2	\$32.25	\$36.38	\$48.50	\$36.38	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$33.09	\$37.32	\$49.76	\$37.32	\$49.76

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Advanced sprinkler fitter tradesperson level 2	\$33.73	\$38.04	\$50.72	\$38.04	\$50.72

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$28.68	\$38.24	\$38.24	N/A	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$29.24	\$38.98	\$38.98	N/A	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$29 63	\$39.50	\$39.50	N/A	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	\$40.10	\$30.08	\$40.10	\$40.10	N/A	\$40.10
Plumbing and mechanical services worker level 2	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 1	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services tradesperson level 2	\$44.62	\$33.47	\$44.62	\$44.62	N/A	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$45.88	\$34.41	\$45.88	\$45 88	N/A	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$47.02	\$35.27	\$47.02	\$47.02	N/A	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$48.28	\$36.21	\$48.28	\$48.28	N/A	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$49.24	\$36.93	\$49.24	\$49.24	N/A	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$40.40	N/A	N/A	N/A	\$40.40	\$40.40
Sprinkler fitting worker level 1(b) (after 3 months)	\$41.16	N/A	N/A	N/A	\$41.16	\$41.16
Sprinkler fitting worker level 1(c) (after 12 months)	\$41.68	N/A	N/A	N/A	\$41.68	\$41.68
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$42.28	N/A	N/A	N/A	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$44.52	N/A	N/A	N/A	\$44.52	\$44.52

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Fire technician level 1(d) (fulfilment of requirements)	\$43.48	N/A	N/A	N/A	\$43 48	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	N/A	N/A	N/A	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	\$46.08	N/A	N/A	N/A	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$47.34	N/A	N/A	N/A	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	N/A	N/A	NA	\$48.50	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	N/A	N/A	N/A	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	N/A	N/A	N/A	\$50.72	\$50.72
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Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	\$39 50
Plumbing and mechanical services worker level 1(d) (fulfilment of requirements)	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$48 28	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$49.24	\$49.24
Sprinkler fitting worker level 1(a) (new entrant)	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1(b) (after 3 months)	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1(c) (after 12 months)	\$41.68	\$41.68	\$31.26

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitting worker level 1(d) (fulfilment of requirements)	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfilment of requirements)	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$33 62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$38.04

## Casual

The hourly rates of pay in the tables below for **plumbing and mechanical services employees** include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for **sprinkler fitting employees** include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.90	\$33.46	\$43.02	\$43.02	\$52.58	\$30.21

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.38	\$34.13	\$43.88	\$43.88	\$53.63	\$30.81
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.70	\$34.58	\$44.46	\$44.46	\$54.34	\$31.22
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.06	\$35.09	\$45.11	\$45.11	\$55.14	\$31.68
Plumbing and mechanical services worker level 2	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 1	\$26.35	\$37.79	\$48.63	\$48 63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 2	\$27.14	\$38.89	\$50.05	\$50.05	\$61.20	\$35.10
Plumbing and mechanical services tradesperson - special class level 1	\$27.93	\$40.00	\$51.47	\$51.47	\$62.94	\$36.10
Plumbing and mechanical services tradesperson - special class level 2	\$28.64	\$40.99	\$52.75	\$52.75	\$64.50	\$37.00
Advanced plumbing and mechanical services tradesperson level 1	\$29.43	\$42.10	\$54.17	\$54.17	\$66.24	\$37.99
Advanced plumbing and mechanical services tradesperson level 2	\$30.04	\$42.95	\$55.27	\$55.27	\$67.58	\$38.77
Sprinkler fitting worker level 1 (a) (new entrant)	\$25.25	\$35.35	\$45.45	\$45.45	\$55.55	\$31.92
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.73	\$36 02	\$46.31	\$46.31	\$56.60	\$32.52

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$26.05	\$36.47	\$46.89	\$46.89	\$57.31	\$32.93
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$26.41	\$36.98	\$47.54	\$47.54	\$58.11	\$33.39
Sprinkler fitting worker level 2	\$27.83	\$38.96	\$50.09	\$50.09	\$61.22	\$35.17
Fire technician level 1(d) (fulfilment of requirements)	\$26.41	\$37.88	\$48.74	\$48.74	\$59.61	\$34.18
Sprinkler fitter tradesperson level 1	\$27.83	\$39.18	\$50.39	\$50 39	\$61.59	\$35.37
Sprinkler fitter tradesperson level 2	\$28.61	\$40.28	\$51.80	\$51.80	\$63.32	\$36.37
Sprinkler fitter tradesperson - special class level 1	\$29.40	\$41.39	\$53 22	\$53 22	\$65.06	\$37.36
Sprinkler fitter tradesperson - special class level 2	\$30.11	\$42.38	\$54.50	\$54.50	\$66.62	\$38.26
Advanced sprinkler fitter tradesperson level 1	\$30.90	\$43.49	\$55.92	\$55.92	\$68.36	\$39.26
Advanced sprinkler fitter tradesperson level 2	\$31.51	\$44.34	\$57.02	\$57.02	\$69.70	\$40.03
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Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$33.46	\$43.02	\$33.46	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.13	\$43.88	\$34.13	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$34.58	\$44.46	\$34 58	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.09	\$45.11	\$35.09	\$45.11
Plumbing and mechanical services worker level 2	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 1	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 2	\$38.89	\$50 05	\$38.89	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$40.00	\$51.47	\$40.00	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$40.99	\$52 75	\$40.99	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$42.10	\$54.17	\$42.10	\$54.17

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Advanced plumbing and mechanical services tradesperson level 2	\$42.95	\$55.27	\$42.95	\$55.27
Sprinkler fitting worker level 1(a) (new entrant)	\$35.35	\$45.45	\$35.35	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$36.02	\$46.31	\$36.02	\$46.31
Sprinkler fitting worker level 1(c) (after 12 months)	\$36.47	\$46.89	\$36.47	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$36.98	\$47.54	\$36.98	\$47.54
Sprinkler fitting worker level 2	\$38.96	\$50.09	\$38.96	\$50.09
Fire technician level 1(d) (fulfilment of requirements)	\$37.88	\$48 74	\$37.88	\$48.74
Sprinkler fitter tradesperson level 1	\$39.18	\$50.39	\$39.18	\$50.39
Sprinkler fitter tradesperson level 2	\$40.28	\$51 80	\$40.28	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$41.39	\$53.22	\$41.39	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$42.38	\$54 50	\$42.38	\$54.50
Advanced sprinkler fitter tradesperson Level 1	\$43.49	\$55 92	\$43.49	\$55.92
Advanced sprinkler fitter tradesperson Level 2	\$44.34	\$57.02	\$44.34	\$57.02

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$33.46	\$43.02	\$43.02	N/A	\$43.02	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$34.13	\$43.88	\$43.88	N/A	\$43.88	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$34.58	\$44.46	\$44 46	N/A	\$44.46	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$35.09	\$45.11	\$45.11	N/A	\$45.11	N/A
Plumbing and mechanical services worker level 2	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 1	\$48.63	\$37 79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 2	\$50.05	\$38.89	\$50.05	\$50.05	N/A	\$50.05	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$40.00	\$51.47	\$51.47	N/A	\$51.47	N/A

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$40.99	\$52.75	\$52.75	N/A	\$52.75	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$42.10	\$54.17	\$54.17	N/A	\$54.17	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$42.95	\$55.27	\$55.27	N/A	\$55.27	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	N/A	N/A	\$45.45	\$45.45	\$45.45	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	N/A	N/A	\$46 31	\$46.31	\$46.31	\$46.31
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	N/A	N/A	\$46.89	\$46.89	\$46.89	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	NA	N/A	\$47.54	\$47.54	\$47.54	\$47.54
Sprinkler fitting worker level 2	\$50.09	N/A	N/A	\$50.09	\$50.09	\$50.09	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$48.74	N/A	N/A	\$48.74	\$48.74	\$48.74	\$48.74
Sprinkler fitter tradesperson level 1	\$50.39	N/A	N/A	\$50.39	\$50.39	\$50.39	\$50.39
Sprinkler fitter tradesperson level 2	\$51.80	N/A	N/A	\$51.80	\$51.80	\$51.80	\$51.80

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitter tradesperson - special class level 1	\$53.22	N/A	N/A	\$53.22	\$53.22	\$53.22	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$54.50	N/A	N/A	\$54.50	\$54.50	\$54.50	\$54.50
Advanced sprinkler fitter tradesperson Level 1	\$55.92	N/A	N/A	\$55.92	\$55.92	\$55.92	\$55.92
Advanced sprinkler fitter tradesperson Level 2	\$57.02	N/A	N/A	\$57.02	\$57.02	\$57.02	\$57.02
Table 4 of 4			SO W	), O(, ,			

Table 4 of 4

Classification	ess than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$43.02
Plumbing and mechanical services worker level 1(b) (a ter 3 months)	\$43.88	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$45.11
Plumbing and mechanical services worker level 2	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 1	\$48.63	\$48.63
Plumbing and mechanical services tradesperson level 2	\$50.05	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$54.17
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$55.27
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	\$35.35
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	\$36.02

Plumbing and Fire Sprinklers Award 2010 [MA000036]

Classification	Less than 10 hour break	Working during a meal break
	between shifts	
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	\$36.47
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	\$36.98
Sprinkler fitting worker level 2	\$50.09	\$38.96
Fire technician level 1(d) (fulfilment of requirements)	\$48.74	\$37.88
Sprinkler fitter tradesperson level 1	\$50.39	\$39.18
Sprinkler fitter tradesperson level 2	\$51.80	\$40.28
Sprinkler fitter tradesperson - special class level 1	\$53.22	\$41.39
Sprinkler fitter tradesperson - special class level 2	\$54 50	\$42.38
Advanced sprinkler fitter tradesperson Level 1	\$55.92	\$43.49
Advanced sprinkler fitter tradesperson Level 2	\$57.02	\$44.34

# Plumbing apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hou break between shifts
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24 94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31 34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
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		Kieegi George	S Sill			

# Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39 88	\$39.88	\$49.85	\$26.52
Table 2 of 3				0 0	10		

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31 34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31 34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31 34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88
Table 3 of 3		-00.1			

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

# Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34 28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41 14	\$51.43	\$27.36
Table 2 of 3				1000	9		

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34 28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27 42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22 86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

## Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break	Working during a meal break
			between shifts	
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25 14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25 14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

## Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29 72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

## Trainee apprentice - Started before 1 Jan 2014

The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

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Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19 88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34 60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12
4th year  Table 2 of 3	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

## Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20.97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday - plumbing and after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42 28	\$42.28

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$562.90	\$14.81	\$22 22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday -	Overtime - Saturday -	Overtime - Sunday	Work during a meal	Less than 10 hour
	after 2 hours	after 12 noon		break	break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42 28	\$42.28

## Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$594.42	\$15.64	\$23 46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85	\$28.12

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

Table 3 of 3

Classification	Overtime - Saturday -	Overtime - Saturday -	Overtime - Sunday	Work during a meal	Less than 10 hour
	after 2 hours	after 12 noon		break	break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42 28	\$42.28

## Adult apprentice - Sprinkler pipe-fitting

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27 08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

## Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86

Adult apprentice - Plumbing
The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

## Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.06	\$36.06	\$36 06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39 88	\$39.88	\$39.88

## **Allowances**

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-	\$0.60 per hour
acetylene or electric welding, either manual or machine	
welding	
Acting on a welding certificate allowance - pressure oxy-	\$1 20 per hour
acetylene & electric welding, either manual or machine	
welding	
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour

Allowances	Rate
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a
	maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%,
holiday - sprinkler fitter trades	up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2 76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
Apprentices receive a percentage based on their relevant year	
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)  Apprentices receive a percentage based on their relevant	\$0.77 per hour
year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services	\$2.01 per hour
employee	φείοι μει πουι
* Leading hand allowance – daily-hire - not more than 1	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or
employee	own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more	\$1.07 payment in addition to the minimum wage for the highest classification supervised, or
than 5 employees	own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more	\$1.37 payment in addition to the minimum wage for the highest classification supervised, or
than 10 employees	own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation	reimbursement for the cost of camp or caravan accommodation, including the cost of
reimbursement	arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-	\$10.80 per day
site	
Living away from home - forward journey - fares	reimbursement for the cost of the most common public transport
reimbursement	
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour
allowance	up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home

Allowances	Rate
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308 10 at the current replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Multi-storey allowance - From 16th floor level to 30th floor level	\$0.62 per hour
Multi-storey allowance - From 31st floor level to 45th floor level	\$0.97 per hour
Multi-storey allowance - From 46th floor level to 60th floor level	\$1.25 per hour
Multi-storey allowance - From 61st floor level onwards	\$1.55 per hour
Multi-storey allowance - From commencement of building to 15th floor level	\$0.52 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services	\$0.60 per hour

Allowances	Rate
tradesperson Level 1 and above & plumbing and mechanical services worker Level 2	
Apprentices receive a percentage based on their relevant year	
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15 metres
Service shafts allowance	\$1.99 per day
Service shafts allowance	\$3.95 per day
Service shafts allowance	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.73 per day
Ship work allowance	\$1 41 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.70 per hour
Apprentices receive a percentage based on their relevant year	a do
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.66 per hour
Apprentices receive a percentage based on their relevant year	

Allowances	Rate
* Tool allowance - tradesperson	\$0.59 per hour
Apprentices receive a percentage based on their relevant	
year	X
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance - 15 - 30m	\$0.64 per hour
Towers allowance - more than 30m	\$0.64 per hour
Transfer between job sites - travel costs	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per
	hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to he nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travel ng outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
fitter employees	CO 40 year law from the defined realizes to the inherite and notions to the defined realizes
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

## **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 23 December 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email PACTfeedback@fwo.gov.au

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay **Adult**

Daily hire- Plumbing and mechanical services worker

The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance. Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$19.72	\$29.58	\$39.44	\$39.44	\$49.30	\$26.23	\$29.58
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$20.11	\$30.17	\$40.22	\$40.22	\$50.28	\$26.75	\$30.17
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$20.38	\$30.57	\$40.76	\$40.76	\$50.95	\$27.11	\$30.57
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$20.68	\$31.02	\$41.36	\$41.36	\$51.70	\$27.50	\$31.02
Plumbing and mechanical services worker level 2	\$22.36	\$33 54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$30.17	\$40.22	\$40.22	\$40.22	\$30.17	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$30.57	\$40.76	\$40 76	\$40.76	\$30.57	\$40.76
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$41.36	\$31.02	\$41 36	\$41.36	\$41.36	\$31.02	\$41.36
Plumbing and mechanical services worker level 2	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.44	\$39.44	\$39.44
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$40.22	\$40.22	\$40.22
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.76	\$40.76	\$40.76
Plumbing and mechanical services worker level 1(d)	\$41.36	\$41.36	\$41.36
(fulfillment of requirements) Plumbing and mechanical services worker level 2	\$44.72	\$44.72	\$44.72
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Daily hire - Tradesperson and above
Registered in accordance with the relevant State legislation and provides own tools
The rates of pay in the tables below include industry allowance, registration allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance.

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57.93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.80	\$35.70	\$47.60	\$47 60	\$59.50	\$31.65	\$35.70
Plumbing and mechanical services tradesperson level 2	\$24.45	\$36.68	\$48 90	\$48.90	\$61.13	\$32.52	\$36.68
Plumbing and mechanical services tradesperson - special class level 1	\$25.10	\$37.65	\$50.20	\$50.20	\$62.75	\$33.38	\$37.65
Plumbing and mechanical services tradesperson - special class level 2	\$25.69	\$38.54	\$51.38	\$51.38	\$64.23	\$34.17	\$38.54
Advanced plumbing and mechanical services tradesperson level 1	\$26.34	\$39 51	\$52.68	\$52.68	\$65.85	\$35.03	\$39.51
Advanced plumbing and mechanical services tradesperson level 2	\$26.85	\$40.28	\$53 70	\$53.70	\$67.13	\$35.71	\$40.28
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46.34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$47.60	\$35.70	\$47.60	\$47.60	\$47.60	\$35.70	\$47.60
Plumbing and mechanical services tradesperson level 2	\$48.90	\$36.68	\$48.90	\$48 90	\$48.90	\$36.68	\$48.90
Plumbing and mechanical services tradesperson - special class level 1	\$50.20	\$37.65	\$50 20	\$50.20	\$50.20	\$37.65	\$50.20
Plumbing and mechanical services tradesperson - special class level 2	\$51.38	\$38.54	\$51.38	\$51.38	\$51.38	\$38.54	\$51.38
Advanced plumbing and mechanical services tradesperson level 1	\$52.68	\$39.51	\$52.68	\$52.68	\$52.68	\$39.51	\$52.68
Advanced plumbing and mechanical services tradesperson level 2	\$53.70	\$40.28	\$53.70	\$53.70	\$53.70	\$40.28	\$53.70
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Table 3 of 3

Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
\$46.34	\$46.34	\$46.34
\$47.60	\$47.60	\$47.60
\$48.90	\$48.90	\$48 90
\$50.20	\$50.20	\$50.20
\$51.38	\$51.38	\$51.38
\$52.68	\$52.68	\$52.68
\$53.70	\$53.70	\$53.70
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	\$46.34 \$47.60 \$48.90 \$50.20 \$51.38 \$52.68	noon       \$46.34         \$47.60       \$47.60         \$48.90       \$48.90         \$50.20       \$50.20         \$51.38       \$51.38         \$52.68       \$52.68

# Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and provides own tools The rates of pay in the tables below include industry allowance, tool allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance. Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.97	\$34.46	\$45.94	\$45 94	\$57.43	\$30.55	\$34.46
Plumbing and mechanical services tradesperson level 2	\$23.62	\$35.43	\$47 24	\$47.24	\$59.05	\$31.41	\$35.43
Plumbing and mechanical services tradesperson - special class level 1	\$24.27	\$36.41	\$48.54	\$48.54	\$60.68	\$32.28	\$36.41
Plumbing and mechanical services tradesperson - special class level 2	\$24.86	\$37.29	\$49.72	\$49.72	\$62.15	\$33.06	\$37.29
Advanced plumbing and mechanical services tradesperson level 1	\$25.51	\$38 27	\$51.02	\$51.02	\$63.78	\$33.93	\$38.27
Advanced plumbing and mechanical services tradesperson level 2	\$26.02	\$39.03	\$52 04	\$52.04	\$65.05	\$34.61	\$39.03
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$45.94	\$34.46	\$45.94	\$45.94	\$45.94	\$34.46	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$35.43	\$47.24	\$47 24	\$47.24	\$35.43	\$47.24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$36.41	\$48 54	\$48.54	\$48.54	\$36.41	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$37.29	\$49.72	\$49.72	\$49.72	\$37.29	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$38.27	\$51.02	\$51.02	\$51.02	\$38.27	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$39.03	\$52.04	\$52.04	\$52.04	\$39.03	\$52.04
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$45.94	\$45.94	\$45.94
Plumbing and mechanical services tradesperson level 2	\$47.24	\$47.24	\$47 24
Plumbing and mechanical services tradesperson - special class level 1	\$48.54	\$48.54	\$48.54
Plumbing and mechanical services tradesperson - special class level 2	\$49.72	\$49.72	\$49.72
Advanced plumbing and mechanical services tradesperson level 1	\$51.02	\$51.02	\$51.02
Advanced plumbing and mechanical services tradesperson level 2	\$52.04	\$52.04	\$52.04
	Kieegoll,	ol north	
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# Daily hire - Tradesperson and above Registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, registration allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance. Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$23.17	\$34.76	\$46.34	\$46.34	\$57.93	\$30.82	\$34.76
Plumbing and mechanical services tradesperson level 1	\$23.19	\$34.79	\$46.38	\$46 38	\$57.98	\$30.84	\$34.79
Plumbing and mechanical services tradesperson level 2	\$23.84	\$35.76	\$47 68	\$47.68	\$59.60	\$31.71	\$35.76
Plumbing and mechanical services tradesperson - special class level 1	\$24.49	\$36.74	\$48.98	\$48.98	\$61.23	\$32.57	\$36.74
Plumbing and mechanical services tradesperson - special class level 2	\$25.08	\$37.62	\$50.16	\$50.16	\$62.70	\$33.36	\$37.62
Advanced plumbing and mechanical services tradesperson level 1	\$25.73	\$38 60	\$51.46	\$51.46	\$64.33	\$34.22	\$38.60
Advanced plumbing and mechanical services tradesperson level 2	\$26.24	\$39.36	\$52 48	\$52.48	\$65.60	\$34.90	\$39.36
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$34.76	\$46.34	\$46.34	\$46.34	\$34.76	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$34.79	\$46.38	\$46.38	\$46.38	\$34.79	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$35.76	\$47.68	\$47 68	\$47.68	\$35.76	\$47.68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$36.74	\$48 98	\$48.98	\$48.98	\$36.74	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$37.62	\$50.16	\$50.16	\$50.16	\$37.62	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$38.60	\$51.46	\$51.46	\$51.46	\$38.60	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$39.36	\$52.48	\$52.48	\$52.48	\$39.36	\$52.48
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$46.34	\$46.34	\$46.34
Plumbing and mechanical services tradesperson level 1	\$46.38	\$46.38	\$46.38
Plumbing and mechanical services tradesperson level 2	\$47.68	\$47.68	\$47 68
Plumbing and mechanical services tradesperson - special class level 1	\$48.98	\$48.98	\$48.98
Plumbing and mechanical services tradesperson - special class level 2	\$50.16	\$50.16	\$50.16
Advanced plumbing and mechanical services tradesperson level 1	\$51.46	\$51.46	\$51.46
Advanced plumbing and mechanical services tradesperson level 2	\$52.48	\$52.48	\$52.48
	Freedow.	ol notice	

# Daily hire - Tradesperson and above Not registered in accordance with the relevant State legislation and does not provide own tools The rates of pay in the tables below include industry allowance, lost time loading allowance, plumbing trade allowance and special fixed allowance. Table 1 of 3

Table 1 of 3 Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 1	\$22.36	\$33.54	\$44.72	\$44.72	\$55.90	\$29.74	\$33.54
Plumbing and mechanical services tradesperson level 2	\$23.01	\$34.52	\$46.02	\$46.02	\$57.53	\$30.60	\$34.52
Plumbing and mechanical services tradesperson - special class level 1	\$23.66	\$35.49	\$47.32	\$47.32	\$59.15	\$31.47	\$35.49
Plumbing and mechanical services tradesperson - special class level 2	\$24.25	\$36.38	\$48.50	\$48.50	\$60.63	\$32.25	\$36.38
Advanced plumbing and mechanical services radesperson level 1	\$24.90	\$37.35	\$49.80	\$49.80	\$62.25	\$33.12	\$37.35
Advanced plumbing and mechanical services tradesperson level 2	\$25.41	\$38.12	\$50.82	\$50.82	\$63.53	\$33.80	\$38.12
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Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Work during a meal break	Overtime - starts after midnight	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$33.54	\$44.72	\$44.72	\$44.72	\$33.54	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$34.52	\$46.02	\$46 02	\$46.02	\$34.52	\$46.02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$35.49	\$47 32	\$47.32	\$47.32	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$37.35	\$49.80	\$49.80	\$49.80	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$38.12	\$50.82	\$50.82	\$50.82	\$38.12	\$50.82
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Table 3 of 3

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts
Plumbing and mechanical services tradesperson level 1 – Irrigation installer	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 1	\$44.72	\$44.72	\$44.72
Plumbing and mechanical services tradesperson level 2	\$46.02	\$46.02	\$46 02
Plumbing and mechanical services tradesperson - special class level 1	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 2	\$48.50	\$48.50	\$48.50
Advanced plumbing and mechanical services tradesperson level 1	\$49.80	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 2	\$50.82	\$50.82	\$50.82
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**Weekly hire - full-time & part-time**The hourly rates of pay in the tables below for plumbing and mechanical services employees include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38 24	\$38.24	\$47.80
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98	\$48.73
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39 50	\$39.50	\$49.38
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10	\$50.13
Plumbing and mechanical services worker level 2	\$800.90	\$21.08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 1	\$800.90	\$21 08	\$32.52	\$43.36	\$43.36	\$54.20
Plumbing and mechanical services tradesperson level 2	\$824.80	\$21.71	\$33.47	\$44.62	\$44.62	\$55.78
Plumbing and mechanical services tradesperson - special class level 1	\$848.80	\$22 34	\$34.41	\$45.88	\$45.88	\$57.35
Plumbing and mechanical services tradesperson - special class level 2	\$870.60	\$22.91	\$35.27	\$47.02	\$47.02	\$58.78
Advanced plumbing and mechanical services tradesperson level 1	\$894.60	\$23 54	\$36.21	\$48.28	\$48.28	\$60.35
Advanced plumbing and mechanical services tradesperson level 2	\$912.90	\$24.02	\$36.93	\$49.24	\$49.24	\$61.55

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
Sprinkler fitting worker level 1 (a) (new entrant)	\$767.76	\$20.20	\$30.30	\$40.40	\$40.40	\$50.50
Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20.58	\$30.87	\$41.16	\$41.16	\$51.45
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68	\$52.10
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28	\$52.85
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52	\$55.65
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48	\$54.35
Sprinkler fitter tradesperson level 1	\$845.98	\$22.26	\$33.62	\$44.82	\$44.82	\$56.03
Sprinkler fitter tradesperson level 2	\$869.88	\$22.89	\$34.56	\$46.08	\$46.08	\$57.60
Sprinkler fitter tradesperson - special class level 1	\$893.88	\$23.52	\$35.51	\$47 34	\$47.34	\$59.18
Sprinkler fitter tradesperson - special class level 2	\$915.68	\$24.10	\$36.38	\$48.50	\$48.50	\$60.63
Advanced sprinkler fitter tradesperson level 1	\$939.68	\$24.73	\$37 32	\$49.76	\$49.76	\$62.20
Advanced sprinkler fitter tradesperson level 2	\$957.98	\$25.21	\$38.04	\$50.72	\$50.72	\$63.40
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Table 2 of 4

Classification	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$25.43	\$28.68	\$38.24	\$28 68	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$25.92	\$29.24	\$38.98	\$29.24	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$26.27	\$29.63	\$39 50	\$29.63	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$26.67	\$30.08	\$40.10	\$30.08	\$40.10
Plumbing and mechanical services worker level 2	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 1	\$28.83	\$32.52	\$43.36	\$32.52	\$43.36
Plumbing and mechanical services tradesperson level 2	\$29.67	\$33 47	\$44 62	\$33.47	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$30.51	\$34.41	\$45.88	\$34.41	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$31.27	\$35.27	\$47.02	\$35.27	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$32.11	\$36.21	\$48.28	\$36.21	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$32.74	\$36.93	\$49.24	\$36.93	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$26.87	\$30.30	\$40.40	\$30.30	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$27.37	\$30.87	\$41.16	\$30.87	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$27.72	\$31.26	\$41.68	\$31.26	\$41.68

Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
\$28.12	\$31.71	\$42.28	\$31.71	\$42.28
\$29.61	\$33.39	\$44.52	\$33.39	\$44.52
\$28.91	\$32.61	\$43.48	\$32.61	\$43.48
				\$44.82
\$30.64	\$34.56	\$46 08	\$34.56	\$46.08
\$31.48	\$35.51	\$47.34	\$35.51	\$47.34
\$32.25	\$36.38	\$48 50	\$36.38	\$48.50
\$33.09	\$37.32	\$49.76	\$37.32	\$49.76
\$33.73	\$38.04	\$50.72	\$38.04	\$50.72
6.66 6.66	ine sir	Oth		
	### shifts in a row - Monday to Friday  \$28.12  \$29.61 \$28.91  \$29.81  \$30.64  \$31.48  \$32.25  \$33.09	more shifts in a row - Monday to Friday       than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours         \$28.12       \$31.71         \$29.61       \$33.39         \$28.91       \$32.61         \$29.81       \$33.62         \$30.64       \$34.56         \$31.48       \$35.51         \$32.25       \$36.38         \$33.09       \$37.32	more shifts in a row - Monday to Friday         than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours         than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours           \$28.12         \$31.71         \$42.28           \$29.61         \$33.39         \$44.52           \$28.91         \$32.61         \$43.48           \$29.81         \$33.62         \$44.82           \$30.64         \$34.56         \$46.08           \$31.48         \$35.51         \$47.34           \$32.25         \$36.38         \$48.50           \$33.09         \$37.32         \$49.76	more shifts in a row - Monday to Friday         than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours         than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours         hours notice - Monday to Friday - after 2 hours           \$28.12         \$31.71         \$42.28         \$31.71           \$29.61         \$33.39         \$44.52         \$33.39           \$28.91         \$32.61         \$43.48         \$32.61           \$29.81         \$33.62         \$44.82         \$33.62           \$30.64         \$34.56         \$46.08         \$34.56           \$31.48         \$35.51         \$47.34         \$35.51           \$32.25         \$36.38         \$48.50         \$36.38           \$33.09         \$37.32         \$49.76         \$37.32

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$28.68	\$38.24	\$38.24	N/A	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$29.24	\$38.98	\$38.98	N/A	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$29.63	\$39 50	\$39.50	N/A	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$30.08	\$40.10	\$40.10	N/A	\$40.10
Plumbing and mechanical services worker level 2	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 1	\$43.36	\$32.52	\$43.36	\$43.36	N/A	\$43.36
Plumbing and mechanical services tradesperson level 2	\$44.62	\$33 47	\$44.62	\$44.62	N/A	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	\$45.88	\$34.41	\$45.88	\$45.88	N/A	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	\$47.02	\$35.27	\$47.02	\$47.02	N/A	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	\$48.28	\$36.21	\$48.28	\$48.28	N/A	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	\$49.24	\$36.93	\$49.24	\$49.24	N/A	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	N/A	N/A	\$40.40	\$40.40	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	N/A	N/A	\$41.16	\$41.16	\$41.16

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	N/A	N/A	\$41.68	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	N/A	N/A	\$42.28	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$44.52	N/A	N/A	\$44.52	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	N/A	N/A	\$43.48	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	N/A	N/A	\$44.82	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	\$46.08	N/A	N/A	\$46.08	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	\$47.34	N/A	N/A	\$47.34	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	N/A	N/A	\$48.50	\$48.50	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	N/A	N/A	\$49.76	\$49.76	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	N/A	N/A	\$50.72	\$50.72	\$50.72
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Table 4 of 4

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43 36	\$43.36
Plumbing and mechanical services tradesperson level 1	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1	N/A	\$48.28	\$48.28
Advanced plumbing and mechanical services tradesperson level 2	N/A	\$49.24	\$49.24
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$33.39

Classification	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
rire technician level 1(d) fulfillment of requirements)	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1 Advanced sprinkler fitter	\$49.76	\$49.76	\$37.32
Advanced sprinkler titter tradesperson level 2	\$50.72	\$50.72	\$38.04
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### Casual

The hourly rates of pay in the tables below for plumbing and mechanical services employees include industry allowance and special fixed allowance. The penalty rates also include the plumbing trade allowance.

The hourly rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, space height and dirt money and the sprinkler fitter's adjustment. The penalty rates also include the fire sprinkler fitting trade allowance.

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Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$23.90	\$33.46	\$43.02	\$43.02	\$52.58	\$30.21
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.38	\$34.13	\$43.88	\$43.88	\$53.63	\$30.81
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$24.70	\$34.58	\$44.46	\$44.46	\$54.34	\$31.22
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.06	\$35.09	\$45 11	\$45.11	\$55.14	\$31.68
Plumbing and mechanical services worker level 2	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 1	\$26.35	\$37.79	\$48.63	\$48.63	\$59.47	\$34.10
Plumbing and mechanical services tradesperson level 2	\$27.14	\$38.89	\$50.05	\$50.05	\$61.20	\$35.10
Plumbing and mechanical services tradesperson - special class level 1	\$27.93	\$40 00	\$51.47	\$51.47	\$62.94	\$36.10
Plumbing and mechanical services tradesperson - special class level 2	\$28.64	\$40.99	\$52.75	\$52.75	\$64.50	\$37.00
Advanced plumbing and mechanical services tradesperson level 1	\$29.43	\$42.10	\$54.17	\$54.17	\$66.24	\$37.99
Advanced plumbing and mechanical services tradesperson level 2	\$30.04	\$42.95	\$55.27	\$55.27	\$67.58	\$38.77

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
Sprinkler fitting worker level 1 (a) (new entrant)	\$25.25	\$35.35	\$45.45	\$45.45	\$55.55	\$31.92
Sprinkler fitting worker level 1 (b) (after 3 months)	\$25.73	\$36.02	\$46.31	\$46.31	\$56.60	\$32.52
Sprinkler fitting worker level 1 (c) (after 12 months)	\$26.05	\$36.47	\$46.89	\$46.89	\$57.31	\$32.93
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$26.41	\$36.98	\$47.54	\$47.54	\$58.11	\$33.39
Sprinkler fitting worker level 2	\$27.83	\$38.96	\$50.09	\$50.09	\$61 22	\$35.17
Fire technician level 1(d) (fulfillment of requirements)	\$26.41	\$37.88	\$48.74	\$48.74	\$59.61	\$34.18
Sprinkler fitter tradesperson level 1	\$27.83	\$39.18	\$50.39	\$50.39	\$61.59	\$35.37
Sprinkler fitter tradesperson level 2	\$28.61	\$40.28	\$51.80	\$51.80	\$63.32	\$36.37
Sprinkler fitter tradesperson - special class level 1	\$29.40	\$41.39	\$53.22	\$53 22	\$65.06	\$37.36
Sprinkler fitter tradesperson - special class level 2	\$30.11	\$42.38	\$54.50	\$54.50	\$66.62	\$38.26
Advanced sprinkler fitter tradesperson level 1	\$30.90	\$43.49	\$55 92	\$55.92	\$68.36	\$39.26
Advanced sprinkler fitter tradesperson level 2	\$31.51	\$44 34	\$57.02	\$57.02	\$69.70	\$40.03
		\$44.34				

Table 2 of 4

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$33.46	\$43.02	\$33.46	\$43.02
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.13	\$43.88	\$34.13	\$43.88
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$34.58	\$44.46	\$34 58	\$44.46
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.09	\$45.11	\$35.09	\$45.11
Plumbing and mechanical services worker level 2	\$37.79	\$48.63	\$37 79	\$48.63
Plumbing and mechanical services tradesperson level 1	\$37.79	\$48.63	\$37.79	\$48.63
Plumbing and mechanical services tradesperson level 2	\$38.89	\$50.05	\$38.89	\$50.05
Plumbing and mechanical services tradesperson - special class level 1	\$40.00	\$51.47	\$40.00	\$51.47
Plumbing and mechanical services tradesperson - special class level 2	\$40.99	\$52.75	\$40.99	\$52.75
Advanced plumbing and mechanical services tradesperson level 1	\$42.10	\$54.17	\$42.10	\$54.17
Advanced plumbing and mechanical services tradesperson level 2	\$42.95	\$55.27	\$42.95	\$55.27
Sprinkler fitting worker level 1 (a) (new entrant)	\$35.35	\$45.45	\$35.35	\$45.45
Sprinkler fitting worker level 1 (b) (after 3 months)	\$36.02	\$46.31	\$36.02	\$46.31
Sprinkler fitting worker level 1 (c) (after 12 months)	\$36.47	\$46.89	\$36.47	\$46.89
Sprinkler fitting worker level 1	\$36.98	\$47.54	\$36.98	\$47.54

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours
(d) (fulfillment of requirements)				
Sprinkler fitting worker level 2	\$38.96	\$50.09	\$38.96	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$37.88	\$48.74	\$37.88	\$48.74
Sprinkler fitter tradesperson level 1	\$39.18	\$50.39	\$39.18	\$50.39
Sprinkler fitter tradesperson level 2	\$40.28	\$51.80	\$40.28	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$41.39	\$53.22	\$41 39	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$42.38	\$54.50	\$42.38	\$54.50
Advanced sprinkler fitter tradesperson level 1	\$43.49	\$55.92	\$43.49	\$55.92
Advanced sprinkler fitter tradesperson level 2	\$44.34	\$57.02	\$44 34	\$57.02
	\$44.34	S SIII NOITH		28

Table 3 of 4

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Plumbing and mechanical services worker level 1(a) (new entrant)	\$43.02	\$33.46	\$43.02	\$43.02	N/A	\$43.02	N/A
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$43.88	\$34.13	\$43.88	\$43 88	N/A	\$43.88	N/A
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$44.46	\$34.58	\$44.46	\$44.46	N/A	\$44.46	N/A
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$45.11	\$35.09	\$45.11	\$45 11	N/A	\$45.11	N/A
Plumbing and mechanical services worker level 2	\$48.63	\$37.79	\$48 63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 1	\$48.63	\$37.79	\$48.63	\$48.63	N/A	\$48.63	N/A
Plumbing and mechanical services tradesperson level 2	\$50.05	\$38.89	\$50.05	\$50.05	N/A	\$50.05	N/A
Plumbing and mechanical services tradesperson - special class level 1	\$51.47	\$40.00	\$51.47	\$51.47	N/A	\$51.47	N/A
Plumbing and mechanical services tradesperson - special class level 2	\$52.75	\$40.99	\$52.75	\$52.75	N/A	\$52.75	N/A
Advanced plumbing and mechanical services tradesperson level 1	\$54.17	\$42.10	\$54.17	\$54.17	N/A	\$54.17	N/A
Advanced plumbing and mechanical services tradesperson level 2	\$55.27	\$42.95	\$55.27	\$55.27	N/A	\$55.27	N/A
Sprinkler fitting worker level 1(a) (new entrant)	\$45.45	N/A	N/A	\$45.45	\$45.45	\$45.45	\$45.45
Sprinkler fitting worker level 1(b) (after 3 months)	\$46.31	N/A	N/A	\$46.31	\$46.31	\$46.31	\$46.31

Classification	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees
Sprinkler fitting worker level 1(c) (after 12 months)	\$46.89	N/A	N/A	\$46.89	\$46.89	\$46.89	\$46.89
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$47.54	N/A	N/A	\$47.54	\$47.54	\$47.54	\$47.54
Sprinkler fitting worker level 2	\$50.09	N/A	N/A	\$50.09	\$50.09	\$50.09	\$50.09
Fire technician level 1(d) (fulfillment of requirements)	\$48.74	N/A	N/A	\$48 74	\$48 74	\$48.74	\$48.74
Sprinkler fitter tradesperson level 1	\$50.39	N/A	N/A	\$50.39	\$50.39	\$50.39	\$50.39
Sprinkler fitter tradesperson level 2	\$51.80	N/A	N/A	\$51.80	\$51.80	\$51.80	\$51.80
Sprinkler fitter tradesperson - special class level 1	\$53.22	N/A	N/A	\$53 22	\$53.22	\$53.22	\$53.22
Sprinkler fitter tradesperson - special class level 2	\$54.50	N/A	N/A	\$54.50	\$54.50	\$54.50	\$54.50
Advanced sprinkler fitter	\$55.92	N/A	N/A	\$55.92	\$55.92	\$55.92	\$55.92
Advanced sprinkler fitter tradesperson level 2	\$57.02	N/A	N/A	\$57.02	\$57.02	\$57.02	\$57.02
		N/A S	10,				

Table 4 of 4

Classification	Less than 10 hour break between shifts	Working during a meal break
Plumbing and mechanical services	\$43.02	\$43.02
worker level 1(a) (new entrant) Plumbing and mechanical services	£42.00	MAD 00
worker level 1(b) (after 3 months)	\$43.88	\$43.88
Plumbing and mechanical services	\$44.46	\$44.46
worker level 1(c) (after 12 months)	ψ <del>14.4</del> 0	\$44.40
Plumbing and mechanical services	\$45.11	\$45.11
worker level 1(d) (fulfillment of	Ψ 10.111	<b>V</b> 10.11
requirements) ` ` `		
Plumbing and mechanical services	\$48.63	\$48 63
worker level 2		
Plumbing and mechanical services	\$48.63	\$48.63
tradesperson level 1	<b>450.05</b>	<b>A</b> 50.05
Plumbing and mechanical services	\$50.05	\$50.05
tradesperson level 2 Plumbing and mechanical services	\$51.47	\$51.47
tradesperson - special class level	φ31.47	\$51.47
1		
Plumbing and mechanical services	\$52.75	\$52.75
tradesperson - special class level		) <del></del>
2		
Advanced plumbing and	\$54.17	\$54.17
mechanical services tradesperson		
level 1	ΦΕΕ 0.7	<b>(</b> FE 07
Advanced plumbing and mechanical services tradesperson	\$55.27	\$55.27
level 2		
Sprinkler fitting worker level 1(a)	\$45.45	\$35.35
(new entrant)	Ψ 10. 10	400.00
Sprinkler fitting worker level 1(b)	\$46.31	\$36.02
(after 3 months)		
Sprinkler fitting worker level 1(c)	\$46.89	\$36.47
(after 12 months)		
Sprinkler fitting worker level 1(d)	\$47.54	\$36.98
(fulfillment of requirements)		
Sprinkler fitting worker level 2	\$50.09	\$38.96
Fire technician level 1(d)	\$48.74	\$37.88
(fulfillment of requirements)	ΦEO 20	000.40
Sprinkler fitter tradesperson level	\$50.39	\$39.18
I		

Classification	Less than 10 hour break between shifts	Working during a meal break
Sprinkler fitter tradesperson level 2	\$51.80	\$40.28
Sprinkler fitter tradesperson - special class level 1	\$53.22	\$41.39
Sprinkler fitter tradesperson - special class level 2	\$54.50	\$42.38
Advanced sprinkler fitter tradesperson level 1	\$55.92	\$43.49
Advanced sprinkler fitter tradesperson level 2	\$57.02	\$44.34

## Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

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#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31 18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39 88	\$49.85	\$26.52

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18.71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

## Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38 80	\$48.50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18.23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Figure				

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31 34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29 91	\$39.88	\$39.88
Table 3 of 3		1000	AL PARTIES AND		

### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74
2nd year	\$20.31	\$27.08	\$27.08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

## Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$402.53	\$10.59	\$15.89	\$21.18	\$21.18	\$26.48	\$14.08
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80
Table 2 of 3				(0) 4	0, 6,		

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.89	\$21.18	\$15.89	\$21.18	\$21.18
2nd year	\$19.77	\$26.36	\$ 9.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80
Table 3 of 3		1000	A.		

#### Table 3 of 3

Classification	Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$15.89	\$21.18	\$21.18	\$21.18	\$21.18	\$21.18
2nd year	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Kie in				

## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$413.22	\$10.87	\$16.31	\$21.74	\$21.74	\$27.18	\$14.46
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36 53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39 88	\$49.85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.31	\$21.74	\$16.31	\$21.74	\$21.74
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts			
1st year	\$16.31	\$21.74	\$21.74	\$21.74	\$21.74	\$21.74			
2nd year	\$21.92	\$29.22	\$29.22	\$29.22	\$29.22	\$29.22			
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34			
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88			
The part of the pa									

## Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$402.53	\$10.59	\$15.89	\$21.18	\$21.18	\$26.48	\$14.08
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38 80	\$48.50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.89	\$21.18	\$15.89	\$21.18	\$21.18
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Work during a meal break	Less than 10 hour break between shifts			
1st year	\$15.89	\$21.18	\$21.18	\$21.18	\$21.18	\$21.18			
2nd year	\$21.33	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44			
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52			
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80			
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Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31 43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41 14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25 71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees			
1st year	\$22.86	\$22.86	\$22.86	\$17.15			
2nd year	\$25.14	\$25.14	\$25.14	\$18.86			
3rd year	\$34.28	\$34.28	\$34.28	\$25.71			
4th year	\$41.14	\$41.14	\$41.14	\$30.86			
Figure 1							

## Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30 60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40 08	\$50.10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25 05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
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# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28 58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - employees
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20.57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41 14	\$41.14	\$30.86

### Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26 72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - employees
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31 43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86

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## Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30 60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21.71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06

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## Trainee apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34 95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42 28	\$52.85	\$28.12

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20 97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19 88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27.96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28
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### Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41 08	\$51.35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14.03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20 09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18 70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26.78	\$26.78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08
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## Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

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Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42 28	\$52.85	\$28.12

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18.02	\$24.02	\$24.02	\$18.02
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24 02	\$24.02	\$24.02
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

## Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.04	\$11.42	\$17.13	\$22.84	\$22.84	\$28.55	\$15.19
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.13	\$22.84	\$17.13	\$22.84	\$22.84	\$17.13
2nd year	\$21.33	\$28.44	\$21 33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$22.84	\$22.84	\$22.84	\$22.84	\$22.84
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08

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# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$456.54	\$12.01	\$18.02	\$24.02	\$24.02	\$30.03	\$15.97
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34 60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42 28	\$42.28	\$52.85	\$28.12

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.02	\$24.02	\$18 02	\$24.02	\$24.02	\$18.02
2nd year	\$23.46	\$31.28	\$23 46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42 28	\$31.71	\$42.28	\$42.28	\$31.71

### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$24.02	\$24.02	\$24.02	\$24.02	\$24.02
2nd year	\$31.28	\$31.28	\$31.28	\$31.28	\$31.28
3rd year	\$34.60	\$34 60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.04	\$11.42	\$17.13	\$22.84	\$22.84	\$28.55	\$15.19
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.13	\$22.84	\$17.13	\$22.84	\$22.84	\$17.13
2nd year	\$22.58	\$30.10	\$22.58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$22.84	\$22.84	\$22.84	\$22.84	\$22.84
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41 08	\$41.08	\$41.08	\$41.08
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Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49.85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39 88	\$29.91	\$39.88	\$39.88	\$29.91

#### Table 3 of 3

Table 3 of 3								
Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break			
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06			
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06			
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06			
4th year	\$39.88	\$39 88	\$39.88	\$39.88	\$39.88			

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48.50	\$25.80
Table 2 of 3				ye, ki	0, 12,		

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36 06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45 13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41 14	\$41.14	\$30.86
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Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45 13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40 08	\$50.10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06
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### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed
- 11	textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxy-	\$0.60 per hour
acetylene or electric welding, either manual or machine welding	
Acting on a welding certificate allowance - pressure oxy- acetylene & electric welding, either manual or machine welding Acting on plumber's licence or equivalent allowance	\$1.20 per hour
acetylene & electric welding, either manual or machine welding	
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day payment at the minimum hourly rate (including any relevant all purpose
Distant work - travel time allowance - Sunday & public holiday -	payment at the minimum hourly rate (including any relevant all purpose
sprinkler fitter trades	allowances) + 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	re mbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
* Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.60 per hour
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
	\$0.77 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	φυ. / / per flour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services employee	\$2.01 per hour
* Leading hand allowance – daily-hire - not more than 1 employee	\$0.50 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5 employees	\$1.10 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - over 10 employees	\$1.87 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1 employee	\$0.48 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5 employees	\$1.07 payment in addition to the minimum wage for the highest classification supervised or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than 10 employees	\$1.37 payment in addition to the min mum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1 81 payment in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools allowance	\$19.93 to cover the cost of transporting tools between the main public transport terminal and home
Living away from home - return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of new tools of the same or comparable quality

Allowances	Rate
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Multistorey allowance - From commencement of building to 15th floor	\$0.52 per hour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday to Friday - fire sprinkler fitter	\$5.35 per night
On call allowance - not permanent stand-by on roster - Saturday, Sunday or public holiday - fire sprinkler fitter	\$38.25 per day
On call allowance - permanent stand-by on roster - fire sprinkler fitter	\$52.01 per week
* Plumbing trade allowance (already included in the rate tables above) - plumbing and mechanical services tradesperson Level 1 and above & plumbing and mechanical services worker Level 2  Apprentices receive a percentage based on their relevant year	\$0.60 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services (already included in the rate tables above, where applicable)	\$0.81 per hour
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From commencement of building to 15th floor	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 16th floor to 30th floor	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 46th floor to 60th floor	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 61st floor onwards	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
Service shafts allowance - less than 4 hours	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8 hours	\$3.95 per day
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked thereafter
Service work while engaged in fire sprinkler fitting allowance	\$1.73 per day (until 10 December 2015)
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day (from 11 December 2015)

Allowances	Rate
Ship work allowance	C1 11 per hour
	\$1.41 per hour
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.70 per hour
Apprentices receive a percentage based on their relevant year	<b>CO CO</b>
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.66 per hour
Apprentices receive a percentage based on their relevant year	
* Tool allowance - tradesperson	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbursement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of	payment at the minimum hourly rate (including any relevant all purpose
transport not available	allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

Effective: 01/07/2015 Published: 23/12/2015



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 12 May 2016

### This Pay Guide is currently under review

Information about rates and the definition and operation of allowances, penalties and overtime can be found in the award.

The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 12 May 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2016

Information about rates and the definition and operation of allowances, penalties and overtime can be found in the award.

Figgs Fig

The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

### Rates of pay Adult

**Daily hire** 

The pay rates for daily hire employees are currently unavailable.

Weekly hire - full-time & part-time
The rates of pay in the tables below for plumbing and mechanical services employees include industry allowance, plumbing trade allowance, special fixed allowance and registration allowance (where applicable).

The rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, fire sprinkler fitting trade allowance, space height and dirt money and the sprinkler fitter's adjustment.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$22.49	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$23 11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$22.31	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	Unavailable	\$23.75	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	Unavailable	\$22.94	\$34.41	\$45.88	\$45.88
Plumbing and mechanical	Unavailable	\$24.32	\$36.48	\$48.64	\$48.64

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	Unavailable	\$23.51	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$24.95	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$24.15	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$25.43	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$24.63	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1	\$767.76	\$20 20	\$30.30	\$40.40	\$40.40
(a) (new entrant) Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20 58	\$30.87	\$41.16	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	Unavailable	\$22 41	\$33.62	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	Unavailable	\$23.04	\$34.56	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	Unavailable	\$23.67	\$35.51	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	Unavailable	\$24.25	\$36.38	\$48.50	\$48.50
Advanced sprinkler fitter	Unavailable	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
tradesperson level 1					
Advanced sprinkler fitter tradesperson level 2	Unavailable	\$25.36	\$38.04	\$50.72	\$50.72

Table 2 of 4

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$47.80	\$25.43	\$28.68	\$38.24	\$28.68
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$48.73	\$25.92	\$29.24	\$38.98	\$29.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.38	\$26.27	\$29.63	\$39 50	\$29.63
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$50.13	\$26.67	\$30 08	\$40.10	\$30.08
Plumbing and mechanical services worker level 2	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 1 - registered	\$56.23	\$29 91	\$33.74	\$44.98	\$33.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 2 - registered	\$57.78	\$34.74	\$34.67	\$46.22	\$34.67
Plumbing and mechanical services tradesperson level 2 - not registered	\$55.78	\$29.67	\$33.47	\$44.62	\$33.47
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.38	\$31 59	\$35.63	\$47.50	\$35.63
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.35	\$30.51	\$34.41	\$45.88	\$34.41
Plumbing and mechanical	\$60.80	\$32.35	\$36.48	\$48.64	\$36.48

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$58.78	\$31.27	\$35.27	\$47.02	\$35.27
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.38	\$33.18	\$37.43	\$49.90	\$37.43
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.38	\$32.12	\$36.23	\$48.30	\$36.23
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$63.58	\$33.82	\$38.15	\$50.86	\$38.15
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$61.58	\$32 76	\$36.95	\$49.26	\$36.95
Sprinkler fitting worker level 1 (a) (new entrant)	\$50.50	\$26.87	\$30.30	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$52.10	\$27.72	\$31.26	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$52.85	\$28.12	\$31.71	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$55.65	\$29 61	\$33.39	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$54.35	\$28.91	\$32.61	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$56.03	\$29.81	\$33.62	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$57.60	\$30.64	\$34.56	\$46.08	\$34.56
Sprinkler fitter tradesperson -	\$59.18	\$31.48	\$35.51	\$47.34	\$35.51

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
special class level 1					
Sprinkler fitter tradesperson - special class level 2	\$60.63	\$32.25	\$36.38	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$62.20	\$33.09	\$37.32	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$63.40	\$33.73	\$38.04	\$50.72	\$38.04

Table 3 of 4

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$38.98	\$29.24	\$38 98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$40.10	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	\$44.98	\$44 98	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	\$46.22	\$46.22	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.62	\$44.62	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.50	\$47 50	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$45.88	\$45.88	\$34.41	\$45.88	\$45.88

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and	Overtime - Saturday - plumbing and mechanical services and	Overtime - Saturday - after 12 noon
			irrigation installer - first 2 hours	irrigation installer - after 2 hours	
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.64	\$48.64	\$36.48	\$48.64	\$48.64
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$49.90	\$49.90	\$37.43	\$49 90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.30	\$48.30	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.26	\$49 26	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	N/A	N/A	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	N/A	N/A	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	N/A	N/A	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	N/A	N/A	\$42.28
Sprinkler fitting worker level 2	\$44.52	\$44.52	N/A	N/A	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	N/A	N/A	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	N/A	N/A	\$44.82
Sprinkler fitter tradesperson	\$46.08	\$46.08	N/A	N/A	\$46.08

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
level 2 Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	N/A	N/A	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	N/A	N/A	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	N/A	N/A	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	N/A	N/A	\$50.72
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Table 4 of 4

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	N/A	\$40 10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	N/A	\$44.98	N/A	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	N/A	\$46.22	N/A	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$44.62	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	N/A	\$47.50	N/A	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	N/A	\$45.88	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	N/A	\$48.64	N/A	\$48.64	\$48.64

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services tradesperson - special class level 2 - not registered	N/A	\$47.02	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	N/A	\$49.90	N/A	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$48.30	N/A	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	N/A	\$50.86	N/A	\$50 86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$49.26	N/A	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41 68	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$49.76	\$49.76	\$37.32

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$50.72	\$50.72	\$38.04

### Casual

The pay rates for casual employees are currently unavailable.

# Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18 71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23 51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31 34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
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# Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18 23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22 89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30 52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		1.00	2.			

# Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$433.48	\$11.41	\$17.12	\$22.82	\$22.82	\$28.53	\$15.18
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$17.12	\$22.82	\$17 12	\$22 82	\$22.82
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$17.12	\$22.82	\$22.82	\$22.82	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$27 08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
		Kiegh.	2			

# Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.23	\$11.11	\$16.67	\$22.22	\$22.22	\$27.78	\$14.78
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$16.67	\$22.22	\$16 67	\$22 22	\$22.22
2nd year	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

#### Table 3 of 3

Classification	Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$16.67	\$22.22	\$22.22	\$22.22	\$22.22	\$22.22
2nd year	\$19.77	\$26.36	\$26 36	\$26.36	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Kiegh.	2			

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$18.71	\$24.94	\$18 71	\$24 94	\$24.94
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$29 22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
		Kiegh.	2			

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$18.23	\$24.30	\$18 23	\$24 30	\$24.30
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$28 44	\$28.44	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		C.(O)	2			

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	•	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kies Kins		

# Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		SEGUELSIII		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22 86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20 57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25 71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	_	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kille		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26.72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41 75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16 70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	•	Service work	ess than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		Silve		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22 29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	·	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kills King		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24 48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21 71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25 05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	•	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		Kiego Kall		

Trainee apprentice - Started before 1 Jan 2014 - Provides own tools
The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20 97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27 96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42 28	\$42.28	\$42.28	\$42.28
		Kieghek			

### Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32
Table 2 of 3			•	1	.0	0	

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14 03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30 81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18.70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26 78	\$26 78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33 42	\$33.42	\$33.42
4th year	\$41.08	\$41 08	\$41.08	\$41.08	\$41.08
		Kiego Ki			

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$476.24	\$12.53	\$18.80	\$25.06	\$25.06	\$31.33	\$16.66
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.80	\$25.06	\$18 80	\$25.06	\$25.06	\$18.80
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31 71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.06	\$25.06	\$25 06	\$25.06	\$25.06
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42 28	\$42.28	\$42.28
		Figure			

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.74	\$11.94	\$17.91	\$23.88	\$23.88	\$29.85	\$15.88
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51 35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.91	\$23.88	\$17 91	\$23.88	\$23.88	\$17.91
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30 81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$23.88	\$23.88	\$23 88	\$23.88	\$23.88
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41 08	\$41.08	\$41.08
		Figher			

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$515.63	\$13.57	\$20.36	\$27.14	\$27.14	\$33.93	\$18.05
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$20.36	\$27.14	\$20.36	\$27.14	\$27.14	\$20.36
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$27.14	\$27.14	\$27. 4	\$27.14	\$27.14
2nd year	\$31.28	\$31 28	\$31 28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28
		od the			

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$493.13	\$12.98	\$19.47	\$25.96	\$25.96	\$32.45	\$17.26
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51 35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$19.47	\$25.96	\$19.47	\$25.96	\$25.96	\$19.47
2nd year	\$22.58	\$30.10	\$22 58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.96	\$25.96	\$25.96	\$25.96	\$25.96
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08
		republic			

Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36 06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
		Figer			

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36 06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Kien Kie			

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45 13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		AHUG K.O.		

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

### Table 3 of 3

Classification	·	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		Kiego Kall		

### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed
Apprentice training fees and textbook costs reimbursement	textbooks
Acid plants and chemical works allowance	\$2.36 per hour
	\$0.60 per hour
Acting on a welding certificate allowance - pressure oxyacetylene or electric welding, either manual or machine welding	7000
Acting on a welding certificate allowance - pressure oxy-	\$1.20 per hour
acetylene & electric welding, either manual or machine welding	
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances)
	up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday	payment at the minimum hourly rate (including any relevant all purpose allowances)
sprinkler fitter trades	+ 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or	\$0.15 per hour
exceeding Sprinkler fitting tradesperson level 1	00.00
* Fire sprinkler fitting trade allowance - classifications below	\$0.60 per hour
Sprinkler fitting tradesperson level 1 First aid allowance	©2.76 per dev
	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
* Industry allowance - fire sprinkler fitter employees (already	\$0.77 per hour
included in the rate tables above)	φο. ττ per nour
morada in the rate tables above)	
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof
	ψ=100 pol day σ. palt thorour

Allowances	Rate
Lead burning allowance - plumbing and mechanical services	\$2.01 per hour
employee	\$2.01 per flour
* Leading hand allowance – daily-hire - not more than 1	\$0.50 payment in addition to the minimum wage for the highest classification
employee	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5	\$1.10 payment in addition to the minimum wage for the highest classification
employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification
* Leading hand allowance – daily-hire - over 10 employees	supervised, or own minimum wage, whichever is higher \$1.87 payment in addition to the minimum wage for the highest classification
Leading hand allowance daily-fille - over to employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1	\$0.48 payment in addition to the minimum wage for the highest classification
employee	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5	\$1.07 payment in addition to the minimum wage for the highest classification
employees	superviséd, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than	\$1.37 payment in addition to the minimum wage for the highest classification
10 employees	supervised, or own minimum wage whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification
Living away from home company and agray an accommodation	supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time	payment at he minimum hourly rate (including any relevant all purpose allowance)
allowance	per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools	\$19.93 to cover the cost of transporting tools between the main public transport
allowance Living away from home - return journey - travelling time	terminal and home
allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of
	new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof

Allowances	Rate
Allowalices	Naie
Multistorey allowance - From commencement of building to 15th	\$0.52 per hour
floor level	\$4.02 por riour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday	\$5.35 per night
to Friday - fire sprinkler fitter	
On call allowance - not permanent stand-by on roster -	\$38.25 per day
Saturday, Sunday or public holiday - fire sprinkler fitter	050.04
On call allowance - permanent stand-by on roster - fire sprinkler	\$52.01 per week
fitter  * Plumbing trade allowance (already included in the rate tables	\$0.60 per hour
above) - plumbing and mechanical services tradesperson Level	\$0.00 per flour
1 and above & plumbing and mechanical services worker Level	
2	
_	
Apprentices receive a percentage based on their relevant year	11, 0, 0,
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services	\$0.81 per hour
(already included in the rate tables above, where applicable)	0. 1.60.
Service cores allowance (includes multistorey allowance) -	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From commencement o	
building to 15th floor	
Service cores allowance (includes multistorey allowance) -	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 16th floor to 30th floor	C4 C4 now become with an additional CO C4 now become for work above each for with an 45 no
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) -	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 46th floor to 60th floor	
Service cores allowance (includes multistorey allowance)	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 61st floor onwards	φ2.13 per flour with an additional ψ0.04 per flour for work above each further 15th
Service shafts allowance - less than 4 hour	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8	\$3.95 per day
hours	Table   Tabl
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked
	thereafter
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day
Ship work allowance	\$1.41 per hour

Allowances	Rate
* Space, height and dirt money allowance (already included in	\$0.70 per hour
the rate tables above)	gen e per neu.
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables	\$0.20 per hour
above)	CO FC parkage
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the	\$0.66 per hour
rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	
· ·	XI, 0 1 0,0.
Apprentices receive a percentage based on their relevant year * Tool allowance - tradesperson	CO FO par hour
Tool allowance - tradesperson	\$0.59 per hour
Apprentices receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbu sement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per
	day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the
	job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and	25% of the minimum hourly rate (including any relevant all purpose allowances) per
mechanical services and irrigation installer employees  Travel time allowance - within 50km radius - fire sprinkler fitter	day 75% of the minimum hourly rate (including any relevant all purpose allowances) per
employees	day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 12 May 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 January 2016

Information about rates and the definition and operation of allowances, penalties and overtime can be found in the award.

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The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

# Rates of pay Adult Daily hire

The pay rates for daily hire employees are currently unavailable.

Weekly hire - full-time & part-time
The rates of pay in the tables below for plumbing and mechanical services employees include industry allowance, plumbing trade allowance, special fixed allowance and registration allowance (where applicable).

The rates of pay in the tables below for sprinkler fitting employees include industry disability allowance, fire sprinkler fitting trade allowance, space height and dirt money and the sprinkler fitter's adjustment.

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$726.50	\$19.12	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$740.80	\$19.49	\$29.24	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$750.60	\$19.75	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$761.90	\$20.05	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$22.49	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$21.68	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$23 11	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$22.31	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	Unavailable	\$23.75	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	Unavailable	\$22.94	\$34.41	\$45.88	\$45.88
Plumbing and mechanical	Unavailable	\$24.32	\$36.48	\$48.64	\$48.64

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	Unavailable	\$23.51	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	Unavailable	\$24.95	\$37.43	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	Unavailable	\$24.15	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	Unavailable	\$25.43	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	Unavailable	\$24.63	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1	\$767.76	\$20 20	\$30.30	\$40.40	\$40.40
(a) (new entrant) Sprinkler fitting worker level 1 (b) (after 3 months)	\$782.06	\$20 58	\$30.87	\$41.16	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$791.86	\$20.84	\$31.26	\$41.68	\$41.68
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$803.16	\$21.14	\$31.71	\$42.28	\$42.28
Sprinkler fitting worker level 2	\$845.98	\$22.26	\$33.39	\$44.52	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$803.16	\$21.14	\$32.61	\$43.48	\$43.48
Sprinkler fitter tradesperson level 1	Unavailable	\$22 41	\$33.62	\$44.82	\$44.82
Sprinkler fitter tradesperson level 2	Unavailable	\$23.04	\$34.56	\$46.08	\$46.08
Sprinkler fitter tradesperson - special class level 1	Unavailable	\$23.67	\$35.51	\$47.34	\$47.34
Sprinkler fitter tradesperson - special class level 2	Unavailable	\$24.25	\$36.38	\$48.50	\$48.50
Advanced sprinkler fitter	Unavailable	\$24.88	\$37.32	\$49.76	\$49.76

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
tradesperson level 1					
Advanced sprinkler fitter tradesperson level 2	Unavailable	\$25.36	\$38.04	\$50.72	\$50.72

Table 2 of 4

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$47.80	\$25.43	\$28.68	\$38.24	\$28.68
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$48.73	\$25.92	\$29.24	\$38.98	\$29.24
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$49.38	\$26.27	\$29.63	\$39 50	\$29.63
Plumbing and mechanical services worker level 1(d)	\$50.13	\$26.67	\$30 08	\$40.10	\$30.08
(fulfillment of requirements) Plumbing and mechanical services worker level 2	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 1 - registered	\$56.23	\$29 91	\$33.74	\$44.98	\$33.74
Plumbing and mechanical services tradesperson level 1 - not registered	\$54.20	\$28.83	\$32.52	\$43.46	\$32.52
Plumbing and mechanical services tradesperson level 2 - registered	\$57.78	\$34.74	\$34.67	\$46.22	\$34.67
Plumbing and mechanical services tradesperson level 2 - not registered	\$55.78	\$29.67	\$33.47	\$44.62	\$33.47
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$59.38	\$31 59	\$35.63	\$47.50	\$35.63
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$57.35	\$30.51	\$34.41	\$45.88	\$34.41
Plumbing and mechanical	\$60.80	\$32.35	\$36.48	\$48.64	\$36.48

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
services tradesperson - special class level 2 - registered					
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$58.78	\$31.27	\$35.27	\$47.02	\$35.27
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$62.38	\$33.18	\$37.43	\$49.90	\$37.43
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$60.38	\$32.12	\$36.23	\$48.30	\$36.23
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$63.58	\$33.82	\$38.15	\$50.86	\$38.15
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$61.58	\$32 76	\$36.95	\$49.26	\$36.95
Sprinkler fitting worker level 1 (a) (new entrant)	\$50.50	\$26.87	\$30.30	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$52.10	\$27.72	\$31.26	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$52.85	\$28.12	\$31.71	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$55.65	\$29 61	\$33.39	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$54.35	\$28.91	\$32.61	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$56.03	\$29.81	\$33.62	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$57.60	\$30.64	\$34.56	\$46.08	\$34.56
Sprinkler fitter tradesperson -	\$59.18	\$31.48	\$35.51	\$47.34	\$35.51

Classification	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours
special class level 1					
Sprinkler fitter tradesperson - special class level 2	\$60.63	\$32.25	\$36.38	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$62.20	\$33.09	\$37.32	\$49.76	\$37.32
Advanced sprinkler fitter tradesperson level 2	\$63.40	\$33.73	\$38.04	\$50.72	\$38.04

Table 3 of 4

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services worker level 1(a) (new entrant)	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$38.98	\$38.98	\$29.24	\$38 98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$40.10	\$40.10	\$30.08	\$40.10	\$40.10
Plumbing and mechanical services worker level 2	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	\$44.98	\$44 98	\$33.74	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	\$43.46	\$43.36	\$32.52	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	\$46.22	\$46.22	\$34.67	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	\$44.62	\$44.62	\$33.47	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$47.50	\$47 50	\$35.63	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$45.88	\$45.88	\$34.41	\$45.88	\$45.88

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$48.64	\$48.64	\$36.48	\$48.64	\$48.64
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$49.90	\$49.90	\$37.43	\$49 90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$48.30	\$48.30	\$36.23	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$50.86	\$50.86	\$38.15	\$50.86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$49.26	\$49 26	\$36.95	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	N/A	N/A	\$40.40
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	N/A	N/A	\$41.16
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41.68	N/A	N/A	\$41.68
(c) (after 12 months) Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	N/A	N/A	\$42.28
Sprinkler fitting worker level 2	\$44.52	\$44.52	N/A	N/A	\$44.52
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	N/A	N/A	\$43.48
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	N/A	N/A	\$44.82
Sprinkler fitter tradesperson	\$46.08	\$46.08	N/A	N/A	\$46.08

Classification	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - plumbing and mechanical services and irrigation installer - first 2 hours	Overtime - Saturday - plumbing and mechanical services and irrigation installer - after 2 hours	Overtime - Saturday - after 12 noon
level 2 Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	N/A	N/A	\$47.34
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	N/A	N/A	\$48.50
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	N/A	N/A	\$49.76
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	N/A	N/A	\$50.72
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Table 4 of 4

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	N/A	\$38.24	N/A	\$38.24	\$38.24
Plumbing and mechanical services worker level 1(b) (after 3 months)	N/A	\$38.98	N/A	\$38.98	\$38.98
Plumbing and mechanical services worker level 1(c) (after 12 months)	N/A	\$39.50	N/A	\$39.50	\$39.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	N/A	\$40.10	N/A	\$40 10	\$40.10
Plumbing and mechanical services worker level 2	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 1 - registered	N/A	\$44.98	N/A	\$44.98	\$44.98
Plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$43.36	N/A	\$43.36	\$43.36
Plumbing and mechanical services tradesperson level 2 - registered	N/A	\$46.22	N/A	\$46.22	\$46.22
Plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$44.62	N/A	\$44.62	\$44.62
Plumbing and mechanical services tradesperson - special class level 1 - registered	N/A	\$47.50	N/A	\$47.50	\$47.50
Plumbing and mechanical services tradesperson - special class level 1 - not registered	N/A	\$45.88	N/A	\$45.88	\$45.88
Plumbing and mechanical services tradesperson - special class level 2 - registered	N/A	\$48.64	N/A	\$48.64	\$48.64

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Plumbing and mechanical services tradesperson - special class level 2 - not registered	N/A	\$47.02	N/A	\$47.02	\$47.02
Advanced plumbing and mechanical services tradesperson level 1 - registered	N/A	\$49.90	N/A	\$49.90	\$49.90
Advanced plumbing and mechanical services tradesperson level 1 - not registered	N/A	\$48.30	N/A	\$48.30	\$48.30
Advanced plumbing and mechanical services tradesperson level 2 - registered	N/A	\$50.86	N/A	\$50 86	\$50.86
Advanced plumbing and mechanical services tradesperson level 2 - not registered	N/A	\$49.26	N/A	\$49.26	\$49.26
Sprinkler fitting worker level 1 (a) (new entrant)	\$40.40	\$40.40	\$40.40	\$40.40	\$30.30
Sprinkler fitting worker level 1 (b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$30.87
Sprinkler fitting worker level 1 (c) (after 12 months)	\$41.68	\$41 68	\$41.68	\$41.68	\$31.26
Sprinkler fitting worker level 1 (d) (fulfillment of requirements)	\$42.28	\$42.28	\$42.28	\$42.28	\$31.71
Sprinkler fitting worker level 2	\$44.52	\$44.52	\$44.52	\$44.52	\$33.39
Fire technician level 1(d) (fulfillment of requirements)	\$43.48	\$43.48	\$43.48	\$43.48	\$32.61
Sprinkler fitter tradesperson level 1	\$44.82	\$44.82	\$44.82	\$44.82	\$33.62
Sprinkler fitter tradesperson level 2	\$46.08	\$46.08	\$46.08	\$46.08	\$34.56
Sprinkler fitter tradesperson - special class level 1	\$47.34	\$47.34	\$47.34	\$47.34	\$35.51
Sprinkler fitter tradesperson - special class level 2	\$48.50	\$48.50	\$48.50	\$48.50	\$36.38
Advanced sprinkler fitter tradesperson level 1	\$49.76	\$49.76	\$49.76	\$49.76	\$37.32

Classification	Overtime - Saturday - sprinkler fitter employees	Overtime - Sunday	Service work - sprinkler fitter employees	Less than 10 hour break between shifts	Work during a meal break
Advanced sprinkler fitter tradesperson level 2	\$50.72	\$50.72	\$50.72	\$50.72	\$38.04

### Casual

The pay rates for casual employees are currently unavailable.

# Plumbing apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$332.18	\$8.74	\$13.11	\$17.48	\$17.48	\$21.85	\$11.62
2nd year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$13.11	\$17.48	\$13.11	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$18 71	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$23 51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$13.11	\$17.48	\$17.48	\$17.48	\$17.48	\$17.48
2nd year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
3rd year	\$23.51	\$31.34	\$31 34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
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# Plumbing apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday - plumbing and mechanical services	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$323.74	\$8.52	\$12.78	\$17.04	\$17.04	\$21.30	\$11.33
2nd year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime -after 2 hours	Overtime - starts after midnight
1st year	\$12.78	\$17.04	\$12.78	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$18 23	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$22 89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$12.78	\$17.04	\$17.04	\$17.04	\$17.04	\$17.04
2nd year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
3rd year	\$22.89	\$30.52	\$30 52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		1.00	2.			

# Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$433.48	\$11.41	\$17.12	\$22.82	\$22.82	\$28.53	\$15.18
2nd year	\$514.51	\$13.54	\$20.31	\$27.08	\$27.08	\$33.85	\$18.01
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$17.12	\$22.82	\$17 12	\$22 82	\$22.82
2nd year	\$20.31	\$27.08	\$20.31	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$17.12	\$22.82	\$22.82	\$22.82	\$22.82	\$22.82
2nd year	\$20.31	\$27.08	\$27 08	\$27.08	\$27.08	\$27.08
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
		(100	7)			

# Plumbing apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.23	\$11.11	\$16.67	\$22.22	\$22.22	\$27.78	\$14.78
2nd year	\$501.01	\$13.18	\$19.77	\$26.36	\$26.36	\$32.95	\$17.53
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$16.67	\$22.22	\$16 67	\$22 22	\$22.22
2nd year	\$19.77	\$26.36	\$19.77	\$26.36	\$26.36
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

#### Table 3 of 3

Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
\$16.67	\$22.22	\$22.22	\$22.22	\$22.22	\$22.22
\$19.77	\$26.36	\$26 36	\$26.36	\$26.36	\$26.36
\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
	1.00	7.			
	<b>Saturday - first 2 hours</b> \$16.67 \$19.77	Saturday - first 2 hours       Saturday - after 2 hours         \$16.67       \$22.22         \$19.77       \$26.36         \$22.89       \$30.52	Saturday - first 2 hours         Saturday - after 2 hours         Saturday - after 12 noon           \$16.67         \$22.22         \$22.22           \$19.77         \$26.36         \$26.36           \$22.89         \$30.52         \$30.52	Saturday - first 2 hours         Saturday - after 2 hours         Saturday - after 12 noon         Sunday - after 12 noon           \$16.67         \$22.22         \$22.22         \$22.22           \$19.77         \$26.36         \$26.36         \$26.36           \$22.89         \$30.52         \$30.52         \$30.52	Saturday - first 2 hours         Saturday - after 2 noon         Saturday - after 12 noon         Sunday meal break           \$16.67         \$22.22         \$22.22         \$22.22         \$22.22           \$19.77         \$26.36         \$26.36         \$26.36         \$26.36           \$22.89         \$30.52         \$30.52         \$30.52         \$30.52

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$473.99	\$12.47	\$18.71	\$24.94	\$24.94	\$31.18	\$16.59
2nd year	\$555.03	\$14.61	\$21.92	\$29.22	\$29.22	\$36.53	\$19.43
3rd year	\$595.55	\$15.67	\$23.51	\$31.34	\$31.34	\$39.18	\$20.84
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$18.71	\$24.94	\$18 71	\$24 94	\$24.94
2nd year	\$21.92	\$29.22	\$21.92	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$23.51	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88

#### Table 3 of 3

Classification	Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.71	\$24.94	\$24.94	\$24.94	\$24.94	\$24.94
2nd year	\$21.92	\$29.22	\$29 22	\$29.22	\$29.22	\$29.22
3rd year	\$23.51	\$31.34	\$31.34	\$31.34	\$31.34	\$31.34
4th year	\$29.91	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88
		Kiegh.	2			

# Plumbing apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$461.62	\$12.15	\$18.23	\$24.30	\$24.30	\$30.38	\$16.16
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$579.80	\$15.26	\$22.89	\$30.52	\$30.52	\$38.15	\$20.30
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight
1st year	\$18.23	\$24.30	\$18 23	\$24 30	\$24.30
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$22.89	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80

#### Table 3 of 3

Classification	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.23	\$24.30	\$24.30	\$24.30	\$24.30	\$24.30
2nd year	\$21.33	\$28.44	\$28 44	\$28.44	\$28.44	\$28.44
3rd year	\$22.89	\$30.52	\$30.52	\$30.52	\$30.52	\$30.52
4th year	\$29.10	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Kie in	2			

Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22.86	\$22.86	\$22.86
2nd year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	•	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$25.14	\$25.14	\$25.14	\$18.86
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kins Live		

# Sprinkler pipe-fitting apprentice - Started before 1 Jan 2014 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16.70	\$22.26	\$22.26	\$22.26
2nd year	\$18.36	\$24.48	\$18.36	\$24.48	\$24.48	\$24.48
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break - sprinkler fitter employees
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$24.48	\$24.48	\$24.48	\$18.36
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		SEGUELSIII		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$434.24	\$11.43	\$17.15	\$22.86	\$22.86	\$28.58	\$15.20
2nd year	\$521.09	\$13.71	\$20.57	\$27.42	\$27.42	\$34.28	\$18.23
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$17.15	\$22.86	\$17.15	\$22 86	\$22.86	\$22.86
2nd year	\$20.57	\$27.42	\$20 57	\$27.42	\$27.42	\$27.42
3rd year	\$25.71	\$34.28	\$25 71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

### Table 3 of 3

Classification		Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$22.86	\$22.86	\$22.86	\$17.15
2nd year	\$27.42	\$27.42	\$27.42	\$20.57
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kiego Kall		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$422.99	\$11.13	\$16.70	\$22.26	\$22.26	\$27.83	\$14.80
2nd year	\$507.59	\$13.36	\$20.04	\$26.72	\$26.72	\$33.40	\$17.77
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41 75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50.10	\$26.65

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$16.70	\$22.26	\$16 70	\$22.26	\$22.26	\$22.26
2nd year	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72	\$26.72
3rd year	\$25.05	\$33.40	\$25.05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

### Table 3 of 3

Classification		Service work	ess than 10 hour break between shifts	Working during a meal break
1st year	\$22.26	\$22.26	\$22.26	\$16.70
2nd year	\$26.72	\$26.72	\$26.72	\$20.04
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		1660 King		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$477.66	\$12.57	\$18.86	\$25.14	\$25.14	\$31.43	\$16.72
2nd year	\$564.51	\$14.86	\$22.29	\$29.72	\$29.72	\$37.15	\$19.76
3rd year	\$651.36	\$17.14	\$25.71	\$34.28	\$34.28	\$42.85	\$22.80
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51 43	\$27.36
Table 2 of 3		·	•	X		<i>?</i> `	

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.86	\$25.14	\$18.86	\$25.14	\$25.14	\$25.14
2nd year	\$22.29	\$29.72	\$22 29	\$29.72	\$29.72	\$29.72
3rd year	\$25.71	\$34.28	\$25.71	\$34.28	\$34.28	\$34.28
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

Classification	·	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$25.14	\$25.14	\$25.14	\$18.86
2nd year	\$29.72	\$29.72	\$29.72	\$22.29
3rd year	\$34.28	\$34.28	\$34.28	\$25.71
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		Kills King		

# Sprinkler pipe-fitting apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$465.29	\$12.24	\$18.36	\$24.48	\$24.48	\$30.60	\$16.28
2nd year	\$549.89	\$14.47	\$21.71	\$28.94	\$28.94	\$36.18	\$19.25
3rd year	\$634.49	\$16.70	\$25.05	\$33.40	\$33.40	\$41.75	\$22.21
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$18.36	\$24.48	\$18.36	\$24 48	\$24.48	\$24.48
2nd year	\$21.71	\$28.94	\$21 71	\$28.94	\$28.94	\$28.94
3rd year	\$25.05	\$33.40	\$25 05	\$33.40	\$33.40	\$33.40
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	•	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$24.48	\$24.48	\$24.48	\$18.36
2nd year	\$28.94	\$28.94	\$28.94	\$21.71
3rd year	\$33.40	\$33.40	\$33.40	\$25.05
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		Kiesock sin		

# Trainee apprentice - Started before 1 Jan 2014 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$377.76	\$9.94	\$14.91	\$19.88	\$19.88	\$24.85	\$13.22
2nd year	\$531.39	\$13.98	\$20.97	\$27.96	\$27.96	\$34.95	\$18.59
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.91	\$19.88	\$14.91	\$19.88	\$19.88	\$14.91
2nd year	\$20.97	\$27.96	\$20 97	\$27.96	\$27.96	\$20.97
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$19.88	\$19.88	\$19.88	\$19.88	\$19.88
2nd year	\$27.96	\$27.96	\$27 96	\$27.96	\$27.96
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42 28	\$42.28	\$42.28	\$42.28
		Kieghek			

#### Trainee apprentice - Started before 1 Jan 2014 - Does not provide own tools

The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$355.26	\$9.35	\$14.03	\$18.70	\$18.70	\$23.38	\$12.44
2nd year	\$508.89	\$13.39	\$20.09	\$26.78	\$26.78	\$33.48	\$17.81
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51.35	\$27.32
Table 2 of 3			•	1	.0	0	

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$14.03	\$18.70	\$14 03	\$18.70	\$18.70	\$14.03
2nd year	\$20.09	\$26.78	\$20.09	\$26.78	\$26.78	\$20.09
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30 81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Work during a meal break	Less than 10 hour break between shifts
1st year	\$18.70	\$18.70	\$18.70	\$18.70	\$18.70
2nd year	\$26.78	\$26 78	\$26 78	\$26.78	\$26.78
3rd year	\$33.42	\$33.42	\$33 42	\$33.42	\$33.42
4th year	\$41.08	\$41 08	\$41.08	\$41.08	\$41.08
		Kiego Ki			

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$476.24	\$12.53	\$18.80	\$25.06	\$25.06	\$31.33	\$16.66
2nd year	\$562.90	\$14.81	\$22.22	\$29.62	\$29.62	\$37.03	\$19.70
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$18.80	\$25.06	\$18 80	\$25.06	\$25.06	\$18.80
2nd year	\$22.22	\$29.62	\$22.22	\$29.62	\$29.62	\$22.22
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31 71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.06	\$25.06	\$25 06	\$25.06	\$25.06
2nd year	\$29.62	\$29.62	\$29.62	\$29.62	\$29.62
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42 28	\$42.28	\$42.28
		Figure			

# Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$453.74	\$11.94	\$17.91	\$23.88	\$23.88	\$29.85	\$15.88
2nd year	\$540.40	\$14.22	\$21.33	\$28.44	\$28.44	\$35.55	\$18.91
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51 35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$17.91	\$23.88	\$17 91	\$23.88	\$23.88	\$17.91
2nd year	\$21.33	\$28.44	\$21.33	\$28.44	\$28.44	\$21.33
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30 81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	after 2 hours	Overtime - Saturday after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$23.88	\$23.88	\$23 88	\$23.88	\$23.88
2nd year	\$28.44	\$28.44	\$28.44	\$28.44	\$28.44
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41 08	\$41.08	\$41.08
		Kie ike			

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Provides own tools The rates of pay in the tables below include industry allowance, plumbing trade allowance and tool allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$515.63	\$13.57	\$20.36	\$27.14	\$27.14	\$33.93	\$18.05
2nd year	\$594.42	\$15.64	\$23.46	\$31.28	\$31.28	\$39.10	\$20.80
3rd year	\$657.44	\$17.30	\$25.95	\$34.60	\$34.60	\$43.25	\$23.01
4th year	\$803.20	\$21.14	\$31.71	\$42.28	\$42.28	\$52 85	\$28.12

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$20.36	\$27.14	\$20.36	\$27.14	\$27.14	\$20.36
2nd year	\$23.46	\$31.28	\$23.46	\$31.28	\$31.28	\$23.46
3rd year	\$25.95	\$34.60	\$25.95	\$34.60	\$34.60	\$25.95
4th year	\$31.71	\$42.28	\$31.71	\$42.28	\$42.28	\$31.71

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$27.14	\$27.14	\$27. 4	\$27.14	\$27.14
2nd year	\$31.28	\$31 28	\$31 28	\$31.28	\$31.28
3rd year	\$34.60	\$34.60	\$34.60	\$34.60	\$34.60
4th year	\$42.28	\$42.28	\$42.28	\$42.28	\$42.28
		oy the			

# Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Does not provide own tools The rates of pay in the tables below include industry allowance and plumbing trade allowance.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$493.13	\$12.98	\$19.47	\$25.96	\$25.96	\$32.45	\$17.26
2nd year	\$571.92	\$15.05	\$22.58	\$30.10	\$30.10	\$37.63	\$20.02
3rd year	\$634.94	\$16.71	\$25.07	\$33.42	\$33.42	\$41.78	\$22.22
4th year	\$780.70	\$20.54	\$30.81	\$41.08	\$41.08	\$51 35	\$27.32

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$19.47	\$25.96	\$19.47	\$25.96	\$25.96	\$19.47
2nd year	\$22.58	\$30.10	\$22 58	\$30.10	\$30.10	\$22.58
3rd year	\$25.07	\$33.42	\$25.07	\$33.42	\$33.42	\$25.07
4th year	\$30.81	\$41.08	\$30.81	\$41.08	\$41.08	\$30.81

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Work during a meal break	Less than 10 hour break between shifts
1st year	\$25.96	\$25.96	\$25.96	\$25.96	\$25.96
2nd year	\$30.10	\$30.10	\$30.10	\$30.10	\$30.10
3rd year	\$33.42	\$33.42	\$33.42	\$33.42	\$33.42
4th year	\$41.08	\$41.08	\$41.08	\$41.08	\$41.08
		republic			

Adult apprentice - Plumbing - Provides own tools

The rates in the tables below include industry allowance, plumbing trade allowance and tool allowance where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$757.62	\$19.94	\$29.91	\$39.88	\$39.88	\$49 85	\$26.52

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.91	\$39.88	\$29.91	\$39.88	\$39.88	\$29.91

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36 06	\$36.06	\$36.06
4th year	\$39.88	\$39.88	\$39.88	\$39.88	\$39.88

Adult apprentice - Plumbing - Does not provide own tools

The rates in the tables below include industry allowance and plumbing trade allowance where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
2nd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
3rd year	\$685.20	\$18.03	\$27.05	\$36.06	\$36.06	\$45.08	\$23.98
4th year	\$737.37	\$19.40	\$29.10	\$38.80	\$38.80	\$48 50	\$25.80

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - first 2 hours
1st year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
2nd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
3rd year	\$27.05	\$36.06	\$27.05	\$36.06	\$36.06	\$27.05
4th year	\$29.10	\$38.80	\$29.10	\$38.80	\$38.80	\$29.10

#### Table 3 of 3

Classification	Overtime - Saturday - after 2 hours	Overtime - Saturday - after 12 noon		Less than 10 hour break between shifts	Work during a meal break
1st year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
2nd year	\$36.06	\$36.06	\$36.06	\$36.06	\$36.06
3rd year	\$36.06	\$36.06	\$36 06	\$36.06	\$36.06
4th year	\$38.80	\$38.80	\$38.80	\$38.80	\$38.80
		Fight			

Adult apprentice - Sprinkler pipe-fitting - Provides own tools

The rates in the tables below include industry disability allowance, space height and dirt money, sprinkler fitter's adjustment and tool allowance where relevant.

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45 13	\$24.01
4th year	\$781.63	\$20.57	\$30.86	\$41.14	\$41.14	\$51.43	\$27.36

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.86	\$41.14	\$30.86	\$41.14	\$41.14	\$41.14

#### Table 3 of 3

	Overtime - Sunday	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$41.14	\$41.14	\$41.14	\$30.86
		AHUG K.O.		

Adult apprentice - Sprinkler pipe-fitting - Does not provide own tools

The rates in the tables below include industry disability allowance, space height and dirt money and sprinkler fitter's adjustment where relevant.

#### Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - 5 or more shifts in a row - Monday to Friday
1st year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
2nd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
3rd year	\$685.97	\$18.05	\$27.08	\$36.10	\$36.10	\$45.13	\$24.01
4th year	\$761.38	\$20.04	\$30.06	\$40.08	\$40.08	\$50 10	\$26.65

#### Table 2 of 3

Classification	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
1st year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
2nd year	\$27.08	\$36.10	\$27 08	\$36.10	\$36.10	\$36.10
3rd year	\$27.08	\$36.10	\$27.08	\$36.10	\$36.10	\$36.10
4th year	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08	\$40.08

#### Table 3 of 3

Classification	•	Service work	Less than 10 hour break between shifts	Working during a meal break
1st year	\$36.10	\$36.10	\$36.10	\$27.08
2nd year	\$36.10	\$36.10	\$36.10	\$27.08
3rd year	\$36.10	\$36.10	\$36.10	\$27.08
4th year	\$40.08	\$40.08	\$40.08	\$30.06
		Kiego Kall		

#### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed
	textbooks
Acid plants and chemical works allowance	\$2.36 per hour
Acting on a welding certificate allowance - pressure oxyacetylene or electric welding, either manual or machine welding	\$0.60 per hour
acetylene or electric weiding, either manual or machine welding	
Acting on a welding certificate allowance - pressure oxyacetylene & electric welding, either manual or machine welding	\$1.20 per hour
Acting on plumber's licence or equivalent allowance	\$1.05 per hour
Aluminium foil insulation allowance	\$0.52 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Computing quantities allowance - not leading hands	\$4.59 per day or part thereof
Cutting tiles allowance	\$0.81 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances)
	up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holiday	payment at the minimum hourly rate (including any relevant all purpose allowances)
sprinkler fitter trades	+ 50%, up to a maximum of 8 hours per day
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Fares allowance	\$10.80 per day
* Fire sprinkler fitting trade allowance - classifications at or	\$0.15 per hour
exceeding Sprinkler fitting tradesperson level 1	
* Fire sprinkler fitting trade allowance - classifications below	\$0.60 per hour
Sprinkler fitting tradesperson level 1	(CO 70 m and day)
First aid allowance	\$2.76 per day
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.64 per hour or part thereof
Hot work allowance - in excess of 54°C	\$0.81 per hour or part thereof
* Industry allowance - plumbing and mechanical services (already included in the rate tables above)	\$0.74 per hour
* Industry allowance - fire enripter fitter employees (already	\$0.77 per hour
* Industry allowance - fire sprinkler fitter employees (already included in the rate tables above)	\$0.77 per hour
Apprentices receive a percentage based on their relevant year	
Laser safety officer allowance	\$2.68 per day or part thereof

Allowances	Rate
Lead burning allowance - plumbing and mechanical services	\$2.01 per hour
employee	\$2.01 per flour
* Leading hand allowance – daily-hire - not more than 1	\$0.50 payment in addition to the minimum wage for the highest classification
employee	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 2 and not more than 5	\$1.10 payment in addition to the minimum wage for the highest classification
employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – daily-hire - 6 and not more than 10 employees	\$1.41 payment in addition to the minimum wage for the highest classification
* Leading hand allowance – daily-hire - over 10 employees	supervised, or own minimum wage, whichever is higher  \$1.87 payment in addition to the minimum wage for the highest classification
Leading hand allowance daily-fille - over to employees	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - not more than 1	\$0.48 payment in addition to the minimum wage for the highest classification
employee	supervised, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 2 and not more than 5	\$1.07 payment in addition to the minimum wage for the highest classification
employees	superviséd, or own minimum wage, whichever is higher
* Leading hand allowance – weekly-hire - 6 and not more than	\$1.37 payment in addition to the minimum wage for the highest classification
10 employees	supervised, or own minimum wage whichever is higher
* Leading hand allowance – weekly-hire - over 10 employees	\$1.81 payment in addition to the minimum wage for the highest classification
Living away from home company and agrayon accommodation	supervised, or own minimum wage, whichever is higher
Living away from home - camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Living away from home - camping allowance	\$166.68 per week
Living away from home - camping allowance	\$23.89 per day
Living away from home - daily fares allowance - living off-site	\$10.80 per day
Living away from home - forward journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - forward journey - meal allowance	\$12.47 per meal
Living away from home - forward journey - travelling time	payment at he minimum hourly rate (including any relevant all purpose allowance)
allowance	per hour up to a maximum of 8 hours per day
Living away from home - rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Living away from home - return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Living away from home - return journey - meal allowance	\$12.47 per meal
Living away from home - return journey - transport of tools	\$19.93 to cover the cost of transporting tools between the main public transport
allowance Living away from home - return journey - travelling time	terminal and home
allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home - weekend return home allowance	\$33.61 per occasion
Living away from home allowance	\$418.27 per week
Living away from home allowance	\$59.79 per day
Lost or stolen tools and clothes reimbursement	reimbursement up to a maximum of \$1,308.10 at the current replacement value of
	new tools of the same or comparable quality
Meal allowance - overtime	\$12.47 to meet the cost of a meal, plus \$12.47 for each subsequent 4 hours worked
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.44 per day or part thereof

Allowances	Rate
Allowalices	Naie
Multistorey allowance - From commencement of building to 15th	\$0.52 per hour
floor level	\$4.02 por riour
Multistorey allowance - From 16th floor to 30th floor	\$0.62 per hour
Multistorey allowance - From 31st floor to 45th floor	\$0.97 per hour
Multistorey allowance - From 46th floor to 60th floor	\$1.25 per hour
Multistorey allowance - From 61st floor onwards	\$1.55 per hour
On call allowance - not permanent stand-by on roster - Monday	\$5.35 per night
to Friday - fire sprinkler fitter	
On call allowance - not permanent stand-by on roster -	\$38.25 per day
Saturday, Sunday or public holiday - fire sprinkler fitter	050.04
On call allowance - permanent stand-by on roster - fire sprinkler	\$52.01 per week
fitter  * Plumbing trade allowance (already included in the rate tables	\$0.60 per hour
above) - plumbing and mechanical services tradesperson Level	\$0.00 per flour
1 and above & plumbing and mechanical services worker Level	
2	
_	
Apprentices receive a percentage based on their relevant year	11, 0, 0,
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
* Registration allowance - plumbing and mechanical services	\$0.81 per hour
(already included in the rate tables above, where applicable)	0. 1.60.
Service cores allowance (includes multistorey allowance) -	\$1.16 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From commencement o	
building to 15th floor	
Service cores allowance (includes multistorey allowance) -	\$1.26 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 16th floor to 30th floor	C4 C4 now become with an additional CO C4 now become for work above each for with an 45 no
Service cores allowance (includes multistorey allowance) - plumbing and mechanical services - From 31st floor to 45th floor	\$1.61 per hour with an additional \$0.64 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) -	\$1.89 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 46th floor to 60th floor	
Service cores allowance (includes multistorey allowance)	\$2.19 per hour with an additional \$0.64 per hour for work above each further 15m
plumbing and mechanical services - From 61st floor onwards	φ2.13 per flour with an additional ψ0.04 per flour for work above each further 15th
Service shafts allowance - less than 4 hour	\$1.99 per day
Service shafts allowance - more than 4 hours, but less than 8	\$3.95 per day
hours	Table   Tabl
Service shafts allowance - in excess of 8 hours	\$3.95 for the first 8 hours worked in the service shaft and \$0.62 per hour worked
	thereafter
Service work while engaged in fire sprinkler fitting allowance	\$6.58 per day
Ship work allowance	\$1.41 per hour

Allowances	Rate
Allowarioes	Nate
* Space, height and dirt money allowance (already included in the rate tables above)	\$0.70 per hour
Apprentices receive a percentage based on their relevant year	
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 1	\$0.56 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - Sprinkler fitting worker level 2 & Sprinkler fitter tradesperson level 1 or above	\$0.66 per hour
Apprentices receive a percentage based on their relevant year  * Tool allowance - tradesperson	\$0.59 per hour
1001 allowance - tradesperson	\$0.59 per nour
Apprentices receive a percentage based on their relevant year	
Toughened glass lenses allowance	reimbu sement for the cost of the toughening process or the cost of new lenses
Towers allowance	\$0.64 per hour for all work above 15m and \$0.64 per hour for work above each further 15m
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - after overtime or holiday work - reasonable means of transport not available	payment for the cost of getting home or to the nearest point of public transport
Transport allowance - shiftworkers - reasonable means of transport not available	payment at the minimum hourly rate (including any relevant all purpose allowances) for time reasonably spent getting home
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Travel time allowance - within 50km radius - plumbing and mechanical services and irrigation installer employees	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - within 50km radius - fire sprinkler fitter employees	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel mileage allowance	\$0.43 per km from the defined radius to the job site and return to the defined radius
Vehicle allowance - call out	\$0.78 per km

## **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



# Pay Guide - Plumbing and Fire Sprinklers Award 2010 [MA000036]

Published 25 July 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2016.

Information about the definition and operation of allowances, penalties and overtime can be found in the <u>award</u> and the <u>Pay and Conditions Tool</u>.

The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

#### **Adult**

## Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade, special fixed and registration allowances and the lost time loading.

#### Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1(a) (new entrant)	\$743.78	\$19.57	\$29.36	\$39.14	\$39.14
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$758.38	\$19.96	\$29 94	\$39.92	\$39.92
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$768.48	\$20 22	\$30.33	\$40.44	\$40.44
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$779.98	\$20.53	\$30.80	\$41.06	\$41.06
Plumbing and mechanical services worker level 2	\$843 48	\$22.20	\$33.30	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - not registered	\$843 48	\$22.20	\$33.30	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - registered	\$874.81	\$23 02	\$34.53	\$46.04	\$46.04
Plumbing and mechanical services tradesperson evel 2 - not registered	\$867.88	\$22.84	\$34.26	\$45.68	\$45.68
Plumbing and mechanical services tradesperson evel 2 - registered	\$899.21	\$23.66	\$35.49	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$892.48	\$23.49	\$35.24	\$46.98	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$923.81	\$24.31	\$36.47	\$48.62	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$914.78	\$24.07	\$36.11	\$48.14	\$48.14

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$946.11	\$24.90	\$37.35	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$939.38	\$24.72	\$37.08	\$49.44	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$970.71	\$25.55	\$38.33	\$51.10	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$958.08	\$25.21	\$37.82	\$50.42	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$989.41	\$26.04	\$39.06	\$52.08	\$52.08

Table 2 of 4

tradesperson level 2 - registered	φοσσ. 11	420.01	00.00	<b>\$02.00</b>			
Table 2 of 4							
Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours			
Plumbing and mechanical services worker level 1(a) (new entrant)	\$48 93	\$26.03	\$29.36	\$39.14			
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$49.90	\$26 55	\$29.94	\$39.92			
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$50.55	\$26.89	\$30.33	\$40.44			
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$51.33	\$27.30	\$30.80	\$41.06			
Plumbing and mechanical services worker level 2	\$55.50	\$29.53	\$33.30	\$44.40			
Plumbing and mechanical services tradesperson level 1 - not registered	\$55.50	\$29.53	\$33.30	\$44.40			
Plumbing and mechanical services tradesperson level 1 - registered	\$57 55	\$30.62	\$34.53	\$46.04			
Plumbing and mechanical services tradesperson level 2 - not registered	\$57.10	\$30.38	\$34.26	\$45.68			

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services tradesperson level 2 - registered	\$59.15	\$31.47	\$35.49	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$58.73	\$31.24	\$35.24	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$60.78	\$32.33	\$36.47	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$60.18	\$32.01	\$36.11	\$48.14
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$62.25	\$33.12	\$37.35	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$61.80	\$32.88	\$37.08	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$63.88	\$33.98	\$38.33	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$63.03	\$33 53	\$37.82	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$65.10	\$34.63	\$39.06	\$52.08

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$29.36	\$39.14	\$39.14	\$29.36
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$29.94	\$39.92	\$39.92	\$29.94
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$30.33	\$40.44	\$40.44	\$30.33
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$30.80	\$41.06	\$41.06	\$30.80

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 2	\$33.30	\$44.40	\$44.40	\$33.30
Plumbing and mechanical services tradesperson level 1 - not registered	\$33.30	\$44.40	\$44.40	\$33.30
Plumbing and mechanical services tradesperson level 1 - registered	\$34.53	\$46.04	\$46.04	\$34.53
Plumbing and mechanical services tradesperson level 2 - not registered	\$34.26	\$45.68	\$45.68	\$34.26
Plumbing and mechanical services tradesperson level 2 - registered	\$35.49	\$47.32	\$47.32	\$35.49
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$35.24	\$46.98	\$46.98	\$35.24
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$36.47	\$48.62	\$48.62	\$36.47
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$36.11	\$48.14	\$48.14	\$36.11
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$37.35	\$49.80	\$49.80	\$37.35
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$37.08	\$49.44	\$49.44	\$37.08
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$38.33	\$51 10	\$51.10	\$38.33
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$37.82	\$50.42	\$50.42	\$37.82
Advanced plumbing and mechanical services	\$39.06	\$52.08	\$52.08	\$39.06
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Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$39.14	\$39.14	\$39.14	\$39.14	\$39.14
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$39.92	\$39.92	\$39.92	\$39.92	\$39.92
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$40.44	\$40.44	\$40 44	\$40 44	\$40.44
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$41.06	\$41.06	\$41.06	\$41.06	\$41.06
Plumbing and mechanical services worker level 2	\$44.40	\$44 40	\$44.40	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - not registered	\$44.40	\$44.40	\$44.40	\$44.40	\$44.40
Plumbing and mechanical services tradesperson level 1 - registered	\$46.04	\$46.04	\$46.04	\$46.04	\$46.04
Plumbing and mechanical services tradesperson level 2 - not registered	\$45.68	\$45.68	\$45.68	\$45.68	\$45.68
Plumbing and mechanical services tradesperson level 2 - registered	\$47.32	\$47.32	\$47.32	\$47.32	\$47.32
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$46.98	\$46.98	\$46.98	\$46.98	\$46.98
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$48.62	\$48.62	\$48.62	\$48.62	\$48.62
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$48 14	\$48.14	\$48.14	\$48.14	\$48.14
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$49.80	\$49.80	\$49.80	\$49.80	\$49.80
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$49.44	\$49.44	\$49.44	\$49.44	\$49.44
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$51.10	\$51.10	\$51.10	\$51.10	\$51.10
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$50.42	\$50.42	\$50.42	\$50.42	\$50.42
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$52.08	\$52.08	\$52.08	\$52.08	\$52.08

## **Daily hire**

Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level	\$20.19	\$30.29	\$40.38	\$40.38
1(a) (new entrant)				41
Plumbing and mechanical services worker level	\$20.58	\$30.87	\$41.16	\$41.16
1(b) (after 3 months)	est.	404	30	100
Plumbing and mechanical services worker level	\$20.86	\$31.29	\$41 72	\$41.72
1(c) (after 12 months)			- C	
Plumbing and mechanical services worker level	\$21.17	\$31.76	\$42.34	\$42.34
1(d) (fulfillment of requirements)	38	. 1		20
Plumbing and mechanical services worker level 2	\$22.89	\$34.34	\$45.78	\$45.78
Plumbing and mechanical services tradesperson	\$22.91	\$34.37	\$45.82	\$45.82
level 1 - not registered		-O. Vr.	0.	
Plumbing and mechanical services tradesperson	\$23.76	\$35.64	\$47.52	\$47.52
level 1 - registered		1, 10, 10,		M 989027036 ( ) 27
Plumbing and mechanical services tradesperson	\$23.58	\$35.37	\$47.16	\$47.16
level 2 - not registered		60, VI		
Plumbing and mechanical services tradesperson	\$24.43	\$36.65	\$48.86	\$48.86
level 2 - registered	5		1200	122
Plumbing and mechanical services tradesperson	\$24.24	\$36.36	\$48.48	\$48.48
- special class level 1 - not registered	100			
Plumbing and mechanical services tradesperson	\$25.09	\$37.64	\$50.18	\$50.18
- special class level 1 - registered	0 1	13	2007	23
Plumbing and mechanical services tradesperson	\$24.85	\$37.28	\$49.70	\$49.70
- special class level 2 - not registered	10 11		all the reserve and the control of t	9550-000-004-12000-1-0-00-02
Plumbing and mechanical services tradesperson	\$25.70	\$38.55	\$51.40	\$51.40
- special class level 2 - registered	0 0			
Advanced plumbing and mechanical services	\$25.52	\$38.28	\$51.04	\$51.04
tradesperson level 1 - not registered	(2)	26-00-00-00-00-00-00-00-00-00-00-00-00-00	Wilder Control of the	AND PRODUCTION OF THE PRODUCT OF THE
Advanced plumbing and mechanical services	\$26 37	\$39.56	\$52.74	\$52.74
tradesperson level 1 - registered				
Advanced plumbing and mechanical services	\$26.02	\$39.03	\$52.04	\$52.04
tradesperson level 2 - not registered		Section of the sectio	amount to any of the	Chicago Services
Advanced plumbing and mechanical services	\$26.87	\$40.31	\$53.74	\$53.74
tradesperson level 2 - registered				

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$50.48	\$26.85	\$30.29	\$40.38
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$51.45	\$27.37	\$30.87	\$41.16
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$52.15	\$27.74	\$31.29	\$41.72
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$52.93	\$28.16	\$31.76	\$42.34
Plumbing and mechanical services worker level 2	\$57.23	\$30.44	\$34.34	\$45.78
Plumbing and mechanical services tradesperson level 1 - not registered	\$57.28	\$30.47	\$34 37	\$45.82
Plumbing and mechanical services tradesperson level 1 - registered	\$59.40	\$31.60	\$35.64	\$47.52
Plumbing and mechanical services tradesperson level 2 - not registered	\$58.95	\$31.36	\$35.37	\$47.16
Plumbing and mechanical services tradesperson level 2 - registered	\$61.08	\$32.49	\$36.65	\$48.86
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$60.60	\$32 24	\$36.36	\$48.48
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$62.73	\$33.37	\$37.64	\$50.18
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$62.13	\$33.05	\$37.28	\$49.70
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$64 25	\$34.18	\$38.55	\$51.40
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$63.80	\$33.94	\$38.28	\$51.04
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$65.93	\$35.07	\$39.56	\$52.74

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$65.05	\$34.61	\$39.03	\$52.04	
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$67.18	\$35.74	\$40.31	\$53.74	
Table 3 of 4	Stille I Fully				
Classification	Overtime - first 2	Overtime - aff	or 2 Overtime - starts	Overtime - Saturday -	

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$30.29	\$40.38	\$40.38	\$30.29
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$30.87	\$41.16	\$41.16	\$30.87
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$31.29	\$41.72	\$41.72	\$31.29
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$31 76	\$42 34	\$42.34	\$31.76
Plumbing and mechanical services worker level 2	\$34.34	\$45.78	\$45.78	\$34.34
Plumbing and mechanical services tradesperson level 1 - not registered	\$34 37	\$45.82	\$45.82	\$34.37
Plumbing and mechanical services tradesperson level 1 - registered	\$35.64	\$47.52	\$47.52	\$35.64
Plumbing and mechanical services tradesperson level 2 - not registered	\$35.37	\$47.16	\$47.16	\$35.37
Plumbing and mechanical services tradesperson level 2 - registered	\$36.65	\$48.86	\$48.86	\$36.65
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$36.36	\$48.48	\$48.48	\$36.36
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$37.64	\$50.18	\$50.18	\$37.64

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$37.28	\$49.70	\$49.70	\$37.28
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$38.55	\$51.40	\$51.40	\$38.55
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$38.28	\$51.04	\$51.04	\$38.28
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$39.56	\$52.74	\$52.74	\$39.56
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$39.03	\$52.04	\$52.04	\$39.03
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$40.31	\$53.74	\$53.74	\$40.31
Table 4 of 4	7,	The Muse Mp	20	
Classification	Overtime -	Overtime - Over	time - Less than	10 Working during

Table 4 of 4

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$40 38	\$40.38	\$40.38	\$40.38	\$40.38
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$41.16	\$41.16	\$41.16	\$41.16	\$41.16
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$41.72	\$41.72	\$41.72	\$41.72	\$41.72
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$42.34	\$42.34	\$42.34	\$42.34	\$42.34
Plumbing and mechanical services worker level 2	\$45 78	\$45.78	\$45.78	\$45.78	\$45.78
Plumbing and mechanical services tradesperson level 1 - not registered	\$45.82	\$45.82	\$45.82	\$45.82	\$45.82
Plumbing and mechanical services tradesperson level 1 - registered	\$47.52	\$47.52	\$47.52	\$47.52	\$47.52
Plumbing and mechanical services tradesperson level 2 - not registered	\$47.16	\$47.16	\$47.16	\$47.16	\$47.16

Classification	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2 - registered	\$48.86	\$48.86	\$48.86	\$48.86	\$48.86
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$48.48	\$48.48	\$48.48	\$48.48	\$48.48
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$50.18	\$50.18	\$50.18	\$50.18	\$50.18
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$49.70	\$49.70	\$49.70	\$49.70	\$49.70
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$51.40	\$51.40	\$51.40	\$51.40	\$51.40
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$51.04	\$51.04	\$51.04	\$51.04	\$51.04
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$52.74	\$52.74	\$52.74	\$52.74	\$52.74
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$52.04	\$52.04	\$52.04	\$52.04	\$52.04
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$53.74	\$53.74	\$53.74	\$53.74	\$53.74
Casual Table 1 of 4	SISON O	Noll			
Classification	Hourly pay rate	Saturday - first	2 hours Satur	day - after 2	Sundav

#### Casual

#### Table 1 of 4

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services worker level 1 a) (new entrant)	\$24.46	\$34.25	\$44.03	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$24.95	\$34.93	\$44.91	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$25.28	\$35.39	\$45.50	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$25.66	\$35.93	\$46.19	\$46.19
Plumbing and mechanical services worker level 2	\$27.75	\$38.85	\$49.95	\$49.95

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Plumbing and mechanical services tradesperson level 1 - not registered	\$27.75	\$38.85	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$28.78	\$40.29	\$51.80	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$28.55	\$39.97	\$51.39	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$29.58	\$41.41	\$53.24	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$29.36	\$41.11	\$52.85	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$30.39	\$42.54	\$54.70	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$30.09	\$42.12	\$54.16	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$31.13	\$43.58	\$56.03	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$30.90	\$43.26	\$55.62	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$31.94	\$44.71	\$57.49	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$31.51	\$44 12	\$56.72	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$32.55	\$45.57	\$58.59	\$58.59
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Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$53.82	\$30.92	\$34.25	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$54.89	\$31.54	\$34.93	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$55.61	\$31.95	\$35.39	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$56.46	\$32.44	\$35.93	\$46.19
Plumbing and mechanical services worker level 2	\$61.05	\$35 08	\$38 85	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$61.05	\$35.08	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$63.31	\$36.37	\$40.29	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$62.81	\$36 09	\$39.97	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$65 07	\$37.38	\$41.41	\$53.24
Plumbing and mechanical services tradesperson special class level 1 - not registered	\$64.60	\$37.11	\$41.11	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$66.85	\$38.41	\$42.54	\$54.70
Plumbing and mechanical services tradesperson special class level 2 - not registered	\$66.19	\$38.03	\$42.12	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$68 48	\$39.34	\$43.58	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$67.98	\$39.06	\$43.26	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$70.26	\$40.37	\$44.71	\$57.49

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$69.33	\$39.83	\$44.12	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$71.61	\$41.14	\$45.57	\$58.59
Table 3 of 4	Quartima first	Overtime after	Overtime Quartim	Quartima

Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services worker level 1(a) (new entrant)	\$34.25	\$44.03	\$44.03	\$34.25	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$34.93	\$44.91	\$44.91	\$34.93	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$35.39	\$45.50	\$45.50	\$35.39	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$35.93	\$46 19	\$46.19	\$35.93	\$46.19
Plumbing and mechanical services worker level 2	\$38.85	\$49.95	\$49.95	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$38.85	\$49.95	\$49.95	\$38.85	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$40.29	\$51.80	\$51.80	\$40.29	\$51.80
Plumbing and mechanical services tradesperson level 2 - not registered	\$39 97	\$51.39	\$51.39	\$39.97	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$41.41	\$53.24	\$53.24	\$41.41	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$41.11	\$52.85	\$52.85	\$41.11	\$52.85

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$42.54	\$54.70	\$54.70	\$42.54	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$42.12	\$54.16	\$54.16	\$42.12	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$43.58	\$56.03	\$56.03	\$43.58	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$43.26	\$55.62	\$55.62	\$43 26	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$44.71	\$57.49	\$57.49	\$44.71	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$44.12	\$56 72	\$56.72	\$44.12	\$56.72
Advanced plumbing and mechanical services tradesperson level 2 - registered	\$45.57	\$58.59	\$58.59	\$45.57	\$58.59
Table 4 of 4	Overtime - Satur	day Overtime - S		an 10 hour Wo	rking during a

Table 4 of 4

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services worker level 1(a) (new entrant)	\$44.03	\$44.03	\$44.03	\$44.03
Plumbing and mechanical services worker level 1(b) (after 3 months)	\$44 91	\$44.91	\$44.91	\$44.91
Plumbing and mechanical services worker level 1(c) (after 12 months)	\$45.50	\$45.50	\$45.50	\$45.50
Plumbing and mechanical services worker level 1(d) (fulfillment of requirements)	\$46.19	\$46.19	\$46.19	\$46.19
Plumbing and mechanical services worker level 2	\$49.95	\$49.95	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - not registered	\$49.95	\$49.95	\$49.95	\$49.95
Plumbing and mechanical services tradesperson level 1 - registered	\$51.80	\$51.80	\$51.80	\$51.80

Classification	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
Plumbing and mechanical services tradesperson level 2 - not registered	\$51.39	\$51.39	\$51.39	\$51.39
Plumbing and mechanical services tradesperson level 2 - registered	\$53.24	\$53.24	\$53.24	\$53.24
Plumbing and mechanical services tradesperson - special class level 1 - not registered	\$52.85	\$52.85	\$52.85	\$52.85
Plumbing and mechanical services tradesperson - special class level 1 - registered	\$54.70	\$54.70	\$54.70	\$54.70
Plumbing and mechanical services tradesperson - special class level 2 - not registered	\$54.16	\$54.16	\$54.16	\$54.16
Plumbing and mechanical services tradesperson - special class level 2 - registered	\$56.03	\$56.03	\$56.03	\$56.03
Advanced plumbing and mechanical services tradesperson level 1 - not registered	\$55.62	\$55.62	\$55.62	\$55.62
Advanced plumbing and mechanical services tradesperson level 1 - registered	\$57.49	\$57.49	\$57.49	\$57.49
Advanced plumbing and mechanical services tradesperson level 2 - not registered	\$56.72	\$56 72	\$56.72	\$56.72
To A to be the control of the transport of the control of the cont	\$58.59	\$58.59	\$58.59	\$58.59
	\$58.59	101,		

## **Sprinkler fitting**

The rates below include (where applicable) the industry disability, fire sprinkler fitting trade, space, height and dirt money and sprinkler fitter's adjustment allowances.

#### Weekly hire - full-time and part-time

Table 1 of 4

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday
Sprinkler fitting worker level 1(a) (new entrant)	\$786.22	\$20.69	\$31.04	\$41.38	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$800.82	\$21.07	\$31.61	\$42.14	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$810.92	\$21.34	\$32.01	\$42.68	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$822.42	\$21.64	\$32 46	\$43.28	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$822.42	\$21.64	\$32.46	\$43.28	\$43.28
Sprinkler fitting worker level 2	\$866.34	\$22 80	\$34.20	\$45.60	\$45.60
Sprinkler fitter tradesperson level 1	\$872.21	\$22.95	\$34 43	\$45.90	\$45.90
Sprinkler fitter tradesperson level 2	\$896.61	\$23.60	\$35.40	\$47.20	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$921.21	\$24 24	\$36.36	\$48.48	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$943.51	\$24.83	\$37.25	\$49.66	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$968.11	\$25.48	\$38.22	\$50.96	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$986.81	\$25.97	\$38.96	\$51.94	\$51.94

Table 2 of 4

Classification	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours
Sprinkler fitting worker level 1(a) (new entrant)	\$51.73	\$27.52	\$31.04	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$52.68	\$28.02	\$31.61	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$53.35	\$28.38	\$32.01	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$54.10	\$28.78	\$32.46	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$54.10	\$28.78	\$32.46	\$43.28
Sprinkler fitting worker level 2	\$57.00	\$30.32	\$34.20	\$45.60
Sprinkler fitter tradesperson level 1	\$57.38	\$30.52	\$34.43	\$45.90
Sprinkler fitter tradesperson level 2	\$59.00	\$31 39	\$35.40	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$60.60	\$32.24	\$36.36	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$62.08	\$33.02	\$37.25	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$63.70	\$33.89	\$38.22	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$64.93	\$34.54	\$38.96	\$51.94
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Table 3 of 4

Classification	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight	Overtime - Saturday
Sprinkler fitting worker level 1(a) (new entrant)	\$31.04	\$41.38	\$41.38	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$31.61	\$42.14	\$42.14	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$32.01	\$42.68	\$42.68	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$32.46	\$43.28	\$43.28	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$32.46	\$43.28	\$43 28	\$43.28
Sprinkler fitting worker level 2	\$34.20	\$45.60	\$45.60	\$45.60
Sprinkler fitter tradesperson level 1	\$34.43	\$45.90	\$45.90	\$45.90
Sprinkler fitter tradesperson level 2	\$35.40	\$47.20	\$47 20	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$36.36	\$48.48	\$48.48	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$37.25	\$49.66	\$49.66	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$38.22	\$50 96	\$50.96	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$38.96	\$51.94	\$51.94	\$51.94
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Table 4 of 4

Classification	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call-back
Sprinkler fitting worker level 1(a) (new entrant)	\$41.38	\$41.38	\$31.04	\$41.38
Sprinkler fitting worker level 1(b) (after 3 months)	\$42.14	\$42.14	\$31.61	\$42.14
Sprinkler fitting worker level 1(c) (after 12 months)	\$42.68	\$42.68	\$32.01	\$42.68
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$43.28	\$43.28	\$32.46	\$43.28
Fire technician level 1(d) (fulfillment of requirements)	\$43.28	\$43.28	\$32 46	\$43.28
Sprinkler fitting worker level 2	\$45.60	\$45.60	\$34.20	\$45.60
Sprinkler fitter tradesperson level 1	\$45.90	\$45.90	\$34.43	\$45.90
Sprinkler fitter tradesperson level 2	\$47.20	\$47.20	\$35 40	\$47.20
Sprinkler fitter tradesperson - special class level 1	\$48.48	\$48.48	\$36.36	\$48.48
Sprinkler fitter tradesperson - special class level 2	\$49.66	\$49.66	\$37.25	\$49.66
Advanced sprinkler fitter tradesperson level 1	\$50.96	\$50 96	\$38.22	\$50.96
Advanced sprinkler fitter tradesperson level 2	\$51.94	\$51.94	\$38.96	\$51.94
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#### Casual

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday
Sprinkler fitting worker level 1(a) (new entrant)	\$25.86	\$36.21	\$46.55	\$46.55	\$56.90	\$32.69
Sprinkler fitting worker level 1(b) (after 3 months)	\$26.34	\$36.87	\$47.41	\$47.41	\$57.94	\$33.29
Sprinkler fitting worker level 1(c) (after 12 months)	\$26.68	\$37.35	\$48.02	\$48.02	\$58.69	\$33.72
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$27.05	\$37.87	\$48.69	\$48.69	\$59.51	\$34.19
Fire technician level 1(d) (fulfillment of requirements)	\$27.05	\$37.87	\$48.69	\$48.69	\$59.51	\$34.19
Sprinkler fitting worker level 2	\$28.50	\$39.90	\$51.30	\$51 30	\$62.70	\$36.02
Sprinkler fitter tradesperson level 1	\$28.69	\$40.16	\$51.64	\$5 .64	\$63.11	\$36.26
Sprinkler fitter tradesperson level 2	\$29.50	\$41.30	\$53.10	\$53.10	\$64.90	\$37.29
Sprinkler fitter tradesperson - special class level 1	\$30.30	\$42.42	\$54 54	\$54.54	\$66.66	\$38.30
Sprinkler fitter tradesperson - special class level 2	\$31.04	\$43.45	\$55.87	\$55.87	\$68.28	\$39.23
Advanced sprinkler fitter tradesperson level 1	\$31.85	\$44 59	\$57.33	\$57.33	\$70.07	\$40.26
Advanced sprinkler fitter tradesperson level 2	\$32.46	\$45.45	\$58.43	\$58.43	\$71.42	\$41.03

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
Sprinkler fitting worker level 1(a) (new entrant)	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Sprinkler fitting worker level 1(b) (after 3 months)	\$36.87	\$47.41	\$36.87	\$47 41	\$47.41
Sprinkler fitting worker level 1(c) (after 12 months)	\$37.35	\$48.02	\$37.35	\$48.02	\$48.02
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Fire technician level 1(d) (fulfillment of requirements)	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Sprinkler fitting worker level 2	\$39.90	\$51.30	\$39 90	\$51.30	\$51.30
Sprinkler fitter tradesperson level 1	\$40.16	\$51.64	\$40.16	\$51.64	\$51.64
Sprinkler fitter tradesperson evel 2	\$41.30	\$53.10	\$41.30	\$53.10	\$53.10
Sprinkler fitter tradesperson - special class level 1	\$42.42	\$54.54	\$42.42	\$54.54	\$54.54
Sprinkler fitter tradesperson - special class level 2	\$43.45	\$55.87	\$43.45	\$55.87	\$55.87
Advanced sprinkler fitter tradesperson level 1	\$44.59	\$57.33	\$44.59	\$57.33	\$57.33
Advanced sprinkler fitter tradesperson level 2	\$45.45	\$58.43	\$45.45	\$58.43	\$58.43

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - call- back
Sprinkler fitting worker level 1(a) (new entrant)	\$46.55	\$46.55	\$46.55	\$36.21	\$46.55
Sprinkler fitting worker level 1(b) (after 3 months)	\$47.41	\$47.41	\$47.41	\$36.87	\$47.41
Sprinkler fitting worker level 1(c) (after 12 months)	\$48.02	\$48.02	\$48.02	\$37.35	\$48.02
Sprinkler fitting worker level 1(d) (fulfillment of requirements)	\$48.69	\$48.69	\$48.69	\$37.87	\$48.69
Fire technician level 1(d) (fulfillment of requirements)	\$48.69	\$48.69	\$48.69	\$37.87	\$48.69
Sprinkler fitting worker level 2	\$51.30	\$51.30	\$51.30	\$39.90	\$51.30
Sprinkler fitter tradesperson level 1	\$51.64	\$51.64	\$51 64	\$40.16	\$51.64
Sprinkler fitter tradesperson level 2	\$53.10	\$53.10	\$53.10	\$41.30	\$53.10
Sprinkler fitter tradesperson - special class level 1	\$54.54	\$54 54	\$54.54	\$42.42	\$54.54
Sprinkler fitter tradesperson - special class level 2	\$55.87	\$55.87	\$55.87	\$43.45	\$55.87
Advanced sprinkler fitter tradesperson level 1	\$57.33	\$57 33	\$57.33	\$44.59	\$57.33
Advanced sprinkler fitter tradesperson level 2	\$58.43	\$58.43	\$58.43	\$45.45	\$58.43
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## **Apprentices**

### Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

### Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$339.97	\$8.95	\$13.43	\$17.90	\$17 90	\$22.38
2nd year	\$485.10	\$12.77	\$19.16	\$25.54	\$25.54	\$31.93
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40 80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$11.90	\$13.43	\$17.90	\$13.43	\$17.90	\$17.90
2nd year	\$16.98	\$19.16	\$25 54	\$19.16	\$25.54	\$25.54
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$13.43	\$17.90	\$17.90	\$17.90	\$17.90	\$17.90
2nd year	\$19.16	\$25.54	\$25.54	\$25.54	\$25.54	\$25.54
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$443.63	\$11.67	\$17.51	\$23.34	\$23.34	\$29.18
2nd year	\$526.56	\$13.86	\$20.79	\$27.72	\$27.72	\$34.65
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.52	\$17.51	\$23.34	\$17.51	\$23.34	\$23.34
2nd year	\$18.43	\$20.79	\$27.72	\$20.79	\$27.72	\$27.72
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$17.51	\$23.34	\$23 34	\$23.34	\$23.34	\$23.34
2nd year	\$20.79	\$27.72	\$27.72	\$27.72	\$27.72	\$27.72
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

### Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$485.10	\$12.77	\$19.16	\$25.54	\$25.54	\$31.93
2nd year	\$568.03	\$14.95	\$22.43	\$29.90	\$29.90	\$37.38
3rd year	\$609.49	\$16.04	\$24.06	\$32.08	\$32.08	\$40.10
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$16.98	\$19.16	\$25.54	\$19.16	\$25.54	\$25.54
2nd year	\$19.88	\$22.43	\$29.90	\$22.43	\$29.90	\$29.90
3rd year	\$21.33	\$24.06	\$32.08	\$24.06	\$32.08	\$32.08
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$19.16	\$25.54	\$25 54	\$25.54	\$25.54	\$25.54
2nd year	\$22.43	\$29.90	\$29.90	\$29.90	\$29.90	\$29.90
3rd year	\$24.06	\$32.08	\$32.08	\$32.08	\$32.08	\$32.08
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

## **Adult apprentice**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
2nd year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
3rd year	\$701.68	\$18.47	\$27.71	\$36.94	\$36.94	\$46.18
4th year	\$775.35	\$20.40	\$30.60	\$40.80	\$40.80	\$51.00

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$24.57	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
2nd year	\$24.57	\$27.71	\$36 94	\$27.71	\$36.94	\$36.94
3rd year	\$24.57	\$27.71	\$36.94	\$27.71	\$36.94	\$36.94
4th year	\$27.13	\$30.60	\$40.80	\$30.60	\$40.80	\$40.80

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94
2nd year	\$27.71	\$36 94	\$36.94	\$36.94	\$36.94	\$36.94
3rd year	\$27.71	\$36.94	\$36.94	\$36.94	\$36.94	\$36.94
4th year	\$30.60	\$40.80	\$40.80	\$40.80	\$40.80	\$40.80

### Trainee apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$386.30	\$10.17	\$15.26	\$20.34	\$20.34	\$25.43
2nd year	\$543.63	\$14.31	\$21.47	\$28.62	\$28.62	\$35.78
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

#### Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$13.53	\$15.26	\$20.34	\$15.26	\$20.34	\$20.34
2nd year	\$19.03	\$21.47	\$28 62	\$21.47	\$28.62	\$28.62
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$15.26	\$20.34	\$20.34	\$20.34	\$20.34	\$20.34
2nd year	\$21.47	\$28 62	\$28.62	\$28.62	\$28.62	\$28.62
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

### Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$487.15	\$12.82	\$19.23	\$25.64	\$25.64	\$32.05
2nd year	\$575.90	\$15.16	\$22.74	\$30.32	\$30.32	\$37.90
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.05	\$19.23	\$25.64	\$19.23	\$25.64	\$25.64
2nd year	\$20.16	\$22.74	\$30.32	\$22.74	\$30.32	\$30.32
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64	\$25.64
2nd year	\$22.74	\$30 32	\$30.32	\$30.32	\$30.32	\$30.32
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

### Trainee apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$527.49	\$13.88	\$20.82	\$27.76	\$27.76	\$34.70
2nd year	\$608.17	\$16.00	\$24.00	\$32.00	\$32.00	\$40.00
3rd year	\$672.72	\$17.70	\$26.55	\$35.40	\$35.40	\$44.25
4th year	\$821.97	\$21.63	\$32.45	\$43.26	\$43.26	\$54.08

#### Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$18.46	\$20.82	\$27.76	\$20.82	\$27.76	\$27.76
2nd year	\$21.28	\$24.00	\$32 00	\$24.00	\$32.00	\$32.00
3rd year	\$23.54	\$26.55	\$35.40	\$26.55	\$35.40	\$35.40
4th year	\$28.77	\$32.45	\$43.26	\$32.45	\$43.26	\$43.26

Table 3 of 3

Classification	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime Saturday - after 12 noon	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break
1st year	\$20.82	\$27.76	\$27.76	\$27.76	\$27.76	\$27.76
2nd year	\$24.00	\$32 00	\$32.00	\$32.00	\$32.00	\$32.00
3rd year	\$26.55	\$35.40	\$35.40	\$35.40	\$35.40	\$35.40
4th year	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$43.26

## **Sprinkler pipe-fitting**

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

#### Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$444.42	\$11.70	\$17.55	\$23.40	\$23.40	\$29.25
2nd year	\$488.86	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less han 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.56	\$17.55	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$17.10	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72
3rd year	\$23.33	\$26.31	\$35 08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31 58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$23.40	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$25.72	\$25.72	\$25.72	\$19.29	\$25.72	\$25.72
3rd year	\$35.08	\$35.08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42 10	\$42.10	\$31.58	\$42.10	\$42.10

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$444.42	\$11.70	\$17.55	\$23.40	\$23.40	\$29.25
2nd year	\$533.30	\$14.03	\$21.05	\$28.06	\$28.06	\$35.08
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

#### Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$15.56	\$17.55	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$18.66	\$21.05	\$28 06	\$21.05	\$28.06	\$28.06
3rd year	\$23.33	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

#### Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$23.40	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
2nd year	\$28.06	\$28.06	\$28.06	\$21.05	\$28.06	\$28.06
3rd year	\$35.08	\$35 08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

### Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$488.86	\$12.86	\$19.29	\$25.72	\$25.72	\$32.15
2nd year	\$577.75	\$15.20	\$22.80	\$30.40	\$30.40	\$38.00
3rd year	\$666.63	\$17.54	\$26.31	\$35.08	\$35.08	\$43.85
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$17.10	\$19.29	\$25.72	\$19.29	\$25.72	\$25.72
2nd year	\$20.22	\$22.80	\$30 40	\$22.80	\$30.40	\$30.40
3rd year	\$23.33	\$26.31	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$25.72	\$25.72	\$25.72	\$19.29	\$25.72	\$25.72
2nd year	\$30.40	\$30.40	\$30.40	\$22.80	\$30.40	\$30.40
3rd year	\$35.08	\$35 08	\$35.08	\$26.31	\$35.08	\$35.08
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

## **Adult apprentice**

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Public holiday
1st year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
2nd year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
3rd year	\$702.47	\$18.49	\$27.74	\$36.98	\$36.98	\$46.23
4th year	\$799.96	\$21.05	\$31.58	\$42.10	\$42.10	\$52.63

Table 2 of 3

Classification	Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours	Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours	Overtime - first 2 hours	Overtime - after 2 hours	Overtime - starts after midnight
1st year	\$24.59	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
2nd year	\$24.59	\$27.74	\$36 98	\$27.74	\$36.98	\$36.98
3rd year	\$24.59	\$27.74	\$36.98	\$27.74	\$36.98	\$36.98
4th year	\$28.00	\$31.58	\$42.10	\$31.58	\$42.10	\$42.10

Table 3 of 3

Classification	Overtime - Saturday	Overtime - Sunday	Less than 10 hour break after overtime	Working during a meal break	Service work - 1st call-back	Service work - 2nd call-back
1st year	\$36.98	\$36.98	\$36.98	\$27.74	\$36.98	\$36.98
2nd year	\$36.98	\$36.98	\$36.98	\$27.74	\$36.98	\$36.98
3rd year	\$36.98	\$36 98	\$36.98	\$27.74	\$36.98	\$36.98
4th year	\$42.10	\$42.10	\$42.10	\$31.58	\$42.10	\$42.10

#### **Allowances**

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

#### **General allowances**

Allowances	Rate
Acid plants and chemical works allowance	\$2.41 per hour
Acting on plumber's licence or equivalent allowance	\$1.07 per hour
Acting on a welding certificate - pressure oxy-acetylene or electric welding (manual or pressure)	\$0.62 per hour
Acting on a welding certificate - pressure oxy-acetylene and electric welding (manual and pressure)	\$1.24 per hour
Aluminium foil insulation allowance	\$0.54 per hour or part thereof
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Asbestos eradication allowance	\$2.23 per hour
Asbestos materials allowance	\$0 82 per hour
Bitumen work allowance	\$0.82 per hour
Cold work allowance	\$0.66 per hour
Computing quantities allowance - not leading hand	\$4 70 per day or part thereof
Cutting tiles allowance	\$0.82 per hour
Damage to tools and clothes reimbursement	an agreed amount to cover the damage
Distant work - travelling expenses reimbursement	reimbursement for all travelling expenses
Explosive powered tools allowance	\$1.57 per hour
Fares allowance	\$10.80 per day
First aid allowance	\$2.82 per day
Fumes allowance	the agreed rate
Hospitals allowance	\$0.06 per hour with a minimum payment of \$0.45 per day or part thereof
Hot work allowance - between 46°C and 54°C	\$0.66 per hour or part thereof
Hot work allowance - in excess of 54°C	\$1.48 per hour or part thereof
Insulation allowance	\$0.82 per hour or part thereof
Laser safety officer allowance	\$2.74 per day or part thereof

Allowances	Rate
*Landing bond allowers as wealth bins of sources	\$0.40 b i d-iti t thi
* Leading hand allowance - weekly hire - 1 employee	\$0.49 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - 2-5 employees	\$1.09 per hour in addition to the minimum wage for the highest
Leading fland allowance - weekly fille - 2-3 employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - 6-10 employees	\$1.40 per hour in addition to the minimum wage for the highest
Leading fland allowance - weekly fille - 0-10 employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - weekly hire - more than 10 employees	\$1.86 per hour in addition to the minimum wage for the highest
Leading hand allowance - weekly hille - more than 10 employees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 1 employee	\$0.51 per hour in addition to the minimum wage for the highest
Leading Harid allowaries - daily files - 1 criployes	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 2-5 employees	\$1.13 per hour in addition to the minimum wage for the highest
Loading hard dilowarios daily files 2 5 omployees	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - 6-10 employees	\$1.45 per hour in addition to the minimum wage for the highest
	classification supervised, or own minimum wage, whichever is higher
* Leading hand allowance - daily hire - more than 10 employees	\$1.91 per hour in addition to the minimum wage for the highest
	class fication supervised, or own minimum wage, whichever is higher
Lost or stolen tools and clothes reimbursement	eimbursement up to a maximum of \$1,308.10 for the current
01	replacement value of new tools of the same or comparable quality
Meal allowance - overtime	\$12.75 for a meal and \$12.75 for a further meal after each
0,5 (1)	subsequent 4 hours
Morgues allowance	\$0.06 per hour with a minimum payment of \$0.45 per day or part
	thereof
Multistorey allowance - from commencement of building to 15th floor	\$0.54 per hour
Multistorey allowance - from 16th floor to 30th floor	\$0.64 per hour
Multistorey allowance - from 31st floor to 45th floor	\$0.99 per hour
Multistorey allowance - from 46th floor to 60th floor	\$1.28 per hour
Multistorey allowance - from 61st floor onwards	\$1.59 per hour
Protective clothing and equipment reimbursement	reimbursement for the cost of protective clothing and/or equipment
Protective clothing reimbursement - inclement weather	reimbursement for the costs of appropriate protective clothing
Service shafts allowance - 4 or less hours	\$2.04 per day
Service shafts allowance - more than 4 but not more than 8 hours	\$4.04 per day
Service shafts allowance - more than 8 hours	\$4.04 for the first 8 hours and \$0.64 per hour worked thereafter
Ship work allowance	\$1.44 per hour
Tool allowance	\$0.59 per hour

Allowances	Rate
* Tool allowance - apprentices (already included in rate tables above)	Plumbing and sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year. Trainee apprentices get the full tool allowance.
Towers allowance - work above 15m	\$0.66 per hour and an additional \$0.66 per hour for work above each further 15m
Toxic substances allowance - working with toxic substances	\$0.93 per hour
Toxic substances allowance - working in close proximity to toxic	\$0.66 per hour
substances	0, 20 0
Transfer between job sites - travel costs - using public transport	reimbursement for reasonable public transport fares
Transfer between job sites - travel costs - using own vehicle	\$0.78 per km
Transfer between job sites - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling
Transport allowance - shiftworkers - reasonable means of transport not available	the appropriate rate for time reasonably spent getting home
Travel mileage allowance - beyond 50 km radius	\$0.43 per km from and to the defined radius
	\$0.78 per km

# Living away from home allowances

Allowances	Rate
Camp and caravan accommodation reimbursement	reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation
Camping allowance	\$166.68 per week or \$23.89 per day
Daily fares allowance - living off-site	\$10.80 per day
Forward journey - fares reimbursement	reimbursement for the cost of the most common public transport to the job
Forward journey - meal allowance	\$12.75 per meal
Forward journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Living away from home allowance	\$418.27 per week or \$59.79 per day
Rest and recreation allowance	payment for the cost of a return train or bus fare to the station nearest home
Return journey - fares reimbursement	reimbursement for the cost of the most common public transport
Return journey - meal allowance	\$12.75 per meal
Return journey - transport home allowance	\$19.93 to cover the cost of transport (including transport for tools) between the main public transport terminal and home

Allowances	Rate
Return journey - travelling time allowance	payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day
Weekend return home allowance	\$33.61 per occasion

# Plumbing and mechanical services allowances

Allowances	Rate
Distant work - travel time allowance	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
* Industry allowance (already included in the rate tables above)	\$0.76 per hour
Lead burning allowance	\$2.06 per hour
* Plumbing trade allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year	\$0.62 per hour
* Registration allowance (already included in the rate tables above)	\$0.82 per hour
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$1.20 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 16th floor to 30th floor	\$1.30 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$1.65 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.94 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards	\$2.25 per hour with an additional \$0.66 per hour for work above each further 15m
Service cores allowance (includes multistorey allowance) service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor	\$0.54 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure- from 16th floor to 30th floor	\$0.64 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor	\$0.99 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor	\$1.28 per hour
Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 61st floor onwards	\$1.59 per hour

Allowances	Rate
* Special fixed allowance (already included in the rate tables above)	\$0.20 per hour
Travel time allowance - within 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater
Sprinkler fitting allowances	and all and a second

# **Sprinkler fitting allowances**

Allowances	Rate
Distant work - travel time allowance - weekdays and Saturday	payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day
Distant work - travel time allowance - Sunday & public holidays	payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day
* Fire sprinkler fitting trade allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1	\$0.15 per hour
Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1	\$0.62 per hour
* Industry allowance (already included in the rate tables above) Note: Apprentices receive a percentage based on their relevant year	\$0.78 per hour
On call allowance - permanent stand-by on roster	\$53.26 per week
On call allowance - other than permanent stand-by on roster - Monday to Friday	\$5.48 per day
On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays	\$39.17 per day
Service work allowance	\$6.74 per day
* Space, height and dirt money allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year	\$0.72 per hour
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications below Sprinkler fitting tradesperson level 1	\$0.58 per hour

Allowances	Rate
* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1 Note: Apprentices receive a percentage based on their relevant year	\$0.68 per hour
Travel time allowance - within 50km radius	75% of the minimum hourly rate (including any relevant all purpose allowances) per day
Travel time allowance - beyond 50km radius	25% of the minimum hourly rate (including any relevant all purpose allowances) per day or the minimum hourly rate (including any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater

#### **Disclaimer**

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professiona.