

Rights & obligations

We provide fact sheets that cover a range of workplace rights and obligations. Current fact sheets include:

- [482 and 457 visa holders - workplace rights and entitlements \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/482-and-457-visa-holders-workplace-rights-and-entitlements\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/482-and-457-visa-holders-workplace-rights-and-entitlements)
- [Defence reservists - rights and responsibilities at work \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/defence-reservists-rights-and-responsibilities-at-work\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/defence-reservists-rights-and-responsibilities-at-work)
- [Employment conditions during natural disasters and emergencies \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/employment-conditions-during-natural-disasters-and-emergencies\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/employment-conditions-during-natural-disasters-and-emergencies)
- [Enterprise bargaining \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/enterprise-bargaining\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/enterprise-bargaining)
- [Franchisor responsibility \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/franchisor-responsibility\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/franchisor-responsibility)
- [Industrial action \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/industrial-action\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/industrial-action)
- [International students \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/international-students\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/international-students)
- [Maritime industry - workplace rights and entitlements \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/maritime-industry-workplace-rights-and-entitlements\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/maritime-industry-workplace-rights-and-entitlements)
- [Non-compliance with unfair dismissal orders \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/non-compliance-with-unfair-dismissal-orders\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/non-compliance-with-unfair-dismissal-orders)
- [On-hire employees services - workplace obligations \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/on-hire-employee-services-workplace-obligations\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/on-hire-employee-services-workplace-obligations)
- [Protections at work \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/protections-at-work\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/protections-at-work)
- [Record keeping and pay slips \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/record-keeping-pay-slips\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/record-keeping-pay-slips)
- [Right of entry \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/right-of-entry\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/right-of-entry)
- [Visa holders and migrant workers - workplace rights and entitlements \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/visa-holders-and-migrant-workers-workplace-rights-and-entitlements\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/visa-holders-and-migrant-workers-workplace-rights-and-entitlements)
- [When businesses change hands \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/when-businesses-change-hands\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/when-businesses-change-hands)
- [Workplace discrimination \(www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/workplace-discrimination\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/rights-and-obligations/workplace-discrimination) .

Help for small business

Find tools, resources and information you might need in our [Small business showcase \(https://small-business.fairwork.gov.au/\)](https://small-business.fairwork.gov.au/) .

Related information

- [About us \(www.fairwork.gov.au/tools-and-resources/fact-sheets/about-us/default\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/about-us/default)
- [Minimum workplace entitlements \(www.fairwork.gov.au/tools-and-resources/fact-sheets/minimum-workplace-entitlements/minimum-workplace-entitlements\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/minimum-workplace-entitlements/minimum-workplace-entitlements)
- [Unpaid work \(www.fairwork.gov.au/tools-and-resources/fact-sheets/unpaid-work/unpaid-work\)](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/unpaid-work/unpaid-work)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.