



# Compliance and Enforcement Priorities

## 2022–23



Supporting workers and businesses as they recover from COVID-19 remains a priority

### Enduring priorities

-  small business employers and employees
-  vulnerable workers

### 2022–23 Priority sectors and issues



Fast food, restaurants and cafés



Agriculture



Sham contracting



Large corporate and University sectors



Contract cleaning

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▲ We continue to focus on matters that:

- are of significant public interest
- demonstrate a blatant disregard for the law
- are of significant scale, or impact on workers or the community, or
- can provide guidance on the application of the law.

## ▲ FWO's 2022 – 23 Compliance and Enforcement Priorities

The Fair Work Ombudsman's purpose is to promote harmonious, productive, cooperative and compliant workplace relations in Australia. Our functions include:

- providing advice and assistance
- promoting and monitoring compliance with workplace laws
- investigating breaches of the law
- taking appropriate enforcement action.

We perform these functions in a variety of ways, including:

- undertaking targeted proactive compliance and education work
- responding to requests for assistance, emerging issues reported through the media (or other external sources) and self-reported non-compliance
- implementing new funding measures.

There is an element of discretion in how we allocate resources to undertake our proactive and responsive activities. Our annual Compliance and Enforcement Priorities provides a framework through which we prioritise this resource allocation.

Our Compliance and Enforcement Priorities focus on industries that are at significant risk of non-compliance and emerging issues that are of considerable public interest and concern. We also prioritise cohorts who, for a variety of reasons, are identified as requiring additional assistance or are vulnerable.

The previous page contains FWO's Compliance and Enforcement Priorities for 2022-23.