



**Did you know that you have the same workplace rights
and entitlements as Australian workers?**



Protections exist for all workers and you can't be paid below Australian minimum pay rates.

This means that as an employee under the Pacific Labour Scheme:

- your pay and other conditions of employment are protected by law
- your employer can only take money out of your pay in limited situations.

Even if you don't have time to read this now, save this information so that you can use it later.



▶ **HOW WE CAN HELP YOU**

The Fair Work Ombudsman is the government agency that provides free information and advice about Australia's workplace laws.

If you think there is a mistake with your pay and entitlements, we can give you information to help you work with your employer to fix the problem.

You can ask for our help and can't get in trouble for doing so. The Fair Work Ombudsman can make unannounced visits to workplaces to make sure workers are receiving the right pay, conditions and protections.

▶ **NEED MORE INFORMATION?**

We have developed the following resources to help you in the workplace:

- Short videos – available in different languages to help you understand Australian workplaces
www.fairwork.gov.au/storyboards
- **A Guide to starting a new job** – useful information about your workplace rights and entitlements
- A Pay Calculator – helps you know the rate of pay you should be receiving
www.fairwork.gov.au/PACT
- The Record My Hours app – for Apple and Android smartphones that helps you record your hours of work
www.fairwork.gov.au/app

All these resources and more can be found on this webpage – www.fairwork.gov.au/PLSresources
You can also visit our website – www.fairwork.gov.au or call us on 13 13 94.

The Department of Foreign Affairs and Trade manages the Pacific Labour Scheme, with the assistance of the Pacific Labour Facility. Information about the scheme can be found at www.pacificlabourmobility.com.au.