

Pay Guide - Building and Construction General On-site Award 2010 [MA000020]

Published 29 July 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email <u>PACTfeedback@fwo.gov.au</u>

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

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Rates of pay Adult Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$20.91	\$26.14	\$26.14	\$31 37	\$31.37	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$19.24	\$24.05	\$24.05	\$28.86	\$28.86	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$19.62	\$24 53	\$24.53	\$29.43	\$29.43	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$21.55	\$26.94	\$26.94	\$32.33	\$32.33	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$19.88	\$24.85	\$24.85	\$29.82	\$29.82	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$21.91	\$27.39	\$27.39	\$32.87	\$32.87	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$20.24	\$25.30	\$25.30	\$30.36	\$30.36	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.31	\$27 89	\$27.89	\$33.47	\$33.47	\$33.47
All other Level 2 (CW/ECW 2)	\$20.64	\$25.80	\$25.80	\$30.96	\$30.96	\$30.96

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Painter or glazier	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$21.63	\$27.04	\$27.04	\$32.45	\$32 45	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$21.63	\$27.04	\$27.04	\$32 45	\$32.45	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$21.78	\$27.23	\$27.23	\$32.67	\$32.67	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$21.88	\$27.35	\$27.35	\$32 82	\$32.82	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.02	\$27.53	\$27 53	\$33.03	\$33.03	\$33.03
All other Level 3 (CW/ECW 3)	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$22.04	\$27.55	\$27.55	\$33.06	\$33.06	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$22.66	\$28.33	\$28.33	\$33.99	\$33.99	\$33.99
All other Level 4 (CW/ECW 4)	\$21.85	\$27.31	\$27.31	\$32.78	\$32.78	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.02	\$31 28	\$31.28	\$37.53	\$37.53	\$37.53
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$23.15	\$28.94	\$28.94	\$34.73	\$34.73	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.29	\$29 11	\$29.11	\$34.94	\$34.94	\$34.94

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
All other Level 5 (CW/ECW 5)	\$22.49	\$28.11	\$28.11	\$33.74	\$33.74	\$33.74
Level 6 (CW/ECW 6)	\$23.06	\$28.83	\$28.83	\$34 59	\$34 59	\$34.59
Level 7 (CW/ECW 7)	\$23.70	\$29.63	\$29.63	\$35.55	\$35 55	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$30.71	\$38.39	\$38.39	\$46.07	\$46.07	\$46.07
All other Level 8 (CW/ECW 8)	\$24.25	\$30.31	\$30.31	\$36 38	\$36.38	\$36.38
Level 9 (ECW 9)	\$24.66	\$30.83	\$30.83	\$36 99	\$36.99	\$36.99
Table 2 of 6	Broken shift		nift - Night shift -	Afternoon or	Permanent nich	

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$24.05	\$24.05	\$31.37	\$27.18	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$22.13	\$22.13	\$28.86	\$25.01	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$22 56	\$22.56	\$29.43	\$25.51	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$24.78	\$24.78	\$32.33	\$28.02	\$32.33

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$22.86	\$22.86	\$29.82	\$25.84	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$25.20	\$25.20	\$32.87	\$28.48	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$23.28	\$23.28	\$30.36	\$26.31	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$25.66	\$25.66	\$33.47	\$29.00	\$33.47
All other Level 2 (CW/ECW 2)	\$41.28	\$23.74	\$23.74	\$30.96	\$26.83	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83	\$32.12
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$25.05	\$25.05	\$32.67	\$28.31	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$25 16	\$25.16	\$32.82	\$28.44	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$25.32	\$25.32	\$33.03	\$28.63	\$33.03
All other Level 3 (CŴ/ECW 3)	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$25.35	\$25.35	\$33.06	\$28.65	\$33.06

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$26.06	\$26.06	\$33.99	\$29.46	\$33.99
All other Level 4 (CW/ECW 4)	\$43.70	\$25.13	\$25.13	\$32.78	\$28.41	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$28.77	\$28.77	\$37 53	\$32.53	\$37.53
Level 5 (ĆW/ECW 5) Bricklayer special class	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$26.62	\$26.62	\$34.73	\$30.10	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$26.78	\$26.78	\$34 94	\$30.28	\$34.94
All other Level 5 (CW/ECW 5)	\$44.98	\$25.86	\$25 86	\$33.74	\$29.24	\$33.74
Level 6 (CW/ECW 6)	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 7 (CW/ECW 7)	\$47.40	\$27.26	\$27.26	\$35.55	\$30.81	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$35.32	\$35.32	\$46.07	\$39.92	\$46.07
All other Level 8 (CW/ECW 8)	\$48.50	\$27.89	\$27.89	\$36.38	\$31.53	\$36.38
Level 9 (ECW 9)	\$49.32	\$28.36	\$28 36	\$36.99	\$32.06	\$36.99
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Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$52 28	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$48.10	\$38.48	\$38.48	\$38.48	\$48.10

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$53.88	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$49.70	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$54.78	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$50.60	\$40.48	\$40.48	\$40.48	\$50.60
Lével 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$55.78	\$44 62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$51 60	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82	\$53.53
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$54.08	\$43 26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$54 08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$54.45	\$43.56	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$54.70	\$43.76	\$43.76	\$43.76	\$54.70

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$55.05	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$55.10	\$44.08	\$44 08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$56.65	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$54.63	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$62.55	\$50.04	\$50 04	\$50.04	\$62.55
Level 5 (ĆW/ECW 5) Bricklayer special class	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$57.88	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$58 23	\$46.58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$56.23	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$57 65	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$59.25	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$76.78	\$61.42	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$60.63	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$61.65	\$49.32	\$49.32	\$49.32	\$61.65
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Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$31.37	\$41.82	\$41.82	\$41.82	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$28.86	\$38.48	\$38.48	\$38 48	\$28.86
Lével 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43
Lével 1 (ĆW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$32.33	\$43.10	\$43.10	\$43.10	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82
Lével 1 (ĆW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$32.87	\$43.82	\$43.82	\$43.82	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$30.36	\$40.48	\$40.48	\$40.48	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$33.47	\$44.62	\$44.62	\$44.62	\$33.47
All other Level 2 (CW/ECW 2)	\$51.60	\$30.96	\$41.28	\$41.28	\$41.28	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$32.67	\$43.56	\$43.56	\$43 56	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$32.82	\$43.76	\$43.76	\$43.76	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$33.03	\$44.04	\$44.04	\$44.04	\$33.03
All other Level 3 (CW/ECW 3)	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$33.06	\$44.08	\$44.08	\$44.08	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$33.99	\$45.32	\$45.32	\$45.32	\$33.99
All other Level 4 (CW/ECW 4)	\$54.63	\$32 78	\$43.70	\$43.70	\$43.70	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$37.53	\$50.04	\$50.04	\$50.04	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$34 59	\$46.12	\$46.12	\$46.12	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$34.73	\$46.30	\$46.30	\$46.30	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$34.94	\$46.58	\$46.58	\$46.58	\$34.94
All other Level 5 (CW/ECW 5)	\$56.23	\$33.74	\$44.98	\$44.98	\$44.98	\$33.74
Level 6 (CW/ECW 6)	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 7 (CW/ECW 7)	\$59.25	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$46.07	\$61.42	\$61.42	\$61.42	\$46.07
All other Level 8 (CW/ECW 8)	\$60.63	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38
Level 9 (ECW 9)	\$61.65	\$36.99	\$49.32	\$49.32	\$49 32	\$36.99
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12 noon shiftwork general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.37	\$41.82	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$28.86	\$38.48	\$38 48	\$38.48	\$38.48	\$48.10
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.94	\$42 58	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$29.43	\$39.24	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.33	\$43.10	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$29.82	\$39.76	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.87	\$43.82	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$30.36	\$40.48	\$40.48	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.47	\$44 62	\$44.62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$30.96	\$41.28	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECŴ 3) Painter or glazier	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82	\$53.53

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$32.67	\$43.56	\$43.56	\$43 56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.82	\$43.76	\$43 76	\$43.76	\$43.76	\$54.70
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$33.03	\$44.04	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$31.82	\$42.42	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4)	\$33.06	\$44 08	\$44.08	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.99	\$45.32	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$32.78	\$43.70	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.53	\$50 04	\$50.04	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$34.59	\$46 12	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$34.73	\$46.30	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.94	\$46.58	\$46.58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$33.74	\$44.98	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$34.59	\$46.12	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$35.55	\$47.40	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$46.07	\$61.42	\$61.42	\$61.42	\$61.42	\$76.78

Classification		Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
All other Level 8 (CW/ECW 8)	\$36.38	\$48.50	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$36.99	\$49.32	\$49.32	\$49.32	\$49.32	\$61.65

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Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$41.82	\$41 82	\$41.82
All other Level 1 (CW/ECW 1)	\$48.10	\$38.48	\$38.48	\$38.48
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$39.24	\$39.24	\$39.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$43.10	\$43.10	\$43.10
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$39.76	\$39.76	\$39.76
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$43.82	\$43.82	\$43.82
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$40.48	\$40.48	\$40.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$44.62	\$44.62	\$44.62
All other Level 2 (CW/ECW 2)	\$51.60	\$41 28	\$41.28	\$41.28
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$42.82	\$42.82	\$42.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$43.56	\$43.56	\$43.56

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$43.76	\$43.76	\$43.76
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$44.04	\$44.04	\$44.04
All other Level 3 (CW/ECW 3)	\$53.03	\$42.42	\$42.42	\$42.42
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$44.08	\$44.08	\$44.08
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$45.32	\$45.32	\$45.32
All other Level 4 (CW/ECW 4)	\$54.63	\$43.70	\$43.70	\$43.70
Level 5 (CW/ECŴ 5) Refractory bricklayer	\$62.55	\$50.04	\$50.04	\$50.04
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$46.12	\$46.12	\$46.12
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$46.30	\$46.30	\$46.30
Level 5 (CW/ÉCW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$46.58	\$46.58	\$46.58
All other Level 5 (CW/ECW 5)	\$56.23	\$44.98	\$44.98	\$44.98
Level 6 (CW/ECW 6)	\$57.65	\$46 12	\$46.12	\$46.12
Level 7 (CW/ECW 7)	\$59.25	\$47 40	\$47.40	\$47.40
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$61.42	\$61.42	\$61.42
All other Level 8 (CW/ECW 8)	\$60.63	\$48.50	\$48.50	\$48.50
Level 9 (ECW 9)	\$61.65	\$49.32	\$49.32	\$49.32
	\$61.65	949.52	φ49.32	<u> </u>
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Weekly hire - full-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$772.37	\$20.33	\$25.41	\$25.41	\$30.50	\$30.50
All other Level 1 (CW/ECW 1) (level a)	\$708.91	\$18.66	\$23.33	\$23.33	\$27.99	\$27.99
Lével 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$786.27	\$20.69	\$25.86	\$25.86	\$31.04	\$31.04
All other Level 1 (CW/ECW 1) (level b)	\$722.81	\$19.02	\$23.78	\$23.78	\$28.53	\$28.53
Lével 1 (ĆW/ECW 1) (level c) refractory bricklayers assistant	\$795.97	\$20.95	\$26.19	\$26.19	\$31.43	\$31.43
All other Level 1 (CW/ECW 1) (level c)	\$732.51	\$19.28	\$24.10	\$24.10	\$28.92	\$28.92
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$808.97	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level d)	\$745.51	\$19 62	\$24.53	\$24.53	\$29.43	\$29.43
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$823.87	\$21.68	\$27.10	\$27.10	\$32.52	\$32.52
All other Level 2 (CW/ECW 2)	\$760.41	\$20 01	\$25.01	\$25.01	\$30.02	\$30.02
Level 3 (CW/ECW 3) Painter or glazier	\$788.64	\$20.75	\$25.94	\$25.94	\$31.13	\$31.13

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) Bricklayer	\$802.56	\$21.12	\$26.40	\$26.40	\$3 68	\$31.68
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$806.02	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$811.18	\$21.35	\$26.69	\$26.69	\$32.03	\$32.03
All other Level 3 (CW/ECW 3)	\$781.51	\$20.57	\$25.71	\$25.71	\$30.86	\$30.86
Level 4 (CW/ECW 4) Signwriter	\$812.14	\$21.37	\$26.71	\$26.71	\$32.06	\$32.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$834.68	\$21.97	\$27.46	\$27.46	\$32.96	\$32.96
All other Level 4 (CW/ECW 4)	\$805.01	\$21.18	\$26.48	\$26.48	\$31.77	\$31.77
Level 5 (CW/ECW 5) Refractory bricklayer	\$924.04	\$24.32	\$30 40	\$30.40	\$36.48	\$36.48
Level 5 (CW/ECW 5) Bricklayer special class	\$849.56	\$22 36	\$27.95	\$27.95	\$33.54	\$33.54
Level 5 (CW/ECW 5) Special class plasterer	\$853.02	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$858.18	\$22.58	\$28.23	\$28.23	\$33.87	\$33.87
All other Level 5 (CW/ECW 5)	\$828.51	\$21.80	\$27.25	\$27.25	\$32.70	\$32.70
Level 6 (CW/ECW 6)	\$849.61	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Level 7 (CW/ECW 7)	\$873.01	\$22.97	\$28.71	\$28.71	\$34.46	\$34.46
Level 8 (CW/ECW 8) Carpenter-diver	\$922.88	\$29.77	\$37.21	\$37.21	\$44.66	\$44.66
All other Level 8 (CW/ECW 8)	\$893.21	\$23.51	\$29.39	\$29.39	\$35.27	\$35.27
Lével 9 (ECW 9)	\$908.31	\$23.90	\$29.88	\$29.88	\$35.85	\$35.85
Table 2 of 6			e x			
Classification	Brokon chifte	Brokon ch	aifte Afternoon ch	ift Night chift	Aftornoon or	Dormonont night

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$23 38	\$23.38	\$30.50	\$26.43
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$21 46	\$21.46	\$27.99	\$24.26
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$23.79	\$23.79	\$31.04	\$26.90
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$21.87	\$21.87	\$28.53	\$24.73
Lével 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41 90	\$24.09	\$24.09	\$31.43	\$27.24
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$22.17	\$22.17	\$28.92	\$25.06

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level	\$31.94	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68
d) refractory bricklayers assistant			24		0	
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$24.93	\$24.93	\$32.52	\$28.18
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$23.01	\$23 01	\$30.02	\$26.01
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$23.86	\$23.86	\$31.13	\$26.98
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$24.29	\$24.29	\$31.68	\$27.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42 42	\$24.39	\$24.39	\$31.82	\$27.57
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$24.55	\$24.55	\$32.03	\$27.76
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$23.66	\$23.66	\$30.86	\$26.74

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$24.58	\$24.58	\$32.06	\$27.78
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$25.27	\$25.27	\$32.96	\$28.56
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$24.36	\$24 36	\$31.77	\$27.53
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$27.97	\$27.97	\$36.48	\$31.62
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$33.54	\$44.72	\$25 71	\$25.71	\$33.54	\$29.07
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$25.82	\$25 82	\$33.68	\$29.19
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$25 97	\$25.97	\$33.87	\$29.35
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$25.07	\$25.07	\$32.70	\$28.34
Level 6 (CW/ECW 6)	\$33.54	\$44 72	\$25.71	\$25.71	\$33.54	\$29.07
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$26.42	\$26.42	\$34.46	\$29.86
Level 8 (CW/ECW 8) Carpenter-diver	\$44.66	\$59.54	\$34.24	\$34.24	\$44.66	\$38.70
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$27.04	\$27.04	\$35.27	\$30.56
Level 9 (ECW 9)	\$35.85	\$47 80	\$27.49	\$27.49	\$35.85	\$31.07

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$52 38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$53 23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40 02	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41 94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$52.80	\$42.24	\$42.24	\$42.24

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$53.43	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$52 95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45 16	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$44.66	\$59 54	\$74.43	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$47.80	\$59.75	\$47.80	\$47.80	\$47.80
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$30.50	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$27.99	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$31.04	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$28.53	\$38 04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$31 43	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$28.92	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$32.52	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50 03	\$30.02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$31.13	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$31.68	\$42.24	\$42.24	\$42.24

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$32.03	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$30.86	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$32.06	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$32.96	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$31.77	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$36.48	\$48.64	\$48.64	\$48.64
Level 5 (ĆW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$33.54	\$44 72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$33.87	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$32.70	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$34 46	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$74.43	\$74 43	\$44 66	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$35.27	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$35.85	\$47.80	\$47.80	\$47.80
		the				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$30.50	\$40.66	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$27.99	\$37.32	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$31.04	\$41.38	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$28.53	\$38.04	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$31.43	\$41.90	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$28.92	\$38.56	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$31.94	\$42.58	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$29.43	\$39.24	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$32 52	\$43.36	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$30.02	\$40.02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$31.13	\$41 50	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$31 46	\$41.94	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$31.46	\$41.94	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$31 68	\$42.24	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$31.82	\$42.42	\$42.42	\$42.42	\$42.42

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$32.03	\$42.70	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$30.86	\$41.14	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$32.06	\$42.74	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$32.96	\$43.94	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$31.77	\$42 36	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$36.48	\$48.64	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$33.54	\$44.72	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$33.68	\$44.90	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$33.87	\$45.16	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$32.70	\$43.60	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$33.54	\$44.72	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$34.46	\$45 94	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter- diver	\$44.66	\$44.66	\$59.54	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$35.27	\$35.27	\$47.02	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$35.85	\$47.80	\$47.80	\$47.80	\$47.80

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1)	\$46.65	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$43 36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52 43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$42.42	\$42.42	\$42.42

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$42 74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (ĆW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56 45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$74.43	\$74.43	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$58.78	\$58 78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$47.80	\$47.80	\$47.80

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.33	\$27.99	\$27.99	\$32.66	\$32.66	\$32.66
Level 1 (CW/ECW 1) (level b)	\$23.78	\$28.53	\$28.53	\$33.29	\$33.29	\$33.29
Level 1 (CW/ECW 1) (level c)	\$24.10	\$28.92	\$28 92	\$33.74	\$33.74	\$33.74
Level 1 (CW/ECW 1) (level d)	\$24.53	\$29.43	\$29 43	\$34.34	\$34.34	\$34.34
Level 2 (CW/ECW 2)	\$25.01	\$30.02	\$30 02	\$35.02	\$35.02	\$35.02
Level 3 (CW/ECW 3)	\$25.71	\$30.86	\$30.86	\$36.00	\$36.00	\$36.00
Level 4 (CW/ECW 4)	\$26.48	\$31.77	\$31.77	\$37.07	\$37.07	\$37.07
Level 5 (CW/ECW 5)	\$27.25	\$32.70	\$32.70	\$38.15	\$38.15	\$38.15
Level 6 (CW/ECW 6)	\$27.95	\$33.54	\$33 54	\$39.13	\$39.13	\$39.13
Level 7 (CW/ECW 7)	\$28.71	\$34.46	\$34 46	\$40.20	\$40.20	\$40.20
Level 8 (CW/ECW 8)	\$29.39	\$35.27	\$35.27	\$41.14	\$41.14	\$41.14
Level 9 (ECW 9)	\$29.88	\$35.85	\$35.85	\$41.83	\$41.83	\$41.83
Table 2 of 6		Peron.				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$26.12	\$26.12	\$32.66	\$28.92	\$32.66
Level 1 (CW/ECW 1) (level b)	\$42.80	\$26.63	\$26.63	\$33.29	\$29.48	\$33.29

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c)	\$43.38	\$26.99	\$26.99	\$33.74	\$29.88	\$33.74
Level 1 (CW/ECW 1) (level d)	\$44.15	\$27.47	\$27.47	\$34.34	\$30 41	\$34.34
Level 2 (CW/ECW 2)	\$45.02	\$28.01	\$28.01	\$35.02	\$31.02	\$35.02
Level 3 (CW/ECW 3)	\$46.28	\$28.80	\$28.80	\$36 00	\$31.88	\$36.00
Level 4 (CW/ECW 4)	\$47.66	\$29.65	\$29.65	\$37.07	\$32.83	\$37.07
Level 5 (CW/ECW 5)	\$49.05	\$30.52	\$30.52	\$38 15	\$33.79	\$38.15
Level 6 (CW/ECW 6)	\$50.31	\$31.30	\$31 30	\$39.13	\$34.66	\$39.13
Level 7 (CW/ECW 7)	\$51.68	\$32.16	\$32 16	\$40.20	\$35.60	\$40.20
Level 8 (CW/ECW 8)	\$52.90	\$32.91	\$32.91	\$41.14	\$36.44	\$41.14
Level 9 (ECW 9)	\$53.78	\$33.46	\$33.46	\$41.83	\$37.05	\$41.83
Classification	Call back -	Call back -)vertime - Sunday -	Sunday -	Sunday	Public holidays

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$51.32	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$52. 1	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$43.38	\$53.02	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$44.15	\$53.96	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$45.02	\$55.03	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$46.28	\$56.57	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$47.66	\$58.25	\$47.66	\$47.66	\$47.66	\$58.25
Level 5 (CW/ECW 5)	\$49.05	\$59.95	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$50.31	\$61.49	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$51.68	\$63.17	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$52.90	\$64.65	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$53.78	\$65.73	\$53.78	\$53.78	\$53.78	\$65.73

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$51.32	\$32.66	\$41.99	\$41.99	\$41 99	\$32.66
Level 1 (CW/ECW 1) (level b)	\$52.31	\$33.29	\$42.80	\$42.80	\$42.80	\$33.29
Level 1 (CW/ECW 1) (level c)	\$53.02	\$33.74	\$43.38	\$43.38	\$43.38	\$33.74
Level 1 (CW/ECW 1) (level d)	\$53.96	\$34.34	\$44.15	\$44.15	\$44.15	\$34.34
Level 2 (CW/ECW 2)	\$55.03	\$35.02	\$45.02	\$45.02	\$45.02	\$35.02
Level 3 (CW/ECW 3)	\$56.57	\$36.00	\$46.28	\$46.28	\$46.28	\$36.00
Level 4 (CW/ECW 4)	\$58.25	\$37.07	\$47.66	\$47.66	\$47.66	\$37.07
Level 5 (CW/ECW 5)	\$59.95	\$38.15	\$49.05	\$49.05	\$49.05	\$38.15
Level 6 (CW/ECW 6)	\$61.49	\$39.13	\$50.31	\$50.31	\$50.31	\$39.13
Level 7 (CW/ECW 7)	\$63.17	\$40.20	\$51.68	\$51.68	\$51.68	\$40.20
Level 8 (CW/ECW 8)	\$64.65	\$41.14	\$52.90	\$52 90	\$52.90	\$41.14
Level 9 (ECW 9)	\$65.73	\$41.83	\$53.78	\$53 78	\$53.78	\$41.83
Table 5 of 6		60.2	61,01			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$32.66	\$41.99	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$33.29	\$42.80	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$33.74	\$43.38	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$34.34	\$44 15	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$35.02	\$45 02	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$36.00	\$46.28	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$37.07	\$47.66	\$47.66	\$47.66	\$47.66	\$58.25

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 5 (CW/ECW 5)	\$38.15	\$49.05	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$39.13	\$50.31	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$40.20	\$51.68	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$41.14	\$52.90	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$41.83	\$53.78	\$53.78	\$53.78	\$53.78	\$65.73
Table 6 of 6			201	tion as		
Classification	Saturda	av - after Good	Working during a m	eal Overtime - le	ess than 10 Over	rtime - less

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$51.32	\$41.99	\$41.99	\$41.99
Level 1 (CW/ECW 1) (level b)	\$52.31	\$42.80	\$42.80	\$42.80
Level 1 (CW/ECW 1) (level c)	\$53.02	\$43 38	\$43.38	\$43.38
Level 1 (CW/ECW 1) (level d)	\$53.96	\$44.15	\$44.15	\$44.15
Level 2 (CW/ECW 2)	\$55.03	\$45.02	\$45.02	\$45.02
Level 3 (CW/ECW 3)	\$56.57	\$46.28	\$46.28	\$46.28
Level 4 (CW/ECW 4)	\$58.25	\$47.66	\$47.66	\$47.66
Level 5 (CW/ECW 5)	\$59.95	\$49.05	\$49.05	\$49.05
Level 6 (CW/ECW 6)	\$61.49	\$50.31	\$50.31	\$50.31
Level 7 (CW/ECW 7)	\$63.17	\$51.68	\$51.68	\$51.68
Level 8 (CW/ECW 8)	\$64.65	\$52.90	\$52.90	\$52.90
Level 9 (ECW 9)	\$65.73	\$53.78	\$53.78	\$53.78
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Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24 59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04
Table 2 of 6			2°	XIO' XE		

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38 72	\$38.72
Table 4 of 6					9.	

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72
Table 5 of 6		22 4	1. X-			

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2		\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construct on sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15 35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24 04	\$28.85	\$28.85
Table 2 of 6						

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) Monday to Friday - first 2 hours general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24 56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2		\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28 85	\$38.46	\$38.46	\$38.46

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2		\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$28 85	\$38.46	\$38.46	\$38.46	\$38.46
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker		
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24 56	\$24.56		
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32 50	\$32.50	\$32.50		
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46		
Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer							
Table 1 of 6				5			

Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	/ Morning shift (5 in a row) - Monday to Friday - general building & metal/ eng neering construction sectors	Early afternoo shift (5 in a row Monday to Frid general buildir metal/engineer construction sectors	w)- in a day- to l ng & bui ring eng cor	ernoon shift (5 a row) - Monday Friday - general Ilding & metal/ gineering nstruction ctors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59 \$16.59			9.91	\$19.91	
Apprentice - 2nd year or stage 2		\$17.63	\$22.04	\$22.04 \$26.45			\$26.45	
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31	1.35	\$31.35	
Table 2 of 6								
Classification	Broken shifts than 38 hours over 5 shifts Monday to Fr 2 hours - gen building & me engineering construction	s worked in a row) - iday - first eral etal/	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shif Monday to Friday - ci construct sector	o night shift ivil (less than s ion shifts in a row) - Monday to Friday - civ constructio sector	night shift - civil construction sector	
Apprentice - 1st year or stage 1	\$19.91		\$26.54	\$15.26	\$15.26	\$19.91	\$17.25	
Apprentice - 2nd year or stage 2			\$35.26	\$20.27	\$20.27	\$26.45	\$22.92	
Apprentice - 3rd year or stage 3	\$31.35	~	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - afte 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31 35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$31 35	\$41.80	\$41.80	\$41.80	\$41.80
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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26 54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35 26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6 Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71
Table 2 of 6	-					. <u> </u>

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Table 4 of 6									
Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - afte 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector			
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38			
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32			
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28 71	\$38.28	\$38.28	\$38.28			

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2		\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$28 71	\$38.28	\$38.28	\$38.28	\$38.28
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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24 38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32 32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	building & n	londay re leneral F netal/ b n c	light shift (5 in a ow) - Monday to Friday - general ouilding & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$	518.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$	524.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$	528.49
Table 2 of 6		- 01		•			
Classification	Broken shi than 38 hou over 5 shift Monday to 2 hours - g	urs worked s in a row) Friday - first	Broken shifts (less than 38 hours work over 5 shifts in a rou- Monday to Friday after 2 hours - gene	w) Monday to Friday - civil	Night shift - Monday to Friday - civil construction sector	Afternoor night shif (less thar shifts in a row) -	ft night shift - n 5 civil

	2 hours - general building & metal/ engineering construction sectors	after 2 hours - general building & metal/ engineering construction sectors	sector		row) - Monday to Friday - civil construction sector	sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
Table 4 of 6						

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6		6 0	10			

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18 08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24 10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32 04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building metal/engineering construction sectors	′ - │ to Fridaý - g & │ building & i	Monday re general F metal/ b g e n c	light shift (5 in a ow) - Monday to riday - general uilding & metal/ ngineering onstruction ectors	
Apprentice - 1st year	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$	18.08	
Apprentice - 2nd year	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$	24.03	
Apprentice - 3rd year	\$721.65	\$18.99	\$23 74	\$23.74	\$28.49	\$	28.49	
Table 2 of 6								
Classification	Broken shifts (les hours worked ov in a row) - Monda Friday - first 2 ho general building engineering cons sectors	er 5 shifts ly to urs - & metal	Broken shifts (less than 38 hours worked over 5 shifts in a row) Monday to Friday - after 2 hours - genera building & metal/ engineering construction sectors	 Monday to Friday - civil construction sector 	Night shift - Monday to Friday - civil construction sector	Afternoor night shift (less thar shifts in a row) - Monday t Friday - c construct sector	it night shift - n 5 civil a construction sector o ivil tion	
					040.00			
Apprentice - 1st year	\$18.08		\$24.10	\$13.86	\$13.86	\$18.08	\$15.67	
Apprentice - 1st year Apprentice - 2nd year Apprentice - 3rd year	\$18.08 \$24.03 \$28.49		\$24.10 \$32.04 \$37.98	\$13.86 \$18.42 \$21.84	\$13.86 \$18.42 \$21.84	\$18.08 \$24.03 \$28.49	\$15.67 \$20.83 \$24.69	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
Table 4 of 6	·		×		0	

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year	\$30.13	\$30.13	\$18 08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$40.05	\$40.05	\$24 03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$47.48	\$47.48	\$28.49	\$37 98	\$37.98	\$37.98
Table 5 of 6		0		01		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98
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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19 74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2		\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
Table 4 of 6						

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6		6 0	101			

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.75	\$17 75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & meta /engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19 36	\$24.20	\$24.20	\$29.04	\$29.04
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22 26	\$22.26	\$29.04	\$25.17
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72
Table 4 of 6			yer	tionden		
Classification	Public bolidays	Public boliday	Overtime	Overtime -	ortime - Monday I (Nortimo -

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector		
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84		
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78		
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72		
stage 3								
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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72
Table 6 of 6						

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72
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Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24 38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general build ng & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32 50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$24.38	\$32.50	\$32.50	\$32 50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46
Table 6 of 6			100 S	in ngs	•	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
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Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22 04	\$26 45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
Table 2 of 6		·	0	S. 19	<u>)</u>	·

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41 80	\$24.04	\$24.04	\$31.35	\$27.17
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
Table 4 of 6	·		2			

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52 25	\$31.35	\$41.80	\$41.80	\$41.80

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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35 26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80
Table 6 of 6		·	20. 2	10 73		·

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28 71	\$28.71
Table 2 of 6			<u></u>		5-	·

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38 28	\$22.01	\$22.01	\$28.71	\$24.88
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Effective: 01/07/2014 Published: 29/07/2015

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47 85	\$28.71	\$38.28	\$38.28	\$38.28

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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28
Table 6 of 6			100.0	ill Jos)	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28
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Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24 03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
Table 2 of 6		·	.0	Sr. 10		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37 98	\$21.84	\$21.84	\$28.49	\$24.69
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Effective: 01/07/2014 Published: 29/07/2015

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
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Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$28.49	\$37.98	\$37 98	\$37.98	\$37.98
Table 6 of 6				N 29		

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker			
Apprentice - 1st year or stage 1	\$30.13	\$30 13	\$24.10	\$24.10	\$24.10			
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04			
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98			
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Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23 69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16
Table 2 of 6			.0	<i>2</i> , 10		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37 54	\$21.59	\$21.59	\$28.16	\$24.40

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
Table 4 of 6	L	-				

Public holidays - shiftwork - civil Public holiday Classification Overtime **Overtime** -**Overtime - Monday Overtime** to Friday -shiftwork - general building & metal/ Monday to Friday - after 2 shiftwork - civil Monday to Friday - first 2 construction construction hours sector sector hours engineering construction sectors Apprentice - 1st year or \$23 66 \$29.58 \$29.58 \$17.75 \$23.66 \$23.66 stage 1 Apprentice - 2nd year or \$39.48 \$39.48 \$23.69 \$31.58 \$31.58 \$31.58 stage 2 Apprentice - 3rd year or \$46.93 \$46 93 \$28.16 \$37.54 \$37.54 \$37.54 stage 3

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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54
Table 6 of 6						

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29 58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54
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Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$396.54	\$10.44	\$13.05	\$13 05	\$15.66	\$15.66
Apprentice - 2nd year or stage 2	\$471.93	\$12.42	\$15.53	\$15.53	\$18 63	\$18.63
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04
Table 2 of 6		·				

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$12.01	\$12.01	\$15.66	\$13.57
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$15.66	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$18.63	\$24 84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72
Table 5 of 6				<u>~~</u> ~		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.66	\$15 66	\$20.88	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29 04	\$38.72	\$38.72	\$38.72	\$38.72

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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6 Classification | Weekly pay | Hourly pay | Morning child (F

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.38	\$10.30	\$12.88	\$12.88	\$15.45	\$15.45
Apprentice - 2nd year or stage 2	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20 31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19 23	\$24.04	\$24.04	\$28.85	\$28.85
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$11.85	\$11.85	\$15.45	\$13.39
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22 11	\$22.11	\$28.85	\$25.00
Table 3 of 6						

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$15.45	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$18.42	\$24 56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			JN00	nst ou		
Classification	Overtime -	Overtime -	Overtime	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.45	\$15.45	\$20 60	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46
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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Free the fair

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.36	\$11.09	\$13.86	\$13.86	\$16.64	\$16.64
Apprentice - 2nd year or stage 2	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22 04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$12.75	\$12.75	\$16.64	\$14.42
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24 04	\$24.04	\$31.35	\$27.17
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.64		\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26 54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45		\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35		\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$16.64	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6	·			<u> 2, 0</u>		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.64	\$16.64	\$22.18	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$26.45	\$35 26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$387.92	\$10.21	\$12.76	\$12.76	\$15.32	\$15.32
Apprentice - 2nd year or stage 2	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20 20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19 14	\$23.93	\$23.93	\$28.71	\$28.71

Free the fair

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$11.74	\$11.74	\$15.32	\$13.27
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22 01	\$22.01	\$28.71	\$24.88
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$15.32	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.32	\$15.32	\$20.42	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$24 24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38 28	\$38.28

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15 06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16 02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24 10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6				2, 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.09	\$15 09	\$20.12	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24 10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23 74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6		6				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24 10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6				N. 0	-	

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Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.09	\$15.09	\$20.12	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28 49	\$37.98	\$37.98	\$37.98	\$37.98

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24 10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$374.00	\$9.84	\$12.30	\$12.30	\$14.76	\$14.76
Apprentice - 2nd year or stage 2	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23 46	\$23.46	\$28.16	\$28.16
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$11.32	\$11.32	\$14.76	\$12.79
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21 59	\$21.59	\$28.16	\$24.40
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$14.76	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$17.75	\$23 66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6			0	2.0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$14.76	\$14 76	\$19.68	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28 16	\$37.54	\$37.54	\$37.54	\$37.54

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13.41	\$16.76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20 49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22 26	\$22.26	\$29.04	\$25.17
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26 82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72
Table 5 of 6			JANO	noti ju		
Classification	Overtime -	Overtime -	Overtime	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general build ng & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17.15	\$22.86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general build ng & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16.60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16 25	\$20 31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22 11	\$22.11	\$28.85	\$25.00
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26 56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			0	N. 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.94	\$16 94	\$22.58	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$19.92	\$26.56	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26 56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32 50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15.23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17.95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26 13	\$26.13	\$31.35	\$31.35
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24 04	\$24.04	\$31.35	\$27.17
Table 3 of 6		6				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28 72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.27	\$18.27	\$24 36	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$21.54	\$28.72	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Bricklayer Table 1 of 6

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13.18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20 20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19 14	\$23.93	\$23.93	\$28.71	\$28.71

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22 01	\$22.01	\$28.71	\$24.88
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26 36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28
Table 5 of 6			0	N. 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.80	\$16 80	\$22.40	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26 36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32 32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23 74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26 08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6	·			Nº 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16 59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19.56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28 49	\$37.98	\$37.98	\$37.98	\$37.98

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13 04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6		ò				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6			Xo.		2	

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16.59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19 56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28 49	\$37.98	\$37.98	\$37.98	\$37.98

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37 98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors			
Apprentice - 1st year or stage 1	\$411.69	\$10 83	\$13.54	\$13.54	\$16.25	\$16.25			
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23			
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69			
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16			
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21 59	\$21.59	\$28.16	\$24.40
Table 3 of 6		6				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25 64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general build ng & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noor
Apprentice - 1st year or stage 1	\$16.25	\$16.25	\$21.66	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer 10-21, 10

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13 41	\$16.76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18 85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17
Table 3 of 6		S)`		

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26 82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26 82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72
Table 5 of 6				<u>~</u> ~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	0	

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17 15	\$22.86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29 04	\$38.72	\$38.72	\$38.72	\$38.72

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16.60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20 31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19 23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22 11	\$22.11	\$28.85	\$25.00
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26 56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			JANO	nai ju		
Classification	Overtime -	Overtime -	Overtime	Overtime -	Overtime -	Overtime -

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17.15	\$22 86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15 23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17.95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24 04	\$24.04	\$31.35	\$27.17
Table 3 of 6		ò			·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28 72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6	·			<u>~</u> ~ ~	0	•

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.94	\$16 94	\$22.58	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$19.92	\$26.56	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28 72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35 26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shi t (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13 18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16 16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22 01	\$22.01	\$28.71	\$24.88
Table 3 of 6		ò			·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26 36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.27	\$18.27	\$24.36	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$21.54	\$28.72	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$26 45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16 02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction secto	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26 08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6				N. 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.80	\$16 80	\$22.40	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28 71	\$38.28	\$38.28	\$38.28	\$38.28

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26 08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21 84	\$21.84	\$28.49	\$24.69
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26 08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6			UNOU	ndi ju		
Classification	Overtime -	Overtime -	Overtime	Overtime -	Overtime -	Overtime -

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general build ng & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16.59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19.56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general build ng & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$411.69	\$10.83	\$13.54	\$13.54	\$16.25	\$16.25
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19 74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21 59	\$21.59	\$28.16	\$24.40
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25 64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6	•		.0	<u>~</u>		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.25	\$16 25	\$21.66	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25 64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31 58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12 42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16 39	\$20.49	\$20.49	\$24.59	\$24.59
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Table 3 of 6					-	·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32 78	\$40.98	\$32.78	\$32.78	\$32.78
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24 84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Table 5 of 6			der	6,101	3	
Cleasification	Overtime		Overtime	Overtime		

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38

Freedorfair

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Table 3 of 6	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24 56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24 56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Table 5 of 6			201	dilloh d	3	
Classification	Overtime	Overtime	Overtime		Overtime	

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Refractory bricklayer 201 ×101 251

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$ 6.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Table 3 of 6	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26 54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Table 5 of 6			der	ilon d	3	
Cleasification	Overtime		Ou continue o			

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$19.91	\$19 91	\$26 54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24

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nours - general building & metal/ engineering construction sectors	hours - general building & metal/ engineering construction sectors	2*	e por	construction sector	
\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24 38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Table 5 of 6			der	dil ^{ol} id	3	
Classification	Overtine e		Overtime			Overtime

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.29	\$18 29	\$24 38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger 201 x101 25

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
		Freed				

Apprentice - 1st year or stage 1 \$18.08 \$24.10 \$13.86 \$13.86 \$18.08 \$15.67 Apprentice - 2nd year or stage 2 \$24.03 \$32.04 \$18.42 \$18.42 \$24.03 \$20.83 Table 3 of 6 Table 3 of 6 \$18.42 \$18.42 \$18.42 \$18.42 \$18.42	Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
stage 2		\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Table 3 of 6	Apprentice - 2nd year or	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Classification Saturday - Call back - Call back - Overtime - Sunday Sunday - Sunday			2	JA MA			Sunday

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24 10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24 10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Table 5 of 6			der	dilon d	3	
Cleasification	Overtime	Overtime	Overtime		Overtime	

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18 08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04

Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Glazier, painter or signwriter 201 x101 25

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$ 4.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Table 3 of 6	·					

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31 58	\$39.48	\$31.58	\$31.58	\$31.58

Table 4 of 6

Table 4 of 6		600	dif.			
Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58

Table 5 of 6								
Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon		
Apprentice - 1st year or stage 1	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66		
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58		

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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58

Adult apprentice - 3 years - Refractory bricklayer Table 1 of 6

Apprentice - 2nd year or s	stage z \$39.48	5	\$39.48	\$31.58	\$31.58	\$31.58			
Adult apprentice - 3 years - Refractory bricklayer Table 1 of 6									
Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors			
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32			
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32			
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35			

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17
Table 3 of 6		6	JI'M	MON		
Classification	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$41 80	\$52.25	\$41.80	\$41.80	\$41.80

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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Table 5 of 6 Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31 32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$31 35	\$41.80	\$41.80	\$41.80	\$41.80
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80
Adult apprentice - 4 Table 1 of 6	years - Refractory	v bricklayer	nde stille	103	

Adult apprentice - 4 years - Refractory bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice – 4th year or stage 4	\$794.05	\$20.90	\$26 13	\$26.13	\$31.35	\$31.35
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$24 04	\$24.04	\$31.35	\$27.17
Table 3 of 6		ò				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41 76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6				2, 0		

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31 32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$31 35	\$41.80	\$41.80	\$41.80	\$41.80

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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$41 76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24.30	\$24.30	\$29.16	\$29.16
		Freed				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38.88	\$22.36	\$22.36	\$29.16	\$25.27
Table 3 of 6				×0° ×5'	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38.88	\$38.88	\$38.88

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29.16	\$38.88	\$38.88	\$38.88
		other				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$29.16	\$29.16	\$38.88	\$38.88	\$38.88	\$38.88
Table 6 of 6		+=00	<i>Y</i>		2	+

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88

Adult apprentice - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$733.42	\$19.30	\$24 13	\$24.13	\$28.95	\$28.95
		Freit	e T			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09
Table 3 of 6				x10' 25'	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60
		other				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.95	\$28.95	\$38.60	\$38.60	\$38.60	\$38.60
Table 6 of 6			N.		O.	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60

Adult apprentice - Bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$729.96	\$19.21	\$24.01	\$24.01	\$28.82	\$28.82
		Freet	0			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97
Table 3 of 6				$x^{(0)} x^{(0)}$	*	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42
Table 4 of 6		S	s V			

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42
		other				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.82	\$28.82	\$38.42	\$38.42	\$38.42	\$38.42

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42

Adult apprentice - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23 83	\$23.83	\$28.59	\$28.59
		Freit	C X			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78
Table 3 of 6				x10' 25'	•	

Table 3 of 6

	shiftwork - civil construction sector	shiftworker - civil construction sector	shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12
		oy the t				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.59	\$28.59	\$38.12	\$38.12	\$38.12	\$38.12
Table 6 of 6					0	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12

Adult apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23 83	\$23.83	\$28.59	\$28.59



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78
Table 3 of 6			201	×10' 25'	*	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12
Table 4 of 6		2	~ / · v	,		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12
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Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.59	\$28.59	\$38.12	\$38.12	\$38.12	\$38.12
Table 6 of 6				01.51	001	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47 65	\$38.12	\$38.12	\$38.12

Adult apprentice - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$716.04	\$18.84	\$23.55	\$23.55	\$28.26	\$28.26
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49
Table 3 of 6			201	(0)	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68
		oy the t				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.26	\$28.26	\$37.68	\$37.68	\$37.68	\$37.68
Table 6 of 6						

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68

Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 -Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24 30	\$24.30	\$29.16	\$29.16



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38.88	\$22.36	\$22.36	\$29.16	\$25.27

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38 88	\$38.88	\$38.88

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29 16	\$38.88	\$38.88	\$38.88
		eest f				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$29.16	\$29.16	\$38.88	\$38.88	\$38.88	\$38.88
Table 6 of 6					2	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88

Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$733.42	\$19 30	\$24 13	\$24.13	\$28.95	\$28.95
		Fre th	2			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09
Table 3 of 6				x10' 25'	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60
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Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.95	\$28.95	\$38.60	\$38.60	\$38.60	\$38.60
Table 6 of 6			N.			

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60

Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Refractory bricklayer and the second

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	
All years / stages	\$793.42	\$20 88	\$26.10	\$26.10	\$31.32	\$31.32	

ro Fr ho bu en co	ver 5 shifts in a w) - Monday to iday - first 2 ours - general uilding & metal/ ogineering onstruction octors	over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	construction sector	construction sector	a row) - Monday to Friday - civil construction sector	sector
All years / stages \$3	1.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
		oy the t				

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76

Table 6 of 6

	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76

Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger S & M X

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$729.96	\$19 21	\$24.01	\$24.01	\$28.82	\$28.82
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97
Table 3 of 6			201	(0)	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.82	\$28.82	\$38.42	\$38.42	\$38.42	\$38.42

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42

Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Glazier, painter or signwriter and the second

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	
All years / stages	\$716.04	\$18.84	\$23 55	\$23.55	\$28.26	\$28.26	

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49
Table 3 of 6			201	(0)	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68
Table 4 of 6		S	c V NL		1 +	1 +

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68
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Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.26	\$28.26	\$37.68	\$37.68	\$37.68	\$37.68
Table 6 of 6		_ *	2		0	

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68

Allowances

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - More than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher

Allowances	Rate
Loss of tools or clothes reimbursement	a maximum of \$1 720 for loss of tools or clothes
Meal allowance - overtime	\$13.95 for a meal
Safety boot allowance - refractory bricklayers	\$83.87 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter- diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.78 per hour
* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0 65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.55 per hour
* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter,painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-cond tioning tradesperson or refrigeration mechanic	\$1 55 per hour
* Carpenter-diver allowance	\$0.88 per hour
Coffer dam worker allowance - not under air pressure	\$0.33 per hour up to a maximum of \$12.69 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.63 per hour
First aid allowance - minimum qualifications	\$2.69 per day
First aid allowance - higher than minimum qualifications	\$4.25 per day
* In charge of plant allowance	\$0.92 per hour
* Industry allowance (already included in rates in tables above)	\$0.73 per hour
Laser safety officer allowance	\$2.63 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.51 per hour
Multistorey allowance - 16th to 30th floor level	\$0.61 per hour
Multistorey allowance - 31st to 45th floor level	\$0.94 per hour
Multistorey allowance - 46th to 60th floor level	\$1.22 per hour
Multistorey allowance – 61st floor level onwards	\$1.49 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.67 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$1.96 per hour

Allowances	Rate
* Refractory bricklaying allowance - 3 year apprenticeship - stage 1 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - stage 2 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - stage 3 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 4 year apprenticeship - commenced before 1st January 2014 - stage 1 (already included in rates in tables above except casual rates)	\$0.88 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 2 (already included in rates in tables above except casual rates)	\$1 08 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 3 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 4 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 4 year apprenticeship - commenced on or after 1st January 2014 - stage 1 (already included in rates in tables above except casual rates)	\$0.98 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 2 (already included in rates in tables above except casual rates)	\$1.18 per hour
* Refractory bricklaying allowance - 4 year apprenticeship commenced on or after 1st January 2014 - stage 3 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 4 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 2 year residential apprenticeship in Western Australia – commenced before 1st January 2014 – 1st year (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance – 2 year residential apprenticeship in Western Australia – commenced before 1st January 2014 – 2nd year (already included in rates in tables above except casual rates)	\$1.47 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.51 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.51 per hour plus \$0.63 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - stage 1 (already included in rates in tables above)	\$0.11 per hour

Allowances	Rate
* Special allowance - 3 year apprenticeship - stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - stage 3 (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - commenced before 1st January 2014 - stage 1 (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 1 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - commenced before 1st January 2014 - stage 2 (already included in rates in tables above)	\$0 11 per hour
* Special allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 2 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - stage 3 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - stage 4 (already included in rates in tables above)	\$0.18 per hour
 * Special allowance – 2 year residential apprenticeship in Western Australia - year 1 (already included in rates in tables above) * Special allowance – 2 year residential apprenticeship in Western Austral a - year 2 	\$0.11 per hour \$0.15 per hour
(already included in rates in tables above) * Underground allowance – Less than 5 days - other than operators	\$0.39 per hour
* Underground allowance - 5 or more days - other than operators	\$0.35 per hour
* Acid work allowance	\$1.67 per hour
Asbestos allowance	\$0.79 per hour
Asbestos eradication allowance	\$2.12 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Confined space allowance	\$0.79 per hour or part of an hour
Dirty work allowance	\$0.63 per hour
Dual lift allowance	\$3.18 per day or part of a day
Explosive powered tools allowance	\$1.49 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.45 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.67 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.63 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.14 per hour
Heavy blocks allowance - over 18 kg	\$1.61 per hour
Height work allowance	\$0.57 per hour
Hot work allowance - between 46 and 54 degrees	\$0.63 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.79 per hour or part of an hour
Insulation allowance	\$0.79 per hour or part of an hour

Allowances	Rate
Pile driving allowance	\$14.92 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.96 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$4.58 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$5.91 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$6.99 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.45 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.59 for the first four hours
Swing scaffold allowance - first 4 hours - 0 –15 storeys - solid plasterer	\$4.72 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys - solid plasterer	\$6 05 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys - solid plasterer	\$7.13 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys - solid plasterer	\$11.59 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$14.73 for the first four hours
Swing scaffold allowance - after 4 hours - 0 – 15 storeys	\$1.24 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.94 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1.41 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2.36 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.02 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys - solid plasterer	\$1.08 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys - solid plasterer	\$1.38 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys - solid plasterer	\$1 55 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys - so id plasterer	\$2.50 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.16 for each additional hour after the first four hours
Toxic substances allowance	\$0.79 per hour
Wet work allowance	\$0.63 per hour
Bagging allowance - general building and construction sector	\$0.57 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.66 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.79 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.57 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.58 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.79 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.79 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.72 per week
Hydraulic hammer allowance - general building and construction sector	\$1.06 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.63 per hour
Pneumatic tool operation allowance - 2.75 kilog ams or over - general building and construction sector	\$3.46 per day

Allowances	Rate
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.57 per hour
roof slaters and tilers - general building and construction sector Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.14 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.63 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2 47 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.63 per hour
Spray application allowance - painters - general building and construction sector	\$0.63 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.63 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.63 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.32 per hour with a minimum payment of 3 hours per day
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.36 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.71 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.46 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$6 87 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.45 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$21.94 per hour
Cutting stone allowance - civil construction sector	\$0.79 per hour or part of an hour
Live sewer work allowance - civil construction secto	\$0.57 per hour
Pipe enamelling allowance - civil construction sector	\$6.72 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.69 per hour
Powdered lime dust protective equipment allowance - c vil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.71 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to ive in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$65.06 per day or \$454.75 for a complete week or reasonable board and lodging (including 3 meals a day).

Allowances	Rate
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$13 95 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate me hod of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$13.95 per meal
Travelling expenses allowance - return journey - not provided with transport – daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey provided with transport - daily hire	\$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day

Allowances	Rate
Metropolitan radial areas allowance - not metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and	\$13.07 per day
engineering construction sector	
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and	\$14.82 per day
engineering construction sector	
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and	\$15.69 per day
engineering construction sector Metropolitan radial areas allowance - apprentice 4th year - other than metal and	C1C EC por doy
engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably
	spent in travelling from the designated radial boundary to
	spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by
	the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for t avel time plus \$0.78 per km.
from one site to another during working hours	
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate
	(including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
	designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.91 per hour
* Lift industry allowance - apprentice 1st year	\$1.60 per hour
* Lift industry allowance - apprentice 2nd year	\$1.89 per hour
* Lift industry allowance - apprentice 3rd year	\$2.18 per hour
* Lift industry allowance - apprentice 4th year	\$2.62 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Pay Guide - Building and Construction General On-site Award 2010 [MA000020]

Published 29 July 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email <u>PACTfeedback@fwo.gov.au</u>

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

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Effective: 01/07/2015 Published: 29/07/2015

Rates of pay

Adult

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance. S DC 1

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27 26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25 13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27 60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34.29	\$34.29

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32 91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer Level 3 (CW/ECW 3) Artificial	\$22.41	\$28.01	\$28.01	\$33 62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28.20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27 18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82
All other Level 4 (CW/ECW 4)	\$22.39	\$27 99	\$27.99	\$33.59	\$33.59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32 04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35.58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34.58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35 45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36 42	\$36 42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39.33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91
Table 2 of 6	Brokon sk		chift Night chif	Afforman	Pormanont nic	uht Saturday -

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22.68	\$22.68	\$29.58	\$25.64	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25.39	\$25.39	\$33.12	\$28.70	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25.23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25.67	\$25 67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CW/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25.98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26.69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.51	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36 18	\$47.19	\$40.90	\$47.19
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29.06	\$37.91	\$32.85	\$37.91
Table 3 of 6			vertime Sunday	Cumdou	Sunday	Public bolidovo

Classification	Call back - shiftworker - civil construction sector	public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$49.30	\$39.44	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$50.25	\$40.20	\$40.20	\$40.20	\$50.25

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$56.13	\$44.90	\$44.90	\$44 90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41 48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45 72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55.80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44.82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56.40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54 35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47 44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46 10	\$46.10	\$46.10	\$57.63
_evel 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
_evel 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49.70	\$49.70	\$49.70	\$62.13
_evel 9 (ECW 9)	\$50.54	\$63.18	\$50 54	\$50.54	\$50.54	\$63.18

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Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32 15	\$42.86	\$42.86	\$42.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43.62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44.16	\$44.16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34.29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$33.84	\$45.12	\$45.12	\$45.12	\$33.84
All other Level 3 (CW/ECW 3)	\$54.35	\$32 61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
All other Level 4 (CW/ECW 4)	\$55.98	\$33.59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47 26	\$47.26	\$35.45
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49.70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91

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Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29.58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43 62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33.12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42 30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECŴ 3) Painter or glazier	\$43.88	\$43 88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$44 34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$44.64	\$33.48	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
specialist or plasterer						
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Refractory bricklayer Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$47.24	\$35 43	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$47.72	\$35 79	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)		\$46.10	\$34.58	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47 26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$62 92	\$47.19	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18
Table 6 of 6		Warking du				

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Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40 74	\$40.74
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44 90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45 72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker	
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48	
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18	
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42	
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78	
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$51.26	\$51.26	\$51.26	
Level 5 (ĆW/ECW 5) Bricklayer special class	\$59.05	\$47.24	\$47.24	\$47.24	
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$47.44	\$47.44	\$47.44	
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$47.72	\$47.72	\$47.72	
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10	
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26	
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56	
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$62.92	\$62.92	\$62.92	
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70	
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54	

Weekly hire - full-time & part-time The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26 04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26.50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27 28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22.22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32 46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
specialist or plasterer Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26 35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21 90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22.50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27 14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34.70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28.64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30 11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30.61	\$36.74	\$36.74
Table 2 of 6	·					· · · · · · · · · · · · · · · · · · ·

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41 66	\$23.95	\$23.95	\$31.25	\$27.08
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21.99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42 40	\$24.38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22.41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25.09	\$25.09	\$32.73	\$28.37

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23.13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$25.55	\$25 55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24 46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24 71	\$32.24	\$27.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43 74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42. 6	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 5 (CW/ECW 5)	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77
Bricklayer special class	+	4				•
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$26.45	\$26 45	\$34.50	\$29.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$26 60	\$26.60	\$34.70	\$30.07
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26 35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$28 61	\$28.61	\$37.32	\$32.34
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27.70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84
Table 3 of 6	Octomology				·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50.28	\$40.22	\$40 22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$51 28	\$41 02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CӁ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43 46	\$54 33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45 82	\$45.82	\$45.82
_evel 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62 20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98

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Classification	Public holidays - shiftwork - civil construction sector	Public hol day	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31.25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$29.63	\$39.50	\$39.50	\$39.50

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$32.73	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$30.17	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44 44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$30.77	\$41 02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31 91	\$42.54	\$42.54	\$42.54
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54 33	\$32.60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$32.81	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECŴ 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56 25	\$33.75	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33.51	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35 31	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$36.14	\$48 18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$36.74	\$48.98	\$48.98	\$48.98

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98

	Saturday before 12 noon - first 2 hours	Saturday before 12 noon - after 2 hours	Saturday - after 12 noon	Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Lével 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32.73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
	\$31.91	\$42.54	\$42.54	\$31.91	\$42.54	\$42.54
	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32.46	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32 85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45 00	\$33.75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$43.42	\$32.57	\$43.42	\$43.42
Level 5 (CW/ECW 5)	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Refractory bricklayer Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46 26	\$46.26	\$34.70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$44.68	\$33.51	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$42 40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38 98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39 50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50 28	\$40 22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECŴ 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4)	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45 00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer Level 5 (CW/ECW 5)	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57 83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60 23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98

\$61.23

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33.46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34 11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34.56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33.51	\$39.10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35.31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36.14	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27.65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35.89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29 51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30 39	\$37 99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39 10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86
Table 3 of 6		0 9	0.00			

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general bu Iding & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52.97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34.11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34.56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35.19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48.85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50 27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51.55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52 97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54.20	\$54.20	\$42.16
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55 10	\$55.10	\$42.86

Table 5 of 6

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Table 5 of 6			0,00	OUL		
Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43.85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35.19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35.89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47 43	\$36.89	\$47.43	\$47.43	\$57.97
_evel 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
_evel 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54.20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35
Table 6 of 6						

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43 85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44 44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48 85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51.55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52.97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55.10	\$55.10

Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75
Table 2 of 6						

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$ 4.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33 56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

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Table 5 of 6						
Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25 17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33 56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39 66	\$39.66	\$39.66

Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Freedorain

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19 15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22 66	\$29.55	\$25.61
Table 3 of 6		•	J. A			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33 30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6			Je l		S	

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18 87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33 30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
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		Ko				

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25 16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39 40	\$39.40	\$39.40

Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Freedon air

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20 78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24 62	\$32.12	\$27.83
Table 3 of 6		<u> </u>	J. A	10 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Freether

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6			20		S	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20 40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42 82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27 20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42 82	\$42.82

Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19 04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22 54	\$29.40	\$25.48
Table 3 of 6	Osturdau	Call back	n n		Quadau	Complete

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20
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Table 5 of 6						

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33 12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39 20	\$39.20	\$39.20

Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18 87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6			n n			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6						

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24 62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38 92	\$38.92	\$38.92

Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2		\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19 46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18 87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6						

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6						

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24 62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18 18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

	sector	civil construction sector	public holiday - civil construction sector	general building & metal/engineering construction sectors	shiftwork - civil construction sector	
Apprentice - 1st year or stage 1	\$18.18	\$24 24	\$30.30	\$24.24	\$24.24	\$24.24
	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
\$40.45	\$40.45	\$24.27	\$32 36	\$32.36	\$32.36
\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
	- shiftwork - civil construction sector \$30.30 \$40.45	- shiftwork - civil construction sector \$30.30 \$40.45 \$40.45	- shiftwork - civil construction sectorMonday to Friday - first 2 hours\$30.30\$30.30\$40.45\$40.45	- shiftwork - civil construction sectorMonday to Friday - first 2 hoursMonday to Friday - after 2 hours\$30.30\$30.30\$18.18\$24.24\$40.45\$40.45\$24.27\$32.36	- shiftwork - civil construction sectorMonday to Friday - first 2 hoursMonday to Friday - after 2 hoursto Friday - shiftwork - general building & metal/ engineering construction sectors\$30.30\$30.30\$18.18\$24.24\$24.24\$40.45\$40.45\$24.27\$32.36\$32.36

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Classification **Overtime** -**Overtime -Overtime -Overtime** -**Overtime -Overtime -**Saturday - after 12 noon - shiftwork -general building & metal/engineering Saturday - before Saturday - before Saturday Saturday Saturday before 12 before 12 after 12noon 12 noon - first 2 12 noon - after 2 hours - shiftwork hours - shiftwork noon - after 2 noon - first 2 general building & metal/engineering general building & metal/engineering hours hours construction construction construction sectors sectors sectors Apprentice - 1st year or \$18.18 \$24.24 \$24.24 \$18 18 \$24.24 \$24.24 stage 1 Apprentice - 2nd year or \$24.27 \$32.36 \$32 36 \$24.27 \$32.36 \$32.36 stage 2 Apprentice - 3rd year or \$38 46 \$28.85 \$38.46 \$28.85 \$38.46 \$38.46 stage 3 treedo Fall

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32 36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer in do

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15 90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75
		Free to				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19 08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6			m			
Classification	Saturday -	Call back -	Call back	Overtime - Sunday	Sunday -	Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
Table 5 of 6	·		00		5	

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25 44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39 66	\$39.66

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16 65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18 87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6			n. 10	20		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39 40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25 16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6			.0	2.00	¢	

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33 30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors		
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40		
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11		
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12		
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20 40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6			S. C	20		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36 14	\$45 18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36 14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42 82	\$42.82
Table 5 of 6	·		201	× 10' ×	3	·

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20 40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36 14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42 82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27 20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36 14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18 74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6			2.10	20		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33 12	\$41 40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33 12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20
Table 5 of 6			20		S	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18 74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33 12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39 20	\$39.20	\$29.40	\$39.20	\$39.20
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24 98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33 12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15 43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18 51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6	•		2.10	20		·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32 82	\$41 03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6			20	× (0) ×	S	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18 51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32 82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38 92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32 82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15 15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18 18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6			D. 10			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32 36	\$40 45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32 36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			,00	Still 1	Shi	
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32 36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32 36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13.36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16 78	\$20 98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors		Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16 04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22 80	\$22.80	\$29.75	\$25.78
Table 3 of 6		4				
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25 44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21 38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39 66	\$39.66	\$39.66
Table 5 of 6				0		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21 38	\$21.38	\$16.04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39 66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21 38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25 44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10 55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24 63	\$24.63	\$29.55	\$29.55
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12.13	\$12.13	\$15 83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6		²	> x0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.83	\$21 10	\$26 38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25 16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33 30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39 40	\$39.40	\$39.40
Table 5 of 6	·	·	0	3, 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors		
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21 10	\$15.83	\$21.10	\$21.10		
Apprentice - 2nd year or stage 2	\$18.87	\$25 16	\$25.16	\$18.87	\$25.16	\$25.16		
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30		
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40		
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21 10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25 16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors		
Apprentice - 1st year or stage 1	\$431.51	\$11 36	\$14.20	\$14.20	\$17.04	\$17.04		
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40		
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11		
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12		
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors		Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13.06	\$17 04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24 62	\$24.62	\$32.12	\$27.83
Table 3 of 6	I	1				
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27 20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22 72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42 82	\$42.82	\$42.82
Table 5 of 6				0		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.04	\$22 72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42 82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12 49	\$15 61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12.03	\$12.03	\$15 69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6	•	0	×0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.69	\$20 92	\$26 15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18.74	\$24 98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39 20	\$39.20	\$39.20
Table 5 of 6	·		.0-	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20 92	\$15.69	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24 98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12 34	\$15 43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15 47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		2	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20 62	\$25 78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38 92	\$38.92
Table 5 of 6	•			2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20 62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors			
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12 89	\$12.89	\$15.47	\$15.47			
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51			
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62			
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19			
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15 47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		2	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20 62	\$25 78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38 92	\$38.92	\$38.92
Table 5 of 6			0	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors		
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20 62	\$15.47	\$20.62	\$20.62		
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68		
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82		
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92		

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10 08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11.59	\$15 12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6		2	> <u></u>			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.12	\$20 16	\$25 20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24 24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32 36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38 46	\$38.46	\$38.46

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.12	\$20 16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$38.46	\$28.85	\$38.46	\$38.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20 16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38 46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14 63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20 98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15.79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22 80	\$29.75	\$25.78
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.55	\$23 40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23 40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
Table 5 of 6			7.00			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27 46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23 40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27 46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13.29	\$13.29	\$17 34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6		Ċ	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.34	\$23 12	\$28 90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27 20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6	•		0	2.10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23 12	\$17.34	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27 20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23 12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27 20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22 59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14.35	\$14.35	\$18 72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16.93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6		ć	> <u></u>		·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.72	\$24 96	\$31 20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29 44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6	·	-	20	2.		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24 96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29 44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13 51	\$16 89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13.19	\$17 21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15.54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6	•	0	×0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.21	\$22 94	\$28 68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17.21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39 20	\$39.20
Table 5 of 6	•			2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22 94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27 02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$27 02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14 15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16 98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6	·	Ċ	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22 64	\$28 30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
		or the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38 92	\$38.92	\$38.92
Table 5 of 6	·		0	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22 64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26 72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22 64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16 98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		a d	> x0			-

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22 64	\$28 30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
		or the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6	•			2. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22 64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22 64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13.88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20 23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12.77	\$12.77	\$16 65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15.10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6		2	> <u><</u> 0		·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.65	\$22 20	\$27 75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26 26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			, uno	Mar jour		
Classification	Overtime -	Overtime -	vertime - Ove	ertime - 🔰 🛛	Overtime - C	Vertime -

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.65	\$22 20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22 20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$26.26	\$26 26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38 46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer J. J. M. K

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15 90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20 98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19 08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16.96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22 80	\$22.80	\$29.75	\$25.78
Table 3 of 6			2.40	20		

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41 95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39 66	\$39.66	\$39.66
Table 5 of 6		-		<u> </u>		·

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39 66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29 50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18 87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16.80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6		2	> <u>x</u> 0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25 16	\$31 45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$21.92	\$29 22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6	·	-	0	2.16		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25. 6	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29 22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33,30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25 16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29 22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13 60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19.79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20 40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18.20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6		2	> <u>x</u> 0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27 20	\$34 00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23.75	\$31 66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6				2. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27 20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31 66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27 20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31 66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19 60	\$24.50	\$24.50	\$29.40	\$29.40
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18 74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16.70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6	·	2	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24 98	\$31 23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29 04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20
Table 5 of 6				2. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24 98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29 04	\$29.04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29 04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12 34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18 51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		ć	> <u></u>			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24 68	\$30 85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38 92	\$38.92
Table 5 of 6	•		.0	2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24 68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28 74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15 43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18 51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		Ċ			·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24 68	\$30 85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6	·	-	.0	2.		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24 68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28 74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20 23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18 18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16.27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6	·	2	> <0			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24 24	\$30 30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
		or the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32 36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38 46	\$38.46
Table 5 of 6			.0	2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24 24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28 30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28 30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
Adult apprentice - 3 year Table 1 of 6	rs - Refractory	bricklayer	adin	0	

Adult apprentice - 3 years - Refractory bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Free the

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32 09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

sector sectors Apprentice - 1st year or \$32.09 \$42.78 \$53.48 \$42.78 \$42.78 stage 1 \$32.09 \$42.78 \$53.48 \$42.78 \$42.78 Apprentice - 2nd year or \$32.09 \$42.78 \$53.48 \$42.78 \$42.78	on
Apprentice - 2nd year or \$32.09 \$42.78 \$53.48 \$42.78 \$42.78	\$42.78
stage 2	\$42.78
Apprentice - 3rd year or \$32.12 \$42.82 \$53.53 \$42.82 \$42.82 stage 3 \$	\$42.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6			JUL	No. 10 Jr	7	
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$32 12	\$42.82	\$42.82	\$42.82	\$42.82
		othe				

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Adult apprentice - 4 years - Refractory bricklayer

Adult apprentice - Table 1 of 6	4 years - Re	fractory bri	cklayer		S	
Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26 74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$812.71	\$21 39	\$26 74	\$26.74	\$32.09	\$32.09
Apprentice – 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32 09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6		2	×0 ×			·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$32.09	\$42 78	\$53 48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
		oy the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42 78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6	•			2.10		

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32 09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32 09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$32.09	\$42 78	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42 78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42 82	\$42.82

Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24 89	\$24 89	\$29.87	\$29.87
		•	Freeders			

Classification	Broken shifts (less than 38 hours worke over 5 shifts in a row Monday to Friday - first 2 hours - genera building & metal/ engineering construction sectors	r) - over 5 shifts in Monday to Fric after 2 hours - building & met engineering	worked a row) - lay - general al/	Afternoon shi Monday to Friday - civil construction sector	ft - Night shif Monday t Friday - c construct sector	o ivil	Afternoon or night shift (less than 5 shifts in a row) – Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.87	\$39.82		\$22.90	\$22.90		\$29.87	\$25.88
Table 3 of 6	•							
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	civil co sector	orker - holiday - onstruction	Overtime - Sun - shiftwork - general buildin metal/engineeri construction sectors	g & se ing	unday - shiftwork civil construction ector	Sunday
All years / stages	\$29.87	\$39.82	\$49.78		\$39.82	\$	39.82	\$39.82
Table 4 of 6								

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.78	\$49.78	\$29.87	\$39.82	\$39.82	\$39.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39.82	\$39.82

Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$751.24	\$19 77	\$24.71	\$24.71	\$29.66	\$29.66
		Freed	e tall			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.66	\$39.54	\$22.74	\$22.74	\$29 66	\$25.70

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sur - shiftwork - general buildir metal/engineer construction sectors	shiftwork - civil ag & construction	Sunday
All years / stages	\$29.66	\$39.54	\$49.43	\$39.54	\$39.54	\$39.54
Table 4 of 6	·	0			· · · · ·	
Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.43	\$49.43	\$29.66	\$39.54	\$39.54	\$39.54
		reeder	.011			

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.66	\$39.54	\$39.54	\$29.66	\$39 54	\$39.54

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.43	\$49.43	\$39.54	\$39.54	\$39.54

Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$747.73	\$19.68	\$24.60	\$24.60	\$29.52	\$29.52
		Freed				

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.52	\$39.36	\$22.63	\$22.63	\$29 52	\$25.58

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.52	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.20	\$49.20	\$29 52	\$39.36	\$39.36	\$39.36
		reever the	01.			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.52	\$39.36	\$39.36	\$29.52	\$39 36	\$39.36
Table 6 of 6 Classification	Saturday Good Frid	day after	rtime - Saturday Good Friday -	Working during a meal break	Overtime - less than 10 hour break between shifts -	Overtime - less than 8 hour break between shifts

		shiftwork - general building & metal/ engineering construction sectors	el stion	between shifts - day workers	between shifts (shift changes) - shiftworker
All years / stages	\$49.20	\$49.20	\$39.36	\$39.36	\$39.36

Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30
		Freek				
		6				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29 30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29 30	\$39.06	\$39.06	\$39.06
		100 the				<u> </u>

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39 06	\$39.06
Table 6 of 6 Classification	Saturday a Good Frid	lay after shift built	rtime - Saturday Good Friday - work - general ding & metal/ neering	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker

Adult apprentice - Electrotechnology training package - metals and engineering construction sector

sectors

\$48.83

\$48.83

Table 1 of 6

All years / stages

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30
		Freek	Ue Far			
		to a				

\$39.06

\$39.06

\$39.06

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29 30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29.30	\$39.06	\$39.06	\$39.06
		reever the				

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39 06	\$39.06
Table 6 of 6 Classification Saturday after Overtime - Saturday Working during a Overtime - less Overtime - less						Overtime - less than 8 hour break

\$48.83 \$48.83 \$39.06 \$39.06 \$39.06		Good Friday	shiftwork - general building & metal/ engineering construction sectors		between shifts - day workers	between shifts (shift changes) - shiftworker
	All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06
tice - Glazier, painter or signwriter			sectors \$48.83	\$39.06	\$39.06	\$39.06

Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$733.62	\$19.31	\$24.14	\$24.14	\$28.97	\$28.97
		Freek				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.97	\$38.62	\$22.21	\$22.21	\$28.97	\$25.10

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.97	\$38.62	\$48.28	\$38.62	\$38.62	\$38.62

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.28	\$48.28	\$28.97	\$38.62	\$38.62	\$38.62
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.97	\$38.62	\$38.62	\$28.97	\$38.62	\$38.62

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.28	\$48.28	\$38 62	\$38.62	\$38.62

Allowances

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance S.

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Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots

Allowances	Rate
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter- diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.79 per hour
* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.56 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer,tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.59 per hour
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0.34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4 36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables above)	\$0.74 per hour
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - 16th to 30th floor level	\$0.62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.25 per hour
Multistorey allowance – 61st floor level onwards	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.71 per hour
* Refractory bricklaying allowance – 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.51 per hour

Allowances	Rate
* Refractory bricklaying allowance – 3 year apprenticeship – 3rd year / stage 3 (already included in rates in tables above except casual rates)	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.90 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year (already included in rates in tables above except casual rates)	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12 (already included in rates in tables above except casual rates)	\$1.01 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – did not complete year 12 (already included in rates in tables above except casual rates)	\$1.21 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1 31 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
 * Special allowance (already included in rates in tables above) * Special allowance – 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above) 	\$0.20 per hour \$0.11 per hour
* Special allowance – 3 year apprenticeship – 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance – 3 year apprenticeship – 3rd year / stage 3 (already included in rates in tables above)	\$0.18 per hour

Allowances	Rate
* Special allowance – 4 year apprenticeship – started before 1 January 2014 -	\$0.09 per hour
1st year (already included in rates in tables above)	
* Special allowance – 4 year apprenticeship – started before 1 January 2014 –	\$0.11 per hour
2nd year (already included in rates in tables above)	
* Special allowance – 4 year apprenticeship – started before 1 January 2014 –	\$0.15 per hour
3rd year (already included in rates in tables above)	
* Special allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0.10 per hour
2014 - 1st year / stage 1 – did not complete year 12 (already included in rates	
in tables above)	
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0.11 per hour
2014 - 1st year / stage 1 - completed year 12 (already included in rates in	
tables above)	
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0.12 per hour
2014 – 2nd year / stage 1 – did not complete year 12 (already included in rates	
in tables above)	
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0.13 per hour
2014 – 2nd year / stage 1 – completed year 12 (already included in rates in tables above)	
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0.15 per hour
2014 – 3rd year / stage 1 – completed year 12 (already included in rates in	
tables above)	
* Special allowance – 4 year apprenticeship – started on or after 1 January	\$0 18 per hour
2014 – 4th year / stage 1 – completed year 12 (already included in rates in	
tables above)	
* Underground allowance - Less than 5 days - other than operators	\$0.40 per hour
* Underground allowance - 5 or more days - other than operators	\$0.36 per hour
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0.81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0.81 per hour or part of an hour
Dirty work allowance Dual lift allowance	\$0.64 per hour
Explosive powered tools allowance	\$3.26 per day or part of a day
	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance Fumes allowance	\$10.71 per day an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$0.64 per hour

Allowances	Rate
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
Insulation allowance	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.99 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$6.06 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$4.69 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$7.17 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.74 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.96 for the first four hours
Swing scaffold allowance - first 4 hours - 0 –15 storeys - solid plasterer	\$4.83 for the first four hou s
Swing scaffold allowance - first 4 hours - 16–30 storeys - solid plasterer	\$6.20 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys - solid plasterer	\$7.31 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys - solid plasterer	\$11 88 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid	\$15.10 for the first four hours
plasterer	
Swing scaffold allowance - after 4 hours - 0 –15 storeys	\$1.27 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.97 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1 45 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2 42 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.10 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys solid plasterer	\$1.11 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys - solid plasterer	\$1.41 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys - solid plasterer	\$1.59 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys - solid plasterer	\$2.56 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid	\$3.24 for each additional hour after the first four hours
plasterer Toxic substances allowance	f0.04 per hour
Wet work allowance	\$0.81 per hour
	\$0.64 per hour \$0.58 per hour
Bagging allowance - general building and construction sector Brewery cylinder allowance - painters - general building and construction	
sector	\$12.97 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and	\$0.81 per hour or part of an hour
construction sector	
Cleaning down brick allowance - general building and construction sector	\$0.58 per hour
Computing quantities allowance - other than leading hands - general building	\$4.69 per day or part of a day
and construction sector	
Cutting tiles allowance - general building and construction sector	\$0.81 per hour

Allowances	Rate
Dry polishing of tiles allowance - general building and construction sector	\$0.81 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.88 per week
Hydraulic hammer allowance - general building and construction sector	\$1.09 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.64 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.54 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0 58 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.17 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.64 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.54 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.64 per hour
Spray application allowance - painters - general building and construction sector	\$0.64 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.64 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.64 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.35 per hour with a minimum payment of 3 hours per day
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.39 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.75 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.54 per hour
Compressed air work allowance - Over 100 and up to 170 kPa civil construction sector	\$7.05 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.74 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$22.49 per hour
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour

Allowances	Rate
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68 45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$14.27 per meal
Travelling expenses allowance - return journey - not provided with transport – daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided with transport - daily hire	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.

Allowances	Rate
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$1.64 per hour
* Lift industry allowance - apprentice 2nd year	\$1.94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.





Pay Guide - Building and Construction General On-site Award 2010 [MA000020]

Published 15 February 2016

Pay rates change from 1 July each year, the rates in this guide apply from 1 January 2015.

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Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

The best way to get general pay and conditions advice is to register for <u>My Account</u> on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Effective: 01/01/2015 Published: 15/02/2016

Rates of pay

Adult

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance. Se Dor u

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$20.91	\$26.14	\$26.14	\$31.37	\$31.37	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$19.24	\$24.05	\$24.05	\$28.86	\$28.86	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$19.62	\$24.53	\$24.53	\$29.43	\$29.43	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$21.55	\$26.94	\$26.94	\$32.33	\$32.33	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$19.88	\$24.85	\$24.85	\$29.82	\$29.82	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$21.91	\$27.39	\$27 39	\$32.87	\$32.87	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$20.24	\$25.30	\$25.30	\$30.36	\$30.36	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.31	\$27 89	\$27.89	\$33.47	\$33.47	\$33.47
All other Level 2 (CW/ECW 2)	\$20.64	\$25.80	\$25.80	\$30.96	\$30.96	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$21.78	\$27.23	\$27.23	\$32 67	\$32.67	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$21.88	\$27.35	\$27.35	\$32.82	\$32.82	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.02	\$27.53	\$27.53	\$33.03	\$33.03	\$33.03
All other Level 3 (CW/ECW 3)	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$22.04	\$27.55	\$27.55	\$33.06	\$33.06	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$22.66	\$28.33	\$28.33	\$33.99	\$33.99	\$33.99
All other Level 4 (CW/ECW 4)	\$21.85	\$27.31	\$27.31	\$32.78	\$32.78	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.02	\$31.28	\$31.28	\$37.53	\$37.53	\$37.53
Level 5 (ĆW/ECW 5) Bricklayer special class	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$23.15	\$28.94	\$28.94	\$34.73	\$34.73	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.29	\$29.11	\$29.11	\$34.94	\$34.94	\$34.94
All other Level 5 (CW/ECW 5)	\$22.49	\$28.11	\$28.11	\$33.74	\$33.74	\$33.74
Level 6 (CW/ECW 6)	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 7 (CW/ECW 7)	\$23.70	\$29.63	\$29.63	\$35.55	\$35.55	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$30.71	\$38.39	\$38.39	\$46.07	\$46.07	\$46.07
All other Level 8 (CW/ECW 8)	\$24.25	\$30.31	\$30.31	\$36.38	\$36.38	\$36.38
Level 9 (ECW 9)	\$24.66	\$30.83	\$30.83	\$36.99	\$36.99	\$36.99

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$24.05	\$24.05	\$31.37	\$27.18	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$22.13	\$22.13	\$28.86	\$25.01	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$24.48	\$24 48	\$31.94	\$27.68	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$24.78	\$24.78	\$32 33	\$28.02	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$22.86	\$22 86	\$29.82	\$25.84	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$25.20	\$25.20	\$32.87	\$28.48	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$23.28	\$23.28	\$30.36	\$26.31	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$25.66	\$25.66	\$33.47	\$29.00	\$33.47
All other Level 2 (CW/ECW 2)	\$41.28	\$23.74	\$23.74	\$30.96	\$26.83	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83	\$32.12
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$25.05	\$25.05	\$32.67	\$28.31	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$25.16	\$25.16	\$32.82	\$28.44	\$32.82

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$25.32	\$25.32	\$33.03	\$28.63	\$33.03
All other Level 3 (CW/ECW 3)	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57	\$31.82
Level 4 (CW/ECŴ 4) Signwriter	\$44.08	\$25.35	\$25 35	\$33.06	\$28.65	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$26.06	\$26.06	\$33.99	\$29.46	\$33.99
All other Level 4 (CW/ECW 4)	\$43.70	\$25.13	\$25 13	\$32.78	\$28.41	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$28.77	\$28.77	\$37.53	\$32.53	\$37.53
Level 5 (ĆW/ECW 5) Bricklayer special class	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$26.62	\$26.62	\$34.73	\$30.10	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$26.78	\$26.78	\$34.94	\$30.28	\$34.94
All other Level 5 (CW/ECW 5)	\$44.98	\$25 86	\$25.86	\$33.74	\$29.24	\$33.74
Level 6 (CW/ECW 6)	\$46.12	\$26 52	\$26.52	\$34.59	\$29.98	\$34.59
Level 7 (CW/ECW 7)	\$47.40	\$27 26	\$27.26	\$35.55	\$30.81	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$35.32	\$35.32	\$46.07	\$39.92	\$46.07
All other Level 8 (CW/ECW 8)	\$48.50	\$27.89	\$27.89	\$36.38	\$31.53	\$36.38
Level 9 (ECW 9)	\$49.32	\$28 36	\$28.36	\$36.99	\$32.06	\$36.99
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Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$52.28	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$48.10	\$38.48	\$38.48	\$38.48	\$48.10
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$53.88	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$49.70	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$54.78	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$50.60	\$40.48	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$55.78	\$44.62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$51 60	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$53 53	\$42.82	\$42.82	\$42.82	\$53.53
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$54.08	\$43 26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$54.08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$54.45	\$43.56	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$54 70	\$43.76	\$43.76	\$43.76	\$54.70

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$55.05	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$55.10	\$44.08	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$56.65	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$54.63	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$62.55	\$50 04	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$57.88	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$58.23	\$46 58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$56.23	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$59.25	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$76.78	\$61.42	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$60 63	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$61.65	\$49.32	\$49.32	\$49.32	\$61.65
Table 4 of 6	Public boliday		Overtime	ortimo Monday		Quartima

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$31.37	\$41.82	\$41.82	\$41.82	\$31.37

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$32.33	\$43.10	\$43 10	\$43.10	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$29.82	\$39 76	\$39.76	\$39.76	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$32.87	\$43.82	\$43.82	\$43.82	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$30.36	\$40.48	\$40 48	\$40.48	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$33.47	\$44.62	\$44.62	\$44.62	\$33.47
All other Level 2 (CW/ECW 2)	\$51.60	\$30.96	\$41.28	\$41.28	\$41.28	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$32.12	\$42 82	\$42.82	\$42.82	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$32.67	\$43.56	\$43.56	\$43.56	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$32.82	\$43.76	\$43.76	\$43.76	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$33.03	\$44.04	\$44.04	\$44.04	\$33.03

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
All other Level 3 (CW/ECW 3)	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$33.06	\$44.08	\$44.08	\$44.08	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$33.99	\$45.32	\$45.32	\$45.32	\$33.99
All other Level 4 (CW/ECW 4)	\$54.63	\$32.78	\$43.70	\$43.70	\$43.70	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$37.53	\$50.04	\$50.04	\$50.04	\$37.53
Level 5 (ĆW/ECW 5) Bricklayer special class	\$57.65	\$34.59	\$46.12	\$46 12	\$46.12	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$34.73	\$46.30	\$46.30	\$46.30	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$34.94	\$46.58	\$46.58	\$46.58	\$34.94
All other Level 5 (CW/ECW 5)	\$56.23	\$33.74	\$44.98	\$44.98	\$44.98	\$33.74
Level 6 (CW/ECW 6)	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 7 (CW/ECW 7)	\$59.25	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$46.07	\$61.42	\$61.42	\$61.42	\$46.07
All other Level 8 (CW/ECW 8)	\$60.63	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38
Level 9 (ECW 9)	\$61.65	\$36.99	\$49.32	\$49.32	\$49.32	\$36.99

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$41.82	\$31.37	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$38.48	\$28.86	\$38.48	\$38.48	\$48.10

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$42.58	\$31.94	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$39.24	\$29.43	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$43.10	\$32.33	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$39.76	\$29.82	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$43.82	\$32.87	\$43 82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$40.48	\$30.36	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$44.62	\$33.47	\$44 62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$41.28	\$30.96	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82	\$53.53
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$43.26	\$32.45	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$43.26	\$32.45	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$43.56	\$32.67	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$43.76	\$32.82	\$43.76	\$43.76	\$54.70

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Saturday after Good Friday
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$44.04	\$33.03	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$42.42	\$31.82	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$44.08	\$33.06	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$45.32	\$33.99	\$45 32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$43.70	\$32.78	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$50.04	\$37.53	\$50.04	\$50.04	\$62.55
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$46.12	\$46.12	\$34 59	\$46 12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$46.30	\$34.73	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$46.58	\$34.94	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$44.98	\$33.74	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$46.12	\$34.59	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$47.40	\$35.55	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$61.42	\$46.07	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$48 50	\$36 38	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$49 32	\$36.99	\$49.32	\$49.32	\$61.65
Table 6 of 6		<u> </u>	Working during a moal		an 10 🔄 Overtime - les	

Table 6 of 6

Classification	Overtime Saturday after Good Friday - shiftwork general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$41.82	\$41.82	\$41.82

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker	
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$38.48	\$38.48	\$38.48	
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$42.58	\$42.58	\$42.58	
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$39.24	\$39.24	\$39.24	
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$43.10	\$43.10	\$43.10	
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$39.76	\$39.76	\$39.76	
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$43.82	\$43.82	\$43.82	
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$40.48	\$40 48	\$40.48	
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$44 62	\$44.62	\$44.62	
All other Level 2 (CW/ECW 2)	\$51.60	\$41.28	\$41.28	\$41.28	
Level 3 (CW/ECŴ 3) Painter or glazier	\$53.53	\$42.82	\$42.82	\$42.82	
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$43.26	\$43.26	\$43.26	
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$43.26	\$43.26	\$43.26	
Level 3 (CW/ECW 3) Bricklaver	\$54.45	\$43.56	\$43.56	\$43.56	
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$43.76	\$43.76	\$43.76	

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker	
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$44.04	\$44.04	\$44.04	
All other Level 3 (CW/ECW 3)	\$53.03	\$42.42	\$42.42	\$42.42	
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$44.08	\$44.08	\$44.08	
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$45.32	\$45 32	\$45.32	
All other Level 4 (CW/ECW 4)	\$54.63	\$43.70	\$43.70	\$43.70	
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$50.04	\$50.04	\$50.04	
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$46.12	\$46.12	\$46.12	
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$46 30	\$46 30	\$46.30	
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$46 58	\$46.58	\$46.58	
All other Level 5 (CW/ECW 5)	\$56.23	\$44.98	\$44.98	\$44.98	
Level 6 (CW/ECW 6)	\$57.65	\$46 12	\$46.12	\$46.12	
Level 7 (CW/ECW 7)	\$59.25	\$47.40	\$47.40	\$47.40	
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$61.42	\$61.42	\$61.42	
All other Level 8 (CW/ECW 8)	\$60.63	\$48.50	\$48.50	\$48.50	
Level 9 (ECW 9)	\$61.65	\$49.32	\$49.32	\$49.32	
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Weekly hire - full-time & part-time The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

Tab	le	1	of	6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$772.37	\$20.33	\$25.41	\$25.41	\$30.50	\$30.50
All other Level 1 (CW/ECW 1) (level a)	\$708.91	\$18.66	\$23.33	\$23.33	\$27.99	\$27.99
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$786.27	\$20.69	\$25.86	\$25.86	\$31.04	\$31.04
All other Level 1 (CW/ECW 1) (level b)	\$722.81	\$19.02	\$23.78	\$23 78	\$28.53	\$28.53
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$795.97	\$20.95	\$26 19	\$26.19	\$31.43	\$31.43
All other Level 1 (CW/ECW 1)	\$732.51	\$19.28	\$24.10	\$24.10	\$28.92	\$28.92
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$808.97	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level d)	\$745.51	\$19 62	\$24 53	\$24.53	\$29.43	\$29.43
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$823.87	\$21 68	\$27.10	\$27.10	\$32.52	\$32.52
All other Level 2 (CW/ECW 2)	\$760.41	\$20.01	\$25.01	\$25.01	\$30.02	\$30.02
Level 3 (CW/ECW 3) Painter or glazier	\$788.64	\$20 75	\$25.94	\$25.94	\$31.13	\$31.13
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) Bricklayer	\$802.56	\$21.12	\$26.40	\$26.40	\$31.68	\$31.68
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$806.02	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$811.18	\$21.35	\$26.69	\$26 69	\$32.03	\$32.03
All other Level 3 (CŴ/ECW 3)	\$781.51	\$20.57	\$25.71	\$25 71	\$30.86	\$30.86
Level 4 (CW/ECW 4) Signwriter	\$812.14	\$21.37	\$26.71	\$26.71	\$32.06	\$32.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$834.68	\$21.97	\$27 46	\$27.46	\$32.96	\$32.96
All other Level 4 (CW/ECW 4)	\$805.01	\$21.18	\$26.48	\$26.48	\$31.77	\$31.77
Level 5 (CW/ECW 5) Refractory bricklayer	\$924.04	\$24.32	\$30.40	\$30.40	\$36.48	\$36.48
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$849.56	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54
Level 5 (CW/ECW 5) Special class plasterer	\$853.02	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$858.18	\$22.58	\$28.23	\$28.23	\$33.87	\$33.87
All other Level 5 (CW/ECW 5)	\$828.51	\$21.80	\$27.25	\$27.25	\$32.70	\$32.70
Level 6 (CW/ECW 6)	\$849.61	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54
Level 7 (CW/ECW 7)	\$873.01	\$22 97	\$28.71	\$28.71	\$34.46	\$34.46
Level 8 (CW/ECW 8) Carpenter-diver	\$922.88	\$24 29	\$30.36	\$30.36	\$36.44	\$36.44
All other Level 8 (CW/ECW 8)	\$893.21	\$23.51	\$29.39	\$29.39	\$35.27	\$35.27
Level 9 (ECW 9)	\$908.31	\$23.90	\$29.88	\$29.88	\$35.85	\$35.85

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$23.38	\$23.38	\$30.50	\$26.43
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$21.46	\$21.46	\$27.99	\$24.26
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$23 79	\$23.79	\$31.04	\$26.90
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$21.87	\$21.87	\$28.53	\$24.73
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$24.09	\$24.09	\$31.43	\$27.24
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$22 17	\$22.17	\$28.92	\$25.06
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39 24	\$22.56	\$22.56	\$29.43	\$25.51
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$24.93	\$24.93	\$32.52	\$28.18
All other Level 2 (CW/ECW 2)	\$30.02	\$40 02	\$23.01	\$23.01	\$30.02	\$26.01
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41 50	\$23.86	\$23.86	\$31.13	\$26.98
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41 94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$24.29	\$24.29	\$31.68	\$27.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$24.55	\$24.55	\$32.03	\$27.76
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$23.66	\$23.66	\$30.86	\$26.74
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$24.58	\$24.58	\$32.06	\$27.78
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$25.27	\$25.27	\$32.96	\$28.56
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$24.36	\$24.36	\$31.77	\$27.53
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$27.97	\$27.97	\$36.48	\$31.62
Level 5 (ĆW/ECW 5) Bricklayer special class	\$33.54	\$44 72	\$25.71	\$25.71	\$33.54	\$29.07
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$25 82	\$25.82	\$33.68	\$29.19
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$25.97	\$25.97	\$33.87	\$29.35
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$25.07	\$25.07	\$32.70	\$28.34
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$25.71	\$25.71	\$33.54	\$29.07
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$26.42	\$26.42	\$34.46	\$29.86
Level 8 (CW/ECW 8) Carpenter-diver	\$36.44	\$48.58	\$27.93	\$27.93	\$36.44	\$31.58
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$27.04	\$27.04	\$35.27	\$30.56
Level 9 (ECW 9)	\$35.85	\$47.80	\$27.49	\$27.49	\$35.85	\$31.07

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41 50	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$52 43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$52.80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42 42	\$53.03	\$42.42	\$42.42	\$42.42

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$53.43	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$60 80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$56 45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$36.44	\$48.58	\$60.73	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$35.27	\$47 02	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$47.80	\$59.75	\$47.80	\$47.80	\$47.80
Table 4 of 6	Dublic bolidays	Dublic heliday	Overtime -	Overtime -	Overtime - Monday	Overtime

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$30.50	\$40.66	\$40.66	\$40.66

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$27.99	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$31.04	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$28.53	\$38.04	\$38 04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$31.43	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$28.92	\$38 56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$32.52	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$30 02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$31 13	\$41.50	\$41.50	\$41.50
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$31 46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$31.68	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$32.03	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$30.86	\$41.14	\$41.14	\$41.14

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$32.06	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$32.96	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$31.77	\$42.36	\$42 36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$36.48	\$48.64	\$48.64	\$48.64
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$33 87	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$32.70	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$34 46	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$60.73	\$60.73	\$36 44	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$35.27	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$35.85	\$47.80	\$47.80	\$47.80

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40 66	\$40.66	\$30.50	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b)	\$31.04	\$41.38	\$41.38	\$31.04	\$41.38	\$41.38

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
refractory bricklayers assistant						
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$38.04	\$28 53	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$41.90	\$31 43	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$38.56	\$28.92	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$42.58	\$31.94	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$39 24	\$29.43	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$43.36	\$32 52	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$40.02	\$30.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$41.50	\$31.13	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$41.94	\$31.46	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$41.94	\$31.46	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$42.24	\$31.68	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$42.42	\$31.82	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander,	\$32.03	\$42.70	\$42.70	\$32.03	\$42.70	\$42.70

			Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	shiftwork - general building & metal/ engineering construction sectors
	• • • • • •	A			<u> </u>
					\$41.14
					\$42.74
\$32.96	\$43.94	\$43.94	\$32.96	\$43.94	\$43.94
\$31.77	\$42.36	\$42.36	\$31.77	\$42.36	\$42.36
\$36.48	\$48.64	\$48.64	\$36 48	\$48.64	\$48.64
\$33.54	\$44.72	\$44 72	\$33.54	\$44.72	\$44.72
\$33.68	\$44.90	\$44 90	\$33.68	\$44.90	\$44.90
\$33.87	\$45.16	\$45.16	\$33 87	\$45.16	\$45.16
\$32.70	\$43.60	\$43.60	\$32.70	\$43.60	\$43.60
\$33.54	\$44.72	\$44.72	\$33.54	\$44.72	\$44.72
\$34.46	\$45.94	\$45.94	\$34.46	\$45.94	\$45.94
\$36.44	\$48.58	\$48.58	\$36.44	\$48.58	\$48.58
\$35.27	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
\$35.85	\$47.80	\$47.80	\$35.85	\$47.80	\$47.80
	\$31.77 \$36.48 \$33.54 \$33.68 \$33.87 \$32.70 \$33.54 \$34.46 \$36.44 \$35.27 \$35.85	\$32.06 \$42.74 \$32.96 \$43.94 \$31.77 \$42.36 \$36.48 \$48.64 \$33.54 \$44.72 \$33.68 \$44.90 \$33.87 \$45.16 \$32.70 \$43.60 \$33.54 \$44.72 \$33.68 \$44.90 \$33.87 \$45.16 \$32.70 \$43.60 \$32.70 \$43.60 \$32.70 \$44.72 \$34.46 \$44.72 \$35.85 \$47.02 \$35.85 \$47.80	\$32.06 \$42.74 \$42.74 \$32.96 \$43.94 \$43.94 \$31.77 \$42.36 \$42.36 \$36.48 \$48.64 \$48.64 \$33.54 \$44.72 \$44 72 \$33.68 \$44.90 \$44 90 \$33.87 \$45.16 \$45.16 \$32.70 \$43.60 \$44.72 \$34.46 \$44.72 \$44.72 \$33.54 \$44.72 \$44.860 \$33.87 \$45.16 \$45.16 \$32.70 \$43.60 \$43.60 \$33.54 \$44.72 \$44.72 \$34.46 \$44.72 \$44.72 \$34.46 \$45.94 \$45.94 \$35.27 \$47.02 \$47.02 \$35.85 \$47.80 \$47.80	\$30.86 \$41.14 \$41.14 \$30.86 \$32.06 \$42.74 \$42.74 \$32.06 \$32.96 \$43.94 \$43.94 \$32.96 \$31.77 \$42.36 \$42.36 \$31.77 \$36.48 \$48.64 \$48.64 \$36.48 \$33.54 \$44.72 \$44.72 \$33.54 \$33.68 \$44.90 \$44.90 \$33.68 \$33.87 \$45.16 \$45.16 \$33.70 \$33.54 \$44.72 \$44.72 \$33.54 \$33.68 \$44.90 \$33.68 \$44.90 \$33.68 \$44.90 \$33.68 \$33.68 \$33.68 \$44.90 \$44.90 \$33.68 \$33.68 \$44.72 \$44.72 \$33.68 \$33.68 \$44.90 \$33.68 \$36.84 \$33.64 \$44.90 \$33.68 \$36.44 \$35.27 \$47.02 \$47.02 \$35.27 \$35.85 \$47.80 \$47.80 \$35.85	\$30.86 \$41.14 \$41.14 \$30.86 \$41.14 \$32.06 \$42.74 \$42.74 \$32.06 \$42.74 \$32.96 \$43.94 \$43.94 \$32.96 \$43.94 \$31.77 \$42.36 \$42.36 \$31.77 \$42.36 \$36.48 \$48.64 \$36.48 \$48.64 \$36.48 \$33.54 \$44.72 \$33.54 \$44.72 \$33.68 \$44.90 \$33.68 \$44.90 \$33.87 \$45.16 \$33.87 \$45.16 \$33.54 \$44.72 \$33.54 \$44.72 \$33.68 \$44.90 \$33.68 \$44.90 \$33.87 \$45.16 \$33.87 \$45.16 \$33.54 \$44.72 \$33.54 \$44.72 \$34.46 \$44.72 \$33.54 \$44.72 \$33.54 \$44.72 \$33.54 \$44.72 \$34.46 \$44.94 \$34.46 \$45.94 \$36.44 \$44.58 \$36.44 \$48.58 \$35.27 \$47.02 \$47.02 \$35.85 \$47.80 \$35.85 \$47.80 \$35.85 <t< td=""></t<>

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$37.32	\$37.32	\$37.32

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$41.90	\$41 90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$42.58	\$42 58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52 80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53 03	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$42.74	\$42.74	\$42.74

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$44 90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$44 72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$60.73	\$60.73	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$47.80	\$47.80	\$47.80

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Frida - general buildin & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday g - general building & metal/ engineering construction sectors	Monday to Friday	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.33	\$27.99	\$27.99	\$32.66	\$32.66	\$32.66
Level 1 (CW/ECW 1) (level b)	\$23.78	\$28.53	\$28.53	\$33.29	\$33.29	\$33.29
Lével 1 (CW/ECW 1) (level c)	\$24.10	\$28.92	\$28.92	\$33.74	\$33.74	\$33.74
Level 1 (CW/ECW 1) (level d)	\$24.53	\$29.43	\$29.43	\$34.34	\$34.34	\$34.34
Level 2 (CW/ECW 2)	\$25.01	\$30.02	\$30.02	\$35.02	\$35.02	\$35.02
Level 3 (CW/ECW 3)	\$25.71	\$30.86	\$30.86	\$36.00	\$36.00	\$36.00
Level 4 (CW/ECW 4)	\$26.48	\$31.77	\$31.77	\$37.07	\$37.07	\$37.07
Level 5 (CW/ECW 5)	\$27.25	\$32.70	\$32.70	\$38.15	\$38.15	\$38.15
Level 6 (CW/ECW 6)	\$27.95	\$33.54	\$33.54	\$39.13	\$39.13	\$39.13
Level 7 (CW/ECW 7)	\$28.71	\$34 46	\$34.46	\$40.20	\$40.20	\$40.20
Level 8 (CW/ECW 8)	\$29.39	\$35.27	\$35.27	\$41.14	\$41.14	\$41.14
Level 9 (ECW 9)	\$29.88	\$35 85	\$35.85	\$41.83	\$41.83	\$41.83
Table 2 of 6	Brokon	shifts (loss than	Afternoon shift Nie	nht chiftAft	ernoon or night Perma	anont Saturday -

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$26.12	\$26.12	\$32.66	\$28.92	\$32.66
Level 1 (CW/ECW 1) (level b)	\$42.80	\$26.63	\$26.63	\$33.29	\$29.48	\$33.29
Level 1 (CW/ECW 1) (level c)	\$43.38	\$26.99	\$26.99	\$33.74	\$29.88	\$33.74
Level 1 (CW/ECW 1) (level d)	\$44.15	\$27.47	\$27.47	\$34.34	\$30.41	\$34.34

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 2 (CW/ECW 2)	\$45.02	\$28.01	\$28.01	\$35.02	\$31.02	\$35.02
Level 3 (CW/ECW 3)	\$46.28	\$28.80	\$28.80	\$36.00	\$31.88	\$36.00
Level 4 (CW/ECW 4)	\$47.66	\$29.65	\$29.65	\$37.07	\$32.83	\$37.07
Level 5 (CW/ECW 5)	\$49.05	\$30.52	\$30.52	\$38.15	\$33.79	\$38.15
Level 6 (CW/ECW 6)	\$50.31	\$31.30	\$31.30	\$39 13	\$34.66	\$39.13
Level 7 (CW/ECW 7)	\$51.68	\$32.16	\$32.16	\$40.20	\$35.60	\$40.20
Level 8 (CW/ECW 8)	\$52.90	\$32.91	\$32.91	\$41.14	\$36.44	\$41.14
Level 9 (ECW 9)	\$53.78	\$33.46	\$33.46	\$41.83	\$37.05	\$41.83
Table 3 of 6			(2)	S	· 1 _	

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday shiftwork - civil const uction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$51.32	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$52.31	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$43.38	\$53.02	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$44.15	\$53 96	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$45.02	\$55.03	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$46.28	\$56.57	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$47.66	\$58.25	\$47.66	\$47.66	\$47.66	\$58.25
Level 5 (CW/ECW 5)	\$49.05	\$59.95	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$50.31	\$61.49	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$51.68	\$63 17	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$52.90	\$64 65	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$53.78	\$65.73	\$53.78	\$53.78	\$53.78	\$65.73
Table 4 of 6	/ { ^Q		L -	• ·		

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours		Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$51.32	\$32.66	\$41.99	\$41.99	\$41.99	\$32.66

Classification	Public holiday	Overtime - Monday to Frida - first 2 hours	Overtime - Ay Monday to Fric - after 2 hours		shiftwork - civ	Overtime - vil Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level b)	\$52.31	\$33.29	\$42.80	\$42.80	\$42.80	\$33.29
Level 1 (CW/ECW 1) (level c)	\$53.02	\$33.74	\$43.38	\$43.38	\$43.38	\$33.74
Level 1 (CW/ECW 1) (level d)	\$53.96	\$34.34	\$44.15	\$44.15	\$44.15	\$34.34
Level 2 (CW/ECW 2)	\$55.03	\$35.02	\$45.02	\$45.02	\$45.02	\$35.02
Level 3 (CW/ECW 3)	\$56.57	\$36.00	\$46.28	\$46.28	\$46.28	\$36.00
Level 4 (CW/ECW 4)	\$58.25	\$37.07	\$47.66	\$47.66	\$47.66	\$37.07
Level 5 (CW/ECW 5)	\$59.95	\$38.15	\$49.05	\$49 05	\$49.05	\$38.15
Level 6 (CW/ECW 6)	\$61.49	\$39.13	\$50.31	\$50 31	\$50.31	\$39.13
Level 7 (CW/ECW 7)	\$63.17	\$40.20	\$51.68	\$51.68	\$51.68	\$40.20
Level 8 (CW/ECW 8)	\$64.65	\$41.14	\$52.90	\$52.90	\$52.90	\$41.14
Level 9 (ECW 9)	\$65.73	\$41.83	\$53.78	\$53.78	\$53.78	\$41.83
Table 5 of 6						
Classification	Overtime - Saturday before 12 noon - after 2 hours	Saturday - after 12noon	Overtime - Saturday - before 2 noon - first 2 nours - shiftwork - general building & netal/engineering	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering	metal/engineering construction	-
		S	construction sectors	construction sectors	sectors	
Level 1 (CW/ECW 1) (level a)	\$41.99	\$41.99 \$	Signature Signat	construction sectors \$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$41.99 \$ \$42.80 \$	Sectors 332.66 333.29	construction sectors \$41.99 \$42.80	\$41.99 \$42.80	\$52.31
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c)	\$42.80 \$43.38	\$41.99 \$ \$42.80 \$ \$43.38 \$	32.66 33.29 33.74	construction sectors \$41.99 \$42.80 \$43.38	\$41.99 \$42.80 \$43.38	\$52.31 \$53.02
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d)	\$42.80 \$43.38 \$44.15	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$	Sectors 332.66 33.29 33.74 334.34	construction sectors \$41.99 \$42.80 \$43.38 \$44.15	\$41.99 \$42.80 \$43.38 \$44.15	\$52.31 \$53.02 \$53.96
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2)	\$42.80 \$43.38 \$44.15 \$45.02	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$ \$45.02 \$	Sectors 332.66 33.29 33.74 34.34 35.02	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02	\$52.31 \$53.02 \$53.96 \$55.03
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$ \$45.02 \$ \$46.28 \$	Sectors 332.66 333.29 33.74 34.34 35.02 36.00	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3) Level 4 (CW/ECW 4)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$ \$45.02 \$ \$46.28 \$ \$47.66 \$	Sectors 332.66 333.29 333.74 334.34 355.02 36.00 37.07	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57 \$58.25
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3) Level 4 (CW/ECW 4) Level 5 (CW/ECW 5)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05	Sectors 332.66 333.29 333.74 334.34 35.02 36.00 37.07 38.15	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57 \$58.25 \$59.95
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3) Level 4 (CW/ECW 4) Level 5 (CW/ECW 5) Level 6 (CW/ECW 6)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05 \$50.31	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$ \$44.15 \$ \$45.02 \$ \$46.28 \$ \$47.66 \$ \$49.05 \$ \$50.31 \$	Sectors 332.66 33.29 33.74 34.34 35.02 36.00 37.07 38.15 39.13	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05 \$50.31	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57 \$58.25 \$59.95 \$61.49
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3) Level 4 (CW/ECW 4) Level 5 (CW/ECW 5) Level 6 (CW/ECW 6) Level 7 (CW/ECW 7)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31 \$51.68	\$41.99 \$42.80 \$43.38 \$44.15 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31 \$51.68 \$	Sectors 32.66 33.29 33.74 34.34 35.02 36.00 37.07 38.15 39.13 340.20	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31 \$51.68	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31 \$51.68	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57 \$58.25 \$59.95 \$61.49 \$63.17
Level 1 (CW/ECW 1) (level b) Level 1 (CW/ECW 1) (level c) Level 1 (CW/ECW 1) (level d) Level 2 (CW/ECW 2) Level 3 (CW/ECW 3) Level 4 (CW/ECW 4) Level 5 (CW/ECW 5) Level 6 (CW/ECW 6)	\$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05 \$50.31	\$41.99 \$ \$42.80 \$ \$43.38 \$ \$44.15 \$ \$44.15 \$ \$46.28 \$ \$46.28 \$ \$47.66 \$ \$49.05 \$ \$50.31 \$ \$51.68 \$ \$52.90 \$	Sectors 332.66 33.29 33.74 34.34 35.02 36.00 37.07 38.15 39.13	construction sectors \$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$47.66 \$49.05 \$50.31	\$41.99 \$42.80 \$43.38 \$44.15 \$45.02 \$46.28 \$46.28 \$47.66 \$49.05 \$50.31	\$52.31 \$53.02 \$53.96 \$55.03 \$56.57 \$58.25 \$59.95 \$61.49

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$51.32	\$41.99	\$41.99	\$41.99
Level 1 (CW/ECW 1) (level b)	\$52.31	\$42.80	\$42.80	\$42.80
Level 1 (CW/ECW 1) (level c)	\$53.02	\$43.38	\$43.38	\$43.38
Level 1 (CW/ECW 1) (level d)	\$53.96	\$44.15	\$44.15	\$44.15
Level 2 (CW/ECW 2)	\$55.03	\$45.02	\$45.02	\$45.02
Level 3 (CW/ECW 3)	\$56.57	\$46.28	\$46.28	\$46.28
Level 4 (CW/ECW 4)	\$58.25	\$47.66	\$47.66	\$47.66
Level 5 (CW/ECW 5)	\$59.95	\$49.05	\$49 05	\$49.05
Level 6 (CW/ECW 6)	\$61.49	\$50.31	\$50.31	\$50.31
Level 7 (CW/ECW 7)	\$63.17	\$51.68	\$51.68	\$51.68
Level 8 (CW/ECW 8)	\$64.65	\$52.90	\$52.90	\$52.90
Level 9 (ECW 9)	\$65.73	\$53.78	\$53.78	\$53.78

Beech Hail

Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04
Table 2 of 6)	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14 28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38 72	\$22.26	\$22.26	\$29.04	\$25.17
		d'the				

Effective: 01/01/2015 Published: 15/02/2016

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32 78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24 84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Freedor air

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$32.78	\$24 59	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$38.72	\$29.04	\$38 72	\$38.72
Table 6 of 6					5	

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72
		do Fair			
	to				

Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20 31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
Table 2 of 6			X		2	

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14 12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Freiher

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32 50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Table 4 of 6			0			

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24 56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Freedor air

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
Table 6 of 6						

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Freedor air

Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22 04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
Table 2 of 6			X		2	

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15 26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Freiher

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35 26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
Table 4 of 6						

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Freedorair

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$35.26	\$26 45	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80
Table 6 of 6			_0			

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80
	ELCO.	he fair			
	to				

Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20 20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71
Table 2 of 6			X		2	

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14 02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32 32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
Table 4 of 6						

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Freedor air

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$32.32	\$24 24	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28
Table 6 of 6			Ó		3	

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28
		do Fair			
	to				

Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20 03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
Table 2 of 6			X		2	

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13 86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32 04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
Table 4 of 6						

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24 03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28 49	\$37.98	\$37.98	\$37.98

Freedor air

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$32.04	\$24 03	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$37.98	\$28.49	\$37 98	\$37.98
Table 6 of 6	φ20.49	\$37.90	06.100	φ20.49	931, 20	\$37.98

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24 03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
Table 2 of 6					<i>y</i>	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13 86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37 98	\$21.84	\$21.84	\$28.49	\$24.69
		d'ine				

	sector	civil construction sector	metal/engineering construction sectors	sector	
.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
	03	03 \$32.04	08 \$24.10 \$30.13 03 \$32.04 \$40.05	08 \$24.10 \$30.13 \$24.10 03 \$32.04 \$40.05 \$32.04	08 \$24.10 \$30.13 \$24.10 \$24.10 03 \$32.04 \$40.05 \$32.04 \$32.04

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98



Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$32.04	\$24 03	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$37.98	\$28.49	\$37 98	\$37.98

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30 13	\$24 10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40 05	\$32 04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19 74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16
Table 2 of 6			.00.		Þ	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37 54	\$21.59	\$21.59	\$28.16	\$24.40
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23 66	\$23 66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54
Table 4 of 6			00	ALL OF		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54
Table 6 of 6			2		22	

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31 58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18 63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24 20	\$29.04	\$29.04
Table 2 of 6		·				

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24 84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32 78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72
Table 4 of 6			der	till' der		
Classification	Dut l'a la l'alaura	Dublic helidey				

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40 98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48 40	\$29.04	\$38.72	\$38.72	\$38.72
Table 5 of 6		$C \lambda 0^{\prime}$	2			

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72
Table 6 of 6				1000	2 al	

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38 72	\$38.72	\$38.72

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14 12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6		2				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24 56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38 46	\$38.46
Table 5 of 6	·		200	<u> </u>		

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24 56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38 46	\$38.46

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
		Free				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15 26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17
Table 3 of 6		2				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26 54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41 80	\$41.80
Table 5 of 6	·		0	de la		

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14 02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88
Table 3 of 6		2		A V	•	·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24 38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28
2		10 the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28
Table 5 of 6					6	

Classification Overtime -Overtime -Overtime -Overtime Overtime -Overtime -Saturday - before Saturday - after 12 noon - shiftwork -Saturday - before Saturday Saturday Saturday before 12 before 12 after 12noon 12 noon - first 2 12 noon - after 2 general building & metal/engineering construction hours - shiftwork hours - shiftwork noon - first 2 noon - after 2 general building & metal/engineering general building & hours hours metal/engineering construction construction sectors sectors sectors Apprentice - 1st year or \$18.29 \$24.38 \$24.38 \$18 29 \$24.38 \$24.38 stage 1 Apprentice - 2nd year or \$24.24 \$32.32 \$32.32 \$24.24 \$32.32 \$32.32 stage 2 Apprentice - 3rd year or \$28.71 \$38 28 \$38.28 \$28.71 \$38.28 \$38.28 rreede Fai stage 3

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38 28	\$38.28	\$38.28

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08	
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03	
Apprentice - 3rd year or stage 3	\$721.65	\$18 99	\$23 74	\$23.74	\$28.49	\$28.49	
		to					

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13 86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69
Table 3 of 6		2				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24 10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98
		10 the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32 04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37 98	\$37.98
Table 5 of 6	-					·

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Classification **Overtime -**Overtime -**Overtime -Overtime -Overtime -Overtime -**Saturday - before Saturday - before Saturday - after 12 Saturday Saturday Saturday before 12 before 12 after 12noon 12 noon - first 2 12 noon - after 2 noon - shiftwork hours - shiftwork hours - shiftwork general building & noon - first 2 noon - after 2 general building & metal/engineering general building & metal/engineering metal/engineering hours hours construction construction construction sectors sectors sectors Apprentice - 1st year or \$18.08 \$24.10 \$24.10 \$18 08 \$24.10 \$24.10 stage 1 Apprentice - 2nd year or \$24.03 \$32.04 \$32.04 \$24.03 \$32.04 \$32.04 stage 2 Apprentice - 3rd year or \$28.49 \$37.98 \$37.98 \$28.49 \$37.98 \$37.98 stage 3 freed fall

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37 98	\$37.98	\$37.98

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Freedorail

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ enginee ing construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18 77	\$23.46	\$23.46	\$28.16	\$28.16

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13 60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40
Table 3 of 6		2				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23 66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31 58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37 54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$396.54	\$10.44	\$13.05	\$13.05	\$15.66	\$15.66
Apprentice - 2nd year or stage 2	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 3rd year or stage 3	\$622.71	\$16 39	\$20 49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors		Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$12.01	\$12.01	\$15.66	\$13.57
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22 26	\$29.04	\$25.17
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.66	\$20 88	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38 72	\$48.40	\$38.72	\$38.72	\$38.72

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$15.66	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32 78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38 72	\$38.72	\$38.72
Table 5 of 6			d JIC	10 MON		
Classification	Overtime - O	vertime - Ov	vertime - Over	rtime - C	Overtime - 🔰 🛛 🖓	Overtime -

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hou s - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$20.88	\$15.66	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$24 84	\$18.63	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72
		6				

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38 72	\$38.72	\$38.72

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 n a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.38	\$10.30	\$12 88	\$12.88	\$15.45	\$15.45
Apprentice - 2nd year or stage 2	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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		6				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$11.85	\$11.85	\$15.45	\$13.39
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18 69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22 11	\$22.11	\$28.85	\$25.00

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$30.70	\$24.56	\$24 56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Table 4 of 6			- 00	6. 11		•

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$15.45	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40 63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28 85	\$38.46	\$38.46	\$38.46
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$20.60	\$15.45	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38 46	\$38.46
Table 6 of 6			JU	in do		
Classification	Saturda	v after 0v	ortimo - Saturda	Working during a	Overtime - less	Overtime - less

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker				
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$20.60	\$20.60	\$20.60				
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56				
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50				
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46				
Apprentice - 4th year or stage 4 \$48.08 \$38.46 \$38.46 \$38.46									

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.36	\$11.09	\$13.86	\$13 86	\$16.64	\$16.64
Apprentice - 2nd year or stage 2	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22 04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
Table 2 of 6			2.00			

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$12.75	\$12.75	\$16.64	\$14.42
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$16.64	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$19.91	\$26 54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35 26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41 80	\$41.80
Table 5 of 6			Index	all u		

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$22.18	\$16.64	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35 26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$26 54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35 26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$387.92	\$10.21	\$12.76	\$12.76	\$15.32	\$15.32
Apprentice - 2nd year or stage 2	\$463.31	\$12 19	\$15 24	\$15.24	\$18.29	\$18.29
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$11.74	\$11.74	\$15.32	\$13.27
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22 01	\$28.71	\$24.88
Table 3 of 6		6	×0 <			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$25 53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32 32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38 28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$15.32	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$18.29	\$24 38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32 32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28
Table 5 of 6	·	•	.0	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$20.42	\$15.32	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$24 38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32 32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12 05	\$15 06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6	·	Ó	×0°			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25 15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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stage 1 Apprentice - 2nd year or stage 2 \$30.13 \$18.08 \$24.10 \$21.	Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 2nd year or stage 2\$30.13\$30.13\$18.08\$24.10\$24.10Apprentice - 3rd year or stage 3\$40.05\$24.03\$32.04\$32.04\$32Apprentice - 4th year or\$47.48\$47.48\$28.49\$37.98\$37.98\$37		\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 3rd year or stage 3 \$40.05 \$40.05 \$24.03 \$32.04 \$32.0	Apprentice - 2nd year or	\$30.13	\$30.13	\$18.08	\$24 10	\$24.10	\$24.10
Apprentice - 4th year or \$47.48 \$47.48 \$28.49 \$37.98 \$37.98 \$37.98	Apprentice - 3rd year or	\$40.05	\$40.05	\$24.03	\$32 04	\$32.04	\$32.04
	Apprentice - 4th year or	\$47.48	\$47.48	\$28.49	\$37.98	\$37 98	\$37.98
Table 5 of 6	Table 5 of 6			INGO	all ut		

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$20.12	\$15.09	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32 04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23 74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6	·	Ó	×0°			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25 15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24 10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32 04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6		•		Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$20.12	\$15.09	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2		\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$374.00	\$9.84	\$12.30	\$12.30	\$14.76	\$14.76
Apprentice - 2nd year or stage 2	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$11.32	\$11.32	\$14.76	\$12.79
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21 59	\$28.16	\$24.40
Table 3 of 6	·	6	×0°			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$24 60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31 58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37 54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$14.76	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$17.75	\$23 66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31 58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6			, JNO	Not on		
Classification	Overtime -	vertime - 🛛 🛛 🗛	vertime - Over	rtime -	Overtime -)vertime -

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$19.68	\$14.76	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37 54	\$37.54	\$37.54

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Still ic

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13.41	\$16 76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16 39	\$20 49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22 26	\$29.04	\$25.17
Table 3 of 6		0,				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32 78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38 72	\$38.72	\$38.72
Table 5 of 6				10 00		

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$22.86	\$17.15	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$26.82	\$20.12	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$32 78	\$24.59	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16 60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16 25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22 11	\$28.85	\$25.00
Table 3 of 6		, C	×0 ~		·	

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28 23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32 50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6	-			Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$22.58	\$16.94	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26 56	\$26.56	\$19.92	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32 50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15.23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17 95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17 63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24 04	\$31.35	\$27.17
Table 3 of 6		ò	×0 <			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30 45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35 26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41 80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28 72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35 26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6	•		.0	<u> </u>		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$24.36	\$18.27	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$28.72	\$21.54	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35 26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28 72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35 26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general bu Iding & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13.18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22 01	\$28.71	\$24.88
Table 3 of 6		ò	×0 ¹			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28 00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32 32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38 28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28
Table 5 of 6		•	0	S. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$22.40	\$16.80	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$26.36	\$19.77	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32 32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
		5				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	than 38Monday tos workedFriday - civil5 shifts in aconstruction- Monday tosectory - after 2sectors - generalmetal/ing & metal/fructiontructionfruction		Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6		Ċ	×0 ~			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27 65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6	-		.0	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$22 12	\$16.59	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26 08	\$26.08	\$19.56	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22 12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32 04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37 98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors		
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59		
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56		
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03		
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23 74	\$23.74	\$28.49	\$28.49		
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6		ó	×0 <		·	·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27 65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6		•		Sr. 10	-	,

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$22.12	\$16.59	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$26.08	\$19.56	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32 04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$411.69	\$10.83	\$13.54	\$13.54	\$16.25	\$16.25
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21 59	\$28.16	\$24.40
Table 3 of 6		ć	×0°			· · · · · · · · · · · · · · · · · · ·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27 08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31 58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37 54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6		•	0	S. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$21.66	\$16.25	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25 64	\$25.64	\$19.23	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31 58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer 50 ×0, 01

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$547.32	\$14.40	\$18.00	\$18.00	\$21.60	\$21.60
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$21.60	\$28.80	\$16.56	\$16.56	\$21.60	\$18.72
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18 85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17
Table 3 of 6		>	<u>n. (n.</u>	20		·

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24 84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$21.60	\$28.80	\$36.00	\$28.80	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38 72	\$48.40	\$38.72	\$38.72	\$38.72

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24 84	\$24.84	\$24.84	
Apprentice - 2nd year or stage 2	\$36.00	\$36.00	\$21.60	\$28.80	\$28 80	\$28.80	
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78	
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72	
Table 5 of 6							
Classification							

Table 5 of 6

- first 2 hours	noon - after 2 hours	after 12noon	12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	noon - shiftwork - general building & metal/engineering construction sectors
\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
\$21.60	\$28.80	\$28.80	\$21.60	\$28.80	\$28.80
\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72
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	\$18.63 \$21.60 \$24.59	hours \$18.63 \$24.84 \$21.60 \$28.80 \$24.59 \$32.78	hours \$ \$18.63 \$24.84 \$24.84 \$21.60 \$28.80 \$28.80 \$24.59 \$32.78 \$32.78	hours general building & metal/engineering construction sectors \$18.63 \$24.84 \$24.84 \$18.63 \$21.60 \$28.80 \$28.80 \$21.60 \$24.59 \$32.78 \$32.78 \$24.59	hoursgeneral building & metal/engineering construction sectorsgeneral building & metal/engineering construction sectors\$18.63\$24.84\$24.84\$18.63\$24.84\$21.60\$28.80\$28.80\$21.60\$28.80\$24.59\$32.78\$32.78\$24.59\$32.78

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$36.00	\$36.00	\$28.80	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$542.16	\$14.27	\$17.84	\$17.84	\$21.41	\$21.41
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$16.41	\$16.41	\$21.41	\$18.55
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22 11	\$28.85	\$25.00
Table 3 of 6		6	×0°			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30 70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$35.68	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$24.38	\$32 50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24 56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$35.68	\$35.68	\$21.41	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6				(0 V)		1

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$28.54	\$21.41	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32 50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$35.68	\$35.68	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13 27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$586.96	\$15 45	\$19.31	\$19.31	\$23.18	\$23.18
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22 04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$17.77	\$17.77	\$23.18	\$20.09
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24 04	\$31.35	\$27.17
Table 3 of 6		6	×0 <			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33 18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$38.63	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$26.45	\$35 26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41 80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$38.63	\$38.63	\$23.18	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6		•		Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$30.90	\$23.18	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41 80	\$31.35	\$41.80	\$41.80



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26 54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$38.63	\$38.63	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35 26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41 80	\$41.80

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$538.70	\$14 18	\$17.73	\$17.73	\$21.27	\$21.27
Apprentice - 3rd year or stage 3	\$614.09	\$16 16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$16.31	\$16.31	\$21.27	\$18.43
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22 01	\$28.71	\$24.88
Table 3 of 6		ò	×0 ¹			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30 48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$35.45	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$24.24	\$32 32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38 28	\$47.85	\$38.28	\$38.28	\$38.28
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$35.45	\$35.45	\$21.27	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28
Table 5 of 6			.0	Sr. 10	• •	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$28.36	\$21.27	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38 28	\$28.71	\$38.28	\$38.28



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$35.45	\$35.45	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12 05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$533.18	\$14.03	\$17.54	\$17.54	\$21.05	\$21.05
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18 99	\$23.74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$16.13	\$16.13	\$21.05	\$18.24
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6		Ċ	×0 ¹			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30 13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$21.05	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6				Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28 06	\$28.06	\$21.05	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37 98	\$28.49	\$37.98	\$37.98



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24 10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32 04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37 98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15 06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$533.18	\$14 03	\$17.54	\$17.54	\$21.05	\$21.05
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$16.13	\$16.13	\$21.05	\$18.24
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21 84	\$28.49	\$24.69
Table 3 of 6		ò	×0 <			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30 13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32 04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37 98	\$47.48	\$37.98	\$37.98	\$37.98
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$21.05	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98
Table 5 of 6		•		Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$28.06	\$21.05	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24 10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32 04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37 98	\$37.98

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$524.78	\$13.81	\$17.26	\$17.26	\$20.72	\$20.72
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$20.72	\$27.62	\$15.88	\$15.88	\$20.72	\$17.95
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21 59	\$28.16	\$24.40
Table 3 of 6		ò	×0 <		·	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29 58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$20.72	\$27.62	\$34.53	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$23.69	\$31 58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37 54	\$46.93	\$37.54	\$37.54	\$37.54
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$34.53	\$34.53	\$20.72	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54
Table 5 of 6		•	0	S. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$20.72	\$27 62	\$27.62	\$20.72	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31 58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$34.53	\$34.53	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54
Adult apprentice - 3 year Table 1 of 6	• · · ·	oricklayer	1 mar 10 J	<u>.</u>	

Adult apprentice - 3 years - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20 88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

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Table 3 of 6									
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday			
Apprentice - 1st year or stage 1	\$31.32	\$4 76	\$52 20	\$41.76	\$41.76	\$41.76			
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76			
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80			

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41 76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41 76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80
Table 5 of 6			nonu i	10, 10 J		
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31 32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$31 35	\$41.80	\$41.80	\$41.80	\$41.80
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Effective: 01/01/2015 Published: 15/02/2016

Table 6 of 6

Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker		
\$52.20	\$52.20	\$41.76	\$41.76	\$41.76		
\$52.20	\$52.20	\$41.76	\$41.76	\$41.76		
\$52.25	\$52.25	\$41.80	\$41.80	\$41.80		
stage 3 Adult apprentice - 4 years - Refractory bricklayer Table 1 of 6 Table 1 of 6						
	- after Good Friday - shiftwork - general building & metal/ engineering construction sectors \$52.20 \$52.20 \$52.25	- after Good Friday - shiftwork - general building & metal/ engineering construction sectorsGood Friday\$52.20\$52.20\$52.20\$52.20\$52.20\$52.20\$52.20\$52.20	- after Good Friday shiftwork - general building & metal/ engineering construction sectorsGood Fridaymeal break\$52.20\$52.20\$41.76\$52.20\$52.20\$41.76\$52.20\$52.20\$41.76\$52.25\$52.25\$41.80	- after Good Friday shiftwork - general building & metal/ engineering construction sectorsGood Fridaymeal breakthan 10 hour break between shifts - day workers\$52.20\$52.20\$41.76\$41.76\$52.20\$52.20\$41.76\$41.76\$52.20\$52.20\$41.76\$41.76\$52.20\$52.20\$41.76\$41.76		

Adult apprentice - 4 years - Refractory bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice – 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35
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Effective: 01/01/2015 Published: 15/02/2016

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24 04	\$31.35	\$27.17
Table 3 of 6		e co		Dur.		
Classification	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41 76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41 76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

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 \$31.32

 \$31.35

 \$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$31.32	\$41.76	\$41 76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80
Table 6 of 6			JANA	10 ¹		
Classification	Overtime - Saturday	Saturday after	er Working duri	ng a Overti	me - less 🛛 Over	time - less than

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52 20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80
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Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24.30	\$24.30	\$29.16	\$29.16
Table 2 of 6					<u> </u>	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38 88	\$22.36	\$22.36	\$29.16	\$25.27

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Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38.88	\$38.88	\$38.88

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29.16	\$38.88	\$38.88	\$38.88
Table 5 of 6				~ ~ ~		

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.16	\$38.88	\$38.88	\$29.16	\$38.88	\$38.88

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88
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Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$733.42	\$19.30	\$24.13	\$24 13	\$28.95	\$28.95
Table 2 of 6				M. C.	0.	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09
Table 3 of 6		2010	Not.			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60	
Table 5 of 6	the Post						

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.95	\$38.60	\$38.60	\$28.95	\$38.60	\$38.60
Table 6 of 6	φ20.95	\$38.00	\$30.00	φ28.95	\$30.00	\$30.00

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60
	Freek	nere			

Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$729.96	\$19.21	\$24.01	\$24 01	\$28.82	\$28.82

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97
Table 3 of 6	Saturday			Quartima Sunday		Sunday

Table 3 of 6

	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	- shiftwork -	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42

	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42

Table 5 of 6

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Table 5 of 6				the P	an	
Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.82	\$38.42	\$38.42	\$28.82	\$38.42	\$38.42
Table 6 of 6		0	5.10			

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42
	Freek	nere			

Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83	\$23.83	\$28.59	\$28.59
Table 2 of 6				N. C.		

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78
Table 3 of 6		201000	,40,.			

Table 3 of 6

	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12
Table 5 of 6				ue p	an	

Table 5 of 6

	Saturday before 12 noon - first 2	Overtime - Saturday before 12 noon - after 2 hours		Overtime - Saturday before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.59	\$38.12	\$38.12	\$28.59	\$38.12	\$38.12

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12
	Free Star	ner			

Adult apprentice - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	a row) - I Friday - g	& metal/ ing	shift (Monda genera metal/	afternoon 5 in a row) - ay to Friday - al building & éengineering ruction	in a to F buil eng	rnoon shift (5 row) - Monday riday - general ding & metal/ ineering struction tors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83		\$23.83	30	\$28.	.59	\$28.59
Table 2 of 6					X				
Classification	Broken shifts (less than 38 hours worked over 5 shifts row) - Monda Friday - first hours - gened building & m engineering construction sectors	(less tha hours w in a over 5 s y to row) - M 2 Friday - ral hours - etal/ building constru sectors	an 38 vorked shifts in a londay to after 2 general g & metal/ sring ction	Afternoon Monday to Friday - ci constructi sector	o vil	Night shift - Monday to Friday - civil construction sector	S	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	~ ~ ~	\$21.92		\$21.92		\$28.59	\$24.78

Table 3 of 6

All years / stayes	ΨΖ0.03	ψ00.1Z	ΨΖ1.3Ζ	ΨΖ1.3Ζ	ψ20.03	$\psi z + .70$
Table 3 of 6		200	or jor	7		
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12
		, the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12	
Table 5 of 6							

Table 5 of 6

	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.59	\$38.12	\$38.12	\$28.59	\$38.12	\$38.12

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12
	Free Star	iner			

Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$716.04	\$18.84	\$23.55	\$23 55	\$28.26	\$28.26
Table 2 of 6				N. C.	0	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49
Table 3 of 6	Caturday		NO1.	Our of the other of the other		Cum dave

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68
Table 5 of 6	the Polar					

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.26	\$37.68	\$37.68	\$28.26	\$37.68	\$37.68
Table 6 of 6						

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68
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Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Rate
Expense related allowances	
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whicheve is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6 7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee s own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,720.00 for loss of tools or clothes
Meal allowance - overtime	\$13.95 for a meal
Safety boot allowance - refractory bricklayers	\$83.87 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.78 per hour
* Tool allowance - Caster, fixer, floorlayer special st or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.55 per hour
* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training

Allowances	Rate
Site and general wage related allowances	
* Air conditioning and refrigeration industry allowance - air-	\$1.55 per hour
conditioning tradesperson or refrigeration mechanic	
* Carpenter-diver allowance	\$0.88 per hour
Coffer dam worker allowance - not under air pressure	\$0.33 per hour up to a maximum of \$12.69 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.63 per hour
First aid allowance - higher than minimum qualifications	\$4.25 per day
First aid allowance - minimum qualifications	\$2.69 per day
* In charge of plant allowance	\$0.92 per hour
* Industry allowance (already included in rates in tables above)	\$0.73 per hour
Laser safety officer allowance	\$2.63 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.51 per hour
Multistorey allowance - 16th to 30th floor level	\$0.61 per hour
Multistorey allowance - 31st to 45th floor level	\$0.94 per hour
Multistorey allowance - 46th to 60th floor level	\$1.22 per hour
Multistorey allowance - 61st floor level onwards	\$1 49 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$1.96 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.67 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above except casual rates)	\$1 08 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above except casual rates)	\$1 76 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.88 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$0.98 per hour

Allowances	Rate
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.18 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.27 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.76 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure (already included in rates in tables above except casual rates)	\$0.51 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure (already included in rates in tables above except casual rates)	\$0.51 per hour plus \$0.63 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above)	\$0 11 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above)	\$0 18 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - started be ore 1 January 2014 - 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship started before 1 January 2014 - 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.11 per hour

Allowances	Rate
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.13 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.39 per hour
* Underground allowance - 5 or more days - other than operators	\$0.35 per hour
Special rates - all sectors	
* Acid work allowance	\$1 67 per hour
Asbestos allowance	\$0.79 per hour
Asbestos eradication allowance	\$2.12 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Confined space allowance	\$0 79 per hour or part of an hour
Dirty work allowance	\$0.63 per hour
Dual lift allowance	\$3.18 per day or part of a day
Explosive powered tools allowance	\$1.49 pe day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.45 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1 67 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.63 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.61 per hour
Heavy blocks allowance - over 18 kg	\$1.14 per hour
Height work allowance	\$0.57 per hour
Hot work allowance - between 46 and 54 degrees	\$0.63 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.79 per hour or part of an hour
Insulation allowance	\$0.79 per hour or part of an hour
Pile driving allowance	\$14.92 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.96 per hour
Swing scaffold allowance - first 4 hours - 0-15 storeys	\$5.91 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys	\$4.58 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys	\$6.99 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys	\$11.45 for the first 4 hours

Allowances	Rate
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.59 for the first 4 hours
Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer	\$4.72 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer	\$6.05 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer	\$7.13 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer	\$11.59 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$14.73 for the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys	\$1.24 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys	\$0.94 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys	\$1.41 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys	\$2.36 or each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.02 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer	\$1 08 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer	\$1.38 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer	\$1.55 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer	\$2.50 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.16 for each additional hour after the first 4 hours
Toxic substances allowance	\$0.79 per hour
Wet work allowance	\$0.63 pe hour
Special rates - general building and construction sector	
Bagging allowance - general building and construction sector	\$0 57 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.66 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.79 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.57 per hour
Computing quantities allowance - other than leading hands general building and construction sector	\$4.58 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.79 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.79 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.72 per week

	Rate
Hydraulic hammer allowance - general building and construction sector	\$1.06 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.63 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.46 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.57 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.14 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0 63 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.47 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.63 per hour
Spray application allowance - painters - general building and construction sector	\$0.63 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.63 pe hour
Towers allowance - more than 30m - general building and construction sector	\$0.63 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1 32 per hour with a minimum payment of 3 hours per day
Special rates - civil construction sector	
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.36 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.71 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.46 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$6.87 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.45 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$21.94 per hour
Cutting stone allowance - civil construction sector	\$0.79 per hour or part of an hour

Effective: 01/01/2015 Published: 15/02/2016

Allowances	Rate
Live sewer work allowance - civil construction sector	\$0.57 per hour
Pipe enamelling allowance - civil construction sector	\$6.72 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.69 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.71 per hour or part of an hour
Living away from home - distant work	
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not inc uding Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$65.06 per day or \$454.75 fo a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$13.95 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home

Allowances	Rate
Travelling expenses allowance - return journey - provided with	\$12 OF par mode plug \$20.91 for the east of transport and transporting
transport - daily hire	\$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Fares and travel patterns	
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance- other than metal and engineering	\$17 43 per day
construction sector	
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15 69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance - not transported by	payment for travel time plus the reasonable cost of fares by the most
employer	convenient public transport between sites.
Transfer during working hours allowance - employee uses their own	payment for travel time plus \$0.78 per km.
car for a transfer from one site to another during working hours Travelling outside and between radial areas allowance	\$17.42 per day alug payment at the minimum hourly rate (including any
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to
Travelling outside and between radial areas, evennes reimburgement	the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Other	
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.91 per hour

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Allowances	Rate
* Lift industry allowance - apprentice 1st year	\$1.60 per hour
* Lift industry allowance - apprentice 2nd year	\$1.89 per hour
* Lift industry allowance - apprentice 3rd year	\$2.18 per hour
* Lift industry allowance - apprentice 4th year	\$2.62 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional

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Pay Guide - Building and Construction General On-site Award 2010 [MA000020]

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email <u>PACTfeedback@fwo.gov.au</u>

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

Rates of pay

Adult

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance. **Table 1 of 6**

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27 26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25.13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27 60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34 29	\$34.29
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32.91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33 26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$22.41	\$28.01	\$28.01	\$33.62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28 20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27 18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
All other Level 4 (CW/ECW 4)	\$22.39	\$27.99	\$27.99	\$33.59	\$33 59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32.04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35 58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34 58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35.45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36.42	\$36.42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39 33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91
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Table 2 of 6

Table 2 of 6	erthe Act an							
Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector		
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15		
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22.68	\$22.68	\$29.58	\$25.64	\$29.58		
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72		
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15		
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25 39	\$25.39	\$33.12	\$28.70	\$33.12		
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56		

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25 23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25 67	\$25.67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CW/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25 98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26 69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.5	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36.18	\$47.19	\$40.90	\$47.19

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29 06	\$37.91	\$32.85	\$37.91

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
refractory bricklayers assistant						
All other Level 1 (CW/ECW 1)	\$39.44	\$49 30	\$39 44	\$39.44	\$39.44	\$49.30
(level a)						
Level 1 (CW/ECW 1) (level b)	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
refractory bricklayers assistant	X					
All other Level 1 (CW/ECW 1)	\$40.20	\$50 25	\$40.20	\$40.20	\$40.20	\$50.25
(level b)		0. 1.0				
Level 1 (CW/ECW 1) (level c)	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
refractory bricklayers assistant						
All other Level 1 (CW/ECW 1)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
(level c)						
Level 1 (CW/ECW 1) (level d)	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90	\$56.13
refractory bricklayers assistant		2				

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45.72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44 34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55 80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44 82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56 40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54.35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46 10	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49 70	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$63.18	\$50 54	\$50.54	\$50.54	\$63.18

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32.15	\$42.86	\$42.86	\$42.86	\$32.15

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43 62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44 16	\$44 16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34 29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33 26	\$44.34	\$44.34	\$44.34	\$33.26

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3)	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Bricklayer	4 50.00	<u> </u>	A 44.00		A 4 4 9 9	
Level 3 (CW/ECW 3)	\$56.03	\$33.62	\$44.82	\$44 82	\$44.82	\$33.62
Caster, fixer, floorlayer specialist or plasterer				NO S		
Level 3 (CW/ECW 3) Artificial	\$56.40	\$33.84	\$45 12	\$45.12	\$45.12	\$33.84
stoneworker, carpenter, joiner,	ψυυ.+υ	ψ00.04	ψτσιΖ	φτ3.12	ψ+0.12	ψ00.04
bridge and wharf carpenter,			$(\mathcal{O}, \mathcal{O})$			
floor sander, marble and slate						
worker, stonemason or tilelayer						
All other Level 3 (CW/ECW 3)	\$54.35	\$32.61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89
Level 4 (CW/ECW 4) Joiner	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
special class and letter cutter						
All other Level 4 (CW/ECW 4)	\$55.98	\$33 59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5)	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Refractory bricklayer	4					
Level 5 (CW/ECW 5)	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Bricklayer special class	#50.00	0	ф 4 7. 4 4		<u>фатаа</u>	<u> </u>
Level 5 (CW/ECW 5)	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Special class plasterer Level 5 (CW/ECW 5) Carver,	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
carpenter special class and	\$09.00	\$33.19	φ41.1Z	φ41.12	φ41.1Z	\$35.79
stonemason special class						
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47.26	\$47.26	\$35.45

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8)	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
Carpenter-diver						
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49 70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91
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Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29 58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33 12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42.30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$43.88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44 34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3)	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
tradespersons in the metals						
and engineering construction sector						
Level 3 (CW/ECW 3)	\$44.64	\$44.64	\$33 48	\$44.64	\$44.64	\$55.80
Bricklayer	Φ44.04	Φ44.04	<i>φ</i> 33 40	J44.04	Φ44.04	φ00.00
Level 3 (CW/ECW 3)	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03
Caster, fixer, floorlayer						
specialist or plasterer						
Level 3 (CW/ECW 3) Artificial	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
stoneworker, carpenter, joiner,			1XU 01			
bridge and wharf carpenter,			\sim \sim			
floor sander, marble and slate						
worker, stonemason or tilelayer						
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4)	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Signwriter				• • • • • •	• • • • • • •	• =
Level 4 (CW/ECW 4) Joiner	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
special class and letter cutter	.	0.44.70	\$ 00 5 0	<u> </u>	<u> </u>	.
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5)	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Refractory bricklayer	<u>Ф 47 0 4</u>	¢47.04	<u>фог</u> 40	<u>Ф 4 7 0 4</u>	<u>Ф 47 04</u>	
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$47 24	\$35.43	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5)	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Special class plasterer	ΤΤ. Ι ΤΨ	φ -7.7	ψ00.00	ΨΤ. 1 Γ	ττ. ιτψ	φυσ.ου
Level 5 (CW/ECW 5) Carver,	\$47.72	\$47.72	\$35.79	\$47.72	\$47.72	\$59.65

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
carpenter special class and						
stonemason special class						
All other Level 5 (CW/ECW 5)	\$46.10	\$46.10	\$34.58	\$46 10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47.26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8)	\$62.92	\$62.92	\$47.19	\$62.92	\$62.92	\$78.65
Carpenter-diver						
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18
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Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40.74	\$40.74

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44.90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45.72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 5 (CW/ECW 5)	\$64.08	\$51.26	\$51.26	\$51.26
Refractory bricklayer				
Level 5 (CW/ECW 5)	\$59.05	\$47.24	\$47.24	\$47.24
Bricklayer special class				
Level 5 (CW/ECW 5)	\$59.30	\$47.44	\$47.44	\$47.44
Special class plasterer				
Level 5 (CW/ECW 5) Carver,	\$59.65	\$47.72	\$47.72	\$47.72
carpenter special class and				
stonemason special class				
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56
Level 8 (CW/ECW 8)	\$78.65	\$62.92	\$62.92	\$62.92
Carpenter-diver				
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54

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Weekly hire - full-time & part-time The rates of pay in the tables for weekly hire employees include industry allowance, special allowance and tool and employee protection allowance (where applicable). Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26 04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26 50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27.28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22 22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32.46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26.35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21.90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22 50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27.14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34 70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28 64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30.11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30 61	\$36.74	\$36.74
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$23.95	\$23.95	\$31.25	\$27.08

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21 99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$24 38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22 41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25 09	\$25.09	\$32.73	\$28.37
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23 13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44 44	\$25.55	\$25.55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24.46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42 16	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43 80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 5 (CW/ECW 5)	\$34.50	\$46.00	\$26 45	\$26.45	\$34.50	\$29.90
Special class plasterer						
Level 5 (CW/ECW 5) Carver,	\$34.70	\$46.26	\$26 60	\$26.60	\$34.70	\$30.07
carpenter special class and						
stonemason special class						
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26.35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8)	\$37.32	\$49.76	\$28.61	\$28.61	\$37.32	\$32.34
Carpenter-diver						
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27 70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84
Table 3 of 6	8					

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41 66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49 38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43 64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50 28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41 02	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$53 18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42 98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$54.33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42 16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56 25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45 80	\$57 25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46 26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98
Table 4 of 6				S Post	2	

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31 25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) efractory bricklayers assistant	\$53.00	\$53 00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) efractory bricklayers assistant	\$53.65	\$53 65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) level c)	\$49.38	\$49.38	\$29.63	\$39.50	\$39.50	\$39.50
evel 1 (CW/ECW 1) (level d)	\$54.55	\$54.55	\$32.73	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) level d)	\$50.28	\$50.28	\$30.17	\$40.22	\$40.22	\$40.22

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$30.77	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31.91	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42 98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54 33	\$32 60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54 68	\$32.81	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$33.75	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33 51	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35.31	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60 23	\$36 14	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$36 74	\$48.98	\$48.98	\$48.98
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28 68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32.73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$42.54	\$31.91	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3)	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
tradespersons in the metals and engineering construction sector				C.C.	0	
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32 46	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32.85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45.00	\$33.75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43 42	\$43.42	\$32.57	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00

	2 noon - first 2 ours	Saturday before 12 noon - after 2 hours	Saturday - after 12 noon	Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 5 (CW/ECW 5) Carver, \$3 carpenter special class and stonemason special class	34.70	\$46.26	\$46.26	\$34 70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5) \$3	33.51	\$44.68	\$44.68	\$33 51	\$44.68	\$44.68
Level 6 (CW/ECW 6) \$3	34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7) \$3	35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) \$3 Carpenter-diver	37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8) \$3	36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9) \$3	36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53 00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38.98	\$38.98	\$38.98

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43 64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53 73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43 42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57 50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98

Casual

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Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33 46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34 11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34 56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33.51	\$39 10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35 31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36.14	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27 65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35 89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29.51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30.39	\$37.99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39.10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50 27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52 97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35
Table 4 of 6			n de	20		

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34 11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34 56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35 19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48.85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50.27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51.55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52.97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54.20	\$54.20	\$42.16

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors		Overtime - Saturday before 12 noon - first 2 hours
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55.10	\$55.10	\$42.86
Table 5 of 6			dertine	ion dsm		
Classification	Overtime -	Overtime - Ove	ortime - Ove	ertime - Ov	vertime -	Saturday after

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43 85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35 19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35 89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47 43	\$36.89	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54 20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43.85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44.44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48.85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51 55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52 97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55.10	\$55.10

Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75
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Table 2 of 6
Classification

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Fr day - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
Table 4 of 6	•	-		0		

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31 80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
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Table 5 of 6			d under	ine Ac	nan	
Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33 56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39 66	\$39.66

Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6			SIN OF			
Classification	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

		hours	hours	- shiftwork - general building & metal/engineering construction sectors	construction sector
\$31.45		\$18.87	\$25.16	\$25.16	\$25.16
\$41.63		\$24.98	\$33 30	\$33.30	\$33.30
\$49.25		\$29.55	\$39.40	\$39.40	\$39.40
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building & metal engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18 87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24 98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
Table 6 of 6		G		0.		

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41 63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40
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Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22 59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
Table 2 of 6			0		·	

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49

hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Friday - civil construction sector	Friday - civil construction sector	night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	shift - civil construction sector
\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
		Jn. n.	2010		I
	hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectorshours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors\$32.12\$42.82	hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectorsFriday - civil construction sectorFriday - civil construction sector\$32.12\$42.82\$24.62	over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectorsover 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectorsconstruction sectorconstruction sector\$32.12\$42.82\$24.62\$24.62	hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectorsFriday - civil construction sectorFriday - civil construction sectorthan 5 shifts in a row) - Monday to Friday - civil construction sector\$32.12\$42.82\$24.62\$24.62\$32.12

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
		ine the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36 14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building & metal engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20 40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27 11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
Table 6 of 6		C	20. 20	0.	·	

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45 18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82
	610	ille i			

Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20 70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40
Table 2 of 6	_		6	()		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53

engineering construction sectors	<i>, 1</i>		0	
\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
	n n			Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24 98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
		ine the				<u>.</u>

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33 12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building & metal engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18 74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24 84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
Table 6 of 6		G		0.		

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41 40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20
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Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20 51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
Table 2 of 6			0	()		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6			n n	201		

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
		ine the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building & metal engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18 51	\$24.68	\$24.68	
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24 62	\$32.82	\$32.82	
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92	
Table 6 of 6							

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41 03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
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Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
Table 2 of 6		C		U		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon sh ft - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24 68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29 19	\$38.92	\$38.92
Table 6 of 6						

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41 03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48 65	\$38.92	\$38.92	\$38.92
Appronise of your of stage of	ψτ0.00		00.02	ψ00.02	00.02

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
Table 2 of 6		C		U		

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6		5			1	1

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24 24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24 27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48 08	\$28 85	\$38.46	\$38.46	\$38.46
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Table 6 of 6								
Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker			
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24			
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36			
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46			

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15 90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6	•		87 X			

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33 56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
Table 5 of 6	-	C	0 40	<u></u>		

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25 44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12 58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14 47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19 15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6	-	2	1. K			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	- shiftwork - general building &	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25 16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29 55	\$39.40	\$39.40	\$39.40
Table 5 of 6				0		1

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33 30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25 16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.4	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15 64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20 78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6		2	4. 12			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27 20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32 12	\$42.82	\$42.82	\$42.82
Table 5 of 6				0		1

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36 14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break		Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27 20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer Table 1 of 6

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12 49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14 36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19 04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6	•		4. 12			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29 40	\$39.20	\$39.20	\$39.20
Table 5 of 6		~		0		
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33 12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24 98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14 19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18 87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6	·		4. 18			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6			2 de			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24 68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32 82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13 94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18 61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6	-		4. 12			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24 24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28 85	\$38.46	\$38.46	\$38.46
Table 5 of 6		35		0	•	

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24 24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
Table 6 of 6	201 2110 251					

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30 30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
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Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13 36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16.04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14 63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19 30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6		0.0				
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.04	\$21 38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56

Building and Construction General On-site Award 2010 [MA000020]

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
Table 4 of 6			×		0	

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49 58	\$29.75	\$39.66	\$39.66	\$39.66
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$21.38	\$16 04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29 75	\$39.66	\$39.66
Table 6 of 6		2010	0,101			

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10.55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15 73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24 63	\$24.63	\$29.55	\$29.55
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12 13	\$12.13	\$15.83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14 47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6	- 1		\mathcal{D}		1	

Classification Saturday -Call back -Call back -**Overtime - Sunday** Sunday -Sunday shiftwork - civil shiftworker - civil shiftworker -- shiftwork shiftwork - civil construction construction public holiday general building & construction metal/engineering civil construction sector sector sector sector construction sectors Apprentice - 1st year or \$15.83 \$21.10 \$26.38 \$21.10 \$21.10 \$21.10 stage 1 Apprentice - 2nd year or \$18.87 \$25.16 \$25.16 \$31.45 \$25.16 \$25.16 stage 2

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
Table 4 of 6			der	3 ¹⁰ ,95		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21.10	\$15.83	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
Table 6 of 6		S				

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41 63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40
	64				

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$431.51	\$11.36	\$14.20	\$14.20	\$17.04	\$17.04
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26 76	\$32.12	\$32.12

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13 06	\$17.04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15 64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6	ł			1		
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
Table 4 of 6			. 0	.:01. cr		·

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45 18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
		10 the				

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
Table 6 of 6		S				

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45 18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82
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Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24 50	\$29.40	\$29.40

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12 03	\$12.03	\$15.69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14 36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6			2.70.			

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
Table 4 of 6			under	Still Job Josh		
Classification	Public bolidays	Public boliday	Overtime	Overtime	Overtime	Overtime

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18 74	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Building and Construction General On-site Award 2010 [MA000020]

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20.92	\$15.69	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
Table 6 of 6		S				

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker			
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92			
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98			
Apprentice - 3rd year or stage 3	\$41.40	\$41 40	\$33.12	\$33.12	\$33.12			
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20			

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24 33	\$29.19	\$29.19

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11 86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Table 4 of 6		K- 10/1				

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24 68	\$24 68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6			JULI	10,000		
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20 62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24 68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
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Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
Table 2 of 6			N 10	1,0		

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20 62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$18.87	\$18.87	\$24.62	\$21.33

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6	·					

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20 62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24 62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6		25	4. 18			

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20 62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
Table 6 of 6	·			2, 0		

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25 78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
	Free S	syo Fail			

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10.08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24 04	\$28.85	\$28.85

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11 59	\$15.12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18 61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6		8- 6		·	·	·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$25.20	\$20.16	\$20.16	\$20.16

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38 46	\$38.46	\$38.46

stage 4								
Table 4 of 6								
Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector		
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16		
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32 36	\$32 36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6		Release Release	of Mort	om		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38 46	\$28.85	\$38.46	\$38.46
Table 6 of 6			0 60	00.	L	

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker			
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20.16	\$20.16			
Apprentice - 2nd year or stage 2	\$30.30	\$30 30	\$24.24	\$24.24	\$24.24			
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36			
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46			

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineer ng construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14.63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24 79	\$24.79	\$29.75	\$29.75
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15 79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19 30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6		0.0				
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.55	\$23 40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
Table 4 of 6			×		0	

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49 58	\$29.75	\$39.66	\$39.66	\$39.66
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27.46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66
Table 6 of 6		S			-	

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41 95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer

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Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17 00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13 29	\$13.29	\$17.34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15 64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6			\mathbf{D}		•	

Classification Saturday -Call back -Call back -**Overtime - Sunday** Sunday -Sunday shiftwork - civil shiftworker - civil shiftworker -- shiftwork shiftwork - civil construction construction public holiday general building & construction metal/engineering civil construction sector sector sector sector construction sectors Apprentice - 1st year or \$17.34 \$23.12 \$28.90 \$23.12 \$23.12 \$23.12 stage 1 Apprentice - 2nd year or \$20.40 \$27.20 \$27.20 \$34.00 \$27.20 \$27.20 stage 2

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
Table 4 of 6			der	31101.051		
Cleasification	Dublic helideve	Dublic holidov	Ourseting	Overtime	Overtime	Overtime

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors		
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23.12	\$17.34	\$23.12	\$23.12		
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20		
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30		
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40		
Table 6 of 6								

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41 63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26 76	\$32.12	\$32.12

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14 35	\$14.35	\$18.72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16 93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

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Table 3 of 6			NO POLA					
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday		
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$31.20	\$24 96	\$24.96	\$24.96		
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44		
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14		
Apprentice - 4th year or stage 4	\$32.12	\$42 82	\$53.53	\$42.82	\$42.82	\$42.82		
Table 4 of 6		× 20/		L	1			

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29 44	\$29 44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6			Julian	in don		
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24 96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29 44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$29.44	\$29 44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Bricklayer Table 1 of 6 Classification Weekly pay rate Hourly pay rate Morning shift (5 in 1 - 5 - 5)

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13.51	\$16.89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84

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Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40
Table 2 of 6	-					
Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in row) - Monday t Friday - after 2 hours - general building & meta engineering construction sectors	to sector	- Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13 19	\$17.21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15.54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6	1	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		1	L	1
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$28.68	\$22.94	\$22.94	\$22.94

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39 20	\$39.20	\$39.20
Table 4 of 6			JINOT	at 10102		
Classification	Public holidavs -	Public holiday	Overtime -	Overtime -	Overtime -	Overtime -

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17 21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22.94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
Table 6 of 6						Quartima lass them

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	shift (5 in a row) -	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
		Frine				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13 02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15 36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6			2.70,		1	•

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
Table 4 of 6			der	3 ¹⁰ ,95		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16 98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29 19	\$38.92	\$38.92
Table 6 of 6		2010	0,101			

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13 02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15 36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6			2.70,	1	1	•

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
Table 4 of 6			der	31101,056		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
Table 6 of 6		S				

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41 03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13 88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12 77	\$12.77	\$16.65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15 10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$27 75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26 26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Table 4 of 6		201	N			

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26 26	\$26 26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
Table 6 of 6		2	81.9			

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32 83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineer ng construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13
\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
\$753.70	\$19.83	\$24 79	\$24.79	\$29.75	\$29.75
	Freedor	K SIL			
	\$483.30 \$560.56 \$637.82	\$483.30 \$12.72 \$560.56 \$14.75 \$637.82 \$16.78 \$753.70 \$19.83	a row) - Monday to Friday - general building & metal/ engineering construction sectors \$483.30 \$12.72 \$483.30 \$12.72 \$560.56 \$14.75 \$560.56 \$14.75 \$637.82 \$16.78 \$753.70 \$19.83	a row) - Monday to Friday - general building & metal/ engineering construction sectorsshift (5 in a row) - Monday to Friday - general building & metal/ engineer ng construction sectors\$483.30\$12.72\$15.90\$15.90\$560.56\$14.75\$18.44\$18.44\$637.82\$16.78\$20.98\$20.98	a row) - Monday to Friday - general building & metal/ engineering construction sectorsshift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectorsin a row) - Monday to Friday - general building & metal/ engineering construction sectors\$483.30\$12.72\$15.90\$15.90\$19.08\$560.56\$14.75\$18.44\$18.44\$22.13\$637.82\$16.78\$20.98\$20.98\$25.17\$753.70\$19.83\$24 79\$24.79\$29.75

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16 96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19 30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6	_	000				

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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
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Building and Construction (General On-site Award	2010 [MA000020]				153

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25 44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29 75	\$39 66	\$39.66	\$39.66
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66
Table 6 of 6		1		:.0		1

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29 50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12 58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19 70	\$24.63	\$24.63	\$29.55	\$29.55

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14 47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16 80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6		e ele n	No.			

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39 40	\$39.40	\$39.40
Table 4 of 6			0	3, 10,		·

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36 53	\$21.92	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49 25	\$29.55	\$39.40	\$39.40	\$39.40
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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18 87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29.22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29 55	\$39.40	\$39.40
Table 6 of 6			0, 10,			

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19 79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26 76	\$26.76	\$32.12	\$32.12
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15 64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18 20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6			$\Sigma^{\prime}0$	1		

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
Table 4 of 6			Inder	allo Josh		
Classification	Public bolidays	Public boliday	Overtime	Overtime	Overtime	Overtime

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23 75	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Building and Construction General On-site Award 2010 [MA000020]

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
Table 6 of 6		S				

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45 18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82
	6				

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24 50	\$29.40	\$29.40

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14 36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16.70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19 04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6		8- 6				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39 20	\$39.20	\$39.20

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29.04	\$29.04	\$29.04

Overtime - shiftwork - civil construction sector	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - first 2 hours	Public holiday	Public holidays - shiftwork - civil construction sector	Classification
\$33.12	\$33 12	\$33 12	\$24.84	\$41.40	\$41.40	Apprentice - 3rd year or stage 3
\$39.20	\$39.20	\$39.20	\$29.40	\$49.00	\$49.00	Apprentice - 4th year or stage 4
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	Quartima	all jos	Quartimo	Quartima	Quartima	Table 5 of 6

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24 98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$29 04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33 12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker				
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98				
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29.04	\$29 04	\$29.04				
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12				
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20				
Apprentice - 4th year of stage 4 \$49.00 \$49.00 \$39.20 \$39.20 \$39.20									

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 Completed year 12 - Roof tiler, roof fixer or slateridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56	
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62	
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19	
Table 2 of 6							

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24 68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$18.87	\$18.87	\$24.62	\$21.33

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30	
Table 3 of 6							

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28 74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29 19	\$38 92	\$38.92	\$38.92
Table 5 of 6		~		O		1
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
Table 6 of 6			der	till des		

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30 85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
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Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14 19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16 53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30
Table 3 of 6		R-ele m	No.			

Table 3 of 6

	construction sector	construction sector	public holiday - civil construction sector	- shiftwork - general building & metal/engineering construction sectors	shiftwork - civil construction sector	
Apprentice - 1st year of stage 1	r \$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38 92	\$38.92	\$38.92
Table 4 of 6	·	·	.0	Sr. 10-		

Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
\$35.93	\$35 93	\$21.56	\$28.74	\$28.74	\$28.74
\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
\$48.65	\$48 65	\$29.19	\$38.92	\$38.92	\$38.92
	in the	·			·
	shiftwork - civil construction sector\$30.85\$35.93\$41.03	shiftwork - civil construction sector siftwork - civil construction \$30.85 \$30.85 \$30.85 \$30.85 \$35.93 \$35.93 \$41.03 \$41.03	shiftwork - civil construction sector Monday to Friday - first 2 hours \$30.85 \$30.85 \$18.51 \$35.93 \$35 93 \$21.56 \$41.03 \$41.03 \$24.62	shiftwork - civil construction sector Monday to Friday - first 2 hours Monday to Friday - after 2 hours \$30.85 \$30.85 \$18.51 \$24.68 \$35.93 \$35 93 \$21.56 \$28.74 \$41.03 \$41.03 \$24.62 \$32.82	shiftwork - civil construction sectorMonday to Friday - first 2 hoursMonday to Friday - after 2 hoursMonday to Friday - shiftwork - general building & metal/engineering construction sectors\$30.85\$30.85\$18.51\$24.68\$24.68\$35.93\$35.93\$21.56\$28.74\$28.74\$41.03\$41.03\$24.62\$32.82\$32.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18 51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29 19	\$38.92	\$38.92
Table 6 of 6		2010	0,101			

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24 04	\$24.04	\$28.85	\$28.85
		Freine				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16 27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
Table 3 of 6	•		2.70,	1	1	1

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Table 4 of 6			der	3 ¹⁰ ,95		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
		0) In				

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
Table 6 of 6		S			-	

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker				
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24				
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28.30	\$28.30	\$28.30				
Apprentice - 3rd year or stage 3	\$40.45	\$40 45	\$32.36	\$32.36	\$32.36				
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46				

Adult apprentice Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24.89	\$24.89	\$29.87	\$29.87
				derthion	desmo	
Table 2 of 6	Dreken eh	fts (loss than	Brokon shifts (loss than	Afternoon shift - Night	shift - Aftornoon o	r Bormanont night

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) – Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.87	\$39.82	\$22 90	\$22.90	\$29.87	\$25.88
Table 3 of 6		P- on				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.87	\$39.82	\$49.78	\$39.82	\$39.82	\$39.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.78	\$49.78	\$29.87	\$39 82	\$39.82	\$39.82
Table 5 of 6			sed under	Ombuds		
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

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Table 6 of 6

	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39 82	\$39.82
			undermation	JUGSN	
Allowances		Rate	Nort Or		

Allowances

Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil	reimbursement for the cost of at least 3 sets of clothing
construction sector	
* Leading hand allowance - 1 person	\$0.58 per hour
* Leading hand allowance - 2 to 5 persons	\$1.29 per hour
* Leading hand allowance - 6 to 10 persons	\$1 63 per hour
* Leading hand allowance - more than 10 persons	\$2.19 per hour
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots

Allowances	Rate
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or	\$0.19 per hour
joiner,carpenter-diver,carver,bridge and wharf	
carpenter, floor sander, letter cutter, marble and slate	
worker, stonemason or tilelayer (already included in rates in	
tables above)	
* Tool allowance - Caster, fixer, floorlayer specialist or	\$0.41 per hour
plasterer (already included in rates in tables above)	
* Tool allowance - Refractory bricklayer or bricklayer	\$0.56 per hour
(already included in rates in tables above)	
* Tool allowance - Roof tiler,slate-ridger or roof	\$0.65 per hour
fixer,tradespersons in the metals and engineering	
construction sector (already included in rates in tables	
above)	
* Tool allowance - Signwriter, painter or glazier (already	\$0.79 per hour
included in rates in tables above)	
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-	\$1.59 per hour
conditioning tradesperson or refrigeration mechanic	
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0 34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4.36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables	\$0.74 per hour
above)	
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th	\$0.52 per hour
floor level	

Allowances	Rate
Multistorey allowance - 16th to 30th floor level	\$0.62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's	\$1.71 per hour
assistant	
* Refractory bricklaying allowance – 3 year apprenticeship -	\$1.11 per hour
1st year / stage 1	
* Refractory bricklaying allowance – 3 year apprenticeship –	\$1.51 per hour
2nd year / stage 2	
* Refractory bricklaying allowance – 3 year apprenticeship –	\$1.81 per hour
3rd year / stage 3	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$0.90 per hour
started before 1 January 2014 - 1st year	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$1.11 per hour
started before 1 January 2014 – 2nd year	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$1.51 per hour
started before 1 January 2014 – 3rd year	(C4 O4 new have
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship –	¢1.01 per bour
started on or after 1 January 2014 - 1st year / stage 1 – did	\$1.01 per hour
not complete year 12	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$1.11 per hour
started on or after 1 January 2014 - 1st year / stage 1 –	
completed year 12	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$1.21 per hour
started on or after 1 January 2014 – 2nd year / stage 1 – did	
not complete year 12	
* Refractory bricklaying allowance - 4 year apprenticeship -	\$1.31 per hour
started on or after 1 January 2014 - 2nd year / stage 1 -	
completed year 12	
	· · · · · · · · · · · · · · · · · · ·

Allowances	Rate
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Refractory bricklaying allowance – 3 year apprenticeship - 1st year / stage 1	\$0.11 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 2nd year / stage 2	\$0.15 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 3rd year / stage 3	\$0.18 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year	\$0.09 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year	\$0.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year	\$0.15 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year	\$0.18 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12	\$0.10 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12	\$0.11 per hour

Allowances	Rate
* Refractory bricklaying allowance – 4 year apprenticeship –	\$0.12 per hour
started on or after 1 January 2014 – 2nd year / stage 1 – did	
not complete year 12	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$0.13 per hour
started on or after 1 January 2014 – 2nd year / stage 1 –	X
completed year 12	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$0.15 per hour
started on or after 1 January 2014 – 3rd year / stage 1 –	
completed year 12	
* Refractory bricklaying allowance – 4 year apprenticeship –	\$0.18 per hour
started on or after 1 January 2014 – 4th year / stage 1 –	20' x10 29'
completed year 12	
* Underground allowance - Less than 5 days - other than	\$0.40 per hour
operators	
* Underground allowance - 5 or more days - other than	\$0.36 per hour
operators	
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0 81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0 81 per hour or part of an hour
Dirty work allowance	\$0.64 per hour
Dual lift allowance	\$3.26 per day or part of a day
Explosive powered tools allowance	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10 71 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.17 per hour
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour

Building and Construction General On-site Award 2010 [MA000020]

Allowances	Rate
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
Insulation allowance	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.99 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$6.06 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$4.69 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$7.17 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.74 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60	\$14.96 for the first four hours
storeys	
Swing scaffold allowance - first 4 hours - 0 –15 storeys -	\$4.83 for the first four hours
solid plasterer	
Swing scaffold allowance - first 4 hours - 16–30 storeys -	\$6.20 for the first four hours
solid plasterer	
Swing scaffold allowance - first 4 hours - 31–45 storeys -	\$7 31 for the first four hours
solid plasterer	S
Swing scaffold allowance - first 4 hours - 46–60 storeys -	\$11.88 for the first four hours
solid plasterer	
Swing scaffold allowance - first 4 hours - greater than 60	\$15.10 for the first four hours
storeys - solid plasterer	
Swing scaffold allowance - after 4 hours - 0 –15 storeys	\$1.27 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.97 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1.45 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2.42 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60	\$3.10 for each additional hour after the first four hours
storeys	
Swing scaffold allowance - after 4 hours - 0 –15 storeys -	\$1.11 for each additional hour after the first four hours
solid plasterer	
Swing scaffold allowance - after 4 hours - 16–30 storeys -	\$1.41 for each additional hour after the first four hours
solid plasterer	

Allowances	Rate
Swing scaffold allowance - after 4 hours - 31–45 storeys -	\$1.59 for each additional hour after the first four hours
solid plasterer	
Swing scaffold allowance - after 4 hours - 46–60 storeys -	\$2.56 for each additional hour after the first four hours
solid plasterer	
Swing scaffold allowance - after 4 hours - greater than 60	\$3.24 for each additional hour after the first four hours
storeys - solid plasterer	
Toxic substances allowance	\$0.81 per hour
Wet work allowance	\$0.64 per hour
Bagging allowance - general building and construction	\$0.58 per hour
sector	
Brewery cylinder allowance - painters - general building and	\$12.97 per hour (inc uding when working overtime, in addition to the overtime rate)
construction sector	
Bricklayer operation cutting machine allowance - general	\$0.81 per hour or part of an hour
building and construction sector	
Cleaning down brick allowance - general building and	\$0.58 per hour
construction sector	
Computing quantities allowance - other than leading hands -	\$4.69 per day or part of a day
general building and construction sector	
Cutting tiles allowance - general building and construction	\$0 81 per hour
sector	
Dry polishing of tiles allowance - general building and	\$0.81 per hour or part of an hour
construction sector	
Grindstone allowance - carpenter or joiner - general building	\$0.18 per hour up to a maximum of \$6.88 per week
and construction sector	U A
Hydraulic hammer allowance - general building and	\$1.09 per hour
construction sector	
Plaster or composition spray allowance - general building	\$0.64 per hour
and construction sector	
Pneumatic tool operation allowance - 2.75 kilograms or over	\$3.54 per day
- general building and construction sector	
Roof repairs allowance - other than roof slaters and tilers -	\$0.81 per hour
general building and construction sector	

Allowances	Rate
Roof repairs allowance - roof height over 15 metres and	\$0.58 per hour
pitch 35 degrees or less - roof slaters and tilers - general	
building and construction sector	
Roof repairs allowance - roof height over 15 metres and	\$0.81 per hour
pitch over 35 degrees or 40 degrees - roof slaters and tilers	
- general building and construction sector	
Roof repairs allowance - roof height over 15 metres and	\$1.17 per hour
pitch over 40 degrees - roof slaters and tilers - general building and construction sector	
Scaffold or rigging certificate allowance - general building	\$0.64 per hour
and construction sector	$\langle \mathcal{O} \rangle \langle \mathcal{O} \rangle \langle \mathcal{O} \rangle$
Second hand timber allowance - damage to tools - general	\$2.54 per day on each day the tools are damaged
building and construction sector	
Slushing allowance - general building and construction	\$0.64 per hour
sector	
Spray application allowance - painters - general building and	\$0.64 per hour
construction sector	
Towers allowance - 15 - 30m - general building and	\$0 64 per hour
construction sector	
Towers allowance - more than 30m - general building and	\$0.64 per hour for each additional 15m
construction sector	
Waste disposal allowance - general building and	\$1 35 per hour with a minimum payment of 3 hours per day
construction sector	
Compressed air work allowance - 0 to 35 kPa - civil	\$1.39 per hour
construction sector	
Compressed air work allowance - Over 35 and up to 65 kPa	\$1.75 per hour
- civil construction sector	
Compressed air work allowance - Over 65 and up to 100	\$3.54 per hour
kPa - civil construction sector	
Compressed air work allowance - Over 100 and up to 170	\$7.05 per hour
kPa - civil construction sector	
Compressed air work allowance - Over 170 and up to 225	\$11.74 per hour
kPa - civil construction sector	
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Allowances	Rate
Compressed air work allowance - Over 225 and up to 275	\$22.49 per hour
kPa - civil construction sector	
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Sunday	
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 pe day (not including Saturday and Sunday) or \$191.21 for every complete week avai able for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68.45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel	Payment at the minimum hourly rate (including any relevant all purpose allowance) for
time allowance	ravel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal	reimbursement for the cost of the transport fare on the appropriate method of public
allowance - not provided with transport	transport to the job, any excess payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$14.27 per meal

Allowances	Rate
Travelling expenses - forward journey - fares and meal	reimbursement for the cost of the transport fare on the appropriate method of public
allowance - not provided with transport	transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - not	reimbursement for the cost transport fare on the appropriate method of public transport to
provided with transport - other than daily hire	the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - provided	\$14.27 per meal
with transport - other than daily hire	
Travelling expenses allowance - return journey - not	reimbursement for the cost transport fare on the approp iate method of public transport to
provided with transport – daily hire	the job, any excess payment for transporting tools, \$14 27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the
with transport - daily hire	transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 pe day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16 56 per day
Metropolitan radial areas allowance- other than metal and	\$17 43 per day
engineering construction sector	
Metropolitan radial areas allowance - apprentice 1st year -	\$13.07 per day
other than metal and engineering construction sector	
Metropolitan radial areas allowance - apprentice 2nd year -	\$14.82 per day
other than metal and engineering construction sector	
Metropolitan radial areas allowance - apprentice 3rd year -	\$15.69 per day
other than metal and engineering construction sector	
Metropolitan radial areas allowance - apprentice 4th year -	\$16.56 per day
other than metal and engineering construction sector	

Allowances	Rate
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0 78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$ 64 per hour
* Lift industry allowance - apprentice 2nd year	\$1 94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



Pay Guide - Building and Construction General On-site Award 2010 [MA000020]

Published 15 February 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015.

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

The best way to get general pay and conditions advice is to register for <u>My Account</u> on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Effective: 01/07/2015 Published: 15/02/2016

Rates of pay

Adult

Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance. S DC 1

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Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27 26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25 13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27 60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34.29	\$34.29

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32.91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$22.41	\$28.01	\$28.01	\$33 62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28.20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27 18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82
All other Level 4 (CW/ECW 4)	\$22.39	\$27 99	\$27.99	\$33.59	\$33.59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32 04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35.58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34.58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35 45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36 42	\$36 42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39.33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22 68	\$22.68	\$29.58	\$25.64	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25.39	\$25.39	\$33.12	\$28.70	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25.23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25.67	\$25 67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CŴ/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25.98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26.69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.51	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36 18	\$47.19	\$40.90	\$47.19
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29.06	\$37.91	\$32.85	\$37.91
Table 3 of 6		Call back	wartima Sunday	Cunder	Sunday	Dublic bolidovo

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$49.30	\$39.44	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$50.25	\$40.20	\$40.20	\$40.20	\$50.25

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$56.13	\$44.90	\$44.90	\$44 90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41 48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45 72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CŴ/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55.80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44.82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56.40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54 35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (ČW/ECŴ 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47 44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46 10	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49.70	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$63.18	\$50 54	\$50.54	\$50.54	\$63.18

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Classification	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32.15	\$42.86	\$42.86	\$42.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43.62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44.16	\$44.16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34.29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3)	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$33.84	\$45.12	\$45.12	\$45.12	\$33.84
All other Level 3 (CW/ECW 3)	\$54.35	\$32 61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
All other Level 4 (CW/ECW 4)	\$55.98	\$33.59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Level 5 (ĆW/ECW 5) Bricklayer special class	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47 26	\$47.26	\$35.45
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49.70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91

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Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29.58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43 62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33.12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42 30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECŴ 3) Painter or glazier	\$43.88	\$43 88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$44 34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$44.64	\$33.48	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
specialist or plasterer				• • • • • •	• . =	
Level 3 (CW/ECW 3) Artificial	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
stoneworker, carpenter,				\sim		
joiner, bridge and wharf carpenter, floor sander,						
marble and slate worker,						
stonemason or tilelayer					0 ⁻	
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4)	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Signwriter						
Level 4 (CW/ECW 4) Joiner	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
special class and letter cutter						
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5)	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Refractory bricklayer	A 1 - A 1			0.17.0.1	A 1 - A 1	4 =0.0=
Level 5 (ĆW/ECW 5)	\$47.24	\$47.24	\$35 43	\$47.24	\$47.24	\$59.05
Bricklayer special class Level 5 (CW/ECW 5)	Ф л ¬ д д	<u>Ф 47 44</u>	¢05 50	<u>Фитии</u>	<u> Флу лл</u>	\$50.20
Special class plasterer	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver,	\$47.72	\$47.72	\$35 79	\$47.72	\$47.72	\$59.65
carpenter special class and	Ψ+1.1Z	φ47.72	40079	ψ41.12	ψ41.12	\$39.05
stonemason special class	0					
All other Level 5 (CW/ECW 5)	\$46.10	\$46.10	\$34.58	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47.26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8)	\$62.92	\$62 92	\$47.19	\$62.92	\$62.92	\$78.65
Carpenter-diver						
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18

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Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40 74	\$40.74
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44 90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45 72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$51.26	\$51.26	\$51.26
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$59.05	\$47.24	\$47.24	\$47.24
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$47.44	\$47.44	\$47.44
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$47.72	\$47.72	\$47.72
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$62.92	\$62.92	\$62.92
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54

Weekly hire - full-time & part-time The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26 04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26.50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27.28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22.22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32 46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
specialist or plasterer Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26 35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21 90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22.50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27 14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34.70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28.64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30 11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30.61	\$36.74	\$36.74
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41 66	\$23.95	\$23.95	\$31.25	\$27.08
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21.99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42 40	\$24.38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22.41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25.09	\$25.09	\$32.73	\$28.37

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23.13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$25.55	\$25 55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24 46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24 71	\$32.24	\$27.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43 74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42. 6	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38

	(less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	(less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	shift - Monday to Friday - civil construction sector	Monday to Friday - civil construction sector	night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	shift - civil construction sector
Level 5 (CW/ECW 5)	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77
Bricklayer special class	*	+				
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$26.45	\$26 45	\$34.50	\$29.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$26 60	\$26.60	\$34.70	\$30.07
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26 35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8)	\$37.32	\$49.76	\$28 61	\$28.61	\$37.32	\$32.34
Carpenter-diver						
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27.70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50.28	\$40.22	\$40 22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$51 28	\$41 02	\$41.02	\$41.02
Level 3 (CW/ECW 3)	\$31.91	\$42.54	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43 46	\$54 33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45 82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62 20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31.25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38 24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$29 63	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$32.73	\$43 64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$30 17	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51 28	\$30.77	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31.91	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer Level 3 (CW/ECW 3) Artificial	\$54.33	\$54.33	\$32.60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate	\$54.68	\$54.68	\$32.81	\$43.74	\$43.74	\$43.74

Classification	ation Public holidays - shiftwork - civil construction sector		Public holiday Overtime - O Monday to M Friday - first 2 F hours h		Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	
worker, stonemason or tilelayer							
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16	
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80	
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$33.75	\$45.00	\$45 00	\$45.00	
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42	
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82	
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80	
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46 00	\$46.00	\$46.00	
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26	
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33 51	\$44.68	\$44.68	\$44.68	
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82	
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35.31	\$47.08	\$47.08	\$47.08	
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76	
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$36 14	\$48.18	\$48.18	\$48.18	
Level 9 (ECW 9)	\$61.23	\$61.23	\$36.74	\$48.98	\$48.98	\$48.98	
Table 5 of 6	Overtime -	overtime -	vertime - 🔰 Overti		ertime - Ove	rtime - Saturday	

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32 73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42 54	\$42.54	\$31.91	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32.46	\$43.28	\$43.28

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32.85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45.00	\$33 75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$43 42	\$32 57	\$43.42	\$43.42
Level 5 (CW/ECW 5)	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Refractory bricklayer Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$46.26	\$34.70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$44.68	\$33.51	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

Table 6 of 6

Classification	ssification Saturday after Good Friday		Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker	
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66	
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24	
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$42 40	\$42.40	\$42.40	
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38 98	\$38.98	\$38.98	
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92	
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39 50	\$39.50	\$39.50	
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43.64	\$43.64	
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50 28	\$40 22	\$40.22	\$40.22	
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44	
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02	
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54	
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98	
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98	
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28	
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46	

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4)	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45 00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (ĆW/ECŴ 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57 83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60 23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98

Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33.46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34 11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34.56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33 51	\$39.10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35.31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36. 4	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86

\$36.74

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27.65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35.89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29 51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30 39	\$37 99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39 10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86
Table 3 of 6			0. 01			

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general bu Iding & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52.97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34.11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34.56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35.19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48 85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50.27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51 55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52.97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54 20	\$54.20	\$42.16
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55 10	\$55.10	\$42.86
Table 5 of 6	Quartima		x0.			

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43.85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35.19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35.89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47.43	\$36.89	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54.20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43.85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44.44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48.85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51.55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52.97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55 10	\$55.10

Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15 90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25 17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39 66	\$22.80	\$22.80	\$29.75	\$25.78

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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33 56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49 58	\$29.75	\$39.66	\$39.66	\$39.66

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33 56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39 66	\$39.66	\$39.66

Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15 73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19 15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22 66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Classification	Public holidays - shiftwork - civil construction sector	Pub ic holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31 45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6						

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18 87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33 30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
Table 6 of 6		0				

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Classification	Saturday after Good Friday	Overtime Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker				
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16				
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30				
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40				

Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
Table 2 of 6			2			

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ver 5 shifts in a w) - Monday to iday - first 2 ours - general uilding & metal/ ngineering onstruction ectors	over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	construction sector	Friday - civil construction sector	than 5 shifts in a row) - Monday to Friday - civil construction sector	construction sector
20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
	day - first Ź urs - general ilding & metal/ gineering nstruction ctors 0.40 7.11	day - first 2 urs - general ilding & metal/ gineering nstruction ctorsFriday - after 2 hours - general building & metal/ engineering construction sectors0.40\$27.207.11\$36.14	day - first 2 urs - general ilding & metal/ gineering nstruction ctorsFriday - after 2 hours - general building & metal/ engineering construction sectors0.40\$27.20\$15.647.11\$36.14\$20.78	dáy - first 2 urs - general ilding & metal/ gineering nstruction ctorsFriday - after 2 hours - general building & metal/ engineering construction sectorsFriday - after 2 hours - general building & metal/ engineering construction \$27.20\$15.640.40\$27.20\$15.64\$15.647.11\$36.14\$20.78\$20.78	Iday - first 2 urs - general ilding & metal/ gineering nstruction ctorsFriday - after 2 hours - general building & metal/ engineering construction sectorsconstruction sector0.40\$27.20\$15.64\$15.64\$20.407.11\$36.14\$20.78\$20.78\$27.11

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
Table 4 of 6						

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6			\mathcal{L}			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27 20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36 14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27 20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42 82	\$42.82

Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20 70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24 50	\$29.40	\$29.40
Table 2 of 6		0		0		

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24 98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48
Table 3 of 6			<i>N</i>		0.0.	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
Table 4 of 6		10	0, 0			

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31 23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24 98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29 40	\$39 20	\$39.20
Table 6 of 6						

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31 23	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general bui ding & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62

Classification	Weekly pay rate	Hourly pay rate	Friday - g building a engineeri construct sectors	londay to Jeneral & metal/ ing	shift (5 Monda genera metal/e constr sectors	s	in a to F bui eng cor sec	ernoon shift (5 row) - Monday Friday - general Iding & metal/ Jineering Istruction tors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33		\$24.33		\$29	.19	\$29.19
Table 2 of 6 Classification	Broken shifts (less than 38 hours worked over 5 shifts row) - Monda Friday - first hours - gener building & ma engineering construction sectors	d (less th hours f in a over 5 y to row) - 1 2 Friday ral hours etal/ buildin engine constr sectors	uction s	Afternoor - Monday Friday - c construct sector	to ivil	Night shift - Monday to Friday - civil construction sector	5	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68		\$14.19		\$14 19		\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82		\$18.87		\$ 8.87		\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	2	\$22.38	3	\$22.38		\$29.19	\$25.30

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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
Table 4 of 6	·					

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors		
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68		
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82		
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92		
Table 6 of 6								

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92
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Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15 43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
Table 2 of 6						

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32 82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38 92	\$22.38	\$22.38	\$29.19	\$25.30
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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to F iday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

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Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
Table 6 of 6		-			0	

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30 85	\$24 68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41 03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15 15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
Table 2 of 6				A 202		·

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32 36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00
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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24 24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32 36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Table 4 of 6			_00	All OS		

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38 46	\$38.46
Table 6 of 6			2		22	·

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30 30	\$24 24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
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Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24 79	\$29.75	\$29.75
Table 2 of 6					·	·

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
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Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33 56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
Table 4 of 6				31,00		

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
Table 5 of 6	·	201	.0			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$25.44	\$19.08	\$25.44	\$25.44

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39 66	\$39.66
Table 6 of 6						

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61
Table 3 of 6		2		. A	•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25 16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6				2.5		·

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33 30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33 30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39 40	\$39.40

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18 07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15 64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20 78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24 62	\$24.62	\$32.12	\$27.83
Table 3 of 6		6				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42 82	\$42.82
Table 5 of 6			00	AL O		

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27 20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27 20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36 14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16 56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14 36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19 04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22 54	\$22.54	\$29.40	\$25.48
Table 3 of 6		2			•	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20
Table 5 of 6			0			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24 98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24 98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19 46	\$24 33	\$24.33	\$29.19	\$29.19
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Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14 19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18 87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22 38	\$22.38	\$29.19	\$25.30
Table 3 of 6		2				·

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32 82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6			20	× (0)	5	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18 51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32 82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38 92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24 68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19 23	\$24 04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13 94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18 61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22 11	\$22.11	\$28.85	\$25.00
Table 3 of 6		2				

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32 36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			,00	ailo h	S	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32 36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32 36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13.36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16 78	\$20 98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors		Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16 04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6	-					
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.04	\$21 38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41 95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21 38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39 66	\$39.66	\$39.66
Table 5 of 6			1 1 1			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21 38	\$21.38	\$16.04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39 66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21 38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25 44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10 55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24 63	\$24.63	\$29.55	\$29.55
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12.13	\$12 13	\$15.83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14 47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19 15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22 66	\$29.55	\$25.61
Table 3 of 6		~0				

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33 30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25 16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33 30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39 40	\$39.40	\$39.40
Table 5 of 6	·	·	0	3, 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21 10	\$15.83	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25 16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21 10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25 16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$431.51	\$11 36	\$14.20	\$14.20	\$17.04	\$17.04
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors		Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13.06	\$17 04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.04	\$22 72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45 18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22 72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42 82	\$42.82	\$42.82
Table 5 of 6			1 1 1			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.04	\$22 72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42 82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12 49	\$15 61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12.03	\$12 03	\$15.69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14 36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19 04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22 54	\$29.40	\$25.48
Table 3 of 6		0				·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18.74	\$24 98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39 20	\$39.20	\$39.20
Table 5 of 6	·		0	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors		
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20 92	\$15.69	\$20.92	\$20.92		
Apprentice - 2nd year or stage 2	\$18.74	\$24 98	\$24.98	\$18.74	\$24.98	\$24.98		
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12		
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20		
stage 4								

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12 34	\$15 43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11 86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14 19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		0				•
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	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38 92	\$38.92
Table 5 of 6	•		.0	2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20 62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

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Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12 89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11 86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14 19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		0				•
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	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38 92	\$38.92	\$38.92
Table 5 of 6	·		.0	<u>Sr. 10</u>		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20 62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24 68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10 08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11 59	\$15.12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13 94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18 61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22 11	\$28.85	\$25.00
Table 3 of 6	•	.0),		·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32 36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24 24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32 36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38 46	\$38.46	\$38.46

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.12	\$20 16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$38.46	\$28.85	\$38.46	\$38.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20 16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38 46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14 63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20 98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15.79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22 80	\$29.75	\$25.78
Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.55	\$23 40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23 40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66
Table 5 of 6		1	2.00		-	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27 46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23 40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27 46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13.29	\$13 29	\$17.34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15 64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19 15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22 66	\$29.55	\$25.61
Table 3 of 6	•	S		\mathbf{O}		

stage 1 Apprentice - 2nd year or stage 2 \$20.40 \$27.20 \$34.00 \$27.20 </th <th>Classification</th> <th>Saturday - shiftwork - civil construction sector</th> <th>Call back - shiftworker civil construction sector</th> <th>Call back - shiftworker - public holiday - civil construction sector</th> <th>Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors</th> <th>Sunday - shiftwork - civil construction sector</th> <th>Sunday</th>	Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
stage 2 Apprentice - 3rd year or \$24.98 \$33.30 \$41.63 \$33.30 \$33.30 \$33.30 \$33.30 Apprentice - 3rd year or \$29.55 \$39.40 \$49.25 \$39.40 \$39.40 \$39.40 \$39.40		\$17.34	\$23.12	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 3rd year or \$24.98 \$33.30 \$41.63 \$33.30 \$33.30 \$33.30 \$33.40		\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
		\$24.98	\$33 30	\$41.63	\$33.30	\$33.30	\$33.30
		\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40
	stage 4						

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27 20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6	·	-	.0	2.1		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23 12	\$17.34	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27 20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23 12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27 20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22 59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14.35	\$14 35	\$18.72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16 93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20 78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24 62	\$32.12	\$27.83
Table 3 of 6		6				

	sector	civil construction sector	public holiday - civil construction sector	general building & metal/engineering construction sectors	construction sector	
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36 14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29 44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6	·	-	20	2.1		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24 96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29 44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2		\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13 51	\$16 89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13 19	\$17.21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15 54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19 04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22 54	\$29.40	\$25.48
Table 3 of 6	·	S)`		·

Classification	Saturday - shiftwork - civil construction sector Call back - shiftworker civil construction sector		Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$28.68	\$22.94	\$22.94	\$22.94	
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02	
Apprentice - 3rd year or stage 3	\$24.84	\$33 12	\$41.40	\$33.12	\$33.12	\$33.12	
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20	
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17.21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39 20	\$39.20
Table 5 of 6	•			2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22 94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27 02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage	\$33.78	\$33.78	\$27 02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33 12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14 15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13 02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15 36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		6		$\mathbf{)}$		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38 92	\$38.92	\$38.92
Table 5 of 6	·		.0.	Sr. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22 64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26 72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22 64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13 02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15 36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		6		$\mathbf{)}$		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6	•			2.10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22 64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22 64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26 72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13.88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20 23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12.77	\$12 77	\$16.65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15 10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18 61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22 11	\$28.85	\$25.00
Table 3 of 6		6)`		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32 36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
Stage 4						
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26 26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46
Table 5 of 6			, uno	Mar jour		
Classification	Overtime -	Overtime -	vertime - Ove	ertime -	Overtime - C)vertime -

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.65	\$22 20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38 46	\$38.46	\$28.85	\$38.46	\$38.46
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22 20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$26.26	\$26 26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38 46	\$38.46

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer J. J. M. K

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors		
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15 90	\$15.90	\$19.08	\$19.08		
Apprentice - 2nd year or stage 2	\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13		
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20 98	\$20.98	\$25.17	\$25.17		
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75		
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19 08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16.96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78
Table 3 of 6	•	2	×0 ¹		-	

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$31 80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25 44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39 66	\$39.66	\$39.66
Table 5 of 6			1 1 1			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25 44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39 66	\$39.66	\$29.75	\$39.66	\$39.66
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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29 50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

	00	building & metal/ engineering construction sectors	general building & metal/engineering construction sectors	building & metal/ engineering construction sectors	Friday - general building & metal/ engineering construction sectors
\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55
	14				
59 50	555.34 632.60	555.34 \$14.61 632.60 \$16.65	construction sectors 478.08 \$12.58 \$15.73 555.34 \$14.61 \$18.26 632.60 \$16.65 \$20.81	construction sectors construction sectors 478.08 \$12.58 \$15.73 555.34 \$14.61 \$18.26 632.60 \$16.65 \$20.81	construction sectors construction sectors construction sectors 478.08 \$12.58 \$15.73 \$15.73 \$18.87 555.34 \$14.61 \$18.26 \$18.26 \$21.92 632.60 \$16.65 \$20.81 \$20.81 \$24.98

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14 47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16 80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19 15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22 66	\$29.55	\$25.61
Table 3 of 6		S)`	•	

stage 1 Apprentice - 2nd year or stage 2 \$21.92 \$29.22 \$36.53 \$29.22 \$29.	sectors	construction sector	sector	
stage 2	\$25.16 \$25.16 \$25.16	\$25.16	or \$18.87	
Apprentice - 3rd year or \$24.98 \$33.30 \$41.63 \$33.30 \$33.30 \$	\$29.22 \$29.22 \$29.22	\$29.22	r or \$21.92	
stage 3	\$33.30 \$33.30 \$33.30	\$33 30	or \$24.98	Apprentice - 3rd year or
	\$39.40 \$39.40 \$39.40	\$39.40	or \$29.55	Apprentice - 4th year or

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$21.92	\$29 22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40
Table 5 of 6	•			2.10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25. 6	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29 22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33,30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25 16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29 22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13 60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19.79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15 64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18 20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20 78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24 62	\$32.12	\$27.83
Table 3 of 6	·	- C)`		

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36 14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23.75	\$31 66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6	•			2. 10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27 20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31 66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27 20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31 66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19 60	\$24.50	\$24.50	\$29.40	\$29.40
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14 36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16 70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19 04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22 54	\$29.40	\$25.48
Table 3 of 6		0				,
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33 12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29 04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20
Table 5 of 6	·			2. 1		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24 98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29 04	\$29.04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24 98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29 04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12 34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19
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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14 19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16 53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		0				·
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
stage 4						
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38 92	\$38.92
Table 5 of 6	•			2	<u>)</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24 68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28 74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32 82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15 43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20 51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14 19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16 53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18 87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22 38	\$29.19	\$25.30
Table 3 of 6		, C)`		·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32 82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92
stage 4						
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92
Table 5 of 6				2.10		

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24 68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28 74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24 68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28 74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter Table 1 of 6

Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
\$614.98	\$16.18	\$20 23	\$20.23	\$24.27	\$24.27
\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85
	\$460.46 \$537.72 \$614.98	\$460.46 \$12.12 \$537.72 \$14.15 \$614.98 \$16.18	Friday - general building & metal/ engineering construction sectors\$460.46\$12.12\$15.15\$537.72\$14.15\$17.69\$614.98\$16.18\$20.23	Friday - general building & metal/ engineering construction sectorsMonday to Friday - general building & metal/engineering construction sectors\$460.46\$12.12\$15.15\$15.15\$537.72\$14.15\$17.69\$17.69\$614.98\$16.18\$20.23\$20.23	Friday - general building & metal/ engineering construction sectorsMonday to Friday - general building & metal/engineering construction sectorsto Friday - general building & metal/ engineering construction sectors\$460.46\$12.12\$15.15\$15.15\$18.18\$537.72\$14.15\$17.69\$17.69\$21.23\$614.98\$16.18\$20.23\$20.23\$24.27

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13 94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16 27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18 61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22 11	\$28.85	\$25.00
Table 3 of 6		01				,
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Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32 36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46
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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32 36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38 46	\$38.46
Table 5 of 6	•		.0	2	<u>S</u>	

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24 24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28 30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24 24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28 30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46
Adult apprentice - 3 year Table 1 of 6	rs - Refractory	bricklayer	adin	0	

Adult apprentice - 3 years - Refractory bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24 60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24 60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24 62	\$24.62	\$32.12	\$27.83
Table 3 of 6	Saturday -	Call back -	Call back -	Overtime - Sunday	Sunday -	Sunday

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$42 82	\$53.53	\$42.82	\$42.82	\$42.82
		0 the				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6			JING	no ou		
Classification	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -	Overtime -

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$32 12	\$42.82	\$42.82	\$42.82	\$42.82
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Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker		
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78		
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78		
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82		
Adult apprentice - 4 years - Refractory bricklayer Table 1 of 6							

Adult apprentice - 4 years - Refractory bricklayer

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors		
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09		
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09		
Apprentice - 3rd year or stage 3	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09		
Apprentice – 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12		

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24 60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24 60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$24 60	\$24.60	\$32.09	\$27.81
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24 62	\$32.12	\$27.83
Table 3 of 6		S)`		·

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$42 78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82
		6				

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42 78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82
Table 5 of 6		-	0	2.1		

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32 09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32 09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$32.09	\$42 78	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

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Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42 78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42 82	\$42.82

Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24 89	\$24 89	\$29.87	\$29.87
		<	Freeders			

Classification	Broken shifts (less than 38 hours work over 5 shifts in a ro Monday to Friday - first 2 hours - gene building & metal/ engineering construction sector	ed w) - ral	Broken shifts (I than 38 hours v over 5 shifts in Monday to Frid after 2 hours - g building & meta engineering construction se	vorked a row) - ay - general al/	Afternoon s Monday to Friday - civil constructior sector		Night shift - Monday to Friday - civil construction sector		Afternoon or night shift (less than 5 shifts in a row) – Monday to Friday - civil construction sector	sector
All years / stages	\$29.87		\$39.82		\$22.90		\$22.90)	\$29.87	\$25.88
Table 3 of 6										
Classification	Saturday - shiftwork - civil construction sector	shi coi seo	II back - iftworker - civil nstruction ctor	public civil co sector	orker - holiday - onstruction	- shi gene meta cons sect		- 0 Se	Inday - shiftwork ivil construction ctor	
All years / stages	\$29.87	\$3	9.82	\$49.78	3	\$39.	82	\$3	9.82	\$39.82
Table 4 of 6										
Classification	Public holidays - shiftwork - civil construction sector	Pu	blic holiday		me - Monday ay - first 2		time Monday iday - after 2 's	to shi	ertime - Monday Friday - ftwork - general Iding & metal/	Overtime - shiftwork - civil construction sector

	sector	2			building & metal/ engineering construction sectors	sector
All years / stages	\$49.78	\$49.78	\$29.87	\$39.82	\$39.82	\$39.82

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork -	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork -	Overtime - Saturday - after 12 noon - shiftwork - general building &
				general building & metal/engineering construction sectors	general building & metal/engineering construction sectors	metal/engineering construction sectors
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39.82	\$39.82

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Adult apprentice - Caster, fixer, floorlayer specialist or plasterer Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$751.24	\$19.77	\$24.71	\$24.71	\$29.66	\$29.66
		Freed	6 811			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.66	\$39.54	\$22.74	\$22.74	\$29.66	\$25.70

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworke - public holiday - civil construction sector	Overtime - Sur - shiftwork - general buildir metal/engineer construction sectors	ng &	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.66	\$39.54	\$49.43	\$39.54		\$39.54	\$39.54
Table 4 of 6 Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	to Fri shifty build engir	time - Monday iday - work - general ing & metal/ neering truction ors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.43	\$49.43	\$29 66	\$39.54	\$39.5		\$39.54
		reent	. 91,				

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.66	\$39.54	\$39.54	\$29.66	\$39.54	\$39.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	between shifts -	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.43	\$49.43	\$39.54	\$39.54	\$39.54

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Adult apprentice - Bricklayer

Table 1 of 6

	Table 1 of 6 Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction
All years / stages \$747.75 \$13.00 \$24.00 \$24.00 \$24.00 \$25.52		\$7/7 73	\$19.68	sectors	sectors	sectors	sectors
	All years / stages	\$/4/./3	\$19.68	\$24.60	\$24.60	\$29.52 	\$29.52

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.52	\$39.36	\$22.63	\$22.63	\$29.52	\$25.58

Table 3 of 6

Table 3 of 6									
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworke - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday			
All years / stages	\$29.52	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36			

Ψ20.02	φ00.00	φ10.20	φ00.00	φ00.00	φ00.00
Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
\$49.20	\$49.20	\$29.52	\$39.36	\$39.36	\$39.36
	reever f	0.			
	Public holidays - shiftwork - civil construction sector	Public holidays - shiftwork - civil construction sector	Public holidays - shiftwork - civil construction sector Public holiday Overtime - Monday to Friday - first 2 hours	Public holidays - shiftwork - civil construction sectorPublic holiday Public holidayOvertime - Monday to Friday - first 2 hoursOvertime - Monday to Friday - after 2 hours	Public holidays - shiftwork - civil construction sectorPublic holiday holidayOvertime - Monday to Friday - first 2 hoursOvertime - Monday to Friday - after 2 hoursOvertime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.52	\$39.36	\$39.36	\$29.52	\$39.36	\$39.36

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	between shifts -	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.20	\$49.20	\$39.36	\$39.36	\$39.36

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Adult apprentice - Roof tiler, roof fixer or slate-ridger

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30
		Free th				

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworke - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48 83	\$29.30	\$39.06	\$39.06	\$39.06
		re the				
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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

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Adult apprentice - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30
		Free H	CLO			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

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Table 3 of 6						
Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworke - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Table 4 of 6 Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29 30	\$39.06	\$39.06	\$39.06
		reev.	K'a'			

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

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Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$733.62	\$19.31	\$24.14	\$24.14	\$28.97	\$28.97
		Freet	e F.o.			

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.97	\$38.62	\$22.21	\$22.21	\$28.97	\$25.10

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.97	\$38.62	\$48 28	\$38.62	\$38.62	\$38.62

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.28	\$48 28	\$28.97	\$38.62	\$38.62	\$38.62
		oy the				

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.97	\$38.62	\$38.62	\$28.97	\$38.62	\$38.62

Table 6 of 6

Table 6 of 6 Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - geter	Working during a meal break	Overtime - less than 10 hour break between shifts -	Overtime - less than 8 hour break between shifts (shift shanges)
		building & metal/ engineering construction sectors	alling	day workers	(shift changes) - shiftworker
All years / stages	\$48.28	\$48.28	\$38.62	\$38.62	\$38.62

\$48.28 \$48.28 \$30.02

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Poto
Anowances	Rate
Expense related allowances	
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6 7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter- diver, carver, bridge and wharf carpenter, floor sander, letter cutter marble and slate worker, stonemason or tilelayer (already included in rates n tables above except casual rates)	\$0.79 per hour
* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.56 per hour
* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter,painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks

Allowances	Rate
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
Site and general wage related allowances	
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.59 per hour
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0.34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4 36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables above)	\$0.74 per hour
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - 16th to 30th floor level	\$0 62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.25 per hour
Multistorey allowance – 61st floor level onwards	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.71 per hour
* Refractory bricklaying allowance – 3 year apprenticeship 1st year / stage 1 (already included in rates in tables above except casua rates)	\$1.11 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above except casual ra es)	\$1.81 per hour
* Refractory bricklaying allowance - 4 year apprenticeship started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.90 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates n tables above except casual rates)	\$1.81 per hour

Allowances	Rate
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.01 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.21 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.31 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
 * Special allowance (already included in rates in tables above) * Special allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above) 	\$0.20 per hour \$0 11 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship started before 1 January 2014 - 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.11 per hour

Allowances	Rate
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 -	\$0.12 per hour
2nd year / stage 1 - did not complete year 12 (already included in rates in tables	
above)	
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables	\$0.13 per hour
above)	
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 -	\$0.15 per hour
3rd year / stage 1 - completed year 12 (already included in rates in tables above)	
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 -	\$0.18 per hour
4th year / stage 1 - completed year 12 (already included in rates in tables above)	
* Underground allowance - Less than 5 days - other than operators	\$0.40 per hour
* Underground allowance - 5 or more days - other than operators	\$0.36 per hour
Special rates - all sectors	
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0.81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0.81 per hour or part of an hour
Dirty work allowance	\$0.64 per hour
Dual lift allowance	\$3.26 per day or part of a day
Explosive powered tools allowance	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.71 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.17 per hour
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance Swing scaffold allowance - first 4 hours - 0-15 storeys	\$0.99 per hour \$6.06 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys	\$4.69 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys	\$7.17 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 sto eys	\$11.74 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.96 for the first 4 hours
Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer	\$4.83 for the first 4 hours
	\$4.03 IOI IIIE IIISI 4 IIOUIS

Allowances	Rate
Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer	\$6.20 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer	\$7.31 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer	\$11.88 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$15.10 for the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys	\$1.27 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys	\$0.97 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys	\$1.45 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys	\$2.42 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.10 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer	\$1 11 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer	\$1 41 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer	\$1.59 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer	\$2.56 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.24 for each additiona hour after the first 4 hours
Toxic substances allowance	\$0 81 per hour
Wet work allowance	\$0.64 per hour
Special rates - general building and construction sector	
Bagging allowance - general building and construction sector	\$0.58 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.97 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.81 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.58 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.69 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.81 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.81 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.88 per week
Hydraulic hammer allowance - general building and construction sector	\$1.09 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.64 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.54 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.58 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.81 per hour

Allowances	Rate
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.17 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.64 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.54 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.64 per hour
Spray application allowance - painters - general building and construction sector	\$0.64 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.64 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.64 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.35 per hour with a minimum payment of 3 hours per day
Special rates - civil construction sector	
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.39 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.75 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.54 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil cons ruction sector	\$7.05 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.74 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$22.49 per hour
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - avai able for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home - distant work	
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68.45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)

Allowances	Rate
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost
	of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return
	railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave
	on the first return home and a further 2 days leave (1 of which is
Travelling expenses - forward and return journey - travel time allowance	paid) for subsequent returns home. Payment at the minimum hourly rate (including any relevant all
Travelling expenses - forward and return journey - travel time allowance	purpose allowance) for travel time from the transport terminal to
	work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided	reimbursement for the cost of the transport fare on the
with transport	appropriate method of public ransport to the job, any excess
	payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with	\$14.27 per meal
transport	
Travelling expenses - forward journey - fares and meal allowance - not provided	reimbursement for the cost of the transport fare on the
with transport	approp iate method of public transport to the job, any excess
	payment for transporting tools plus \$14.27 per meal. reimbursement for the cost transport fare on the appropriate
Travelling expenses allowance - return journey - not provided with transport -	reimbursement for the cost transport fare on the appropriate
other than daily hire	method of public transport to the job, any excess payment for
Travelling expenses allowance - return journey - provided with transport - other	transporting tools plus \$14.27 per meal. \$14.27 per meal
than daily hire	\$14.27 per mean
Travelling expenses allowance - return journey - not provided with transport -	reimbursement for the cost transport fare on the appropriate
daily hire	method of public transport to the job, any excess payment for
	transporting tools, \$14.27 per meal plus \$20.81 for the cost of
	transport and transporting tools from the transport terminal to
	home.
Travelling expenses allowance - return journey - provided with transport - daily	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
hire	transporting tools from the transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Fares and travel patterns	
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day

Allowances	Rate
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17 43 per day but not payme t for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance - transported by employer Transfer during working hours allowance - not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Other	
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$1.64 per hour
* Lift industry allowance - apprentice 2nd year	\$1.94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.