



Australian Government

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OMBUDSMAN

## **Pay Guide - Building and Construction General On-site Award 2010**

### **[MA000020]**

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Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2014. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

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Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$20.91	\$26.14	\$26.14	\$31.37	\$31.37	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$19.24	\$24.05	\$24.05	\$28.86	\$28.86	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$19.62	\$24.53	\$24.53	\$29.43	\$29.43	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$21.55	\$26.94	\$26.94	\$32.33	\$32.33	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$19.88	\$24.85	\$24.85	\$29.82	\$29.82	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$21.91	\$27.39	\$27.39	\$32.87	\$32.87	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$20.24	\$25.30	\$25.30	\$30.36	\$30.36	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.31	\$27.89	\$27.89	\$33.47	\$33.47	\$33.47
All other Level 2 (CW/ECW 2)	\$20.64	\$25.80	\$25.80	\$30.96	\$30.96	\$30.96

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Painter or glazier	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$21.78	\$27.23	\$27.23	\$32.67	\$32.67	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$21.88	\$27.35	\$27.35	\$32.82	\$32.82	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.02	\$27.53	\$27.53	\$33.03	\$33.03	\$33.03
All other Level 3 (CW/ECW 3)	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$22.04	\$27.55	\$27.55	\$33.06	\$33.06	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$22.66	\$28.33	\$28.33	\$33.99	\$33.99	\$33.99
All other Level 4 (CW/ECW 4)	\$21.85	\$27.31	\$27.31	\$32.78	\$32.78	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.02	\$31.28	\$31.28	\$37.53	\$37.53	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$23.15	\$28.94	\$28.94	\$34.73	\$34.73	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.29	\$29.11	\$29.11	\$34.94	\$34.94	\$34.94

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
All other Level 5 (CW/ECW 5)	\$22.49	\$28.11	\$28.11	\$33.74	\$33.74	\$33.74
Level 6 (CW/ECW 6)	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 7 (CW/ECW 7)	\$23.70	\$29.63	\$29.63	\$35.55	\$35.55	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$30.71	\$38.39	\$38.39	\$46.07	\$46.07	\$46.07
All other Level 8 (CW/ECW 8)	\$24.25	\$30.31	\$30.31	\$36.38	\$36.38	\$36.38
Level 9 (ECW 9)	\$24.66	\$30.83	\$30.83	\$36.99	\$36.99	\$36.99

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Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$24.05	\$24.05	\$31.37	\$27.18	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$22.13	\$22.13	\$28.86	\$25.01	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$24.78	\$24.78	\$32.33	\$28.02	\$32.33

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$22.86	\$22.86	\$29.82	\$25.84	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$25.20	\$25.20	\$32.87	\$28.48	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$23.28	\$23.28	\$30.36	\$26.31	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$25.66	\$25.66	\$33.47	\$29.00	\$33.47
All other Level 2 (CW/ECW 2)	\$41.28	\$23.74	\$23.74	\$30.96	\$26.83	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$25.05	\$25.05	\$32.67	\$28.31	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$25.16	\$25.16	\$32.82	\$28.44	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$25.32	\$25.32	\$33.03	\$28.63	\$33.03
All other Level 3 (CW/ECW 3)	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$25.35	\$25.35	\$33.06	\$28.65	\$33.06

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$26.06	\$26.06	\$33.99	\$29.46	\$33.99
All other Level 4 (CW/ECW 4)	\$43.70	\$25.13	\$25.13	\$32.78	\$28.41	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$28.77	\$28.77	\$37.53	\$32.53	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$26.62	\$26.62	\$34.73	\$30.10	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$26.78	\$26.78	\$34.94	\$30.28	\$34.94
All other Level 5 (CW/ECW 5)	\$44.98	\$25.86	\$25.86	\$33.74	\$29.24	\$33.74
Level 6 (CW/ECW 6)	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 7 (CW/ECW 7)	\$47.40	\$27.26	\$27.26	\$35.55	\$30.81	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$35.32	\$35.32	\$46.07	\$39.92	\$46.07
All other Level 8 (CW/ECW 8)	\$48.50	\$27.89	\$27.89	\$36.38	\$31.53	\$36.38
Level 9 (ECW 9)	\$49.32	\$28.36	\$28.36	\$36.99	\$32.06	\$36.99

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<b>Classification</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>	<b>Public holidays - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$52.28	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$48.10	\$38.48	\$38.48	\$38.48	\$48.10

<b>Classification</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>	<b>Public holidays - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$53.88	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$49.70	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$54.78	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$50.60	\$40.48	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$55.78	\$44.62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$51.60	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82	\$53.53
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$54.08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$54.08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$54.45	\$43.56	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$54.70	\$43.76	\$43.76	\$43.76	\$54.70

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilayer	\$44.04	\$55.05	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$55.10	\$44.08	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$56.65	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$54.63	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$62.55	\$50.04	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$57.88	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$58.23	\$46.58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$56.23	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$59.25	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$76.78	\$61.42	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$60.63	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$61.65	\$49.32	\$49.32	\$49.32	\$61.65



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Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$31.37	\$41.82	\$41.82	\$41.82	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$32.33	\$43.10	\$43.10	\$43.10	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$32.87	\$43.82	\$43.82	\$43.82	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$30.36	\$40.48	\$40.48	\$40.48	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$33.47	\$44.62	\$44.62	\$44.62	\$33.47
All other Level 2 (CW/ECW 2)	\$51.60	\$30.96	\$41.28	\$41.28	\$41.28	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$32.67	\$43.56	\$43.56	\$43.56	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$32.82	\$43.76	\$43.76	\$43.76	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$33.03	\$44.04	\$44.04	\$44.04	\$33.03
All other Level 3 (CW/ECW 3)	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$33.06	\$44.08	\$44.08	\$44.08	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$33.99	\$45.32	\$45.32	\$45.32	\$33.99
All other Level 4 (CW/ECW 4)	\$54.63	\$32.78	\$43.70	\$43.70	\$43.70	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$37.53	\$50.04	\$50.04	\$50.04	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$34.73	\$46.30	\$46.30	\$46.30	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$34.94	\$46.58	\$46.58	\$46.58	\$34.94
All other Level 5 (CW/ECW 5)	\$56.23	\$33.74	\$44.98	\$44.98	\$44.98	\$33.74
Level 6 (CW/ECW 6)	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 7 (CW/ECW 7)	\$59.25	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$46.07	\$61.42	\$61.42	\$61.42	\$46.07
All other Level 8 (CW/ECW 8)	\$60.63	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38
Level 9 (ECW 9)	\$61.65	\$36.99	\$49.32	\$49.32	\$49.32	\$36.99

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12 noon shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.37	\$41.82	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$28.86	\$38.48	\$38.48	\$38.48	\$38.48	\$48.10
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.94	\$42.58	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$29.43	\$39.24	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.33	\$43.10	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$29.82	\$39.76	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.87	\$43.82	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$30.36	\$40.48	\$40.48	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.47	\$44.62	\$44.62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$30.96	\$41.28	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82	\$53.53

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.45	\$43.26	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$32.67	\$43.56	\$43.56	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.82	\$43.76	\$43.76	\$43.76	\$43.76	\$54.70
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$33.03	\$44.04	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$31.82	\$42.42	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$33.06	\$44.08	\$44.08	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.99	\$45.32	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$32.78	\$43.70	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.53	\$50.04	\$50.04	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$34.59	\$46.12	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$34.73	\$46.30	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.94	\$46.58	\$46.58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$33.74	\$44.98	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$34.59	\$46.12	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$35.55	\$47.40	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$46.07	\$61.42	\$61.42	\$61.42	\$61.42	\$76.78

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors
All other Level 8 (CW/ECW 8)	\$36.38	\$48.50	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$36.99	\$49.32	\$49.32	\$49.32	\$49.32	\$61.65

Table 6 of 6

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$41.82	\$41.82	\$41.82
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$38.48	\$38.48	\$38.48
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$39.24	\$39.24	\$39.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$43.10	\$43.10	\$43.10
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$39.76	\$39.76	\$39.76
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$43.82	\$43.82	\$43.82
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$40.48	\$40.48	\$40.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$44.62	\$44.62	\$44.62
All other Level 2 (CW/ECW 2)	\$51.60	\$41.28	\$41.28	\$41.28
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$42.82	\$42.82	\$42.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$43.56	\$43.56	\$43.56

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$43.76	\$43.76	\$43.76
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$44.04	\$44.04	\$44.04
All other Level 3 (CW/ECW 3)	\$53.03	\$42.42	\$42.42	\$42.42
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$44.08	\$44.08	\$44.08
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$45.32	\$45.32	\$45.32
All other Level 4 (CW/ECW 4)	\$54.63	\$43.70	\$43.70	\$43.70
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$50.04	\$50.04	\$50.04
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$46.12	\$46.12	\$46.12
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$46.30	\$46.30	\$46.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$46.58	\$46.58	\$46.58
All other Level 5 (CW/ECW 5)	\$56.23	\$44.98	\$44.98	\$44.98
Level 6 (CW/ECW 6)	\$57.65	\$46.12	\$46.12	\$46.12
Level 7 (CW/ECW 7)	\$59.25	\$47.40	\$47.40	\$47.40
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$61.42	\$61.42	\$61.42
All other Level 8 (CW/ECW 8)	\$60.63	\$48.50	\$48.50	\$48.50
Level 9 (ECW 9)	\$61.65	\$49.32	\$49.32	\$49.32

## Weekly hire - full-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$772.37	\$20.33	\$25.41	\$25.41	\$30.50	\$30.50
All other Level 1 (CW/ECW 1) (level a)	\$708.91	\$18.66	\$23.33	\$23.33	\$27.99	\$27.99
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$786.27	\$20.69	\$25.86	\$25.86	\$31.04	\$31.04
All other Level 1 (CW/ECW 1) (level b)	\$722.81	\$19.02	\$23.78	\$23.78	\$28.53	\$28.53
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$795.97	\$20.95	\$26.19	\$26.19	\$31.43	\$31.43
All other Level 1 (CW/ECW 1) (level c)	\$732.51	\$19.28	\$24.10	\$24.10	\$28.92	\$28.92
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$808.97	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level d)	\$745.51	\$19.62	\$24.53	\$24.53	\$29.43	\$29.43
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$823.87	\$21.68	\$27.10	\$27.10	\$32.52	\$32.52
All other Level 2 (CW/ECW 2)	\$760.41	\$20.01	\$25.01	\$25.01	\$30.02	\$30.02
Level 3 (CW/ECW 3) Painter or glazier	\$788.64	\$20.75	\$25.94	\$25.94	\$31.13	\$31.13

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) Bricklayer	\$802.56	\$21.12	\$26.40	\$26.40	\$31.68	\$31.68
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$806.02	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$811.18	\$21.35	\$26.69	\$26.69	\$32.03	\$32.03
All other Level 3 (CW/ECW 3)	\$781.51	\$20.57	\$25.71	\$25.71	\$30.86	\$30.86
Level 4 (CW/ECW 4) Signwriter	\$812.14	\$21.37	\$26.71	\$26.71	\$32.06	\$32.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$834.68	\$21.97	\$27.46	\$27.46	\$32.96	\$32.96
All other Level 4 (CW/ECW 4)	\$805.01	\$21.18	\$26.48	\$26.48	\$31.77	\$31.77
Level 5 (CW/ECW 5) Refractory bricklayer	\$924.04	\$24.32	\$30.40	\$30.40	\$36.48	\$36.48
Level 5 (CW/ECW 5) Bricklayer special class	\$849.56	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54
Level 5 (CW/ECW 5) Special class plasterer	\$853.02	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$858.18	\$22.58	\$28.23	\$28.23	\$33.87	\$33.87
All other Level 5 (CW/ECW 5)	\$828.51	\$21.80	\$27.25	\$27.25	\$32.70	\$32.70
Level 6 (CW/ECW 6)	\$849.61	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54



Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Level 7 (CW/ECW 7)	\$873.01	\$22.97	\$28.71	\$28.71	\$34.46	\$34.46
Level 8 (CW/ECW 8) Carpenter-diver	\$922.88	\$29.77	\$37.21	\$37.21	\$44.66	\$44.66
All other Level 8 (CW/ECW 8)	\$893.21	\$23.51	\$29.39	\$29.39	\$35.27	\$35.27
Level 9 (ECW 9)	\$908.31	\$23.90	\$29.88	\$29.88	\$35.85	\$35.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$23.38	\$23.38	\$30.50	\$26.43
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$21.46	\$21.46	\$27.99	\$24.26
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$23.79	\$23.79	\$31.04	\$26.90
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$21.87	\$21.87	\$28.53	\$24.73
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$24.09	\$24.09	\$31.43	\$27.24
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$22.17	\$22.17	\$28.92	\$25.06

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$24.93	\$24.93	\$32.52	\$28.18
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$23.01	\$23.01	\$30.02	\$26.01
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$23.86	\$23.86	\$31.13	\$26.98
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$24.29	\$24.29	\$31.68	\$27.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$24.55	\$24.55	\$32.03	\$27.76
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$23.66	\$23.66	\$30.86	\$26.74

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$24.58	\$24.58	\$32.06	\$27.78
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$25.27	\$25.27	\$32.96	\$28.56
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$24.36	\$24.36	\$31.77	\$27.53
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$27.97	\$27.97	\$36.48	\$31.62
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$25.71	\$25.71	\$33.54	\$29.07
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$25.97	\$25.97	\$33.87	\$29.35
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$25.07	\$25.07	\$32.70	\$28.34
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$25.71	\$25.71	\$33.54	\$29.07
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$26.42	\$26.42	\$34.46	\$29.86
Level 8 (CW/ECW 8) Carpenter-diver	\$44.66	\$59.54	\$34.24	\$34.24	\$44.66	\$38.70
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$27.04	\$27.04	\$35.27	\$30.56
Level 9 (ECW 9)	\$35.85	\$47.80	\$27.49	\$27.49	\$35.85	\$31.07

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$52.80	\$42.24	\$42.24	\$42.24

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$53.43	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$44.66	\$59.54	\$74.43	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$47.80	\$59.75	\$47.80	\$47.80	\$47.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$30.50	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$27.99	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$31.04	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$28.53	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$31.43	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$28.92	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$32.52	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$30.02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$31.13	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$31.68	\$42.24	\$42.24	\$42.24

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$32.03	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$30.86	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$32.06	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$32.96	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$31.77	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$36.48	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$33.87	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$32.70	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$34.46	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$74.43	\$74.43	\$44.66	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$35.27	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$35.85	\$47.80	\$47.80	\$47.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$30.50	\$40.66	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$27.99	\$37.32	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$31.04	\$41.38	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$28.53	\$38.04	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$31.43	\$41.90	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$28.92	\$38.56	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$31.94	\$42.58	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$29.43	\$39.24	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$32.52	\$43.36	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$30.02	\$40.02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$31.13	\$41.50	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$31.46	\$41.94	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$31.46	\$41.94	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$31.68	\$42.24	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$31.82	\$42.42	\$42.42	\$42.42	\$42.42



Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilayer	\$32.03	\$32.03	\$42.70	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$30.86	\$41.14	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$32.06	\$42.74	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$32.96	\$43.94	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$31.77	\$42.36	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$36.48	\$48.64	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$33.54	\$44.72	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$33.68	\$44.90	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$33.87	\$45.16	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$32.70	\$43.60	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$33.54	\$44.72	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$34.46	\$45.94	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter- diver	\$44.66	\$44.66	\$59.54	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$35.27	\$35.27	\$47.02	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$35.85	\$47.80	\$47.80	\$47.80	\$47.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$42.42	\$42.42	\$42.42

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$74.43	\$74.43	\$59.54	\$59.54	\$59.54
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$47.80	\$47.80	\$47.80

## Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a)	\$23.33	\$27.99	\$27.99	\$32.66	\$32.66	\$32.66
Level 1 (CW/ECW 1) (level b)	\$23.78	\$28.53	\$28.53	\$33.29	\$33.29	\$33.29
Level 1 (CW/ECW 1) (level c)	\$24.10	\$28.92	\$28.92	\$33.74	\$33.74	\$33.74
Level 1 (CW/ECW 1) (level d)	\$24.53	\$29.43	\$29.43	\$34.34	\$34.34	\$34.34
Level 2 (CW/ECW 2)	\$25.01	\$30.02	\$30.02	\$35.02	\$35.02	\$35.02
Level 3 (CW/ECW 3)	\$25.71	\$30.86	\$30.86	\$36.00	\$36.00	\$36.00
Level 4 (CW/ECW 4)	\$26.48	\$31.77	\$31.77	\$37.07	\$37.07	\$37.07
Level 5 (CW/ECW 5)	\$27.25	\$32.70	\$32.70	\$38.15	\$38.15	\$38.15
Level 6 (CW/ECW 6)	\$27.95	\$33.54	\$33.54	\$39.13	\$39.13	\$39.13
Level 7 (CW/ECW 7)	\$28.71	\$34.46	\$34.46	\$40.20	\$40.20	\$40.20
Level 8 (CW/ECW 8)	\$29.39	\$35.27	\$35.27	\$41.14	\$41.14	\$41.14
Level 9 (ECW 9)	\$29.88	\$35.85	\$35.85	\$41.83	\$41.83	\$41.83

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a)	\$41.99	\$26.12	\$26.12	\$32.66	\$28.92	\$32.66
Level 1 (CW/ECW 1) (level b)	\$42.80	\$26.63	\$26.63	\$33.29	\$29.48	\$33.29

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c)	\$43.38	\$26.99	\$26.99	\$33.74	\$29.88	\$33.74
Level 1 (CW/ECW 1) (level d)	\$44.15	\$27.47	\$27.47	\$34.34	\$30.41	\$34.34
Level 2 (CW/ECW 2)	\$45.02	\$28.01	\$28.01	\$35.02	\$31.02	\$35.02
Level 3 (CW/ECW 3)	\$46.28	\$28.80	\$28.80	\$36.00	\$31.88	\$36.00
Level 4 (CW/ECW 4)	\$47.66	\$29.65	\$29.65	\$37.07	\$32.83	\$37.07
Level 5 (CW/ECW 5)	\$49.05	\$30.52	\$30.52	\$38.15	\$33.79	\$38.15
Level 6 (CW/ECW 6)	\$50.31	\$31.30	\$31.30	\$39.13	\$34.66	\$39.13
Level 7 (CW/ECW 7)	\$51.68	\$32.16	\$32.16	\$40.20	\$35.60	\$40.20
Level 8 (CW/ECW 8)	\$52.90	\$32.91	\$32.91	\$41.14	\$36.44	\$41.14
Level 9 (ECW 9)	\$53.78	\$33.46	\$33.46	\$41.83	\$37.05	\$41.83

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$51.32	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$52.1	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$43.38	\$53.02	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$44.15	\$53.96	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$45.02	\$55.03	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$46.28	\$56.57	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$47.66	\$58.25	\$47.66	\$47.66	\$47.66	\$58.25
Level 5 (CW/ECW 5)	\$49.05	\$59.95	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$50.31	\$61.49	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$51.68	\$63.17	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$52.90	\$64.65	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$53.78	\$65.73	\$53.78	\$53.78	\$53.78	\$65.73

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$51.32	\$32.66	\$41.99	\$41.99	\$41.99	\$32.66
Level 1 (CW/ECW 1) (level b)	\$52.31	\$33.29	\$42.80	\$42.80	\$42.80	\$33.29
Level 1 (CW/ECW 1) (level c)	\$53.02	\$33.74	\$43.38	\$43.38	\$43.38	\$33.74
Level 1 (CW/ECW 1) (level d)	\$53.96	\$34.34	\$44.15	\$44.15	\$44.15	\$34.34
Level 2 (CW/ECW 2)	\$55.03	\$35.02	\$45.02	\$45.02	\$45.02	\$35.02
Level 3 (CW/ECW 3)	\$56.57	\$36.00	\$46.28	\$46.28	\$46.28	\$36.00
Level 4 (CW/ECW 4)	\$58.25	\$37.07	\$47.66	\$47.66	\$47.66	\$37.07
Level 5 (CW/ECW 5)	\$59.95	\$38.15	\$49.05	\$49.05	\$49.05	\$38.15
Level 6 (CW/ECW 6)	\$61.49	\$39.13	\$50.31	\$50.31	\$50.31	\$39.13
Level 7 (CW/ECW 7)	\$63.17	\$40.20	\$51.68	\$51.68	\$51.68	\$40.20
Level 8 (CW/ECW 8)	\$64.65	\$41.14	\$52.90	\$52.90	\$52.90	\$41.14
Level 9 (ECW 9)	\$65.73	\$41.83	\$53.78	\$53.78	\$53.78	\$41.83

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$32.66	\$41.99	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$33.29	\$42.80	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$33.74	\$43.38	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$34.34	\$44.15	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$35.02	\$45.02	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$36.00	\$46.28	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$37.07	\$47.66	\$47.66	\$47.66	\$47.66	\$58.25

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12noon	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 5 (CW/ECW 5)	\$38.15	\$49.05	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$39.13	\$50.31	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$40.20	\$51.68	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$41.14	\$52.90	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$41.83	\$53.78	\$53.78	\$53.78	\$53.78	\$65.73

Table 6 of 6

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$51.32	\$41.99	\$41.99	\$41.99
Level 1 (CW/ECW 1) (level b)	\$52.31	\$42.80	\$42.80	\$42.80
Level 1 (CW/ECW 1) (level c)	\$53.02	\$43.38	\$43.38	\$43.38
Level 1 (CW/ECW 1) (level d)	\$53.96	\$44.15	\$44.15	\$44.15
Level 2 (CW/ECW 2)	\$55.03	\$45.02	\$45.02	\$45.02
Level 3 (CW/ECW 3)	\$56.57	\$46.28	\$46.28	\$46.28
Level 4 (CW/ECW 4)	\$58.25	\$47.66	\$47.66	\$47.66
Level 5 (CW/ECW 5)	\$59.95	\$49.05	\$49.05	\$49.05
Level 6 (CW/ECW 6)	\$61.49	\$50.31	\$50.31	\$50.31
Level 7 (CW/ECW 7)	\$63.17	\$51.68	\$51.68	\$51.68
Level 8 (CW/ECW 8)	\$64.65	\$52.90	\$52.90	\$52.90
Level 9 (ECW 9)	\$65.73	\$53.78	\$53.78	\$53.78

**Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17



Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) Monday to Friday - first 2 hours general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
Apprentice - 1st year or stage 1	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
Apprentice - 1st year or stage 1	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69



Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72



Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

## Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

## Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

## Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88



Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

## Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

## Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54



**Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$396.54	\$10.44	\$13.05	\$13.05	\$15.66	\$15.66
Apprentice - 2nd year or stage 2	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$12.01	\$12.01	\$15.66	\$13.57
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$15.66	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.66	\$15.66	\$20.88	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.38	\$10.30	\$12.88	\$12.88	\$15.45	\$15.45
Apprentice - 2nd year or stage 2	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$11.85	\$11.85	\$15.45	\$13.39
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$15.45	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.45	\$15.45	\$20.60	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.36	\$11.09	\$13.86	\$13.86	\$16.64	\$16.64
Apprentice - 2nd year or stage 2	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$12.75	\$12.75	\$16.64	\$14.42
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80



**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$16.64	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12noon</b>
Apprentice - 1st year or stage 1	\$16.64	\$16.64	\$22.18	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$387.92	\$10.21	\$12.76	\$12.76	\$15.32	\$15.32
Apprentice - 2nd year or stage 2	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$11.74	\$11.74	\$15.32	\$13.27
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$15.32	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.32	\$15.32	\$20.42	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$15.09	\$15.09	\$20.12	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - after 12noon</b>
Apprentice - 1st year or stage 1	\$15.09	\$15.09	\$20.12	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$374.00	\$9.84	\$12.30	\$12.30	\$14.76	\$14.76
Apprentice - 2nd year or stage 2	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$11.32	\$11.32	\$14.76	\$12.79
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$14.76	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$14.76	\$14.76	\$19.68	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13.41	\$16.76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17.15	\$22.86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72



Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16.60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.94	\$16.94	\$22.58	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$19.92	\$26.56	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15.23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17.95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.27	\$18.27	\$24.36	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$21.54	\$28.72	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13.18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.80	\$16.80	\$22.40	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Roof tiler, roof fixer or slate-ridger**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16.59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19.56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Electrotechnology training package - metals and engineering construction sector**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16.59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19.56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$411.69	\$10.83	\$13.54	\$13.54	\$16.25	\$16.25
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.25	\$16.25	\$21.66	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13.41	\$16.76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17.15	\$22.86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16.60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$17.15	\$17.15	\$22.86	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$20.12	\$26.82	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$29.04	\$38.72	\$38.72	\$38.72	\$38.72



Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15.23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17.95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.94	\$16.94	\$22.58	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$19.92	\$26.56	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$28.85	\$38.46	\$38.46	\$38.46	\$38.46

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13.18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.27	\$18.27	\$24.36	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$21.54	\$28.72	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.80	\$16.80	\$22.40	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$19.77	\$26.36	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$28.71	\$38.28	\$38.28	\$38.28	\$38.28

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.59	\$16.59	\$22.12	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$19.56	\$26.08	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$28.49	\$37.98	\$37.98	\$37.98	\$37.98

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$411.69	\$10.83	\$13.54	\$13.54	\$16.25	\$16.25
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$16.25	\$16.25	\$21.66	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$19.23	\$25.64	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$28.16	\$37.54	\$37.54	\$37.54	\$37.54

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12noon</b>
Apprentice - 1st year or stage 1	\$18.63	\$18.63	\$24.84	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$24.59	\$32.78	\$32.78	\$32.78	\$32.78

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78

### Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.42	\$18.42	\$24.56	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$24.38	\$32.50	\$32.50	\$32.50	\$32.50

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50

### Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$ 6.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$19.91	\$19.91	\$26.54	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$26.45	\$35.26	\$35.26	\$35.26	\$35.26



Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26

### Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.29	\$18.29	\$24.38	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$24.24	\$32.32	\$32.32	\$32.32	\$32.32

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32

### Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$18.08	\$18.08	\$24.10	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$24.03	\$32.04	\$32.04	\$32.04	\$32.04

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04

### Apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$ 4.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66



<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12noon</b>
Apprentice - 1st year or stage 1	\$17.75	\$17.75	\$23.66	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$23.69	\$31.58	\$31.58	\$31.58	\$31.58

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58

### Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice – 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

**Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24.30	\$24.30	\$29.16	\$29.16



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38.88	\$22.36	\$22.36	\$29.16	\$25.27

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38.88	\$38.88	\$38.88

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29.16	\$38.88	\$38.88	\$38.88

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$29.16	\$29.16	\$38.88	\$38.88	\$38.88	\$38.88

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88

### Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$733.42	\$19.30	\$24.13	\$24.13	\$28.95	\$28.95

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.95	\$28.95	\$38.60	\$38.60	\$38.60	\$38.60

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60

### Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$729.96	\$19.21	\$24.01	\$24.01	\$28.82	\$28.82

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.82	\$28.82	\$38.42	\$38.42	\$38.42	\$38.42

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42

### Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83	\$23.83	\$28.59	\$28.59

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
All years / stages	\$28.59	\$28.59	\$38.12	\$38.12	\$38.12	\$38.12

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12

### Adult apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83	\$23.83	\$28.59	\$28.59



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.59	\$28.59	\$38.12	\$38.12	\$38.12	\$38.12

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12

### Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$716.04	\$18.84	\$23.55	\$23.55	\$28.26	\$28.26

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.26	\$28.26	\$37.68	\$37.68	\$37.68	\$37.68

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68

**Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24.30	\$24.30	\$29.16	\$29.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38.88	\$22.36	\$22.36	\$29.16	\$25.27

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38.88	\$38.88	\$38.88

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29.16	\$38.88	\$38.88	\$38.88

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$29.16	\$29.16	\$38.88	\$38.88	\$38.88	\$38.88

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88

### Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$733.42	\$19 30	\$24 13	\$24.13	\$28.95	\$28.95

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.95	\$28.95	\$38.60	\$38.60	\$38.60	\$38.60

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60

### Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$793.42	\$20 88	\$26.10	\$26.10	\$31.32	\$31.32



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
All years / stages	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76

### Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$729.96	\$19.21	\$24.01	\$24.01	\$28.82	\$28.82

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
All years / stages	\$28.82	\$28.82	\$38.42	\$38.42	\$38.42	\$38.42

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42

### Adult apprentice - 2 year residential apprenticeship in Western Australia - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$716.04	\$18.84	\$23.55	\$23.55	\$28.26	\$28.26

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
All years / stages	\$28.26	\$28.26	\$37.68	\$37.68	\$37.68	\$37.68

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68

## Allowances

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - More than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher

Allowances	Rate
Loss of tools or clothes reimbursement	a maximum of \$1 720 for loss of tools or clothes
Meal allowance - overtime	\$13.95 for a meal
Safety boot allowance - refractory bricklayers	\$83.87 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter-diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.78 per hour
* Tool allowance - Caster,fixer,floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.55 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer,tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter,painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-cond itioning tradesperson or refrigeration mechanic	\$1.55 per hour
* Carpenter-diver allowance	\$0.88 per hour
Coffer dam worker allowance - not under air pressure	\$0.33 per hour up to a maximum of \$12.69 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.63 per hour
First aid allowance - minimum qualifications	\$2.69 per day
First aid allowance - higher than minimum qualifications	\$4.25 per day
* In charge of plant allowance	\$0.92 per hour
* Industry allowance (already included in rates in tables above)	\$0.73 per hour
Laser safety officer allowance	\$2.63 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.51 per hour
Multistorey allowance - 16th to 30th floor level	\$0.61 per hour
Multistorey allowance - 31st to 45th floor level	\$0.94 per hour
Multistorey allowance - 46th to 60th floor level	\$1.22 per hour
Multistorey allowance - 61st floor level onwards	\$1.49 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.67 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$1.96 per hour

Allowances	Rate
* Refractory bricklaying allowance - 3 year apprenticeship - stage 1 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - stage 2 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - stage 3 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 4 year apprenticeship - commenced before 1st January 2014 - stage 1 (already included in rates in tables above except casual rates)	\$0.88 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 2 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 3 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – commenced before 1st January 2014 – stage 4 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 4 year apprenticeship - commenced on or after 1st January 2014 - stage 1 (already included in rates in tables above except casual rates)	\$0.98 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 2 (already included in rates in tables above except casual rates)	\$1.18 per hour
* Refractory bricklaying allowance - 4 year apprenticeship commenced on or after 1st January 2014 - stage 3 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 4 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance – 2 year residential apprenticeship in Western Australia – commenced before 1st January 2014 – 1st year (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance – 2 year residential apprenticeship in Western Australia – commenced before 1st January 2014 – 2nd year (already included in rates in tables above except casual rates)	\$1.47 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.51 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.51 per hour plus \$0.63 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - stage 1 (already included in rates in tables above)	\$0.11 per hour



Allowances	Rate
* Special allowance - 3 year apprenticeship - stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - stage 3 (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - commenced before 1st January 2014 - stage 1 (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 1 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - commenced before 1st January 2014 - stage 2 (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - commenced on or after 1st January 2014 - stage 2 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - stage 3 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - stage 4 (already included in rates in tables above)	\$0.18 per hour
* Special allowance – 2 year residential apprenticeship in Western Australia - year 1 (already included in rates in tables above)	\$0.11 per hour
* Special allowance – 2 year residential apprenticeship in Western Australia - year 2 (already included in rates in tables above)	\$0.15 per hour
* Underground allowance – Less than 5 days - other than operators	\$0.39 per hour
* Underground allowance - 5 or more days - other than operators	\$0.35 per hour
* Acid work allowance	\$1.67 per hour
Asbestos allowance	\$0.79 per hour
Asbestos eradication allowance	\$2.12 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Confined space allowance	\$0.79 per hour or part of an hour
Dirty work allowance	\$0.63 per hour
Dual lift allowance	\$3.18 per day or part of a day
Explosive powered tools allowance	\$1.49 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.45 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.67 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.63 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.14 per hour
Heavy blocks allowance - over 18 kg	\$1.61 per hour
Height work allowance	\$0.57 per hour
Hot work allowance - between 46 and 54 degrees	\$0.63 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.79 per hour or part of an hour
Insulation allowance	\$0.79 per hour or part of an hour

Allowances	Rate
Pile driving allowance	\$14.92 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.96 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$4.58 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$5.91 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$6.99 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.45 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.59 for the first four hours
Swing scaffold allowance - first 4 hours - 0 –15 storeys - solid plasterer	\$4.72 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys - solid plasterer	\$6.05 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys - solid plasterer	\$7.13 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys - solid plasterer	\$11.59 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$14.73 for the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys	\$1.24 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.94 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1.41 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2.36 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.02 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys - solid plasterer	\$1.08 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys - solid plasterer	\$1.38 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys - solid plasterer	\$1.55 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys - solid plasterer	\$2.50 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.16 for each additional hour after the first four hours
Toxic substances allowance	\$0.79 per hour
Wet work allowance	\$0.63 per hour
Bagging allowance - general building and construction sector	\$0.57 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.66 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.79 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.57 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.58 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.79 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.79 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.72 per week
Hydraulic hammer allowance - general building and construction sector	\$1.06 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.63 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.46 per day

Allowances	Rate
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.57 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.14 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.63 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.47 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.63 per hour
Spray application allowance - painters - general building and construction sector	\$0.63 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.63 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.63 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.32 per hour with a minimum payment of 3 hours per day
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.36 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.71 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.46 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$6.87 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.45 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$21.94 per hour
Cutting stone allowance - civil construction sector	\$0.79 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.57 per hour
Pipe enamelling allowance - civil construction sector	\$6.72 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.69 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.71 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$65.06 per day or \$454.75 for a complete week or reasonable board and lodging (including 3 meals a day).

Allowances	Rate
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$13.95 per meal
Travelling expenses allowance - return journey - not provided with transport – daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided with transport - daily hire	\$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day

Allowances	Rate
Metropolitan radial areas allowance - not metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.91 per hour
* Lift industry allowance - apprentice 1st year	\$1.60 per hour
* Lift industry allowance - apprentice 2nd year	\$1.89 per hour
* Lift industry allowance - apprentice 3rd year	\$2.18 per hour
* Lift industry allowance - apprentice 4th year	\$2.62 per hour

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



**Fair Work**  
OMBUDSMAN

## **Pay Guide - Building and Construction General On-site Award 2010**

### **[MA000020]**

Published 29 July 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

#### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27.26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25.13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27.60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34.29	\$34.29

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32.91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$22.41	\$28.01	\$28.01	\$33.62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28.20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27.18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82
All other Level 4 (CW/ECW 4)	\$22.39	\$27.99	\$27.99	\$33.59	\$33.59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32.04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35.58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79



Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34.58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35.45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36.42	\$36.42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39.33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22.68	\$22.68	\$29.58	\$25.64	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25.39	\$25.39	\$33.12	\$28.70	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25.23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25.67	\$25.67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CW/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25.98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26.69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.51	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36.18	\$47.19	\$40.90	\$47.19
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29.06	\$37.91	\$32.85	\$37.91

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$49.30	\$39.44	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$50.25	\$40.20	\$40.20	\$40.20	\$50.25

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45.72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55.80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44.82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56.40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54.35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46.10	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49.70	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$63.18	\$50.54	\$50.54	\$50.54	\$63.18

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32.15	\$42.86	\$42.86	\$42.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43.62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44.16	\$44.16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34.29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$33.84	\$45.12	\$45.12	\$45.12	\$33.84
All other Level 3 (CW/ECW 3)	\$54.35	\$32.61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
All other Level 4 (CW/ECW 4)	\$55.98	\$33.59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47.26	\$47.26	\$35.45
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49.70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29.58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33.12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42.30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$43.88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$44.64	\$33.48	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03



Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
specialist or plasterer						
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$47.24	\$35.43	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$47.72	\$35.79	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$46.10	\$34.58	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47.26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$62.92	\$47.19	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18

Table 6 of 6

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40.74	\$40.74
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44.90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45.72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$51.26	\$51.26	\$51.26
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$47.24	\$47.24	\$47.24
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$47.44	\$47.44	\$47.44
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$47.72	\$47.72	\$47.72
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$62.92	\$62.92	\$62.92
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54

## Weekly hire - full-time & part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) – Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) – Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26.04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26.50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27.28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22.22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) – Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) – Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32.46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26.35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21.90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22.50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27.14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34.70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28.64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30.11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30.61	\$36.74	\$36.74

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$23.95	\$23.95	\$31.25	\$27.08
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21.99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$24.38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22.41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25.09	\$25.09	\$32.73	\$28.37

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23.13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$25.55	\$25.55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24.46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42.6	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$26.45	\$26.45	\$34.50	\$29.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$26.60	\$26.60	\$34.70	\$30.07
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26.35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$28.61	\$28.61	\$37.32	\$32.34
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27.70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92



Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$54.33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public hol day</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31.25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$29.63	\$39.50	\$39.50	\$39.50

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$32.73	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$30.17	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$30.77	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31.91	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$32.60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$32.81	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$33.75	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33.51	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35.31	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$36.14	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$36.74	\$48.98	\$48.98	\$48.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32.73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$42.54	\$31.91	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32.46	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32.85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45.00	\$33.75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$43.42	\$32.57	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$46.26	\$34.70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$44.68	\$33.51	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98



## Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33.46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34.11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34.56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33.51	\$39.10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35.31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36.14	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27.65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35.89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29.51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30.39	\$37.99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39.10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52.97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34.11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34.56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35.19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48.85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50.27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51.55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52.97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54.20	\$54.20	\$42.16
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55.10	\$55.10	\$42.86

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43.85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35.19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35.89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47.43	\$36.89	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54.20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43.85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44.44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48.85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51.55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52.97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55.10	\$55.10

**Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$ 4.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40



Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer**  
Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13.36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16.04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$21.38	\$16.04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10.55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12.13	\$12.13	\$15.83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21.10	\$15.83	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$431.51	\$11.36	\$14.20	\$14.20	\$17.04	\$17.04
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13.06	\$17.04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12.03	\$12.03	\$15.69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20.92	\$15.69	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10.08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11.59	\$15.12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14.63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15.79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27.46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13.29	\$13.29	\$17.34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23.12	\$17.34	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14.35	\$14.35	\$18.72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16.93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24.96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13.51	\$16.89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13.19	\$17.21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15.54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17.21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22.94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13.88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12.77	\$12.77	\$16.65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15.10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16.96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16.80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$21.92	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25. 6	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29.22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19.79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18.20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23.75	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16.70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$29.04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16.27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

**Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24.89	\$24.89	\$29.87	\$29.87



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.87	\$39.82	\$22.90	\$22.90	\$29.87	\$25.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.87	\$39.82	\$49.78	\$39.82	\$39.82	\$39.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.78	\$49.78	\$29.87	\$39.82	\$39.82	\$39.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39.82	\$39.82

### Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$751.24	\$19.77	\$24.71	\$24.71	\$29.66	\$29.66

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.66	\$39.54	\$22.74	\$22.74	\$29.66	\$25.70

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.66	\$39.54	\$49.43	\$39.54	\$39.54	\$39.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.43	\$49.43	\$29.66	\$39.54	\$39.54	\$39.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.66	\$39.54	\$39.54	\$29.66	\$39.54	\$39.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.43	\$49.43	\$39.54	\$39.54	\$39.54

## Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$747.73	\$19.68	\$24.60	\$24.60	\$29.52	\$29.52

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.52	\$39.36	\$22.63	\$22.63	\$29.52	\$25.58

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.52	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.20	\$49.20	\$29.52	\$39.36	\$39.36	\$39.36

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.52	\$39.36	\$39.36	\$29.52	\$39.36	\$39.36

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.20	\$49.20	\$39.36	\$39.36	\$39.36

### Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29.30	\$39.06	\$39.06	\$39.06

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

### Adult apprentice - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29.30	\$39.06	\$39.06	\$39.06

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

### Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$733.62	\$19.31	\$24.14	\$24.14	\$28.97	\$28.97

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
All years / stages	\$28.97	\$38.62	\$22.21	\$22.21	\$28.97	\$25.10

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
All years / stages	\$28.97	\$38.62	\$48.28	\$38.62	\$38.62	\$38.62

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
All years / stages	\$48.28	\$48.28	\$28.97	\$38.62	\$38.62	\$38.62

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.97	\$38.62	\$38.62	\$28.97	\$38.62	\$38.62

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.28	\$48.28	\$38.62	\$38.62	\$38.62

## Allowances

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance

Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots

Allowances	Rate
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter-diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.79 per hour
* Tool allowance - Caster,fixer,floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.56 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer,tradepersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter,painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.59 per hour
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0.34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4.36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables above)	\$0.74 per hour
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - 16th to 30th floor level	\$0.62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.25 per hour
Multistorey allowance - 61st floor level onwards	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.71 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.51 per hour

Allowances	Rate
* Refractory bricklaying allowance – 3 year apprenticeship – 3rd year / stage 3 (already included in rates in tables above except casual rates)	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.90 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year (already included in rates in tables above except casual rates)	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12 (already included in rates in tables above except casual rates)	\$1.01 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – did not complete year 12 (already included in rates in tables above except casual rates)	\$1.21 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.31 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12 (already included in rates in tables above except casual rates)	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance – 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above)	\$0.11 per hour
* Special allowance – 3 year apprenticeship – 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance – 3 year apprenticeship – 3rd year / stage 3 (already included in rates in tables above)	\$0.18 per hour

Allowances	Rate
* Special allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12 (already included in rates in tables above)	\$0.11 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – did not complete year 12 (already included in rates in tables above)	\$0.12 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – completed year 12 (already included in rates in tables above)	\$0.13 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12 (already included in rates in tables above)	\$0.15 per hour
* Special allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12 (already included in rates in tables above)	\$0 18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.40 per hour
* Underground allowance - 5 or more days - other than operators	\$0.36 per hour
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0.81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0.81 per hour or part of an hour
Dirty work allowance	\$0.64 per hour
Dual lift allowance	\$3.26 per day or part of a day
Explosive powered tools allowance	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.71 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.17 per hour

Allowances	Rate
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
Insulation allowance	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.99 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$6.06 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$4.69 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$7.17 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.74 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.96 for the first four hours
Swing scaffold allowance - first 4 hours - 0 –15 storeys - solid plasterer	\$4.83 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys - solid plasterer	\$6.20 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys - solid plasterer	\$7.31 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys - solid plasterer	\$11.88 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$15.10 for the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys	\$1.27 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.97 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1.45 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2.42 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.10 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys - solid plasterer	\$1.11 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys - solid plasterer	\$1.41 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys - solid plasterer	\$1.59 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys - solid plasterer	\$2.56 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.24 for each additional hour after the first four hours
Toxic substances allowance	\$0.81 per hour
Wet work allowance	\$0.64 per hour
Bagging allowance - general building and construction sector	\$0.58 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.97 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.81 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.58 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.69 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.81 per hour



Allowances	Rate
Dry polishing of tiles allowance - general building and construction sector	\$0.81 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.88 per week
Hydraulic hammer allowance - general building and construction sector	\$1.09 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.64 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.54 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.58 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.17 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.64 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.54 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.64 per hour
Spray application allowance - painters - general building and construction sector	\$0.64 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.64 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.64 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.35 per hour with a minimum payment of 3 hours per day
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.39 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.75 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.54 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$7.05 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.74 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$22.49 per hour
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour

Allowances	Rate
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68.45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$14.27 per meal
Travelling expenses allowance - return journey - not provided with transport – daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided with transport - daily hire	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.

Allowances	Rate
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$1.64 per hour
* Lift industry allowance - apprentice 2nd year	\$1.94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.

Released under the  
Freedom of Information Act  
by the Fair Work Ombudsman



**Fair Work**  
OMBUDSMAN

## **Pay Guide - Building and Construction General On-site Award 2010**

### **[MA000020]**

Published 15 February 2016

Pay rates change from 1 July each year, the rates in this guide apply from 1 January 2015.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My Account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

#### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$20.91	\$26.14	\$26.14	\$31.37	\$31.37	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$19.24	\$24.05	\$24.05	\$28.86	\$28.86	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$19.62	\$24.53	\$24.53	\$29.43	\$29.43	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$21.55	\$26.94	\$26.94	\$32.33	\$32.33	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$19.88	\$24.85	\$24.85	\$29.82	\$29.82	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$21.91	\$27.39	\$27.39	\$32.87	\$32.87	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$20.24	\$25.30	\$25.30	\$30.36	\$30.36	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.31	\$27.89	\$27.89	\$33.47	\$33.47	\$33.47
All other Level 2 (CW/ECW 2)	\$20.64	\$25.80	\$25.80	\$30.96	\$30.96	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$21.63	\$27.04	\$27.04	\$32.45	\$32.45	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$21.78	\$27.23	\$27.23	\$32.67	\$32.67	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$21.88	\$27.35	\$27.35	\$32.82	\$32.82	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.02	\$27.53	\$27.53	\$33.03	\$33.03	\$33.03
All other Level 3 (CW/ECW 3)	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$22.04	\$27.55	\$27.55	\$33.06	\$33.06	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$22.66	\$28.33	\$28.33	\$33.99	\$33.99	\$33.99
All other Level 4 (CW/ECW 4)	\$21.85	\$27.31	\$27.31	\$32.78	\$32.78	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.02	\$31.28	\$31.28	\$37.53	\$37.53	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$23.15	\$28.94	\$28.94	\$34.73	\$34.73	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.29	\$29.11	\$29.11	\$34.94	\$34.94	\$34.94
All other Level 5 (CW/ECW 5)	\$22.49	\$28.11	\$28.11	\$33.74	\$33.74	\$33.74
Level 6 (CW/ECW 6)	\$23.06	\$28.83	\$28.83	\$34.59	\$34.59	\$34.59
Level 7 (CW/ECW 7)	\$23.70	\$29.63	\$29.63	\$35.55	\$35.55	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$30.71	\$38.39	\$38.39	\$46.07	\$46.07	\$46.07
All other Level 8 (CW/ECW 8)	\$24.25	\$30.31	\$30.31	\$36.38	\$36.38	\$36.38
Level 9 (ECW 9)	\$24.66	\$30.83	\$30.83	\$36.99	\$36.99	\$36.99

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$24.05	\$24.05	\$31.37	\$27.18	\$31.37
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$22.13	\$22.13	\$28.86	\$25.01	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$24.78	\$24.78	\$32.33	\$28.02	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$22.86	\$22.86	\$29.82	\$25.84	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$25.20	\$25.20	\$32.87	\$28.48	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$23.28	\$23.28	\$30.36	\$26.31	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$25.66	\$25.66	\$33.47	\$29.00	\$33.47
All other Level 2 (CW/ECW 2)	\$41.28	\$23.74	\$23.74	\$30.96	\$26.83	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$24.87	\$24.87	\$32.45	\$28.12	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$25.05	\$25.05	\$32.67	\$28.31	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$25.16	\$25.16	\$32.82	\$28.44	\$32.82



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$25.32	\$25.32	\$33.03	\$28.63	\$33.03
All other Level 3 (CW/ECW 3)	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$25.35	\$25.35	\$33.06	\$28.65	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$26.06	\$26.06	\$33.99	\$29.46	\$33.99
All other Level 4 (CW/ECW 4)	\$43.70	\$25.13	\$25.13	\$32.78	\$28.41	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$28.77	\$28.77	\$37.53	\$32.53	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$26.62	\$26.62	\$34.73	\$30.10	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$26.78	\$26.78	\$34.94	\$30.28	\$34.94
All other Level 5 (CW/ECW 5)	\$44.98	\$25.86	\$25.86	\$33.74	\$29.24	\$33.74
Level 6 (CW/ECW 6)	\$46.12	\$26.52	\$26.52	\$34.59	\$29.98	\$34.59
Level 7 (CW/ECW 7)	\$47.40	\$27.26	\$27.26	\$35.55	\$30.81	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$35.32	\$35.32	\$46.07	\$39.92	\$46.07
All other Level 8 (CW/ECW 8)	\$48.50	\$27.89	\$27.89	\$36.38	\$31.53	\$36.38
Level 9 (ECW 9)	\$49.32	\$28.36	\$28.36	\$36.99	\$32.06	\$36.99

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$52.28	\$41.82	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$48.10	\$38.48	\$38.48	\$38.48	\$48.10
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$53.88	\$43.10	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$49.70	\$39.76	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$54.78	\$43.82	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$50.60	\$40.48	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$55.78	\$44.62	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$51.60	\$41.28	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82	\$53.53
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$54.08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$54.08	\$43.26	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$54.45	\$43.56	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$54.70	\$43.76	\$43.76	\$43.76	\$54.70

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$55.05	\$44.04	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$55.10	\$44.08	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$56.65	\$45.32	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$54.63	\$43.70	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$62.55	\$50.04	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$57.88	\$46.30	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$58.23	\$46.58	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$56.23	\$44.98	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$57.65	\$46.12	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$59.25	\$47.40	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$76.78	\$61.42	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$60.63	\$48.50	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$61.65	\$49.32	\$49.32	\$49.32	\$61.65

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$31.37	\$41.82	\$41.82	\$41.82	\$31.37

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$28.86	\$38.48	\$38.48	\$38.48	\$28.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58	\$31.94
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24	\$29.43
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$32.33	\$43.10	\$43.10	\$43.10	\$32.33
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$29.82	\$39.76	\$39.76	\$39.76	\$29.82
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$32.87	\$43.82	\$43.82	\$43.82	\$32.87
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$30.36	\$40.48	\$40.48	\$40.48	\$30.36
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$33.47	\$44.62	\$44.62	\$44.62	\$33.47
All other Level 2 (CW/ECW 2)	\$51.60	\$30.96	\$41.28	\$41.28	\$41.28	\$30.96
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82	\$32.12
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$32.45	\$43.26	\$43.26	\$43.26	\$32.45
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$32.67	\$43.56	\$43.56	\$43.56	\$32.67
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$32.82	\$43.76	\$43.76	\$43.76	\$32.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$33.03	\$44.04	\$44.04	\$44.04	\$33.03

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>
All other Level 3 (CW/ECW 3)	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42	\$31.82
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$33.06	\$44.08	\$44.08	\$44.08	\$33.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$33.99	\$45.32	\$45.32	\$45.32	\$33.99
All other Level 4 (CW/ECW 4)	\$54.63	\$32.78	\$43.70	\$43.70	\$43.70	\$32.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$37.53	\$50.04	\$50.04	\$50.04	\$37.53
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$34.73	\$46.30	\$46.30	\$46.30	\$34.73
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$34.94	\$46.58	\$46.58	\$46.58	\$34.94
All other Level 5 (CW/ECW 5)	\$56.23	\$33.74	\$44.98	\$44.98	\$44.98	\$33.74
Level 6 (CW/ECW 6)	\$57.65	\$34.59	\$46.12	\$46.12	\$46.12	\$34.59
Level 7 (CW/ECW 7)	\$59.25	\$35.55	\$47.40	\$47.40	\$47.40	\$35.55
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$46.07	\$61.42	\$61.42	\$61.42	\$46.07
All other Level 8 (CW/ECW 8)	\$60.63	\$36.38	\$48.50	\$48.50	\$48.50	\$36.38
Level 9 (ECW 9)	\$61.65	\$36.99	\$49.32	\$49.32	\$49.32	\$36.99

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime Saturday - after 12noon</b>	<b>Overtime - Saturday before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Saturday after Good Friday</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$41.82	\$41.82	\$31.37	\$41.82	\$41.82	\$52.28
All other Level 1 (CW/ECW 1) (level a)	\$38.48	\$38.48	\$28.86	\$38.48	\$38.48	\$48.10

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Saturday after Good Friday</b>
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$42.58	\$42.58	\$31.94	\$42.58	\$42.58	\$53.23
All other Level 1 (CW/ECW 1) (level b)	\$39.24	\$39.24	\$29.43	\$39.24	\$39.24	\$49.05
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$43.10	\$43.10	\$32.33	\$43.10	\$43.10	\$53.88
All other Level 1 (CW/ECW 1) (level c)	\$39.76	\$39.76	\$29.82	\$39.76	\$39.76	\$49.70
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$43.82	\$43.82	\$32.87	\$43.82	\$43.82	\$54.78
All other Level 1 (CW/ECW 1) (level d)	\$40.48	\$40.48	\$30.36	\$40.48	\$40.48	\$50.60
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$44.62	\$44.62	\$33.47	\$44.62	\$44.62	\$55.78
All other Level 2 (CW/ECW 2)	\$41.28	\$41.28	\$30.96	\$41.28	\$41.28	\$51.60
Level 3 (CW/ECW 3) Painter or glazier	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82	\$53.53
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$43.26	\$43.26	\$32.45	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$43.26	\$43.26	\$32.45	\$43.26	\$43.26	\$54.08
Level 3 (CW/ECW 3) Bricklayer	\$43.56	\$43.56	\$32.67	\$43.56	\$43.56	\$54.45
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$43.76	\$43.76	\$32.82	\$43.76	\$43.76	\$54.70

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors	Saturday after Good Friday
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$44.04	\$44.04	\$33.03	\$44.04	\$44.04	\$55.05
All other Level 3 (CW/ECW 3)	\$42.42	\$42.42	\$31.82	\$42.42	\$42.42	\$53.03
Level 4 (CW/ECW 4) Signwriter	\$44.08	\$44.08	\$33.06	\$44.08	\$44.08	\$55.10
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$45.32	\$45.32	\$33.99	\$45.32	\$45.32	\$56.65
All other Level 4 (CW/ECW 4)	\$43.70	\$43.70	\$32.78	\$43.70	\$43.70	\$54.63
Level 5 (CW/ECW 5) Refractory bricklayer	\$50.04	\$50.04	\$37.53	\$50.04	\$50.04	\$62.55
Level 5 (CW/ECW 5) Bricklayer special class	\$46.12	\$46.12	\$34.59	\$46.12	\$46.12	\$57.65
Level 5 (CW/ECW 5) Special class plasterer	\$46.30	\$46.30	\$34.73	\$46.30	\$46.30	\$57.88
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$46.58	\$46.58	\$34.94	\$46.58	\$46.58	\$58.23
All other Level 5 (CW/ECW 5)	\$44.98	\$44.98	\$33.74	\$44.98	\$44.98	\$56.23
Level 6 (CW/ECW 6)	\$46.12	\$46.12	\$34.59	\$46.12	\$46.12	\$57.65
Level 7 (CW/ECW 7)	\$47.40	\$47.40	\$35.55	\$47.40	\$47.40	\$59.25
Level 8 (CW/ECW 8) Carpenter-diver	\$61.42	\$61.42	\$46.07	\$61.42	\$61.42	\$76.78
All other Level 8 (CW/ECW 8)	\$48.50	\$48.50	\$36.38	\$48.50	\$48.50	\$60.63
Level 9 (ECW 9)	\$49.32	\$49.32	\$36.99	\$49.32	\$49.32	\$61.65

Table 6 of 6

Classification	Overtime Saturday after Good Friday - shiftwork general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.28	\$41.82	\$41.82	\$41.82

<b>Classification</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
All other Level 1 (CW/ECW 1) (level a)	\$48.10	\$38.48	\$38.48	\$38.48
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level b)	\$49.05	\$39.24	\$39.24	\$39.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.88	\$43.10	\$43.10	\$43.10
All other Level 1 (CW/ECW 1) (level c)	\$49.70	\$39.76	\$39.76	\$39.76
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.78	\$43.82	\$43.82	\$43.82
All other Level 1 (CW/ECW 1) (level d)	\$50.60	\$40.48	\$40.48	\$40.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.78	\$44.62	\$44.62	\$44.62
All other Level 2 (CW/ECW 2)	\$51.60	\$41.28	\$41.28	\$41.28
Level 3 (CW/ECW 3) Painter or glazier	\$53.53	\$42.82	\$42.82	\$42.82
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$54.08	\$43.26	\$43.26	\$43.26
Level 3 (CW/ECW 3) Bricklayer	\$54.45	\$43.56	\$43.56	\$43.56
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.70	\$43.76	\$43.76	\$43.76



Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$55.05	\$44.04	\$44.04	\$44.04
All other Level 3 (CW/ECW 3)	\$53.03	\$42.42	\$42.42	\$42.42
Level 4 (CW/ECW 4) Signwriter	\$55.10	\$44.08	\$44.08	\$44.08
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.65	\$45.32	\$45.32	\$45.32
All other Level 4 (CW/ECW 4)	\$54.63	\$43.70	\$43.70	\$43.70
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.55	\$50.04	\$50.04	\$50.04
Level 5 (CW/ECW 5) Bricklayer special class	\$57.65	\$46.12	\$46.12	\$46.12
Level 5 (CW/ECW 5) Special class plasterer	\$57.88	\$46.30	\$46.30	\$46.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$58.23	\$46.58	\$46.58	\$46.58
All other Level 5 (CW/ECW 5)	\$56.23	\$44.98	\$44.98	\$44.98
Level 6 (CW/ECW 6)	\$57.65	\$46.12	\$46.12	\$46.12
Level 7 (CW/ECW 7)	\$59.25	\$47.40	\$47.40	\$47.40
Level 8 (CW/ECW 8) Carpenter-diver	\$76.78	\$61.42	\$61.42	\$61.42
All other Level 8 (CW/ECW 8)	\$60.63	\$48.50	\$48.50	\$48.50
Level 9 (ECW 9)	\$61.65	\$49.32	\$49.32	\$49.32

## Weekly hire - full-time & part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) – Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) – Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$772.37	\$20.33	\$25.41	\$25.41	\$30.50	\$30.50
All other Level 1 (CW/ECW 1) (level a)	\$708.91	\$18.66	\$23.33	\$23.33	\$27.99	\$27.99
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$786.27	\$20.69	\$25.86	\$25.86	\$31.04	\$31.04
All other Level 1 (CW/ECW 1) (level b)	\$722.81	\$19.02	\$23.78	\$23.78	\$28.53	\$28.53
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$795.97	\$20.95	\$26.19	\$26.19	\$31.43	\$31.43
All other Level 1 (CW/ECW 1) (level c)	\$732.51	\$19.28	\$24.10	\$24.10	\$28.92	\$28.92
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$808.97	\$21.29	\$26.61	\$26.61	\$31.94	\$31.94
All other Level 1 (CW/ECW 1) (level d)	\$745.51	\$19.62	\$24.53	\$24.53	\$29.43	\$29.43
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$823.87	\$21.68	\$27.10	\$27.10	\$32.52	\$32.52
All other Level 2 (CW/ECW 2)	\$760.41	\$20.01	\$25.01	\$25.01	\$30.02	\$30.02
Level 3 (CW/ECW 3) Painter or glazier	\$788.64	\$20.75	\$25.94	\$25.94	\$31.13	\$31.13
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$797.04	\$20.97	\$26.21	\$26.21	\$31.46	\$31.46
Level 3 (CW/ECW 3) Bricklayer	\$802.56	\$21.12	\$26.40	\$26.40	\$31.68	\$31.68
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$806.02	\$21.21	\$26.51	\$26.51	\$31.82	\$31.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$811.18	\$21.35	\$26.69	\$26.69	\$32.03	\$32.03
All other Level 3 (CW/ECW 3)	\$781.51	\$20.57	\$25.71	\$25.71	\$30.86	\$30.86
Level 4 (CW/ECW 4) Signwriter	\$812.14	\$21.37	\$26.71	\$26.71	\$32.06	\$32.06
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$834.68	\$21.97	\$27.46	\$27.46	\$32.96	\$32.96
All other Level 4 (CW/ECW 4)	\$805.01	\$21.18	\$26.48	\$26.48	\$31.77	\$31.77
Level 5 (CW/ECW 5) Refractory bricklayer	\$924.04	\$24.32	\$30.40	\$30.40	\$36.48	\$36.48
Level 5 (CW/ECW 5) Bricklayer special class	\$849.56	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54
Level 5 (CW/ECW 5) Special class plasterer	\$853.02	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$858.18	\$22.58	\$28.23	\$28.23	\$33.87	\$33.87
All other Level 5 (CW/ECW 5)	\$828.51	\$21.80	\$27.25	\$27.25	\$32.70	\$32.70
Level 6 (CW/ECW 6)	\$849.61	\$22.36	\$27.95	\$27.95	\$33.54	\$33.54
Level 7 (CW/ECW 7)	\$873.01	\$22.97	\$28.71	\$28.71	\$34.46	\$34.46
Level 8 (CW/ECW 8) Carpenter-diver	\$922.88	\$24.29	\$30.36	\$30.36	\$36.44	\$36.44
All other Level 8 (CW/ECW 8)	\$893.21	\$23.51	\$29.39	\$29.39	\$35.27	\$35.27
Level 9 (ECW 9)	\$908.31	\$23.90	\$29.88	\$29.88	\$35.85	\$35.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$23.38	\$23.38	\$30.50	\$26.43
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$21.46	\$21.46	\$27.99	\$24.26
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$23.79	\$23.79	\$31.04	\$26.90
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$21.87	\$21.87	\$28.53	\$24.73
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$24.09	\$24.09	\$31.43	\$27.24
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$22.17	\$22.17	\$28.92	\$25.06
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$24.48	\$24.48	\$31.94	\$27.68
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$22.56	\$22.56	\$29.43	\$25.51
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$24.93	\$24.93	\$32.52	\$28.18
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$23.01	\$23.01	\$30.02	\$26.01
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$23.86	\$23.86	\$31.13	\$26.98
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$24.12	\$24.12	\$31.46	\$27.26
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$24.29	\$24.29	\$31.68	\$27.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$24.39	\$24.39	\$31.82	\$27.57

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$24.55	\$24.55	\$32.03	\$27.76
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$23.66	\$23.66	\$30.86	\$26.74
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$24.58	\$24.58	\$32.06	\$27.78
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$25.27	\$25.27	\$32.96	\$28.56
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$24.36	\$24.36	\$31.77	\$27.53
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$27.97	\$27.97	\$36.48	\$31.62
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$25.71	\$25.71	\$33.54	\$29.07
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$25.97	\$25.97	\$33.87	\$29.35
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$25.07	\$25.07	\$32.70	\$28.34
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$25.71	\$25.71	\$33.54	\$29.07
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$26.42	\$26.42	\$34.46	\$29.86
Level 8 (CW/ECW 8) Carpenter-diver	\$36.44	\$48.58	\$27.93	\$27.93	\$36.44	\$31.58
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$27.04	\$27.04	\$35.27	\$30.56
Level 9 (ECW 9)	\$35.85	\$47.80	\$27.49	\$27.49	\$35.85	\$31.07

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$46.65	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.04	\$41.38	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$52.80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$53.03	\$42.42	\$42.42	\$42.42

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.03	\$42.70	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$53.43	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$36.44	\$48.58	\$60.73	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$47.80	\$59.75	\$47.80	\$47.80	\$47.80

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$30.50	\$40.66	\$40.66	\$40.66

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$27.99	\$37.32	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$31.04	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$28.53	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$31.43	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$28.92	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$31.94	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$29.43	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$32.52	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$30.02	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$31.13	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$31.46	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$31.68	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$31.82	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$32.03	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$30.86	\$41.14	\$41.14	\$41.14



Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$32.06	\$42.74	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$32.96	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$31.77	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$36.48	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$33.87	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$32.70	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$33.54	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$34.46	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$60.73	\$60.73	\$36.44	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$35.27	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$35.85	\$47.80	\$47.80	\$47.80

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$30.50	\$40.66	\$40.66	\$30.50	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$27.99	\$37.32	\$37.32	\$27.99	\$37.32	\$37.32
Level 1 (CW/ECW 1) (level b)	\$31.04	\$41.38	\$41.38	\$31.04	\$41.38	\$41.38

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
refractory bricklayers assistant						
All other Level 1 (CW/ECW 1) (level b)	\$28.53	\$38.04	\$38.04	\$28.53	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$31.43	\$41.90	\$41.90	\$31.43	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$28.92	\$38.56	\$38.56	\$28.92	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$31.94	\$42.58	\$42.58	\$31.94	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$29.43	\$39.24	\$39.24	\$29.43	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$32.52	\$43.36	\$43.36	\$32.52	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$30.02	\$40.02	\$40.02	\$30.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.13	\$41.50	\$41.50	\$31.13	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$31.46	\$41.94	\$41.94	\$31.46	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$31.46	\$41.94	\$41.94	\$31.46	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$31.68	\$42.24	\$42.24	\$31.68	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$31.82	\$42.42	\$42.42	\$31.82	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander,	\$32.03	\$42.70	\$42.70	\$32.03	\$42.70	\$42.70

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
marble and slate worker, stonemason or tilelayer						
All other Level 3 (CW/ECW 3)	\$30.86	\$41.14	\$41.14	\$30.86	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$32.06	\$42.74	\$42.74	\$32.06	\$42.74	\$42.74
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$32.96	\$43.94	\$43.94	\$32.96	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$31.77	\$42.36	\$42.36	\$31.77	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$36.48	\$48.64	\$48.64	\$36.48	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$33.54	\$44.72	\$44.72	\$33.54	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$33.68	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$33.87	\$45.16	\$45.16	\$33.87	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$32.70	\$43.60	\$43.60	\$32.70	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$33.54	\$44.72	\$44.72	\$33.54	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$34.46	\$45.94	\$45.94	\$34.46	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$36.44	\$48.58	\$48.58	\$36.44	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$35.27	\$47.02	\$47.02	\$35.27	\$47.02	\$47.02
Level 9 (ECW 9)	\$35.85	\$47.80	\$47.80	\$35.85	\$47.80	\$47.80

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$50.83	\$50.83	\$40.66	\$40.66	\$40.66
All other Level 1 (CW/ECW 1) (level a)	\$46.65	\$46.65	\$37.32	\$37.32	\$37.32

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$51.73	\$51.73	\$41.38	\$41.38	\$41.38
All other Level 1 (CW/ECW 1) (level b)	\$47.55	\$47.55	\$38.04	\$38.04	\$38.04
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$52.38	\$52.38	\$41.90	\$41.90	\$41.90
All other Level 1 (CW/ECW 1) (level c)	\$48.20	\$48.20	\$38.56	\$38.56	\$38.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$53.23	\$53.23	\$42.58	\$42.58	\$42.58
All other Level 1 (CW/ECW 1) (level d)	\$49.05	\$49.05	\$39.24	\$39.24	\$39.24
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$54.20	\$54.20	\$43.36	\$43.36	\$43.36
All other Level 2 (CW/ECW 2)	\$50.03	\$50.03	\$40.02	\$40.02	\$40.02
Level 3 (CW/ECW 3) Painter or glazier	\$51.88	\$51.88	\$41.50	\$41.50	\$41.50
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$52.43	\$52.43	\$41.94	\$41.94	\$41.94
Level 3 (CW/ECW 3) Bricklayer	\$52.80	\$52.80	\$42.24	\$42.24	\$42.24
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$53.03	\$53.03	\$42.42	\$42.42	\$42.42
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$53.38	\$53.38	\$42.70	\$42.70	\$42.70
All other Level 3 (CW/ECW 3)	\$51.43	\$51.43	\$41.14	\$41.14	\$41.14
Level 4 (CW/ECW 4) Signwriter	\$53.43	\$53.43	\$42.74	\$42.74	\$42.74

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$54.93	\$54.93	\$43.94	\$43.94	\$43.94
All other Level 4 (CW/ECW 4)	\$52.95	\$52.95	\$42.36	\$42.36	\$42.36
Level 5 (CW/ECW 5) Refractory bricklayer	\$60.80	\$60.80	\$48.64	\$48.64	\$48.64
Level 5 (CW/ECW 5) Bricklayer special class	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 5 (CW/ECW 5) Special class plasterer	\$56.13	\$56.13	\$44.90	\$44.90	\$44.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$56.45	\$56.45	\$45.16	\$45.16	\$45.16
All other Level 5 (CW/ECW 5)	\$54.50	\$54.50	\$43.60	\$43.60	\$43.60
Level 6 (CW/ECW 6)	\$55.90	\$55.90	\$44.72	\$44.72	\$44.72
Level 7 (CW/ECW 7)	\$57.43	\$57.43	\$45.94	\$45.94	\$45.94
Level 8 (CW/ECW 8) Carpenter-diver	\$60.73	\$60.73	\$48.58	\$48.58	\$48.58
All other Level 8 (CW/ECW 8)	\$58.78	\$58.78	\$47.02	\$47.02	\$47.02
Level 9 (ECW 9)	\$59.75	\$59.75	\$47.80	\$47.80	\$47.80

## Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a)	\$23.33	\$27.99	\$27.99	\$32.66	\$32.66	\$32.66
Level 1 (CW/ECW 1) (level b)	\$23.78	\$28.53	\$28.53	\$33.29	\$33.29	\$33.29
Level 1 (CW/ECW 1) (level c)	\$24.10	\$28.92	\$28.92	\$33.74	\$33.74	\$33.74
Level 1 (CW/ECW 1) (level d)	\$24.53	\$29.43	\$29.43	\$34.34	\$34.34	\$34.34
Level 2 (CW/ECW 2)	\$25.01	\$30.02	\$30.02	\$35.02	\$35.02	\$35.02
Level 3 (CW/ECW 3)	\$25.71	\$30.86	\$30.86	\$36.00	\$36.00	\$36.00
Level 4 (CW/ECW 4)	\$26.48	\$31.77	\$31.77	\$37.07	\$37.07	\$37.07
Level 5 (CW/ECW 5)	\$27.25	\$32.70	\$32.70	\$38.15	\$38.15	\$38.15
Level 6 (CW/ECW 6)	\$27.95	\$33.54	\$33.54	\$39.13	\$39.13	\$39.13
Level 7 (CW/ECW 7)	\$28.71	\$34.46	\$34.46	\$40.20	\$40.20	\$40.20
Level 8 (CW/ECW 8)	\$29.39	\$35.27	\$35.27	\$41.14	\$41.14	\$41.14
Level 9 (ECW 9)	\$29.88	\$35.85	\$35.85	\$41.83	\$41.83	\$41.83

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a)	\$41.99	\$26.12	\$26.12	\$32.66	\$28.92	\$32.66
Level 1 (CW/ECW 1) (level b)	\$42.80	\$26.63	\$26.63	\$33.29	\$29.48	\$33.29
Level 1 (CW/ECW 1) (level c)	\$43.38	\$26.99	\$26.99	\$33.74	\$29.88	\$33.74
Level 1 (CW/ECW 1) (level d)	\$44.15	\$27.47	\$27.47	\$34.34	\$30.41	\$34.34

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 2 (CW/ECW 2)	\$45.02	\$28.01	\$28.01	\$35.02	\$31.02	\$35.02
Level 3 (CW/ECW 3)	\$46.28	\$28.80	\$28.80	\$36.00	\$31.88	\$36.00
Level 4 (CW/ECW 4)	\$47.66	\$29.65	\$29.65	\$37.07	\$32.83	\$37.07
Level 5 (CW/ECW 5)	\$49.05	\$30.52	\$30.52	\$38.15	\$33.79	\$38.15
Level 6 (CW/ECW 6)	\$50.31	\$31.30	\$31.30	\$39.13	\$34.66	\$39.13
Level 7 (CW/ECW 7)	\$51.68	\$32.16	\$32.16	\$40.20	\$35.60	\$40.20
Level 8 (CW/ECW 8)	\$52.90	\$32.91	\$32.91	\$41.14	\$36.44	\$41.14
Level 9 (ECW 9)	\$53.78	\$33.46	\$33.46	\$41.83	\$37.05	\$41.83

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$41.99	\$51.32	\$41.99	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$52.31	\$42.80	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$43.38	\$53.02	\$43.38	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$44.15	\$53.96	\$44.15	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$45.02	\$55.03	\$45.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$46.28	\$56.57	\$46.28	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$47.66	\$58.25	\$47.66	\$47.66	\$47.66	\$58.25
Level 5 (CW/ECW 5)	\$49.05	\$59.95	\$49.05	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$50.31	\$61.49	\$50.31	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$51.68	\$63.17	\$51.68	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$52.90	\$64.65	\$52.90	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$53.78	\$65.73	\$53.78	\$53.78	\$53.78	\$65.73

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$51.32	\$32.66	\$41.99	\$41.99	\$41.99	\$32.66

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level b)	\$52.31	\$33.29	\$42.80	\$42.80	\$42.80	\$33.29
Level 1 (CW/ECW 1) (level c)	\$53.02	\$33.74	\$43.38	\$43.38	\$43.38	\$33.74
Level 1 (CW/ECW 1) (level d)	\$53.96	\$34.34	\$44.15	\$44.15	\$44.15	\$34.34
Level 2 (CW/ECW 2)	\$55.03	\$35.02	\$45.02	\$45.02	\$45.02	\$35.02
Level 3 (CW/ECW 3)	\$56.57	\$36.00	\$46.28	\$46.28	\$46.28	\$36.00
Level 4 (CW/ECW 4)	\$58.25	\$37.07	\$47.66	\$47.66	\$47.66	\$37.07
Level 5 (CW/ECW 5)	\$59.95	\$38.15	\$49.05	\$49.05	\$49.05	\$38.15
Level 6 (CW/ECW 6)	\$61.49	\$39.13	\$50.31	\$50.31	\$50.31	\$39.13
Level 7 (CW/ECW 7)	\$63.17	\$40.20	\$51.68	\$51.68	\$51.68	\$40.20
Level 8 (CW/ECW 8)	\$64.65	\$41.14	\$52.90	\$52.90	\$52.90	\$41.14
Level 9 (ECW 9)	\$65.73	\$41.83	\$53.78	\$53.78	\$53.78	\$41.83

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$41.99	\$41.99	\$32.66	\$41.99	\$41.99	\$51.32
Level 1 (CW/ECW 1) (level b)	\$42.80	\$42.80	\$33.29	\$42.80	\$42.80	\$52.31
Level 1 (CW/ECW 1) (level c)	\$43.38	\$43.38	\$33.74	\$43.38	\$43.38	\$53.02
Level 1 (CW/ECW 1) (level d)	\$44.15	\$44.15	\$34.34	\$44.15	\$44.15	\$53.96
Level 2 (CW/ECW 2)	\$45.02	\$45.02	\$35.02	\$45.02	\$45.02	\$55.03
Level 3 (CW/ECW 3)	\$46.28	\$46.28	\$36.00	\$46.28	\$46.28	\$56.57
Level 4 (CW/ECW 4)	\$47.66	\$47.66	\$37.07	\$47.66	\$47.66	\$58.25
Level 5 (CW/ECW 5)	\$49.05	\$49.05	\$38.15	\$49.05	\$49.05	\$59.95
Level 6 (CW/ECW 6)	\$50.31	\$50.31	\$39.13	\$50.31	\$50.31	\$61.49
Level 7 (CW/ECW 7)	\$51.68	\$51.68	\$40.20	\$51.68	\$51.68	\$63.17
Level 8 (CW/ECW 8)	\$52.90	\$52.90	\$41.14	\$52.90	\$52.90	\$64.65
Level 9 (ECW 9)	\$53.78	\$53.78	\$41.83	\$53.78	\$53.78	\$65.73



Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$51.32	\$41.99	\$41.99	\$41.99
Level 1 (CW/ECW 1) (level b)	\$52.31	\$42.80	\$42.80	\$42.80
Level 1 (CW/ECW 1) (level c)	\$53.02	\$43.38	\$43.38	\$43.38
Level 1 (CW/ECW 1) (level d)	\$53.96	\$44.15	\$44.15	\$44.15
Level 2 (CW/ECW 2)	\$55.03	\$45.02	\$45.02	\$45.02
Level 3 (CW/ECW 3)	\$56.57	\$46.28	\$46.28	\$46.28
Level 4 (CW/ECW 4)	\$58.25	\$47.66	\$47.66	\$47.66
Level 5 (CW/ECW 5)	\$59.95	\$49.05	\$49.05	\$49.05
Level 6 (CW/ECW 6)	\$61.49	\$50.31	\$50.31	\$50.31
Level 7 (CW/ECW 7)	\$63.17	\$51.68	\$51.68	\$51.68
Level 8 (CW/ECW 8)	\$64.65	\$52.90	\$52.90	\$52.90
Level 9 (ECW 9)	\$65.73	\$53.78	\$53.78	\$53.78

**Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

## Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

## Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17



**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

## Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

## Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98



## Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

## Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 3rd year or stage 3	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78



Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 3rd year or stage 3	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 3rd year or stage 3	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 3rd year or stage 3	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 3rd year or stage 3	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 3rd year or stage 3	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 3rd year or stage 3	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 3rd year or stage 3	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$396.54	\$10.44	\$13.05	\$13.05	\$15.66	\$15.66
Apprentice - 2nd year or stage 2	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$12.01	\$12.01	\$15.66	\$13.57
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$15.66	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.66	\$20.88	\$20.88	\$15.66	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.10	\$26.10	\$20.88	\$20.88	\$20.88
Apprentice - 2nd year or stage 2	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.38	\$10.30	\$12.88	\$12.88	\$15.45	\$15.45
Apprentice - 2nd year or stage 2	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$11.85	\$11.85	\$15.45	\$13.39
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$15.45	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.45	\$20.60	\$20.60	\$15.45	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.75	\$25.75	\$20.60	\$20.60	\$20.60
Apprentice - 2nd year or stage 2	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

## Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.36	\$11.09	\$13.86	\$13.86	\$16.64	\$16.64
Apprentice - 2nd year or stage 2	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$12.75	\$12.75	\$16.64	\$14.42
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$16.64	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.64	\$22.18	\$22.18	\$16.64	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.73	\$27.73	\$22.18	\$22.18	\$22.18
Apprentice - 2nd year or stage 2	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$387.92	\$10.21	\$12.76	\$12.76	\$15.32	\$15.32
Apprentice - 2nd year or stage 2	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$11.74	\$11.74	\$15.32	\$13.27
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$15.32	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.32	\$20.42	\$20.42	\$15.32	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.53	\$25.53	\$20.42	\$20.42	\$20.42
Apprentice - 2nd year or stage 2	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$20.12	\$15.09	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$382.40	\$10.06	\$12.58	\$12.58	\$15.09	\$15.09
Apprentice - 2nd year or stage 2	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$11.57	\$11.57	\$15.09	\$13.08
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$15.09	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.09	\$20.12	\$20.12	\$15.09	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.15	\$25.15	\$20.12	\$20.12	\$20.12
Apprentice - 2nd year or stage 2	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$374.00	\$9.84	\$12.30	\$12.30	\$14.76	\$14.76
Apprentice - 2nd year or stage 2	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$11.32	\$11.32	\$14.76	\$12.79
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$14.76	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$14.76	\$19.68	\$19.68	\$14.76	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$24.60	\$24.60	\$19.68	\$19.68	\$19.68
Apprentice - 2nd year or stage 2	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$434.23	\$11.43	\$14.29	\$14.29	\$17.15	\$17.15
Apprentice - 2nd year or stage 2	\$509.62	\$13.41	\$16.76	\$16.76	\$20.12	\$20.12
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$13.14	\$13.14	\$17.15	\$14.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$15.42	\$15.42	\$20.12	\$17.43
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$17.15	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$20.12	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.15	\$22.86	\$22.86	\$17.15	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$20.12	\$26.82	\$26.82	\$20.12	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.58	\$28.58	\$22.86	\$22.86	\$22.86
Apprentice - 2nd year or stage 2	\$33.53	\$33.53	\$26.82	\$26.82	\$26.82
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$429.07	\$11.29	\$14.11	\$14.11	\$16.94	\$16.94
Apprentice - 2nd year or stage 2	\$504.46	\$13.28	\$16.60	\$16.60	\$19.92	\$19.92
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$12.98	\$12.98	\$16.94	\$14.68
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$15.27	\$15.27	\$19.92	\$17.26
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$16.94	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$19.92	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.94	\$22.58	\$22.58	\$16.94	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$19.92	\$26.56	\$26.56	\$19.92	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.23	\$28.23	\$22.58	\$22.58	\$22.58
Apprentice - 2nd year or stage 2	\$33.20	\$33.20	\$26.56	\$26.56	\$26.56
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$462.85	\$12.18	\$15.23	\$15.23	\$18.27	\$18.27
Apprentice - 2nd year or stage 2	\$545.84	\$14.36	\$17.95	\$17.95	\$21.54	\$21.54
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$14.01	\$14.01	\$18.27	\$15.83
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$16.51	\$16.51	\$21.54	\$18.67
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$18.27	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$21.54	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.27	\$24.36	\$24.36	\$18.27	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$21.54	\$28.72	\$28.72	\$21.54	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.45	\$30.45	\$24.36	\$24.36	\$24.36
Apprentice - 2nd year or stage 2	\$35.90	\$35.90	\$28.72	\$28.72	\$28.72
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$425.61	\$11.20	\$14.00	\$14.00	\$16.80	\$16.80
Apprentice - 2nd year or stage 2	\$501.00	\$13.18	\$16.48	\$16.48	\$19.77	\$19.77
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$12.88	\$12.88	\$16.80	\$14.56
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$15.16	\$15.16	\$19.77	\$17.13
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$16.80	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$19.77	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.80	\$22.40	\$22.40	\$16.80	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$19.77	\$26.36	\$26.36	\$19.77	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.00	\$28.00	\$22.40	\$22.40	\$22.40
Apprentice - 2nd year or stage 2	\$32.95	\$32.95	\$26.36	\$26.36	\$26.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$22.12	\$16.59	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$26.08	\$19.56	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$420.09	\$11.06	\$13.83	\$13.83	\$16.59	\$16.59
Apprentice - 2nd year or stage 2	\$495.48	\$13.04	\$16.30	\$16.30	\$19.56	\$19.56
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$12.72	\$12.72	\$16.59	\$14.38
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$15.00	\$15.00	\$19.56	\$16.95
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$16.59	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$19.56	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.59	\$22.12	\$22.12	\$16.59	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$19.56	\$26.08	\$26.08	\$19.56	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.65	\$27.65	\$22.12	\$22.12	\$22.12
Apprentice - 2nd year or stage 2	\$32.60	\$32.60	\$26.08	\$26.08	\$26.08
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$411.69	\$10.83	\$13.54	\$13.54	\$16.25	\$16.25
Apprentice - 2nd year or stage 2	\$487.08	\$12.82	\$16.03	\$16.03	\$19.23	\$19.23
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$12.45	\$12.45	\$16.25	\$14.08
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$14.74	\$14.74	\$19.23	\$16.67
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$16.25	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$19.23	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.25	\$21.66	\$21.66	\$16.25	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$19.23	\$25.64	\$25.64	\$19.23	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.08	\$27.08	\$21.66	\$21.66	\$21.66
Apprentice - 2nd year or stage 2	\$32.05	\$32.05	\$25.64	\$25.64	\$25.64
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$471.93	\$12.42	\$15.53	\$15.53	\$18.63	\$18.63
Apprentice - 2nd year or stage 2	\$547.32	\$14.40	\$18.00	\$18.00	\$21.60	\$21.60
Apprentice - 3rd year or stage 3	\$622.71	\$16.39	\$20.49	\$20.49	\$24.59	\$24.59
Apprentice - 4th year or stage 4	\$735.79	\$19.36	\$24.20	\$24.20	\$29.04	\$29.04

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$14.28	\$14.28	\$18.63	\$16.15
Apprentice - 2nd year or stage 2	\$21.60	\$28.80	\$16.56	\$16.56	\$21.60	\$18.72
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$18.85	\$18.85	\$24.59	\$21.31
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$22.26	\$22.26	\$29.04	\$25.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$21.60	\$28.80	\$36.00	\$28.80	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$48.40	\$38.72	\$38.72	\$38.72

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$18.63	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$36.00	\$36.00	\$21.60	\$28.80	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$24.59	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$29.04	\$38.72	\$38.72	\$38.72

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.63	\$24.84	\$24.84	\$18.63	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$21.60	\$28.80	\$28.80	\$21.60	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$24.59	\$32.78	\$32.78	\$24.59	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$29.04	\$38.72	\$38.72	\$29.04	\$38.72	\$38.72

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.05	\$31.05	\$24.84	\$24.84	\$24.84
Apprentice - 2nd year or stage 2	\$36.00	\$36.00	\$28.80	\$28.80	\$28.80
Apprentice - 3rd year or stage 3	\$40.98	\$40.98	\$32.78	\$32.78	\$32.78
Apprentice - 4th year or stage 4	\$48.40	\$48.40	\$38.72	\$38.72	\$38.72

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$466.77	\$12.28	\$15.35	\$15.35	\$18.42	\$18.42
Apprentice - 2nd year or stage 2	\$542.16	\$14.27	\$17.84	\$17.84	\$21.41	\$21.41
Apprentice - 3rd year or stage 3	\$617.55	\$16.25	\$20.31	\$20.31	\$24.38	\$24.38
Apprentice - 4th year or stage 4	\$730.63	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$14.12	\$14.12	\$18.42	\$15.96
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$16.41	\$16.41	\$21.41	\$18.55
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$18.69	\$18.69	\$24.38	\$21.13
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$35.68	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$18.42	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$35.68	\$35.68	\$21.41	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$24.38	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.42	\$24.56	\$24.56	\$18.42	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$21.41	\$28.54	\$28.54	\$21.41	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$24.38	\$32.50	\$32.50	\$24.38	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.70	\$30.70	\$24.56	\$24.56	\$24.56
Apprentice - 2nd year or stage 2	\$35.68	\$35.68	\$28.54	\$28.54	\$28.54
Apprentice - 3rd year or stage 3	\$40.63	\$40.63	\$32.50	\$32.50	\$32.50
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$504.35	\$13.27	\$16.59	\$16.59	\$19.91	\$19.91
Apprentice - 2nd year or stage 2	\$586.96	\$15.45	\$19.31	\$19.31	\$23.18	\$23.18
Apprentice - 3rd year or stage 3	\$669.95	\$17.63	\$22.04	\$22.04	\$26.45	\$26.45
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$15.26	\$15.26	\$19.91	\$17.25
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$17.77	\$17.77	\$23.18	\$20.09
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$20.27	\$20.27	\$26.45	\$22.92
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$38.63	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$19.91	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$38.63	\$38.63	\$23.18	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$26.45	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.91	\$26.54	\$26.54	\$19.91	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$23.18	\$30.90	\$30.90	\$23.18	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$26.45	\$35.26	\$35.26	\$26.45	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$31.35	\$41.80	\$41.80	\$31.35	\$41.80	\$41.80

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$33.18	\$33.18	\$26.54	\$26.54	\$26.54
Apprentice - 2nd year or stage 2	\$38.63	\$38.63	\$30.90	\$30.90	\$30.90
Apprentice - 3rd year or stage 3	\$44.08	\$44.08	\$35.26	\$35.26	\$35.26
Apprentice - 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$463.31	\$12.19	\$15.24	\$15.24	\$18.29	\$18.29
Apprentice - 2nd year or stage 2	\$538.70	\$14.18	\$17.73	\$17.73	\$21.27	\$21.27
Apprentice - 3rd year or stage 3	\$614.09	\$16.16	\$20.20	\$20.20	\$24.24	\$24.24
Apprentice - 4th year or stage 4	\$727.17	\$19.14	\$23.93	\$23.93	\$28.71	\$28.71

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$14.02	\$14.02	\$18.29	\$15.85
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$16.31	\$16.31	\$21.27	\$18.43
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$18.58	\$18.58	\$24.24	\$21.01
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$22.01	\$22.01	\$28.71	\$24.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$35.45	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$47.85	\$38.28	\$38.28	\$38.28

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$18.29	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$35.45	\$35.45	\$21.27	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$24.24	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$28.71	\$38.28	\$38.28	\$38.28

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.29	\$24.38	\$24.38	\$18.29	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$21.27	\$28.36	\$28.36	\$21.27	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$24.24	\$32.32	\$32.32	\$24.24	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$28.71	\$38.28	\$38.28	\$28.71	\$38.28	\$38.28

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.48	\$30.48	\$24.38	\$24.38	\$24.38
Apprentice - 2nd year or stage 2	\$35.45	\$35.45	\$28.36	\$28.36	\$28.36
Apprentice - 3rd year or stage 3	\$40.40	\$40.40	\$32.32	\$32.32	\$32.32
Apprentice - 4th year or stage 4	\$47.85	\$47.85	\$38.28	\$38.28	\$38.28

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$533.18	\$14.03	\$17.54	\$17.54	\$21.05	\$21.05
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$16.13	\$16.13	\$21.05	\$18.24
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$21.05	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$28.06	\$21.05	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$457.79	\$12.05	\$15.06	\$15.06	\$18.08	\$18.08
Apprentice - 2nd year or stage 2	\$533.18	\$14.03	\$17.54	\$17.54	\$21.05	\$21.05
Apprentice - 3rd year or stage 3	\$608.57	\$16.02	\$20.03	\$20.03	\$24.03	\$24.03
Apprentice - 4th year or stage 4	\$721.65	\$18.99	\$23.74	\$23.74	\$28.49	\$28.49

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$13.86	\$13.86	\$18.08	\$15.67
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$16.13	\$16.13	\$21.05	\$18.24
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$18.42	\$18.42	\$24.03	\$20.83
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$21.84	\$21.84	\$28.49	\$24.69

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$47.48	\$37.98	\$37.98	\$37.98

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$18.08	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$21.05	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$24.03	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$28.49	\$37.98	\$37.98	\$37.98

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.08	\$24.10	\$24.10	\$18.08	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$21.05	\$28.06	\$28.06	\$21.05	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$24.03	\$32.04	\$32.04	\$24.03	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$28.49	\$37.98	\$37.98	\$28.49	\$37.98	\$37.98

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.13	\$30.13	\$24.10	\$24.10	\$24.10
Apprentice - 2nd year or stage 2	\$35.08	\$35.08	\$28.06	\$28.06	\$28.06
Apprentice - 3rd year or stage 3	\$40.05	\$40.05	\$32.04	\$32.04	\$32.04
Apprentice - 4th year or stage 4	\$47.48	\$47.48	\$37.98	\$37.98	\$37.98

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$449.39	\$11.83	\$14.79	\$14.79	\$17.75	\$17.75
Apprentice - 2nd year or stage 2	\$524.78	\$13.81	\$17.26	\$17.26	\$20.72	\$20.72
Apprentice - 3rd year or stage 3	\$600.17	\$15.79	\$19.74	\$19.74	\$23.69	\$23.69
Apprentice - 4th year or stage 4	\$713.25	\$18.77	\$23.46	\$23.46	\$28.16	\$28.16

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$13.60	\$13.60	\$17.75	\$15.38
Apprentice - 2nd year or stage 2	\$20.72	\$27.62	\$15.88	\$15.88	\$20.72	\$17.95
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$18.16	\$18.16	\$23.69	\$20.53
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$21.59	\$21.59	\$28.16	\$24.40

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$20.72	\$27.62	\$34.53	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$46.93	\$37.54	\$37.54	\$37.54

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$17.75	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$34.53	\$34.53	\$20.72	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$23.69	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$28.16	\$37.54	\$37.54	\$37.54

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.75	\$23.66	\$23.66	\$17.75	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$20.72	\$27.62	\$27.62	\$20.72	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$23.69	\$31.58	\$31.58	\$23.69	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$28.16	\$37.54	\$37.54	\$28.16	\$37.54	\$37.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.58	\$29.58	\$23.66	\$23.66	\$23.66
Apprentice - 2nd year or stage 2	\$34.53	\$34.53	\$27.62	\$27.62	\$27.62
Apprentice - 3rd year or stage 3	\$39.48	\$39.48	\$31.58	\$31.58	\$31.58
Apprentice - 4th year or stage 4	\$46.93	\$46.93	\$37.54	\$37.54	\$37.54

### Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

### Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 2nd year or stage 2	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 3rd year or stage 3	\$793.42	\$20.88	\$26.10	\$26.10	\$31.32	\$31.32
Apprentice - 4th year or stage 4	\$794.05	\$20.90	\$26.13	\$26.13	\$31.35	\$31.35

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$24.01	\$24.01	\$31.32	\$27.14
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$24.04	\$24.04	\$31.35	\$27.17

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$41.76	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$41.80	\$52.25	\$41.80	\$41.80	\$41.80

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$31.32	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$31.35	\$41.80	\$41.80	\$41.80

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$31.32	\$31.32	\$41.76	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$31.35	\$31.35	\$41.80	\$41.80	\$41.80	\$41.80

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 2nd year or stage 2	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice - 3rd year or stage 3	\$52.20	\$52.20	\$41.76	\$41.76	\$41.76
Apprentice – 4th year or stage 4	\$52.25	\$52.25	\$41.80	\$41.80	\$41.80

**Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$738.58	\$19.44	\$24.30	\$24.30	\$29.16	\$29.16

**Table 2 of 6**

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.16	\$38.88	\$22.36	\$22.36	\$29.16	\$25.27

**Table 3 of 6**

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.16	\$38.88	\$48.60	\$38.88	\$38.88	\$38.88

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.60	\$48.60	\$29.16	\$38.88	\$38.88	\$38.88

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.16	\$38.88	\$38.88	\$29.16	\$38.88	\$38.88

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.60	\$48.60	\$38.88	\$38.88	\$38.88



## Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$733.42	\$19.30	\$24.13	\$24.13	\$28.95	\$28.95

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.95	\$38.60	\$22.20	\$22.20	\$28.95	\$25.09

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.95	\$38.60	\$48.25	\$38.60	\$38.60	\$38.60

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.25	\$48.25	\$28.95	\$38.60	\$38.60	\$38.60

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.95	\$38.60	\$38.60	\$28.95	\$38.60	\$38.60

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.25	\$48.25	\$38.60	\$38.60	\$38.60

## Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$729.96	\$19.21	\$24.01	\$24.01	\$28.82	\$28.82

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.82	\$38.42	\$22.09	\$22.09	\$28.82	\$24.97

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.82	\$38.42	\$48.03	\$38.42	\$38.42	\$38.42

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.03	\$48.03	\$28.82	\$38.42	\$38.42	\$38.42

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.82	\$38.42	\$38.42	\$28.82	\$38.42	\$38.42

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.03	\$48.03	\$38.42	\$38.42	\$38.42

## Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83	\$23.83	\$28.59	\$28.59

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.59	\$38.12	\$38.12	\$28.59	\$38.12	\$38.12

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12

## Adult apprentice - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
All years / stages	\$724.44	\$19.06	\$23.83	\$23.83	\$28.59	\$28.59

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.59	\$38.12	\$21.92	\$21.92	\$28.59	\$24.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/ engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.59	\$38.12	\$47.65	\$38.12	\$38.12	\$38.12

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.65	\$47.65	\$28.59	\$38.12	\$38.12	\$38.12

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday before 12 noon - first 2 hours - shiftwork general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.59	\$38.12	\$38.12	\$28.59	\$38.12	\$38.12

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.65	\$47.65	\$38.12	\$38.12	\$38.12



## Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$716.04	\$18.84	\$23.55	\$23.55	\$28.26	\$28.26

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$28.26	\$37.68	\$21.67	\$21.67	\$28.26	\$24.49

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$28.26	\$37.68	\$47.10	\$37.68	\$37.68	\$37.68

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$47.10	\$47.10	\$28.26	\$37.68	\$37.68	\$37.68

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$28.26	\$37.68	\$37.68	\$28.26	\$37.68	\$37.68

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$47.10	\$47.10	\$37.68	\$37.68	\$37.68

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Rate
<b>Expense related allowances</b>	
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,720.00 for loss of tools or clothes
Meal allowance - overtime	\$13.95 for a meal
Safety boot allowance - refractory bricklayers	\$83.87 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.78 per hour
* Tool allowance - Caster, fixer, floorlayer special st or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.55 per hour
* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training

Allowances	Rate
<b>Site and general wage related allowances</b>	
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.55 per hour
* Carpenter-diver allowance	\$0.88 per hour
Coffer dam worker allowance - not under air pressure	\$0.33 per hour up to a maximum of \$12.69 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.63 per hour
First aid allowance - higher than minimum qualifications	\$4.25 per day
First aid allowance - minimum qualifications	\$2.69 per day
* In charge of plant allowance	\$0.92 per hour
* Industry allowance (already included in rates in tables above)	\$0.73 per hour
Laser safety officer allowance	\$2.63 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.51 per hour
Multistorey allowance - 16th to 30th floor level	\$0.61 per hour
Multistorey allowance - 31st to 45th floor level	\$0.94 per hour
Multistorey allowance - 46th to 60th floor level	\$1.22 per hour
Multistorey allowance - 61st floor level onwards	\$1.49 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$1.96 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.67 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.88 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above except casual rates)	\$1.76 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$0.98 per hour

Allowances	Rate
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.08 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.18 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.27 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.47 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.76 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure (already included in rates in tables above except casual rates)	\$0.51 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure (already included in rates in tables above except casual rates)	\$0.51 per hour plus \$0.63 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.11 per hour

Allowances	Rate
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.13 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.39 per hour
* Underground allowance - 5 or more days - other than operators	\$0.35 per hour
<b>Special rates - all sectors</b>	
* Acid work allowance	\$1.67 per hour
Asbestos allowance	\$0.79 per hour
Asbestos eradication allowance	\$2.12 per hour
Bitumen work allowance	\$0.79 per hour
Cold work allowance	\$0.63 per hour
Confined space allowance	\$0.79 per hour or part of an hour
Dirty work allowance	\$0.63 per hour
Dual lift allowance	\$3.18 per day or part of a day
Explosive powered tools allowance	\$1.49 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.45 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.67 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.63 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.61 per hour
Heavy blocks allowance - over 18 kg	\$1.14 per hour
Height work allowance	\$0.57 per hour
Hot work allowance - between 46 and 54 degrees	\$0.63 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.79 per hour or part of an hour
Insulation allowance	\$0.79 per hour or part of an hour
Pile driving allowance	\$14.92 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.96 per hour
Swing scaffold allowance - first 4 hours - 0-15 storeys	\$5.91 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys	\$4.58 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys	\$6.99 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys	\$11.45 for the first 4 hours

Allowances	Rate
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.59 for the first 4 hours
Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer	\$4.72 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer	\$6.05 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer	\$7.13 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer	\$11.59 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$14.73 for the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys	\$1.24 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys	\$0.94 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys	\$1.41 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys	\$2.36 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.02 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer	\$1.08 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer	\$1.38 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer	\$1.55 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer	\$2.50 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.16 for each additional hour after the first 4 hours
Toxic substances allowance	\$0.79 per hour
Wet work allowance	\$0.63 per hour
<b>Special rates - general building and construction sector</b>	
Bagging allowance - general building and construction sector	\$0.57 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.66 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.79 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.57 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.58 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.79 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.79 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.72 per week

Allowances	Rate
Hydraulic hammer allowance - general building and construction sector	\$1.06 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.63 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.46 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.57 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.79 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.14 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.63 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.47 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.63 per hour
Spray application allowance - painters - general building and construction sector	\$0.63 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.63 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.63 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.32 per hour with a minimum payment of 3 hours per day
<b>Special rates - civil construction sector</b>	
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.36 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.71 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.46 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$6.87 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.45 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$21.94 per hour
Cutting stone allowance - civil construction sector	\$0.79 per hour or part of an hour



Allowances	Rate
Live sewer work allowance - civil construction sector	\$0.57 per hour
Pipe enamelling allowance - civil construction sector	\$6.72 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.69 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.71 per hour or part of an hour
<b>Living away from home - distant work</b>	
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$65.06 per day or \$454.75 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$13.95 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$13.95 per meal
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$13.95 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home

Allowances	Rate
Travelling expenses allowance - return journey - provided with transport - daily hire	\$13.95 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home
Travelling expenses allowance - weekend return home	\$35.28 per occasion
<b>Fares and travel patterns</b>	
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance - not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
<b>Other</b>	
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.91 per hour

Allowances	Rate
* Lift industry allowance - apprentice 1st year	\$1.60 per hour
* Lift industry allowance - apprentice 2nd year	\$1.89 per hour
* Lift industry allowance - apprentice 3rd year	\$2.18 per hour
* Lift industry allowance - apprentice 4th year	\$2.62 per hour

### Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional

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Freedom of Information Act  
by the Fair Work Ombudsman



**Fair Work**  
OMBUDSMAN

## **Pay Guide - Building and Construction General On-site Award 2010**

### **[MA000020]**

Published 29 June 2015

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015. If you have any questions about the information in this guide, please email [PACTfeedback@fwo.gov.au](mailto:PACTfeedback@fwo.gov.au)

Information about the definition and operation of allowances, penalties and overtime can be found in the award and the Pay and Conditions Tool.

## Rates of pay

### Adult

### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27.26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25.13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27.60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34.29	\$34.29
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32.91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$22.41	\$28.01	\$28.01	\$33.62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28.20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27.18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 4 (CW/ECW 4)	\$22.39	\$27.99	\$27.99	\$33.59	\$33.59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32.04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35.58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34.58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35.45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36.42	\$36.42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39.33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22.68	\$22.68	\$29.58	\$25.64	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25.39	\$25.39	\$33.12	\$28.70	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25.23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25.67	\$25.67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CW/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25.98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26.69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.5	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36.18	\$47.19	\$40.90	\$47.19

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29.06	\$37.91	\$32.85	\$37.91

**Table 3 of 6**

<b>Classification</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>	<b>Public holidays - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$49.30	\$39.44	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$50.25	\$40.20	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90	\$56.13

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45.72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55.80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44.82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56.40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54.35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46.10	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49.70	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$63.18	\$50.54	\$50.54	\$50.54	\$63.18

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32.15	\$42.86	\$42.86	\$42.86	\$32.15

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43.62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44.16	\$44.16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34.29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$33.84	\$45.12	\$45.12	\$45.12	\$33.84
All other Level 3 (CW/ECW 3)	\$54.35	\$32.61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
All other Level 4 (CW/ECW 4)	\$55.98	\$33.59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47.26	\$47.26	\$35.45

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49.70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91

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Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/ engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29.58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33.12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42.30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$43.88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3)	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>
tradespersons in the metals and engineering construction sector						
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$44.64	\$33.48	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$47.24	\$35.43	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver,	\$47.72	\$47.72	\$35.79	\$47.72	\$47.72	\$59.65

<b>Classification</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>
carpenter special class and stonemason special class						
All other Level 5 (CW/ECW 5)	\$46.10	\$46.10	\$34.58	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47.26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$62.92	\$47.19	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18

**Table 6 of 6**

<b>Classification</b>	<b>Saturday - after Good Friday</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40.74	\$40.74

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44.90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45.72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78

<b>Classification</b>	<b>Saturday - after Good Friday</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$51.26	\$51.26	\$51.26
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$47.24	\$47.24	\$47.24
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$47.44	\$47.44	\$47.44
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$47.72	\$47.72	\$47.72
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$62.92	\$62.92	\$62.92
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54

### Weekly hire - full-time & part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance and tool and employee protection allowance (where applicable).

**Table 1 of 6**

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26.04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26.50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27.28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22.22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32.46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26.35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21.90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22.50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27.14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34.70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28.64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30.11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30.61	\$36.74	\$36.74

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$23.95	\$23.95	\$31.25	\$27.08



<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21.99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$24.38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22.41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25.09	\$25.09	\$32.73	\$28.37
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23.13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$25.55	\$25.55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24.46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$26.45	\$26.45	\$34.50	\$29.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$26.60	\$26.60	\$34.70	\$30.07
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26.35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$28.61	\$28.61	\$37.32	\$32.34
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27.70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$54.33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31.25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$29.63	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$32.73	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$30.17	\$40.22	\$40.22	\$40.22

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$30.77	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31.91	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$32.60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$32.81	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$33.75	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33.51	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35.31	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$36.14	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$36.74	\$48.98	\$48.98	\$48.98



Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32.73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$42.54	\$31.91	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3)	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
tradespersons in the metals and engineering construction sector						
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32.46	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32.85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45.00	\$33.75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$43.42	\$32.57	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$46.26	\$34.70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$44.68	\$33.51	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38.98	\$38.98	\$38.98

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98

## Casual

Table 1 of 6

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33.46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34.11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34.56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33.51	\$39.10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35.31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36.14	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27.65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35.89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29.51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30.39	\$37.99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39.10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52.97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34.11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34.56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35.19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48.85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50.27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51.55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52.97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54.20	\$54.20	\$42.16



Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55.10	\$55.10	\$42.86

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43.85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35.19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35.89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47.43	\$36.89	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54.20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43.85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44.44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48.85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51.55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52.97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55.10	\$55.10

**Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40



Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building &amp; metal engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

## Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building &amp; metal engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

## Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20



Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building &amp; metal engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

## Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork general building &amp; metal engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

## Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92



Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

## Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

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Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.4	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92



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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13.36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16.04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56



<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$21.38	\$16.04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

## Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10.55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12.13	\$12.13	\$15.83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21.10	\$15.83	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

## Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$431.51	\$11.36	\$14.20	\$14.20	\$17.04	\$17.04
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13.06	\$17.04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20



<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

## Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12.03	\$12.03	\$15.69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20.92	\$15.69	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

## Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30



Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

**Table 6 of 6**

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

## Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10.08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11.59	\$15.12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$25.20	\$20.16	\$20.16	\$20.16

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

**Table 6 of 6**

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14.63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15.79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27.46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66



**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13.29	\$13.29	\$17.34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23.12	\$17.34	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

## Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14.35	\$14.35	\$18.72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16.93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24.96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13.51	\$16.89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84

Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40
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**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13.19	\$17.21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15.54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$28.68	\$22.94	\$22.94	\$22.94

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17.21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22.94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

## Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92



**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

## Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13.88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12.77	\$12.77	\$16.65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15.10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Released under the  
Freedom of Information Act  
by the Fair Work Ombudsman



Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16.96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

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Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$478.08	\$12 58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20 81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19 70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16.80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16



<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$21.92	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29.22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

## Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19.79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18.20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23.75	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

## Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16.70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98



<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29.04	\$29.04	\$29.04

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$29.04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 Completed year 12 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector**

**Table 1 of 6**

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter**  
**Table 1 of 6**

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16.27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

## Adult apprentice

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24.89	\$24.89	\$29.87	\$29.87

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.87	\$39.82	\$22.90	\$22.90	\$29.87	\$25.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.87	\$39.82	\$49.78	\$39.82	\$39.82	\$39.82



Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
All years / stages	\$49.78	\$49.78	\$29.87	\$39.82	\$39.82	\$39.82

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39.82	\$39.82

## Allowances

Allowances	Rate
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	\$0.58 per hour
* Leading hand allowance - 2 to 5 persons	\$1.29 per hour
* Leading hand allowance - 6 to 10 persons	\$1.63 per hour
* Leading hand allowance - more than 10 persons	\$2.19 per hour
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots

Allowances	Rate
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker,carpenter and/or joiner,carpenter-diver,carver,bridge and wharf carpenter,floor sander,letter cutter,marble and slate worker,stonemason or tilelayer (already included in rates in tables above)	\$0.19 per hour
* Tool allowance - Caster,fixer,floorlayer specialist or plasterer (already included in rates in tables above)	\$0.41 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above)	\$0.56 per hour
* Tool allowance - Roof tiler,slate-ridger or roof fixer,tradepersons in the metals and engineering construction sector (already included in rates in tables above)	\$0.65 per hour
* Tool allowance - Signwriter,painter or glazier (already included in rates in tables above)	\$0.79 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.59 per hour
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0 34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4.36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables above)	\$0.74 per hour
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.52 per hour

<b>Allowances</b>	<b>Rate</b>
Multistorey allowance - 16th to 30th floor level	\$0.62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant	\$1.71 per hour
* Refractory bricklaying allowance – 3 year apprenticeship - 1st year / stage 1	\$1.11 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 2nd year / stage 2	\$1.51 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 3rd year / stage 3	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year	\$0.90 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year	\$1.81 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12	\$1.01 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12	\$1.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – did not complete year 12	\$1.21 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – completed year 12	\$1.31 per hour

Allowances	Rate
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12	\$1.51 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Refractory bricklaying allowance – 3 year apprenticeship - 1st year / stage 1	\$0.11 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 2nd year / stage 2	\$0.15 per hour
* Refractory bricklaying allowance – 3 year apprenticeship – 3rd year / stage 3	\$0.18 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 - 1st year	\$0.09 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 2nd year	\$0.11 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 3rd year	\$0.15 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started before 1 January 2014 – 4th year	\$0.18 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – did not complete year 12	\$0.10 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 - 1st year / stage 1 – completed year 12	\$0.11 per hour

Allowances	Rate
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – did not complete year 12	\$0.12 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 2nd year / stage 1 – completed year 12	\$0.13 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 3rd year / stage 1 – completed year 12	\$0.15 per hour
* Refractory bricklaying allowance – 4 year apprenticeship – started on or after 1 January 2014 – 4th year / stage 1 – completed year 12	\$0.18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.40 per hour
* Underground allowance - 5 or more days - other than operators	\$0.36 per hour
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0.81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0.81 per hour or part of an hour
Dirty work allowance	\$0.64 per hour
Dual lift allowance	\$3.26 per day or part of a day
Explosive powered tools allowance	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.71 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.17 per hour
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour

<b>Allowances</b>	<b>Rate</b>
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
Insulation allowance	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.99 per hour
Swing scaffold allowance - first 4 hours - 0 –15 storeys	\$6.06 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys	\$4.69 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys	\$7.17 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys	\$11.74 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.96 for the first four hours
Swing scaffold allowance - first 4 hours - 0 –15 storeys - solid plasterer	\$4.83 for the first four hours
Swing scaffold allowance - first 4 hours - 16–30 storeys - solid plasterer	\$6.20 for the first four hours
Swing scaffold allowance - first 4 hours - 31–45 storeys - solid plasterer	\$7.31 for the first four hours
Swing scaffold allowance - first 4 hours - 46–60 storeys - solid plasterer	\$11.88 for the first four hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$15.10 for the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys	\$1.27 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys	\$0.97 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 31–45 storeys	\$1.45 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys	\$2.42 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.10 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 0 –15 storeys - solid plasterer	\$1.11 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 16–30 storeys - solid plasterer	\$1.41 for each additional hour after the first four hours

<b>Allowances</b>	<b>Rate</b>
Swing scaffold allowance - after 4 hours - 31–45 storeys - solid plasterer	\$1.59 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - 46–60 storeys - solid plasterer	\$2.56 for each additional hour after the first four hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.24 for each additional hour after the first four hours
Toxic substances allowance	\$0.81 per hour
Wet work allowance	\$0.64 per hour
Bagging allowance - general building and construction sector	\$0.58 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.97 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.81 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.58 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.69 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.81 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.81 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.88 per week
Hydraulic hammer allowance - general building and construction sector	\$1.09 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.64 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.54 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.81 per hour



Allowances	Rate
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.58 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.17 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.64 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.54 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.64 per hour
Spray application allowance - painters - general building and construction sector	\$0.64 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.64 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.64 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.35 per hour with a minimum payment of 3 hours per day
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.39 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.75 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.54 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$7.05 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.74 per hour

Allowances	Rate
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$22.49 per hour
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68.45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$14.27 per meal

Allowances	Rate
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$14.27 per meal
Travelling expenses allowance - return journey - not provided with transport – daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided with transport - daily hire	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day

Allowances	Rate
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance – not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$ 64 per hour
* Lift industry allowance - apprentice 2nd year	\$1.94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.



**Fair Work**  
OMBUDSMAN

## **Pay Guide - Building and Construction General On-site Award 2010**

### **[MA000020]**

Published 15 February 2016

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2015.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My Account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Rates of pay

### Adult

#### Daily hire

The rates of pay in the tables for daily hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$21.43	\$26.79	\$26.79	\$32.15	\$32.15	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$19.72	\$24.65	\$24.65	\$29.58	\$29.58	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$21.81	\$27.26	\$27.26	\$32.72	\$32.72	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$20.10	\$25.13	\$25.13	\$30.15	\$30.15	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$22.08	\$27.60	\$27.60	\$33.12	\$33.12	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$20.37	\$25.46	\$25.46	\$30.56	\$30.56	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$22.45	\$28.06	\$28.06	\$33.68	\$33.68	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$20.74	\$25.93	\$25.93	\$31.11	\$31.11	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$22.86	\$28.58	\$28.58	\$34.29	\$34.29	\$34.29

Classification	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors
All other Level 2 (CW/ECW 2)	\$21.15	\$26.44	\$26.44	\$31.73	\$31.73	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$21.94	\$27.43	\$27.43	\$32.91	\$32.91	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$22.17	\$27.71	\$27.71	\$33.26	\$33.26	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$22.32	\$27.90	\$27.90	\$33.48	\$33.48	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$22.41	\$28.01	\$28.01	\$33.62	\$33.62	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.56	\$28.20	\$28.20	\$33.84	\$33.84	\$33.84
All other Level 3 (CW/ECW 3)	\$21.74	\$27.18	\$27.18	\$32.61	\$32.61	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$22.59	\$28.24	\$28.24	\$33.89	\$33.89	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$23.21	\$29.01	\$29.01	\$34.82	\$34.82	\$34.82
All other Level 4 (CW/ECW 4)	\$22.39	\$27.99	\$27.99	\$33.59	\$33.59	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$25.63	\$32.04	\$32.04	\$38.45	\$38.45	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$23.62	\$29.53	\$29.53	\$35.43	\$35.43	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$23.72	\$29.65	\$29.65	\$35.58	\$35.58	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$23.86	\$29.83	\$29.83	\$35.79	\$35.79	\$35.79

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>
All other Level 5 (CW/ECW 5)	\$23.05	\$28.81	\$28.81	\$34.58	\$34.58	\$34.58
Level 6 (CW/ECW 6)	\$23.63	\$29.54	\$29.54	\$35.45	\$35.45	\$35.45
Level 7 (CW/ECW 7)	\$24.28	\$30.35	\$30.35	\$36.42	\$36.42	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$31.46	\$39.33	\$39.33	\$47.19	\$47.19	\$47.19
All other Level 8 (CW/ECW 8)	\$24.85	\$31.06	\$31.06	\$37.28	\$37.28	\$37.28
Level 9 (ECW 9)	\$25.27	\$31.59	\$31.59	\$37.91	\$37.91	\$37.91

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$24.64	\$24.64	\$32.15	\$27.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$22.68	\$22.68	\$29.58	\$25.64	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$25.08	\$25.08	\$32.72	\$28.35	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$23.12	\$23.12	\$30.15	\$26.13	\$30.15
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$25.39	\$25.39	\$33.12	\$28.70	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$23.43	\$23.43	\$30.56	\$26.48	\$30.56



Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$25.82	\$25.82	\$33.68	\$29.19	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$23.85	\$23.85	\$31.11	\$26.96	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$26.29	\$26.29	\$34.29	\$29.72	\$34.29
All other Level 2 (CW/ECW 2)	\$42.30	\$24.32	\$24.32	\$31.73	\$27.50	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$25.23	\$25.23	\$32.91	\$28.52	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$25.50	\$25.50	\$33.26	\$28.82	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$25.67	\$25.67	\$33.48	\$29.02	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$25.77	\$25.77	\$33.62	\$29.13	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$25.94	\$25.94	\$33.84	\$29.33	\$33.84
All other Level 3 (CW/ECW 3)	\$43.48	\$25.00	\$25.00	\$32.61	\$28.26	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$25.98	\$25.98	\$33.89	\$29.37	\$33.89
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$26.69	\$26.69	\$34.82	\$30.17	\$34.82
All other Level 4 (CW/ECW 4)	\$44.78	\$25.75	\$25.75	\$33.59	\$29.11	\$33.59

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>	<b>Saturday - shiftwork - civil construction sector</b>
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$29.47	\$29.47	\$38.45	\$33.32	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$27.16	\$27.16	\$35.43	\$30.71	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$27.28	\$27.28	\$35.58	\$30.84	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$27.44	\$27.44	\$35.79	\$31.02	\$35.79
All other Level 5 (CW/ECW 5)	\$46.10	\$26.51	\$26.51	\$34.58	\$29.97	\$34.58
Level 6 (CW/ECW 6)	\$47.26	\$27.17	\$27.17	\$35.45	\$30.72	\$35.45
Level 7 (CW/ECW 7)	\$48.56	\$27.92	\$27.92	\$36.42	\$31.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$36.18	\$36.18	\$47.19	\$40.90	\$47.19
All other Level 8 (CW/ECW 8)	\$49.70	\$28.58	\$28.58	\$37.28	\$32.31	\$37.28
Level 9 (ECW 9)	\$50.54	\$29.06	\$29.06	\$37.91	\$32.85	\$37.91

**Table 3 of 6**

<b>Classification</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>	<b>Public holidays - shiftwork - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$53.58	\$42.86	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$49.30	\$39.44	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$54.53	\$43.62	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$50.25	\$40.20	\$40.20	\$40.20	\$50.25

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$55.20	\$44.16	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$50.93	\$40.74	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$56.13	\$44.90	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$51.85	\$41.48	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$57.15	\$45.72	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$52.88	\$42.30	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$54.85	\$43.88	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$55.43	\$44.34	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$55.80	\$44.64	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$44.82	\$56.03	\$44.82	\$44.82	\$44.82	\$56.03
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$56.40	\$45.12	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$54.35	\$43.48	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$56.48	\$45.18	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$58.03	\$46.42	\$46.42	\$46.42	\$58.03

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
All other Level 4 (CW/ECW 4)	\$44.78	\$55.98	\$44.78	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$64.08	\$51.26	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$59.05	\$47.24	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$59.30	\$47.44	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$59.65	\$47.72	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$57.63	\$46.10	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$59.08	\$47.26	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$78.65	\$62.92	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$62.13	\$49.70	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$63.18	\$50.54	\$50.54	\$50.54	\$63.18

Table 4 of 6

Classification	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$32.15	\$42.86	\$42.86	\$42.86	\$32.15
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$29.58	\$39.44	\$39.44	\$39.44	\$29.58
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$32.72	\$43.62	\$43.62	\$43.62	\$32.72
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$30.15	\$40.20	\$40.20	\$40.20	\$30.15

<b>Classification</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$33.12	\$44.16	\$44.16	\$44.16	\$33.12
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$30.56	\$40.74	\$40.74	\$40.74	\$30.56
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$33.68	\$44.90	\$44.90	\$44.90	\$33.68
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$31.11	\$41.48	\$41.48	\$41.48	\$31.11
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$34.29	\$45.72	\$45.72	\$45.72	\$34.29
All other Level 2 (CW/ECW 2)	\$52.88	\$31.73	\$42.30	\$42.30	\$42.30	\$31.73
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$32.91	\$43.88	\$43.88	\$43.88	\$32.91
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$33.26	\$44.34	\$44.34	\$44.34	\$33.26
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$33.48	\$44.64	\$44.64	\$44.64	\$33.48
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$33.62	\$44.82	\$44.82	\$44.82	\$33.62
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$33.84	\$45.12	\$45.12	\$45.12	\$33.84
All other Level 3 (CW/ECW 3)	\$54.35	\$32.61	\$43.48	\$43.48	\$43.48	\$32.61
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$33.89	\$45.18	\$45.18	\$45.18	\$33.89

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$34.82	\$46.42	\$46.42	\$46.42	\$34.82
All other Level 4 (CW/ECW 4)	\$55.98	\$33.59	\$44.78	\$44.78	\$44.78	\$33.59
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$38.45	\$51.26	\$51.26	\$51.26	\$38.45
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$35.43	\$47.24	\$47.24	\$47.24	\$35.43
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$35.58	\$47.44	\$47.44	\$47.44	\$35.58
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$35.79	\$47.72	\$47.72	\$47.72	\$35.79
All other Level 5 (CW/ECW 5)	\$57.63	\$34.58	\$46.10	\$46.10	\$46.10	\$34.58
Level 6 (CW/ECW 6)	\$59.08	\$35.45	\$47.26	\$47.26	\$47.26	\$35.45
Level 7 (CW/ECW 7)	\$60.70	\$36.42	\$48.56	\$48.56	\$48.56	\$36.42
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$47.19	\$62.92	\$62.92	\$62.92	\$47.19
All other Level 8 (CW/ECW 8)	\$62.13	\$37.28	\$49.70	\$49.70	\$49.70	\$37.28
Level 9 (ECW 9)	\$63.18	\$37.91	\$50.54	\$50.54	\$50.54	\$37.91

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$42.86	\$42.86	\$32.15	\$42.86	\$42.86	\$53.58
All other Level 1 (CW/ECW 1) (level a)	\$39.44	\$39.44	\$29.58	\$39.44	\$39.44	\$49.30
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$43.62	\$43.62	\$32.72	\$43.62	\$43.62	\$54.53
All other Level 1 (CW/ECW 1) (level b)	\$40.20	\$40.20	\$30.15	\$40.20	\$40.20	\$50.25
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$44.16	\$44.16	\$33.12	\$44.16	\$44.16	\$55.20
All other Level 1 (CW/ECW 1) (level c)	\$40.74	\$40.74	\$30.56	\$40.74	\$40.74	\$50.93
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$44.90	\$44.90	\$33.68	\$44.90	\$44.90	\$56.13
All other Level 1 (CW/ECW 1) (level d)	\$41.48	\$41.48	\$31.11	\$41.48	\$41.48	\$51.85
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$45.72	\$45.72	\$34.29	\$45.72	\$45.72	\$57.15
All other Level 2 (CW/ECW 2)	\$42.30	\$42.30	\$31.73	\$42.30	\$42.30	\$52.88
Level 3 (CW/ECW 3) Painter or glazier	\$43.88	\$43.88	\$32.91	\$43.88	\$43.88	\$54.85
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$44.34	\$44.34	\$33.26	\$44.34	\$44.34	\$55.43
Level 3 (CW/ECW 3) Bricklayer	\$44.64	\$44.64	\$33.48	\$44.64	\$44.64	\$55.80
Level 3 (CW/ECW 3) Caster, fixer, floorlayer	\$44.82	\$44.82	\$33.62	\$44.82	\$44.82	\$56.03

Classification	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors
specialist or plasterer						
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$45.12	\$45.12	\$33.84	\$45.12	\$45.12	\$56.40
All other Level 3 (CW/ECW 3)	\$43.48	\$43.48	\$32.61	\$43.48	\$43.48	\$54.35
Level 4 (CW/ECW 4) Signwriter	\$45.18	\$45.18	\$33.89	\$45.18	\$45.18	\$56.48
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$46.42	\$46.42	\$34.82	\$46.42	\$46.42	\$58.03
All other Level 4 (CW/ECW 4)	\$44.78	\$44.78	\$33.59	\$44.78	\$44.78	\$55.98
Level 5 (CW/ECW 5) Refractory bricklayer	\$51.26	\$51.26	\$38.45	\$51.26	\$51.26	\$64.08
Level 5 (CW/ECW 5) Bricklayer special class	\$47.24	\$47.24	\$35.43	\$47.24	\$47.24	\$59.05
Level 5 (CW/ECW 5) Special class plasterer	\$47.44	\$47.44	\$35.58	\$47.44	\$47.44	\$59.30
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$47.72	\$47.72	\$35.79	\$47.72	\$47.72	\$59.65
All other Level 5 (CW/ECW 5)	\$46.10	\$46.10	\$34.58	\$46.10	\$46.10	\$57.63
Level 6 (CW/ECW 6)	\$47.26	\$47.26	\$35.45	\$47.26	\$47.26	\$59.08
Level 7 (CW/ECW 7)	\$48.56	\$48.56	\$36.42	\$48.56	\$48.56	\$60.70
Level 8 (CW/ECW 8) Carpenter-diver	\$62.92	\$62.92	\$47.19	\$62.92	\$62.92	\$78.65
All other Level 8 (CW/ECW 8)	\$49.70	\$49.70	\$37.28	\$49.70	\$49.70	\$62.13
Level 9 (ECW 9)	\$50.54	\$50.54	\$37.91	\$50.54	\$50.54	\$63.18

Table 6 of 6

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$53.58	\$42.86	\$42.86	\$42.86



Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 1 (CW/ECW 1) (level a)	\$49.30	\$39.44	\$39.44	\$39.44
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$54.53	\$43.62	\$43.62	\$43.62
All other Level 1 (CW/ECW 1) (level b)	\$50.25	\$40.20	\$40.20	\$40.20
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$55.20	\$44.16	\$44.16	\$44.16
All other Level 1 (CW/ECW 1) (level c)	\$50.93	\$40.74	\$40.74	\$40.74
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$56.13	\$44.90	\$44.90	\$44.90
All other Level 1 (CW/ECW 1) (level d)	\$51.85	\$41.48	\$41.48	\$41.48
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$57.15	\$45.72	\$45.72	\$45.72
All other Level 2 (CW/ECW 2)	\$52.88	\$42.30	\$42.30	\$42.30
Level 3 (CW/ECW 3) Painter or glazier	\$54.85	\$43.88	\$43.88	\$43.88
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$55.43	\$44.34	\$44.34	\$44.34
Level 3 (CW/ECW 3) Bricklayer	\$55.80	\$44.64	\$44.64	\$44.64
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$56.03	\$44.82	\$44.82	\$44.82
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$56.40	\$45.12	\$45.12	\$45.12

Classification	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All other Level 3 (CW/ECW 3)	\$54.35	\$43.48	\$43.48	\$43.48
Level 4 (CW/ECW 4) Signwriter	\$56.48	\$45.18	\$45.18	\$45.18
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$58.03	\$46.42	\$46.42	\$46.42
All other Level 4 (CW/ECW 4)	\$55.98	\$44.78	\$44.78	\$44.78
Level 5 (CW/ECW 5) Refractory bricklayer	\$64.08	\$51.26	\$51.26	\$51.26
Level 5 (CW/ECW 5) Bricklayer special class	\$59.05	\$47.24	\$47.24	\$47.24
Level 5 (CW/ECW 5) Special class plasterer	\$59.30	\$47.44	\$47.44	\$47.44
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$59.65	\$47.72	\$47.72	\$47.72
All other Level 5 (CW/ECW 5)	\$57.63	\$46.10	\$46.10	\$46.10
Level 6 (CW/ECW 6)	\$59.08	\$47.26	\$47.26	\$47.26
Level 7 (CW/ECW 7)	\$60.70	\$48.56	\$48.56	\$48.56
Level 8 (CW/ECW 8) Carpenter-diver	\$78.65	\$62.92	\$62.92	\$62.92
All other Level 8 (CW/ECW 8)	\$62.13	\$49.70	\$49.70	\$49.70
Level 9 (ECW 9)	\$63.18	\$50.54	\$50.54	\$50.54

## Weekly hire - full-time & part-time

The rates of pay in the tables for weekly hire employees include industry allowance, special allowance, follow-the-job loading and tool and employee protection allowance (where applicable). The rates for refractory bricklayers and refractory bricklayer's assistants include refractory bricklaying allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) – Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) – Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$791.38	\$20.83	\$26.04	\$26.04	\$31.25	\$31.25
All other Level 1 (CW/ECW 1) (level a)	\$726.40	\$19.12	\$23.90	\$23.90	\$28.68	\$28.68
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$805.68	\$21.20	\$26.50	\$26.50	\$31.80	\$31.80
All other Level 1 (CW/ECW 1) (level b)	\$740.70	\$19.49	\$24.36	\$24.36	\$29.24	\$29.24
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$815.58	\$21.46	\$26.83	\$26.83	\$32.19	\$32.19
All other Level 1 (CW/ECW 1) (level c)	\$750.60	\$19.75	\$24.69	\$24.69	\$29.63	\$29.63
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$828.98	\$21.82	\$27.28	\$27.28	\$32.73	\$32.73
All other Level 1 (CW/ECW 1) (level d)	\$764.00	\$20.11	\$25.14	\$25.14	\$30.17	\$30.17
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$844.18	\$22.22	\$27.78	\$27.78	\$33.33	\$33.33
All other Level 2 (CW/ECW 2)	\$779.20	\$20.51	\$25.64	\$25.64	\$30.77	\$30.77
Level 3 (CW/ECW 3) Painter or glazier	\$808.12	\$21.27	\$26.59	\$26.59	\$31.91	\$31.91

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) – Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) – Monday to Friday - general building & metal/engineering construction sectors
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$816.64	\$21.49	\$26.86	\$26.86	\$32.24	\$32.24
Level 3 (CW/ECW 3) Bricklayer	\$822.23	\$21.64	\$27.05	\$27.05	\$32.46	\$32.46
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$825.74	\$21.73	\$27.16	\$27.16	\$32.60	\$32.60
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$830.96	\$21.87	\$27.34	\$27.34	\$32.81	\$32.81
All other Level 3 (CW/ECW 3)	\$800.90	\$21.08	\$26.35	\$26.35	\$31.62	\$31.62
Level 4 (CW/ECW 4) Signwriter	\$832.12	\$21.90	\$27.38	\$27.38	\$32.85	\$32.85
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$854.96	\$22.50	\$28.13	\$28.13	\$33.75	\$33.75
All other Level 4 (CW/ECW 4)	\$824.90	\$21.71	\$27.14	\$27.14	\$32.57	\$32.57
Level 5 (CW/ECW 5) Refractory bricklayer	\$946.71	\$24.91	\$31.14	\$31.14	\$37.37	\$37.37
Level 5 (CW/ECW 5) Bricklayer special class	\$870.33	\$22.90	\$28.63	\$28.63	\$34.35	\$34.35
Level 5 (CW/ECW 5) Special class plasterer	\$873.84	\$23.00	\$28.75	\$28.75	\$34.50	\$34.50
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$879.06	\$23.13	\$28.91	\$28.91	\$34.70	\$34.70
All other Level 5 (CW/ECW 5)	\$849.00	\$22.34	\$27.93	\$27.93	\$33.51	\$33.51

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) – Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) – Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Level 6 (CW/ECW 6)	\$870.70	\$22.91	\$28.64	\$28.64	\$34.37	\$34.37
Level 7 (CW/ECW 7)	\$894.60	\$23.54	\$29.43	\$29.43	\$35.31	\$35.31
Level 8 (CW/ECW 8) Carpenter-diver	\$945.36	\$24.88	\$31.10	\$31.10	\$37.32	\$37.32
All other Level 8 (CW/ECW 8)	\$915.30	\$24.09	\$30.11	\$30.11	\$36.14	\$36.14
Level 9 (ECW 9)	\$930.80	\$24.49	\$30.61	\$30.61	\$36.74	\$36.74

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$23.95	\$23.95	\$31.25	\$27.08
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$21.99	\$21.99	\$28.68	\$24.86
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$24.38	\$24.38	\$31.80	\$27.56
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$22.41	\$22.41	\$29.24	\$25.34
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$24.68	\$24.68	\$32.19	\$27.90
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$22.71	\$22.71	\$29.63	\$25.68
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$25.09	\$25.09	\$32.73	\$28.37

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$23.13	\$23.13	\$30.17	\$26.14
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$25.55	\$25.55	\$33.33	\$28.89
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$23.59	\$23.59	\$30.77	\$26.66
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$24.46	\$24.46	\$31.91	\$27.65
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$24.71	\$24.71	\$32.24	\$27.94
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$24.89	\$24.89	\$32.46	\$28.13
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$24.99	\$24.99	\$32.60	\$28.25
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$25.15	\$25.15	\$32.81	\$28.43
All other Level 3 (CW/ECW 3)	\$31.62	\$42.6	\$24.24	\$24.24	\$31.62	\$27.40
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$25.19	\$25.19	\$32.85	\$28.47
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$25.88	\$25.88	\$33.75	\$29.25
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$24.97	\$24.97	\$32.57	\$28.22
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$28.65	\$28.65	\$37.37	\$32.38

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$26.34	\$26.34	\$34.35	\$29.77
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$26.45	\$26.45	\$34.50	\$29.90
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$26.60	\$26.60	\$34.70	\$30.07
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$25.69	\$25.69	\$33.51	\$29.04
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$26.35	\$26.35	\$34.37	\$29.78
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$27.07	\$27.07	\$35.31	\$30.60
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$28.61	\$28.61	\$37.32	\$32.34
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$27.70	\$27.70	\$36.14	\$31.32
Level 9 (ECW 9)	\$36.74	\$48.98	\$28.16	\$28.16	\$36.74	\$31.84

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$53.65	\$42.92	\$42.92	\$42.92

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$54.33	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$62.28	\$49.82	\$49.82	\$49.82



Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$61.23	\$48.98	\$48.98	\$48.98

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Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$31.25	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$28.68	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$31.80	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$29.24	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$32.19	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$29.63	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$32.73	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$30.17	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$33.33	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$30.77	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$31.91	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$32.24	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$32.46	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$32.60	\$43.46	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate	\$54.68	\$54.68	\$32.81	\$43.74	\$43.74	\$43.74

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
worker, stonemason or tilelayer						
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$31.62	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$32.85	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$33.75	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$32.57	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$37.37	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$34.35	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$34.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$34.70	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$33.51	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$34.37	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$35.31	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$37.32	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$36.14	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$36.74	\$48.98	\$48.98	\$48.98

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Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$31.25	\$41.66	\$41.66	\$31.25	\$41.66	\$41.66

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
All other Level 1 (CW/ECW 1) (level a)	\$28.68	\$38.24	\$38.24	\$28.68	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$31.80	\$42.40	\$42.40	\$31.80	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$29.24	\$38.98	\$38.98	\$29.24	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$32.19	\$42.92	\$42.92	\$32.19	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$29.63	\$39.50	\$39.50	\$29.63	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$32.73	\$43.64	\$43.64	\$32.73	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$30.17	\$40.22	\$40.22	\$30.17	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$33.33	\$44.44	\$44.44	\$33.33	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$30.77	\$41.02	\$41.02	\$30.77	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$31.91	\$42.54	\$42.54	\$31.91	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$32.24	\$42.98	\$42.98	\$32.24	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$32.46	\$43.28	\$43.28	\$32.46	\$43.28	\$43.28

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/ engineering construction sectors
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$32.60	\$43.46	\$43.46	\$32.60	\$43.46	\$43.46
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$32.81	\$43.74	\$43.74	\$32.81	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$31.62	\$42.16	\$42.16	\$31.62	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$32.85	\$43.80	\$43.80	\$32.85	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$33.75	\$45.00	\$45.00	\$33.75	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$32.57	\$43.42	\$43.42	\$32.57	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$37.37	\$49.82	\$49.82	\$37.37	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$34.35	\$45.80	\$45.80	\$34.35	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$34.50	\$46.00	\$46.00	\$34.50	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$34.70	\$46.26	\$46.26	\$34.70	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$33.51	\$44.68	\$44.68	\$33.51	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$34.37	\$45.82	\$45.82	\$34.37	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$35.31	\$47.08	\$47.08	\$35.31	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$37.32	\$49.76	\$49.76	\$37.32	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$36.14	\$48.18	\$48.18	\$36.14	\$48.18	\$48.18
Level 9 (ECW 9)	\$36.74	\$48.98	\$48.98	\$36.74	\$48.98	\$48.98

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Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a) refractory bricklayers assistant	\$52.08	\$52.08	\$41.66	\$41.66	\$41.66
All other Level 1 (CW/ECW 1) (level a)	\$47.80	\$47.80	\$38.24	\$38.24	\$38.24
Level 1 (CW/ECW 1) (level b) refractory bricklayers assistant	\$53.00	\$53.00	\$42.40	\$42.40	\$42.40
All other Level 1 (CW/ECW 1) (level b)	\$48.73	\$48.73	\$38.98	\$38.98	\$38.98
Level 1 (CW/ECW 1) (level c) refractory bricklayers assistant	\$53.65	\$53.65	\$42.92	\$42.92	\$42.92
All other Level 1 (CW/ECW 1) (level c)	\$49.38	\$49.38	\$39.50	\$39.50	\$39.50
Level 1 (CW/ECW 1) (level d) refractory bricklayers assistant	\$54.55	\$54.55	\$43.64	\$43.64	\$43.64
All other Level 1 (CW/ECW 1) (level d)	\$50.28	\$50.28	\$40.22	\$40.22	\$40.22
Level 2 (CW/ECW 2) refractory bricklayers assistant	\$55.55	\$55.55	\$44.44	\$44.44	\$44.44
All other Level 2 (CW/ECW 2)	\$51.28	\$51.28	\$41.02	\$41.02	\$41.02
Level 3 (CW/ECW 3) Painter or glazier	\$53.18	\$53.18	\$42.54	\$42.54	\$42.54
Level 3 (CW/ECW 3) Roof tiler, slate-ridger or roof fixer	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) tradespersons in the metals and engineering construction sector	\$53.73	\$53.73	\$42.98	\$42.98	\$42.98
Level 3 (CW/ECW 3) Bricklayer	\$54.10	\$54.10	\$43.28	\$43.28	\$43.28
Level 3 (CW/ECW 3) Caster, fixer, floorlayer specialist or plasterer	\$54.33	\$54.33	\$43.46	\$43.46	\$43.46

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 3 (CW/ECW 3) Artificial stoneworker, carpenter, joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$54.68	\$54.68	\$43.74	\$43.74	\$43.74
All other Level 3 (CW/ECW 3)	\$52.70	\$52.70	\$42.16	\$42.16	\$42.16
Level 4 (CW/ECW 4) Signwriter	\$54.75	\$54.75	\$43.80	\$43.80	\$43.80
Level 4 (CW/ECW 4) Joiner special class and letter cutter	\$56.25	\$56.25	\$45.00	\$45.00	\$45.00
All other Level 4 (CW/ECW 4)	\$54.28	\$54.28	\$43.42	\$43.42	\$43.42
Level 5 (CW/ECW 5) Refractory bricklayer	\$62.28	\$62.28	\$49.82	\$49.82	\$49.82
Level 5 (CW/ECW 5) Bricklayer special class	\$57.25	\$57.25	\$45.80	\$45.80	\$45.80
Level 5 (CW/ECW 5) Special class plasterer	\$57.50	\$57.50	\$46.00	\$46.00	\$46.00
Level 5 (CW/ECW 5) Carver, carpenter special class and stonemason special class	\$57.83	\$57.83	\$46.26	\$46.26	\$46.26
All other Level 5 (CW/ECW 5)	\$55.85	\$55.85	\$44.68	\$44.68	\$44.68
Level 6 (CW/ECW 6)	\$57.28	\$57.28	\$45.82	\$45.82	\$45.82
Level 7 (CW/ECW 7)	\$58.85	\$58.85	\$47.08	\$47.08	\$47.08
Level 8 (CW/ECW 8) Carpenter-diver	\$62.20	\$62.20	\$49.76	\$49.76	\$49.76
All other Level 8 (CW/ECW 8)	\$60.23	\$60.23	\$48.18	\$48.18	\$48.18
Level 9 (ECW 9)	\$61.23	\$61.23	\$48.98	\$48.98	\$48.98

## Casual

The rates of pay in the tables for casual employees include industry allowance and special allowance.

**Table 1 of 6**

<b>Classification</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>
Level 1 (CW/ECW 1) (level a)	\$23.90	\$28.68	\$28.68	\$33.46	\$33.46	\$33.46
Level 1 (CW/ECW 1) (level b)	\$24.36	\$29.24	\$29.24	\$34.11	\$34.11	\$34.11
Level 1 (CW/ECW 1) (level c)	\$24.69	\$29.63	\$29.63	\$34.56	\$34.56	\$34.56
Level 1 (CW/ECW 1) (level d)	\$25.14	\$30.17	\$30.17	\$35.19	\$35.19	\$35.19
Level 2 (CW/ECW 2)	\$25.64	\$30.77	\$30.77	\$35.89	\$35.89	\$35.89
Level 3 (CW/ECW 3)	\$26.35	\$31.62	\$31.62	\$36.89	\$36.89	\$36.89
Level 4 (CW/ECW 4)	\$27.14	\$32.57	\$32.57	\$37.99	\$37.99	\$37.99
Level 5 (CW/ECW 5)	\$27.93	\$33.51	\$33.51	\$39.10	\$39.10	\$39.10
Level 6 (CW/ECW 6)	\$28.64	\$34.37	\$34.37	\$40.09	\$40.09	\$40.09
Level 7 (CW/ECW 7)	\$29.43	\$35.31	\$35.31	\$41.20	\$41.20	\$41.20
Level 8 (CW/ECW 8)	\$30.11	\$36.14	\$36.14	\$42.16	\$42.16	\$42.16
Level 9 (ECW 9)	\$30.61	\$36.74	\$36.74	\$42.86	\$42.86	\$42.86



Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector	Saturday - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$26.77	\$26.77	\$33.46	\$29.64	\$33.46
Level 1 (CW/ECW 1) (level b)	\$43.85	\$27.29	\$27.29	\$34.11	\$30.21	\$34.11
Level 1 (CW/ECW 1) (level c)	\$44.44	\$27.65	\$27.65	\$34.56	\$30.61	\$34.56
Level 1 (CW/ECW 1) (level d)	\$45.25	\$28.15	\$28.15	\$35.19	\$31.17	\$35.19
Level 2 (CW/ECW 2)	\$46.15	\$28.71	\$28.71	\$35.89	\$31.79	\$35.89
Level 3 (CW/ECW 3)	\$47.43	\$29.51	\$29.51	\$36.89	\$32.67	\$36.89
Level 4 (CW/ECW 4)	\$48.85	\$30.39	\$30.39	\$37.99	\$33.65	\$37.99
Level 5 (CW/ECW 5)	\$50.27	\$31.28	\$31.28	\$39.10	\$34.63	\$39.10
Level 6 (CW/ECW 6)	\$51.55	\$32.07	\$32.07	\$40.09	\$35.51	\$40.09
Level 7 (CW/ECW 7)	\$52.97	\$32.96	\$32.96	\$41.20	\$36.49	\$41.20
Level 8 (CW/ECW 8)	\$54.20	\$33.73	\$33.73	\$42.16	\$37.34	\$42.16
Level 9 (ECW 9)	\$55.10	\$34.29	\$34.29	\$42.86	\$37.96	\$42.86

Table 3 of 6

Classification	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday	Public holidays - shiftwork - civil construction sector
Level 1 (CW/ECW 1) (level a)	\$43.02	\$52.58	\$43.02	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$53.60	\$43.85	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$54.31	\$44.44	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$55.30	\$45.25	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$56.40	\$46.15	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$57.97	\$47.43	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$59.70	\$48.85	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$61.44	\$50.27	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$63.00	\$51.55	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$64.74	\$52.97	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$66.25	\$54.20	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$67.35	\$55.10	\$55.10	\$55.10	\$67.35

Table 4 of 6

Classification	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector	Overtime - Saturday before 12 noon - first 2 hours
Level 1 (CW/ECW 1) (level a)	\$52.58	\$33.46	\$43.02	\$43.02	\$43.02	\$33.46
Level 1 (CW/ECW 1) (level b)	\$53.60	\$34.11	\$43.85	\$43.85	\$43.85	\$34.11
Level 1 (CW/ECW 1) (level c)	\$54.31	\$34.56	\$44.44	\$44.44	\$44.44	\$34.56
Level 1 (CW/ECW 1) (level d)	\$55.30	\$35.19	\$45.25	\$45.25	\$45.25	\$35.19
Level 2 (CW/ECW 2)	\$56.40	\$35.89	\$46.15	\$46.15	\$46.15	\$35.89
Level 3 (CW/ECW 3)	\$57.97	\$36.89	\$47.43	\$47.43	\$47.43	\$36.89
Level 4 (CW/ECW 4)	\$59.70	\$37.99	\$48.85	\$48.85	\$48.85	\$37.99
Level 5 (CW/ECW 5)	\$61.44	\$39.10	\$50.27	\$50.27	\$50.27	\$39.10
Level 6 (CW/ECW 6)	\$63.00	\$40.09	\$51.55	\$51.55	\$51.55	\$40.09
Level 7 (CW/ECW 7)	\$64.74	\$41.20	\$52.97	\$52.97	\$52.97	\$41.20
Level 8 (CW/ECW 8)	\$66.25	\$42.16	\$54.20	\$54.20	\$54.20	\$42.16
Level 9 (ECW 9)	\$67.35	\$42.86	\$55.10	\$55.10	\$55.10	\$42.86

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Saturday after Good Friday
Level 1 (CW/ECW 1) (level a)	\$43.02	\$43.02	\$33.46	\$43.02	\$43.02	\$52.58
Level 1 (CW/ECW 1) (level b)	\$43.85	\$43.85	\$34.11	\$43.85	\$43.85	\$53.60
Level 1 (CW/ECW 1) (level c)	\$44.44	\$44.44	\$34.56	\$44.44	\$44.44	\$54.31
Level 1 (CW/ECW 1) (level d)	\$45.25	\$45.25	\$35.19	\$45.25	\$45.25	\$55.30
Level 2 (CW/ECW 2)	\$46.15	\$46.15	\$35.89	\$46.15	\$46.15	\$56.40
Level 3 (CW/ECW 3)	\$47.43	\$47.43	\$36.89	\$47.43	\$47.43	\$57.97
Level 4 (CW/ECW 4)	\$48.85	\$48.85	\$37.99	\$48.85	\$48.85	\$59.70
Level 5 (CW/ECW 5)	\$50.27	\$50.27	\$39.10	\$50.27	\$50.27	\$61.44
Level 6 (CW/ECW 6)	\$51.55	\$51.55	\$40.09	\$51.55	\$51.55	\$63.00
Level 7 (CW/ECW 7)	\$52.97	\$52.97	\$41.20	\$52.97	\$52.97	\$64.74
Level 8 (CW/ECW 8)	\$54.20	\$54.20	\$42.16	\$54.20	\$54.20	\$66.25
Level 9 (ECW 9)	\$55.10	\$55.10	\$42.86	\$55.10	\$55.10	\$67.35

Table 6 of 6

Classification	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Level 1 (CW/ECW 1) (level a)	\$52.58	\$43.02	\$43.02	\$43.02
Level 1 (CW/ECW 1) (level b)	\$53.60	\$43.85	\$43.85	\$43.85
Level 1 (CW/ECW 1) (level c)	\$54.31	\$44.44	\$44.44	\$44.44
Level 1 (CW/ECW 1) (level d)	\$55.30	\$45.25	\$45.25	\$45.25
Level 2 (CW/ECW 2)	\$56.40	\$46.15	\$46.15	\$46.15
Level 3 (CW/ECW 3)	\$57.97	\$47.43	\$47.43	\$47.43
Level 4 (CW/ECW 4)	\$59.70	\$48.85	\$48.85	\$48.85
Level 5 (CW/ECW 5)	\$61.44	\$50.27	\$50.27	\$50.27
Level 6 (CW/ECW 6)	\$63.00	\$51.55	\$51.55	\$51.55
Level 7 (CW/ECW 7)	\$64.74	\$52.97	\$52.97	\$52.97
Level 8 (CW/ECW 8)	\$66.25	\$54.20	\$54.20	\$54.20
Level 9 (ECW 9)	\$67.35	\$55.10	\$55 10	\$55.10

**Apprentice - 3 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 3 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40



## Apprentice - 3 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 3 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

**Table 5 of 6**

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

**Table 6 of 6**

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### **Apprentice - 3 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$ 8.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

**Table 3 of 6**

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

**Table 4 of 6**

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92



## Apprentice - 3 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

## Apprentice - 3 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 3 years (nominal term) - Started after 1 Jan 2014- Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

**Table 1 of 6**

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/ engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 3rd year or stage 3	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

**Table 2 of 6**

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44



Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 2nd year or stage 2	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 3rd year or stage 3	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 3rd year or stage 3	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 3rd year or stage 3	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 3rd year or stage 3	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 3rd year or stage 3	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 3rd year or stage 3	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 3 years (nominal term) - Started after 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 3rd year or stage 3	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 3rd year or stage 3	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years - Started before 1 Jan 2014 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$406.04	\$10.69	\$13.36	\$13.36	\$16.04	\$16.04
Apprentice - 2nd year or stage 2	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$12.29	\$12.29	\$16.04	\$13.90
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$16.04	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.04	\$21.38	\$21.38	\$16.04	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.73	\$26.73	\$21.38	\$21.38	\$21.38
Apprentice - 2nd year or stage 2	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 4 years - Started before 1 Jan 2014 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$400.82	\$10.55	\$13.19	\$13.19	\$15.83	\$15.83
Apprentice - 2nd year or stage 2	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$12.13	\$12.13	\$15.83	\$13.72
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$15.83	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.83	\$21.10	\$21.10	\$15.83	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$18.87	\$25.16	\$25.16	\$18.87	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.38	\$26.38	\$21.10	\$21.10	\$21.10
Apprentice - 2nd year or stage 2	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years - Started before 1 Jan 2014 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$431.51	\$11.36	\$14.20	\$14.20	\$17.04	\$17.04
Apprentice - 2nd year or stage 2	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$13.06	\$13.06	\$17.04	\$14.77
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$17.04	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.04	\$22.72	\$22.72	\$17.04	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.40	\$28.40	\$22.72	\$22.72	\$22.72
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years - Started before 1 Jan 2014 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$397.31	\$10.46	\$13.08	\$13.08	\$15.69	\$15.69
Apprentice - 2nd year or stage 2	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$12.03	\$12.03	\$15.69	\$13.60
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$15.69	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.69	\$20.92	\$20.92	\$15.69	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$26.15	\$26.15	\$20.92	\$20.92	\$20.92
Apprentice - 2nd year or stage 2	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years - Started before 1 Jan 2014 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years - Started before 1 Jan 2014 - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$391.72	\$10.31	\$12.89	\$12.89	\$15.47	\$15.47
Apprentice - 2nd year or stage 2	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$11.86	\$11.86	\$15.47	\$13.40
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$15.47	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.47	\$20.62	\$20.62	\$15.47	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.78	\$25.78	\$20.62	\$20.62	\$20.62
Apprentice - 2nd year or stage 2	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years - Started before 1 Jan 2014 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$383.20	\$10.08	\$12.60	\$12.60	\$15.12	\$15.12
Apprentice - 2nd year or stage 2	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$11.59	\$11.59	\$15.12	\$13.10
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$15.12	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$15.12	\$20.16	\$20.16	\$15.12	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$25.20	\$25.20	\$20.16	\$20.16	\$20.16
Apprentice - 2nd year or stage 2	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$444.66	\$11.70	\$14.63	\$14.63	\$17.55	\$17.55
Apprentice - 2nd year or stage 2	\$521.92	\$13.73	\$17.16	\$17.16	\$20.60	\$20.60
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$13.46	\$13.46	\$17.55	\$15.21
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$15.79	\$15.79	\$20.60	\$17.85
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$17.55	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$20.60	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
Apprentice - 1st year or stage 1	\$17.55	\$23.40	\$23.40	\$17.55	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$20.60	\$27.46	\$27.46	\$20.60	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$29.25	\$29.25	\$23.40	\$23.40	\$23.40
Apprentice - 2nd year or stage 2	\$34.33	\$34.33	\$27.46	\$27.46	\$27.46
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Caster, fixer, floorlayer specialist or plasterer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$439.44	\$11.56	\$14.45	\$14.45	\$17.34	\$17.34
Apprentice - 2nd year or stage 2	\$516.70	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$13.29	\$13.29	\$17.34	\$15.03
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$17.34	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.34	\$23.12	\$23.12	\$17.34	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.90	\$28.90	\$23.12	\$23.12	\$23.12
Apprentice - 2nd year or stage 2	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.31	\$12.48	\$15.60	\$15.60	\$18.72	\$18.72
Apprentice - 2nd year or stage 2	\$559.17	\$14.72	\$18.40	\$18.40	\$22.08	\$22.08
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$14.35	\$14.35	\$18.72	\$16.22
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$16.93	\$16.93	\$22.08	\$19.14
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$18.72	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$22.08	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.72	\$24.96	\$24.96	\$18.72	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$22.08	\$29.44	\$29.44	\$22.08	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.20	\$31.20	\$24.96	\$24.96	\$24.96
Apprentice - 2nd year or stage 2	\$36.80	\$36.80	\$29.44	\$29.44	\$29.44
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$435.93	\$11.47	\$14.34	\$14.34	\$17.21	\$17.21
Apprentice - 2nd year or stage 2	\$513.19	\$13.51	\$16.89	\$16.89	\$20.27	\$20.27
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$13.19	\$13.19	\$17.21	\$14.91
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$15.54	\$15.54	\$20.27	\$17.56
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$17.21	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$20.27	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$17.21	\$22.94	\$22.94	\$17.21	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$20.27	\$27.02	\$27.02	\$20.27	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.68	\$28.68	\$22.94	\$22.94	\$22.94
Apprentice - 2nd year or stage 2	\$33.78	\$33.78	\$27.02	\$27.02	\$27.02
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Electrotechnology training package - metals and engineering construction sector**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$430.34	\$11.32	\$14.15	\$14.15	\$16.98	\$16.98
Apprentice - 2nd year or stage 2	\$507.60	\$13.36	\$16.70	\$16.70	\$20.04	\$20.04
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$13.02	\$13.02	\$16.98	\$14.72
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$15.36	\$15.36	\$20.04	\$17.37
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$16.98	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$20.04	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.98	\$22.64	\$22.64	\$16.98	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$20.04	\$26.72	\$26.72	\$20.04	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$28.30	\$28.30	\$22.64	\$22.64	\$22.64
Apprentice - 2nd year or stage 2	\$33.40	\$33.40	\$26.72	\$26.72	\$26.72
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Did not complete year 12 – Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$421.82	\$11.10	\$13.88	\$13.88	\$16.65	\$16.65
Apprentice - 2nd year or stage 2	\$499.08	\$13.13	\$16.41	\$16.41	\$19.70	\$19.70
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$12.77	\$12.77	\$16.65	\$14.43
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$15.10	\$15.10	\$19.70	\$17.07
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$16.65	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$19.70	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$16.65	\$22.20	\$22.20	\$16.65	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$19.70	\$26.26	\$26.26	\$19.70	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$27.75	\$27.75	\$22.20	\$22.20	\$22.20
Apprentice - 2nd year or stage 2	\$32.83	\$32.83	\$26.26	\$26.26	\$26.26
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$483.30	\$12.72	\$15.90	\$15.90	\$19.08	\$19.08
Apprentice - 2nd year or stage 2	\$560.56	\$14.75	\$18.44	\$18.44	\$22.13	\$22.13
Apprentice - 3rd year or stage 3	\$637.82	\$16.78	\$20.98	\$20.98	\$25.17	\$25.17
Apprentice - 4th year or stage 4	\$753.70	\$19.83	\$24.79	\$24.79	\$29.75	\$29.75

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$14.63	\$14.63	\$19.08	\$16.54
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$16.96	\$16.96	\$22.13	\$19.18
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$19.30	\$19.30	\$25.17	\$21.81
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$22.80	\$22.80	\$29.75	\$25.78

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$49.58	\$39.66	\$39.66	\$39.66

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$19.08	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$22.13	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$25.17	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$29.75	\$39.66	\$39.66	\$39.66

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$19.08	\$25.44	\$25.44	\$19.08	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$22.13	\$29.50	\$29.50	\$22.13	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$25.17	\$33.56	\$33.56	\$25.17	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$29.75	\$39.66	\$39.66	\$29.75	\$39.66	\$39.66

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.80	\$31.80	\$25.44	\$25.44	\$25.44
Apprentice - 2nd year or stage 2	\$36.88	\$36.88	\$29.50	\$29.50	\$29.50
Apprentice - 3rd year or stage 3	\$41.95	\$41.95	\$33.56	\$33.56	\$33.56
Apprentice - 4th year or stage 4	\$49.58	\$49.58	\$39.66	\$39.66	\$39.66

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$478.08	\$12.58	\$15.73	\$15.73	\$18.87	\$18.87
Apprentice - 2nd year or stage 2	\$555.34	\$14.61	\$18.26	\$18.26	\$21.92	\$21.92
Apprentice - 3rd year or stage 3	\$632.60	\$16.65	\$20.81	\$20.81	\$24.98	\$24.98
Apprentice - 4th year or stage 4	\$748.48	\$19.70	\$24.63	\$24.63	\$29.55	\$29.55

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$14.47	\$14.47	\$18.87	\$16.35
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$16.80	\$16.80	\$21.92	\$18.99
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$19.15	\$19.15	\$24.98	\$21.65
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$22.66	\$22.66	\$29.55	\$25.61

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$49.25	\$39.40	\$39.40	\$39.40

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$18.87	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$21.92	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$24.98	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$29.55	\$39.40	\$39.40	\$39.40

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday after 12 noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.87	\$25.16	\$25.6	\$18.87	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$21.92	\$29.22	\$29.22	\$21.92	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$24.98	\$33.30	\$33.30	\$24.98	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$29.55	\$39.40	\$39.40	\$29.55	\$39.40	\$39.40

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.45	\$31.45	\$25.16	\$25.16	\$25.16
Apprentice - 2nd year or stage 2	\$36.53	\$36.53	\$29.22	\$29.22	\$29.22
Apprentice - 3rd year or stage 3	\$41.63	\$41.63	\$33.30	\$33.30	\$33.30
Apprentice - 4th year or stage 4	\$49.25	\$49.25	\$39.40	\$39.40	\$39.40

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$516.75	\$13.60	\$17.00	\$17.00	\$20.40	\$20.40
Apprentice - 2nd year or stage 2	\$601.61	\$15.83	\$19.79	\$19.79	\$23.75	\$23.75
Apprentice - 3rd year or stage 3	\$686.47	\$18.07	\$22.59	\$22.59	\$27.11	\$27.11
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12



Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$15.64	\$15.64	\$20.40	\$17.68
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$18.20	\$18.20	\$23.75	\$20.58
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$20.78	\$20.78	\$27.11	\$23.49
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$20.40	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$23.75	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$27.11	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$20.40	\$27.20	\$27.20	\$20.40	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$23.75	\$31.66	\$31.66	\$23.75	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$27.11	\$36.14	\$36.14	\$27.11	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$32.12	\$42.82	\$42.82	\$32.12	\$42.82	\$42.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$34.00	\$34.00	\$27.20	\$27.20	\$27.20
Apprentice - 2nd year or stage 2	\$39.58	\$39.58	\$31.66	\$31.66	\$31.66
Apprentice - 3rd year or stage 3	\$45.18	\$45.18	\$36.14	\$36.14	\$36.14
Apprentice - 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$474.57	\$12.49	\$15.61	\$15.61	\$18.74	\$18.74
Apprentice - 2nd year or stage 2	\$551.83	\$14.52	\$18.15	\$18.15	\$21.78	\$21.78
Apprentice - 3rd year or stage 3	\$629.09	\$16.56	\$20.70	\$20.70	\$24.84	\$24.84
Apprentice - 4th year or stage 4	\$744.97	\$19.60	\$24.50	\$24.50	\$29.40	\$29.40

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$14.36	\$14.36	\$18.74	\$16.24
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$16.70	\$16.70	\$21.78	\$18.88
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$19.04	\$19.04	\$24.84	\$21.53
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$22.54	\$22.54	\$29.40	\$25.48

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$49.00	\$39.20	\$39.20	\$39.20

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$18.74	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$21.78	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$24.84	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$29.40	\$39.20	\$39.20	\$39.20

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.74	\$24.98	\$24.98	\$18.74	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$21.78	\$29.04	\$29.04	\$21.78	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$24.84	\$33.12	\$33.12	\$24.84	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$29.40	\$39.20	\$39.20	\$29.40	\$39.20	\$39.20

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$31.23	\$31.23	\$24.98	\$24.98	\$24.98
Apprentice - 2nd year or stage 2	\$36.30	\$36.30	\$29.04	\$29.04	\$29.04
Apprentice - 3rd year or stage 3	\$41.40	\$41.40	\$33.12	\$33.12	\$33.12
Apprentice - 4th year or stage 4	\$49.00	\$49.00	\$39.20	\$39.20	\$39.20

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92



Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

**Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Electrotechnology training package - metals and engineering construction sector**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$468.98	\$12.34	\$15.43	\$15.43	\$18.51	\$18.51
Apprentice - 2nd year or stage 2	\$546.24	\$14.37	\$17.96	\$17.96	\$21.56	\$21.56
Apprentice - 3rd year or stage 3	\$623.50	\$16.41	\$20.51	\$20.51	\$24.62	\$24.62
Apprentice - 4th year or stage 4	\$739.38	\$19.46	\$24.33	\$24.33	\$29.19	\$29.19

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$14.19	\$14.19	\$18.51	\$16.04
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$16.53	\$16.53	\$21.56	\$18.68
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$18.87	\$18.87	\$24.62	\$21.33
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$22.38	\$22.38	\$29.19	\$25.30

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$48.65	\$38.92	\$38.92	\$38.92

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$18.51	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$21.56	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$24.62	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$29.19	\$38.92	\$38.92	\$38.92

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.51	\$24.68	\$24.68	\$18.51	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$21.56	\$28.74	\$28.74	\$21.56	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$24.62	\$32.82	\$32.82	\$24.62	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$29.19	\$38.92	\$38.92	\$29.19	\$38.92	\$38.92

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.85	\$30.85	\$24.68	\$24.68	\$24.68
Apprentice - 2nd year or stage 2	\$35.93	\$35.93	\$28.74	\$28.74	\$28.74
Apprentice - 3rd year or stage 3	\$41.03	\$41.03	\$32.82	\$32.82	\$32.82
Apprentice - 4th year or stage 4	\$48.65	\$48.65	\$38.92	\$38.92	\$38.92

### Apprentice - 4 years (nominal term) - Started after 1 Jan 2014 - Completed year 12 - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$460.46	\$12.12	\$15.15	\$15.15	\$18.18	\$18.18
Apprentice - 2nd year or stage 2	\$537.72	\$14.15	\$17.69	\$17.69	\$21.23	\$21.23
Apprentice - 3rd year or stage 3	\$614.98	\$16.18	\$20.23	\$20.23	\$24.27	\$24.27
Apprentice - 4th year or stage 4	\$730.86	\$19.23	\$24.04	\$24.04	\$28.85	\$28.85

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$13.94	\$13.94	\$18.18	\$15.76
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$16.27	\$16.27	\$21.23	\$18.40
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$18.61	\$18.61	\$24.27	\$21.03
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$22.11	\$22.11	\$28.85	\$25.00

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$48.08	\$38.46	\$38.46	\$38.46

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$18.18	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$21.23	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$24.27	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$28.85	\$38.46	\$38.46	\$38.46

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime Saturday after 12noon	Overtime - Saturday - before 12 noon - first 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
Apprentice - 1st year or stage 1	\$18.18	\$24.24	\$24.24	\$18.18	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$21.23	\$28.30	\$28.30	\$21.23	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$24.27	\$32.36	\$32.36	\$24.27	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$28.85	\$38.46	\$38.46	\$28.85	\$38.46	\$38.46

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$30.30	\$30.30	\$24.24	\$24.24	\$24.24
Apprentice - 2nd year or stage 2	\$35.38	\$35.38	\$28.30	\$28.30	\$28.30
Apprentice - 3rd year or stage 3	\$40.45	\$40.45	\$32.36	\$32.36	\$32.36
Apprentice - 4th year or stage 4	\$48.08	\$48.08	\$38.46	\$38.46	\$38.46

### Adult apprentice - 3 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82



Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

### Adult apprentice - 4 years - Refractory bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors
Apprentice - 1st year or stage 1	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 2nd year or stage 2	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 3rd year or stage 3	\$812.71	\$21.39	\$26.74	\$26.74	\$32.09	\$32.09
Apprentice - 4th year or stage 4	\$813.75	\$21.41	\$26.76	\$26.76	\$32.12	\$32.12

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$24.60	\$24.60	\$32.09	\$27.81
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$24.62	\$24.62	\$32.12	\$27.83

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
Apprentice - 1st year or stage 1	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$42.78	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$42.82	\$53.53	\$42.82	\$42.82	\$42.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$32.09	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$32.12	\$42.82	\$42.82	\$42.82

Table 5 of 6

Classification	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon
Apprentice - 1st year or stage 1	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$32.09	\$32.09	\$42.78	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$32.12	\$32.12	\$42.82	\$42.82	\$42.82	\$42.82

Table 6 of 6

Classification	Overtime - Saturday - after Good Friday - shiftwork - general building & metal/ engineering construction sectors	Saturday - after Good Friday	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
Apprentice - 1st year or stage 1	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 2nd year or stage 2	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice - 3rd year or stage 3	\$53.48	\$53.48	\$42.78	\$42.78	\$42.78
Apprentice – 4th year or stage 4	\$53.53	\$53.53	\$42.82	\$42.82	\$42.82

**Adult apprentice - Carpenter and/or joiner (including bridge and wharf), carver, floor sander, letter cutter, stonemason, artificial stoneworker, marble and slate worker or tilelayer**

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/ engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$756.46	\$19.91	\$24.89	\$24.89	\$29.87	\$29.87

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/ engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/ engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.87	\$39.82	\$22.90	\$22.90	\$29.87	\$25.88

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.87	\$39.82	\$49.78	\$39.82	\$39.82	\$39.82

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/ engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.78	\$49.78	\$29.87	\$39.82	\$39.82	\$39.82

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.87	\$39.82	\$39.82	\$29.87	\$39.82	\$39.82

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.78	\$49.78	\$39.82	\$39.82	\$39.82

### Adult apprentice - Caster, fixer, floorlayer specialist or plasterer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$751.24	\$19.77	\$24.71	\$24.71	\$29.66	\$29.66

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
All years / stages	\$29.66	\$39.54	\$22.74	\$22.74	\$29.66	\$25.70

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
All years / stages	\$29.66	\$39.54	\$49.43	\$39.54	\$39.54	\$39.54

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
All years / stages	\$49.43	\$49.43	\$29.66	\$39.54	\$39.54	\$39.54



Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.66	\$39.54	\$39.54	\$29.66	\$39.54	\$39.54

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.43	\$49.43	\$39.54	\$39.54	\$39.54

## Adult apprentice - Bricklayer

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$747.73	\$19.68	\$24.60	\$24.60	\$29.52	\$29.52

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.52	\$39.36	\$22.63	\$22.63	\$29.52	\$25.58

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.52	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$49.20	\$49.20	\$29.52	\$39.36	\$39.36	\$39.36

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.52	\$39.36	\$39.36	\$29.52	\$39.36	\$39.36

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$49.20	\$49.20	\$39.36	\$39.36	\$39.36

### Adult apprentice - Roof tiler, roof fixer or slate-ridger

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime - Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
All years / stages	\$48.83	\$48.83	\$29.30	\$39.06	\$39.06	\$39.06

Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

### Adult apprentice - Electrotechnology training package - metals and engineering construction sector

Table 1 of 6

<b>Classification</b>	<b>Weekly pay rate</b>	<b>Hourly pay rate</b>	<b>Morning shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Early afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Afternoon shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>	<b>Night shift (5 in a row) - Monday to Friday - general building &amp; metal/engineering construction sectors</b>
All years / stages	\$742.14	\$19.53	\$24.41	\$24.41	\$29.30	\$29.30

Table 2 of 6

Classification	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building & metal/engineering construction sectors	Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building & metal/engineering construction sectors	Afternoon shift - Monday to Friday - civil construction sector	Night shift - Monday to Friday - civil construction sector	Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector	Permanent night shift - civil construction sector
All years / stages	\$29.30	\$39.06	\$22.46	\$22.46	\$29.30	\$25.39

Table 3 of 6

Classification	Saturday - shiftwork - civil construction sector	Call back - shiftworker - civil construction sector	Call back - shiftworker - public holiday - civil construction sector	Overtime - Sunday - shiftwork - general building & metal/engineering construction sectors	Sunday - shiftwork - civil construction sector	Sunday
All years / stages	\$29.30	\$39.06	\$48.83	\$39.06	\$39.06	\$39.06

Table 4 of 6

Classification	Public holidays - shiftwork - civil construction sector	Public holiday	Overtime Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Monday to Friday - shiftwork - general building & metal/engineering construction sectors	Overtime - shiftwork - civil construction sector
All years / stages	\$48.83	\$48.83	\$29.30	\$39.06	\$39.06	\$39.06

Table 5 of 6

Classification	Overtime - Saturday before 12 noon - first 2 hours	Overtime - Saturday before 12 noon - after 2 hours	Overtime - Saturday - after 12noon	Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building & metal/engineering construction sectors	Overtime - Saturday - after 12 noon - shiftwork - general building & metal/engineering construction sectors
All years / stages	\$29.30	\$39.06	\$39.06	\$29.30	\$39.06	\$39.06

Table 6 of 6

Classification	Saturday after Good Friday	Overtime - Saturday after Good Friday - shiftwork - general building & metal/engineering construction sectors	Working during a meal break	Overtime - less than 10 hour break between shifts - day workers	Overtime - less than 8 hour break between shifts (shift changes) - shiftworker
All years / stages	\$48.83	\$48.83	\$39.06	\$39.06	\$39.06

### Adult apprentice - Glazier, painter or signwriter

Table 1 of 6

Classification	Weekly pay rate	Hourly pay rate	Morning shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Early afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Afternoon shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors	Night shift (5 in a row) - Monday to Friday - general building & metal/engineering construction sectors
All years / stages	\$733.62	\$19.31	\$24.14	\$24.14	\$28.97	\$28.97

Table 2 of 6

<b>Classification</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - first 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Broken shifts (less than 38 hours worked over 5 shifts in a row) - Monday to Friday - after 2 hours - general building &amp; metal/ engineering construction sectors</b>	<b>Afternoon shift - Monday to Friday - civil construction sector</b>	<b>Night shift - Monday to Friday - civil construction sector</b>	<b>Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - civil construction sector</b>	<b>Permanent night shift - civil construction sector</b>
All years / stages	\$28.97	\$38.62	\$22.21	\$22.21	\$28.97	\$25.10

Table 3 of 6

<b>Classification</b>	<b>Saturday - shiftwork - civil construction sector</b>	<b>Call back - shiftworker - civil construction sector</b>	<b>Call back - shiftworker - public holiday - civil construction sector</b>	<b>Overtime - Sunday - shiftwork - general building &amp; metal/ engineering construction sectors</b>	<b>Sunday - shiftwork - civil construction sector</b>	<b>Sunday</b>
All years / stages	\$28.97	\$38.62	\$48.28	\$38.62	\$38.62	\$38.62

Table 4 of 6

<b>Classification</b>	<b>Public holidays - shiftwork - civil construction sector</b>	<b>Public holiday</b>	<b>Overtime Monday to Friday - first 2 hours</b>	<b>Overtime - Monday to Friday - after 2 hours</b>	<b>Overtime - Monday to Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - shiftwork - civil construction sector</b>
All years / stages	\$48.28	\$48.28	\$28.97	\$38.62	\$38.62	\$38.62



Table 5 of 6

<b>Classification</b>	<b>Overtime - Saturday before 12 noon - first 2 hours</b>	<b>Overtime - Saturday before 12 noon - after 2 hours</b>	<b>Overtime - Saturday - after 12noon</b>	<b>Overtime - Saturday - before 12 noon - first 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - before 12 noon - after 2 hours - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Overtime - Saturday - after 12 noon - shiftwork - general building &amp; metal/engineering construction sectors</b>
All years / stages	\$28.97	\$38.62	\$38.62	\$28.97	\$38.62	\$38.62

Table 6 of 6

<b>Classification</b>	<b>Saturday after Good Friday</b>	<b>Overtime - Saturday after Good Friday - shiftwork - general building &amp; metal/engineering construction sectors</b>	<b>Working during a meal break</b>	<b>Overtime - less than 10 hour break between shifts - day workers</b>	<b>Overtime - less than 8 hour break between shifts (shift changes) - shiftworker</b>
All years / stages	\$48.28	\$48.28	\$38.62	\$38.62	\$38.62

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

Where an adult apprentice is entitled to be paid the full rate for the lowest adult classification they will receive the full special allowance and, where applicable, the full refractory bricklayer's assistant allowance.

Allowances	Rate
<b>Expense related allowances</b>	
Appropriate clothing reimbursement - mess personnel - civil construction sector	reimbursement for the cost of at least 3 sets of clothing
* Leading hand allowance - 1 person	2.4% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 2 to 5 persons	5.3% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - 6 to 10 persons	6.7% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
* Leading hand allowance - more than 10 persons	9% of the minimum rate of the highest classification supervised, or the employee's own rate, whichever is the higher
Loss of tools or clothes reimbursement	a maximum of \$1,743.00 for loss of tools or clothes
Meal allowance - overtime	\$14.27 for a meal
Safety boot allowance - refractory bricklayers	\$84.98 to buy boots
Safety boot reimbursement	reimbursement for the cost of the boots
* Tool allowance - Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter marble and slate worker, stonemason or tilelayer (already included in rates in tables above except casual rates)	\$0.79 per hour
* Tool allowance - Caster, fixer, floorlayer specialist or plasterer (already included in rates in tables above except casual rates)	\$0.65 per hour
* Tool allowance - Refractory bricklayer or bricklayer (already included in rates in tables above except casual rates)	\$0.56 per hour
* Tool allowance - Roof tiler, slate-ridger or roof fixer, tradespersons in the metals and engineering construction sector (already included in rates in tables above except casual rates)	\$0.41 per hour
* Tool allowance - Signwriter, painter or glazier (already included in rates in tables above except casual rates)	\$0.19 per hour
Tool and protective equipment reimbursement	reimbursement for certain tools and protective equipment (as listed)
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks

Allowances	Rate
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
<b>Site and general wage related allowances</b>	
* Air conditioning and refrigeration industry allowance - air-conditioning tradesperson or refrigeration mechanic	\$1.59 per hour
* Carpenter-diver allowance	\$0.91 per hour
Coffer dam worker allowance - not under air pressure	\$0.34 per hour up to a maximum of \$13.00 per week
Coffer dam worker allowance - under air pressure	an agreed amount
* Electrician's licence allowance	\$0.64 per hour
First aid allowance - higher than minimum qualifications	\$4.36 per day
First aid allowance - minimum qualifications	\$2.75 per day
* In charge of plant allowance	\$0.95 per hour
* Industry allowance (already included in rates in tables above)	\$0.74 per hour
Laser safety officer allowance	\$2.70 per day or part of a day
Multistorey allowance - commencement of building to 15th floor level	\$0.52 per hour
Multistorey allowance - 16th to 30th floor level	\$0.62 per hour
Multistorey allowance - 31st to 45th floor level	\$0.97 per hour
Multistorey allowance - 46th to 60th floor level	\$1.25 per hour
Multistorey allowance - 61st floor level onwards	\$1.53 per hour
* Refractory bricklaying allowance - refractory bricklayer (already included in rates in tables above except casual rates)	\$2.01 per hour
* Refractory bricklaying allowance - refractory bricklayer's assistant (already included in rates in tables above except casual rates)	\$1.71 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above except casual rates)	\$1.81 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above except casual rates)	\$0.90 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above except casual rates)	\$1.81 per hour

Allowances	Rate
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.01 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.11 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above except casual rates)	\$1.21 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.31 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.51 per hour
* Refractory bricklaying allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above except casual rates)	\$1.81 per hour
Service cores allowance - less than 15 metres above the highest point of the main structure	\$0.52 per hour
Service cores allowance - more than 15 metres above the highest point of the main structure	\$0.52 per hour plus \$0.64 per hour for every 15m above the main structure
* Special allowance (already included in rates in tables above)	\$0.20 per hour
* Special allowance - 3 year apprenticeship - 1st year / stage 1 (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 3 year apprenticeship - 2nd year / stage 2 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 3 year apprenticeship - 3rd year / stage 3 (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 1st year (already included in rates in tables above)	\$0.09 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 2nd year (already included in rates in tables above)	\$0.11 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 3rd year (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started before 1 January 2014 - 4th year (already included in rates in tables above)	\$0.18 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.10 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 1st year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.11 per hour

Allowances	Rate
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - did not complete year 12 (already included in rates in tables above)	\$0.12 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 2nd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.13 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 3rd year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.15 per hour
* Special allowance - 4 year apprenticeship - started on or after 1 January 2014 - 4th year / stage 1 - completed year 12 (already included in rates in tables above)	\$0.18 per hour
* Underground allowance - Less than 5 days - other than operators	\$0.40 per hour
* Underground allowance - 5 or more days - other than operators	\$0.36 per hour
<b>Special rates - all sectors</b>	
* Acid work allowance	\$1.71 per hour
Asbestos allowance	\$0.81 per hour
Asbestos eradication allowance	\$2.17 per hour
Bitumen work allowance	\$0.81 per hour
Cold work allowance	\$0.64 per hour
Confined space allowance	\$0.81 per hour or part of an hour
Dirty work allowance	\$0.64 per hour
Dual lift allowance	\$3.26 per day or part of a day
Explosive powered tools allowance	\$1.53 per day for each day when using the tool
Carrying fuels, oils and greases allowance	\$10.71 per day
Fumes allowance	an agreed amount
* Furnace work allowance	\$1.71 per hour
Heavy blocks allowance - 5.5 kg and under 9 kg	\$0.64 per hour
Heavy blocks allowance - 9 kg to 18 kg	\$1.17 per hour
Heavy blocks allowance - over 18 kg	\$1.65 per hour
Height work allowance	\$0.58 per hour
Hot work allowance - between 46 and 54 degrees	\$0.64 per hour or part of an hour
Hot work allowance - exceeding 54 degrees	\$0.81 per hour or part of an hour
Insulation allowance	\$0.81 per hour or part of an hour
Pile driving allowance	\$15.30 per day or part of a day
Stonemasons cutting tools allowance	\$0.04 per hour
Suspended perimeter work platform allowance	\$0.99 per hour
Swing scaffold allowance - first 4 hours - 0-15 storeys	\$6.06 for the first 4 hours
Swing scaffold allowance - first 4 hours - 16-30 storeys	\$4.69 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys	\$7.17 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys	\$11.74 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys	\$14.96 for the first 4 hours
Swing scaffold allowance - first 4 hours - 0-15 storeys - solid plasterer	\$4.83 for the first 4 hours

Allowances	Rate
Swing scaffold allowance - first 4 hours - 16-30 storeys - solid plasterer	\$6.20 for the first 4 hours
Swing scaffold allowance - first 4 hours - 31-45 storeys - solid plasterer	\$7.31 for the first 4 hours
Swing scaffold allowance - first 4 hours - 46-60 storeys - solid plasterer	\$11.88 for the first 4 hours
Swing scaffold allowance - first 4 hours - greater than 60 storeys - solid plasterer	\$15.10 for the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys	\$1.27 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys	\$0.97 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys	\$1.45 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys	\$2.42 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys	\$3.10 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 0-15 storeys - solid plasterer	\$1.11 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 16-30 storeys - solid plasterer	\$1.41 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 31-45 storeys - solid plasterer	\$1.59 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - 46-60 storeys - solid plasterer	\$2.56 for each additional hour after the first 4 hours
Swing scaffold allowance - after 4 hours - greater than 60 storeys - solid plasterer	\$3.24 for each additional hour after the first 4 hours
Toxic substances allowance	\$0.81 per hour
Wet work allowance	\$0.64 per hour
<b>Special rates - general building and construction sector</b>	
Bagging allowance - general building and construction sector	\$0.58 per hour
Brewery cylinder allowance - painters - general building and construction sector	\$12.97 per hour (including when working overtime, in addition to the overtime rate)
Bricklayer operation cutting machine allowance - general building and construction sector	\$0.81 per hour or part of an hour
Cleaning down brick allowance - general building and construction sector	\$0.58 per hour
Computing quantities allowance - other than leading hands - general building and construction sector	\$4.69 per day or part of a day
Cutting tiles allowance - general building and construction sector	\$0.81 per hour
Dry polishing of tiles allowance - general building and construction sector	\$0.81 per hour or part of an hour
Grindstone allowance - carpenter or joiner - general building and construction sector	\$0.18 per hour up to a maximum of \$6.88 per week
Hydraulic hammer allowance - general building and construction sector	\$1.09 per hour
Plaster or composition spray allowance - general building and construction sector	\$0.64 per hour
Pneumatic tool operation allowance - 2.75 kilograms or over - general building and construction sector	\$3.54 per day
Roof repairs allowance - other than roof slaters and tilers - general building and construction sector	\$0.81 per hour
Roof repairs allowance - roof height over 15 metres and pitch 35 degrees or less - roof slaters and tilers - general building and construction sector	\$0.58 per hour
Roof repairs allowance - roof height over 15 metres and pitch over 35 degrees or 40 degrees - roof slaters and tilers - general building and construction sector	\$0.81 per hour

Allowances	Rate
Roof repairs allowance - roof height over 15 metres and pitch over 40 degrees - roof slaters and tilers - general building and construction sector	\$1.17 per hour
Scaffold or rigging certificate allowance - general building and construction sector	\$0.64 per hour
Second hand timber allowance - damage to tools - general building and construction sector	\$2.54 per day on each day the tools are damaged
Slushing allowance - general building and construction sector	\$0.64 per hour
Spray application allowance - painters - general building and construction sector	\$0.64 per hour
Towers allowance - 15 - 30m - general building and construction sector	\$0.64 per hour
Towers allowance - more than 30m - general building and construction sector	\$0.64 per hour for each additional 15m
Waste disposal allowance - general building and construction sector	\$1.35 per hour with a minimum payment of 3 hours per day
<b>Special rates - civil construction sector</b>	
Compressed air work allowance - 0 to 35 kPa - civil construction sector	\$1.39 per hour
Compressed air work allowance - Over 35 and up to 65 kPa - civil construction sector	\$1.75 per hour
Compressed air work allowance - Over 65 and up to 100 kPa - civil construction sector	\$3.54 per hour
Compressed air work allowance - Over 100 and up to 170 kPa - civil construction sector	\$7.05 per hour
Compressed air work allowance - Over 170 and up to 225 kPa - civil construction sector	\$11.74 per hour
Compressed air work allowance - Over 225 and up to 275 kPa - civil construction sector	\$22.49 per hour
Cutting stone allowance - civil construction sector	\$0.81 per hour or part of an hour
Live sewer work allowance - civil construction sector	\$0.58 per hour
Pipe enamelling allowance - civil construction sector	\$6.88 per day or part of a day
Powdered lime dust allowance - civil construction sector	\$0.70 per hour
Powdered lime dust protective equipment allowance - civil construction sector	reimbursement for overalls, wide vision goggles, respirator, boots and gloves
Sand blasting allowance - civil construction sector	\$0.08 per hour or part of an hour
Special tractor driver blade allowance - civil construction sector	\$0.08 per hour
Timbering allowance - sinker - civil construction sector	\$0.72 per hour or part of an hour
Camping allowance - messing not provided - available for work days immediately before and after Saturday and Sunday	\$27.29 per day (including Saturday and Sunday) or \$191.21 for every complete week available for work
<b>Living away from home - distant work</b>	
Camping allowance - messing not provided - not available for work days immediately before and after Saturday and Sunday	\$27.29 per day (not including Saturday and Sunday) or \$191.21 for every complete week available for work
Living away from home allowance - required to live in camp	camp accommodation with free board
Living away from home allowance - not required to live in camp	\$68.45 per day or \$478.44 for a complete week or reasonable board and lodging (including 3 meals a day)

Allowances	Rate
Messing system meal allowance	reimbursement for food reasonably bought or the reasonable cost of meals eaten in nearest recognised centre
Rest and recreation allowance - rail or road travel	reimbursement for the cost of a bus or second class return railway fare.
Rest and recreation allowance - air travel	reimbursement for any economy air fare, plus 2 days paid leave on the first return home and a further 2 days leave (1 of which is paid) for subsequent returns home.
Travelling expenses - forward and return journey - travel time allowance	Payment at the minimum hourly rate (including any relevant all purpose allowance) for travel time from the transport terminal to work. Maximum payment of 8 hours per day.
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - provided with transport	\$14.27 per meal
Travelling expenses - forward journey - fares and meal allowance - not provided with transport	reimbursement for the cost of the transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - not provided with transport - other than daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools plus \$14.27 per meal.
Travelling expenses allowance - return journey - provided with transport - other than daily hire	\$14.27 per meal
Travelling expenses allowance - return journey - not provided with transport - daily hire	reimbursement for the cost transport fare on the appropriate method of public transport to the job, any excess payment for transporting tools, \$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - return journey - provided with transport - daily hire	\$14.27 per meal plus \$20.81 for the cost of transport and transporting tools from the transport terminal to home.
Travelling expenses allowance - weekend return home	\$35.28 per occasion
<b>Fares and travel patterns</b>	
Country radial areas allowance	\$17.43 per day
Country radial areas allowance - apprentice 1st year	\$13.07 per day
Country radial areas allowance - apprentice 2nd year	\$14.82 per day
Country radial areas allowance - apprentice 3rd year	\$15.69 per day
Country radial areas allowance - apprentice 4th year	\$16.56 per day
Distant work allowance	\$17.43 per day
Distant work allowance - apprentice 1st year	\$13.07 per day
Distant work allowance - apprentice 2nd year	\$14.82 per day
Distant work allowance - apprentice 3rd year	\$15.69 per day
Distant work allowance - apprentice 4th year	\$16.56 per day



Allowances	Rate
Metropolitan radial areas allowance- other than metal and engineering construction sector	\$17.43 per day
Metropolitan radial areas allowance - apprentice 1st year - other than metal and engineering construction sector	\$13.07 per day
Metropolitan radial areas allowance - apprentice 2nd year - other than metal and engineering construction sector	\$14.82 per day
Metropolitan radial areas allowance - apprentice 3rd year - other than metal and engineering construction sector	\$15.69 per day
Metropolitan radial areas allowance - apprentice 4th year - other than metal and engineering construction sector	\$16.56 per day
Residing outside radial areas allowance	\$17.43 per day but not payment for the time reasonably spent in travelling from the designated radial boundary to the job and return to the radial boundary
Transfer during working hours allowance - transported by employer	payment for travel time
Transfer during working hours allowance - not transported by employer	payment for travel time plus the reasonable cost of fares by the most convenient public transport between sites.
Transfer during working hours allowance - employee uses their own car for a transfer from one site to another during working hours	payment for travel time plus \$0.78 per km.
Travelling outside and between radial areas allowance	\$17.43 per day plus payment at the minimum hourly rate (including any relevant all purpose allowance) for travel from designated boundary to the job and return to the boundary
Travelling outside and between radial areas - expense reimbursement - own vehicle	\$0.47 per km
Travelling outside and between radial areas - expense reimbursement	any expenses necessarily and reasonably incurred
<b>Other</b>	
Transport allowance - after overtime or shift	the cost of transport home or to the nearest public transport
* Lift industry allowance	\$2.98 per hour
* Lift industry allowance - apprentice 1st year	\$1.64 per hour
* Lift industry allowance - apprentice 2nd year	\$1.94 per hour
* Lift industry allowance - apprentice 3rd year	\$2.23 per hour
* Lift industry allowance - apprentice 4th year	\$2.68 per hour

## Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional.