

Common workplace problems

Problems can happen in any workplace. If they're not resolved quickly, they can escalate into disputes, causing disruptions in even the most harmonious workplaces.

We find that most problems can be resolved by addressing the issue in the workplace as quickly as possible. This section has helpful information and advice for employees and employers about how to resolve some common workplace problems.

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Common employee problems

These are some of the common problems employees can experience in the workplace.

- [My pay doesn't seem right](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-pay-doesnt-seem-right) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-pay-doesnt-seem-right)
- [I've been fired and I'm not sure what I'm entitled to](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/ive-been-fired-and-im-not-sure-what-im-entitled-to) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/ive-been-fired-and-im-not-sure-what-im-entitled-to)
- [Help with bullying in the workplace](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/help-with-bullying-in-the-workplace) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/help-with-bullying-in-the-workplace)
- [I'm not getting pay slips](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-getting-pay-slips) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-getting-pay-slips)
- [I think I could be an employee not a contractor](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/i-think-i-could-be-an-employee-not-a-contractor) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/i-think-i-could-be-an-employee-not-a-contractor)

Common employer problems

Do you have a problem in your business? Below are some of the common problems employers can experience in the workplace.

- [I'm not sure what to pay my employees](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-sure-what-to-pay-my-employees) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-sure-what-to-pay-my-employees)
- [I'm not sure which award covers my business](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-sure-which-award-covers-my-business) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/im-not-sure-which-award-covers-my-business)
- [My employee isn't doing their job properly](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-employee-isnt-doing-their-job-properly) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-employee-isnt-doing-their-job-properly)
- [I think I've underpaid my employee](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/i-think-ive-underpaid-my-employee) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/i-think-ive-underpaid-my-employee)
- [My employee left without giving notice](http://www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-employee-left-without-giving-notice) (www.fairwork.gov.au/workplace-problems/common-workplace-problems/my-employee-left-without-giving-notice)

Do you have a different workplace problem?

We have a step-by-step guide to help you. We ask you a few questions about yourself and your situation, and guide you to the answers and information to help you resolve it. See [Get help](http://www.fairwork.gov.au/how-we-will-help/get-help/get-help) (www.fairwork.gov.au/how-we-will-help/get-help/get-help).

You can also visit our [Fixing a workplace problem](http://www.fairwork.gov.au/workplace-problems/fixing-a-workplace-problem/default) (www.fairwork.gov.au/workplace-problems/fixing-a-workplace-problem/default) section to find out how to resolve a wide range of workplace problems.

This section has:

- tips to help you solve problems before they become disputes
- advice on what to do if you can't solve a problem yourself
- practical guides and resources developed by experts for you to use.

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.