

Stay up-to-date with workplace law changes

Annual Wage Review – 1 September 2021 changes

From 1 September 2021, minimum wages in the Retail Award are increasing. Updated minimum rates are now available in our pay tools. See our [Annual Wage Review 2021 \(www.fairwork.gov.au/about-us/news-and-media-releases/website-news/annual-wage-review-2021\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/website-news/annual-wage-review-2021) page for more information.

It's important to stay up-to-date with changes to workplace laws. Knowing which pay rates and entitlements apply to you or your employees is one of the easiest ways to prevent problems from happening.

Minimum pay rates are reviewed and usually change once a year and the Fair Work Commission can vary awards at any time. We can let you know when these changes happen.

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Minimum wage changes

Each year, the Fair Work Commission (the Commission) reviews the National Minimum Wage (NMW) and minimum pay rates under awards. This is known as the Annual Wage Review.

It can result in the Commission increasing the NMW and minimum pay rates under awards.

Most changes begin on the first full pay period starting on or after 1 July. You can use our [Pay Calculator \(www.fairwork.gov.au/pay/pay-calculator\)](http://www.fairwork.gov.au/pay/pay-calculator) to check your entitlements.

We can also email you when major changes occur. Stay up-to-date with wage changes by [subscribing to email updates \(www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates\)](http://www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates) .

My account

My account is our online portal that enables you to access personalised workplace information and advice. Pay and conditions can be different for each workplace and each job.

By registering for My account, you provide us with the information we need to give you accurate information and advice for your situation. You can also save information you may need for later.

With My account, you can:

- save personalised pay, shift, leave, and notice and redundancy calculations from our [Pay and Conditions Tool \(www.fairwork.gov.au/pay/pay-calculator\)](http://www.fairwork.gov.au/pay/pay-calculator)
- save online learning courses and download certificates
- keep up-to-date with industry and award changes
- use our web chat service to ask a question or confirm information
- ask for our help with a workplace issue.

Register for My account (www.fairwork.gov.au/my-account/default) .

Email updates

Keep up-to-date with important workplace issues by [subscribing for email updates \(www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates\)](http://www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates) .

Tools and resources

- [My account \(www.fairwork.gov.au/my-account/default\)](http://www.fairwork.gov.au/my-account/default)
- [Online learning centre \(www.fairwork.gov.au/tools-and-resources/online-learning-centre/default\)](http://www.fairwork.gov.au/tools-and-resources/online-learning-centre/default)
- [Templates \(www.fairwork.gov.au/tools-and-resources/templates/templates\)](http://www.fairwork.gov.au/tools-and-resources/templates/templates)
- [Best practice guides \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/default\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/default)

Related information

- [Awards \(www.fairwork.gov.au/awards-and-agreements/awards/default\)](http://www.fairwork.gov.au/awards-and-agreements/awards/default)
- [Minimum wages \(www.fairwork.gov.au/pay/minimum-wages/default\)](http://www.fairwork.gov.au/pay/minimum-wages/default)
- [Horticulture showcase \(www.fairwork.gov.au/horticulture-showcase/horticulture-showcase\)](http://www.fairwork.gov.au/horticulture-showcase/horticulture-showcase)
- [Small business showcase \(www.fairwork.gov.au/small-business-showcase/default\)](http://www.fairwork.gov.au/small-business-showcase/default)
- [Fast food, restaurant, and cafes \(www.fairwork.gov.au/find-help-for/fast-food-restaurants-cafes/fast-food-restaurants-cafes\)](http://www.fairwork.gov.au/find-help-for/fast-food-restaurants-cafes/fast-food-restaurants-cafes)
- [Fair Work Commission \(http://www.fwc.gov.au/\)](http://www.fwc.gov.au/) 

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.