

Public Service (Section 24(1)—Fair Work Ombudsman Non‑SES Employees) Determination 2022/01

I, Sandra Parker, Fair Work Ombudsman, make the following determination.

Dated 1 December 2022

Sandra Parker

Fair Work Ombudsman

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1 Name

This determination is the *Public Service (Section 24(1)—Fair Work Ombudsman Non-SES Employees) Determination 2022.*

2 Commencement

This determination commences on the date it is signed.

3 Authority

This determination is made under section 24(1) of the *Public Service Act* *1999*.

4 Application

This determination applies to non‑SES employees employed in the Fair Work Ombudsman under the *Public Service Act* *1999* who are covered by the Enterprise Agreement.

5 Definitions

In this determination:

***Employee(s)***means the persons employed in the Fair Work Ombudsman under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

***Enterprise Agreement*** means the enterprise agreement approved by the Fair Work Commission on 12 December 2019 and known as the *Fair Work Ombudsman Enterprise Agreement 2019-2022*.

6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

7 Period of operation

This determination is in force for the period:

(a) beginning at the start of the day this determination commences; and

(b) ending at the earlier of the following:

(i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or

(ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

8 Adjustment of salary and allowances

1. Employees’ salaries are adjusted by 3%, with effect from 19 December 2022.

(2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).

(3) Corporate Citizen Allowance and Community Language Allowance are adjusted by the same percentage as salaries, with effect from 19 December 2022.

(4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).

(5) Schedule 1 has effect.

Schedule 1—Salaries and allowances

Note: See section 8(5).

1 Salaries

| **Table A—Salaries payable under this determination** | | | |
| --- | --- | --- | --- |
| **Column 1 Classification or local designation** | **Column 2 Pay points** | **Column 3 Pre‑determination salary** | **Column 4 Salary from 19 December 2022** |
| **Executive Level 2** | Exec 2.5  Exec 2.4  Exec 2.3  Exec 2.2  Exec 2.1 | $154,932  $150,010  $142,409  $137,379  $132,448 | $159,580  $154,510  $146,681  $141,500  $136,421 |
| **Executive Level 1** | Exec 1.3  Exec 1.2  Exec 1.1 | $124,035  $119,453  $114,931 | $127,756  $123,037  $118,379 |
| **APS Level 6** | APS 6.5  APS 6.4  APS 6.3  APS 6.2  APS 6.1 | $103,898  $99,308  $95,471  $92,911  $90,379 | $107,015  $102,287  $98,335  $95,698  $93,090 |
| **APS Level 5** | APS 5.3  APS 5.2  APS 5.1 | $88,449  $86,010  $83,483 | $91,102  $88,590  $85,987 |
| **APS Level 4** | APS 4.4  APS 4.3  APS 4.2  APS 4.1 | $81,277  $79,163  $77,192  $74,932 | $83,715  $81,538  $79,508  $77,180 |
| **APS Level 3** | APS 3.4  APS 3.3  APS 3.2  APS 3.1 | $72,589  $70,687  $68,980  $67,345 | $74,767  $72,808  $71,049  $69,365 |
| **APS Level 2** | APS 2.4  APS 2.3  APS 2.2  APS 2.1 | $65,553  $63,203  $61,515  $59,898 | $67,520  $65,099  $63,360  $61,695 |
| **APS Level 1** | APS 1.2  APS 1.1 | $54,934  $52,863 | $56,582  $54,449 |

2 Allowances

| Table B—Allowances payable under this determination | | |
| --- | --- | --- |
| Column 1 Name of allowance | Column 2 Pre-determination rate of allowance | Column 3 Rate of allowance from 19 December 2022 |
| Corporate Citizen Allowance | $28.65 (Per fortnight) | $29.51(Per fortnight) |
| Community Language Allowance | $742.85 (Per annum, paid on a fortnightly basis) | $765.14 (Per annum, paid on a fortnightly basis) |