

## Best practice guides

Our best practice guides aim to help small businesses and employees with a range of workplace issues. By adopting best practice initiatives, employers and employees can achieve happier, fairer and more productive workplaces.

Each guide has a checklist to help achieve best practice.

Our best practice guides cover the following topics:

- [Flexible working arrangements \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/flexible-working-arrangements\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/flexible-working-arrangements)
- [Consultation and cooperation in the workplace \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/consultation-and-cooperation-in-the-workplace\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/consultation-and-cooperation-in-the-workplace)
- [Use of individual flexibility arrangements \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/use-of-individual-flexibility-arrangements\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/use-of-individual-flexibility-arrangements)
- [Employing young workers \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/employing-young-workers\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/employing-young-workers)
- [Gender pay equity \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/gender-pay-equity\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/gender-pay-equity)
- [Small business and the Fair Work Act \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/small-business-and-the-fair-work-act\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/small-business-and-the-fair-work-act)
- [Workplace privacy \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/workplace-privacy\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/workplace-privacy)
- [Managing underperformance \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/managing-underperformance\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/managing-underperformance)
- [Effective dispute resolution \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/effective-dispute-resolution\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/effective-dispute-resolution)
- [Parental leave \(www.fairwork.gov.au/tools-and-resources/best-practice-guides/parental-leave\)](http://www.fairwork.gov.au/tools-and-resources/best-practice-guides/parental-leave) .

### What to do next

- Learn more about best practice by visiting our [Online learning centre \(www.fairwork.gov.au/tools-and-resources/online-learning-centre/default\)](http://www.fairwork.gov.au/tools-and-resources/online-learning-centre/default)

### Help for small business

Find tools, resources and information you might need in our [Small business showcase \(https://smallbusiness.fairwork.gov.au/\)](https://smallbusiness.fairwork.gov.au/) .

Page reference No: 10017

### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.