

## Penalty rates changes

Over the past few years, penalty rates in the Restaurant, Hospitality, Pharmacy, Fast Food and Retail awards have been gradually changing.

From 1 July 2019, penalty rates in the following awards changed again:

- Hospitality Award
- Pharmacy Award
- Fast Food Award
- Retail Award.

On 1 October 2019, some penalty rates for casuals in the Retail Award also changed.

On this page find out:

- [what the changes mean for you](#)
- [how to calculate your rates](#)
- [the history of the changes.](#)

### What do the changes mean for you?

Use our interactive tool to learn more about the changes and if they affect you.

You'll need to select your award to view the changes. If you're not sure which award applies, use [Find my award \(www.fair-work.gov.au/awards-and-agreements/awards/find-my-award/\)](http://www.fair-work.gov.au/awards-and-agreements/awards/find-my-award/) .

## WHAT DO THE PENALTY RATES CHANGES MEAN FOR YOU?

### Select Award



Restaurant Award



Hospitality Award



Pharmacy Award



Fast Food Award



Retail Award



Other Industries

## Calculate your rates

You can get the new rates by using our [Pay Calculator \(https://calculate.fairwork.gov.au/findyouraward\)](https://calculate.fairwork.gov.au/findyouraward) .

The new rates are also listed in our downloadable [Pay guides \(www.fairwork.gov.au/pay/minimum-wages/pay-guides\)](http://www.fairwork.gov.au/pay/minimum-wages/pay-guides) .

For personalised workplace law information or to ask for our help, [register for My account \(www.fairwork.gov.au/my-account/register-page.aspx\)](http://www.fairwork.gov.au/my-account/register-page.aspx) .

## History of the changes

You can get more information about the history of penalty rates changes in your award. Visit our Library and read:

- Fast Food Award: [Penalty rate changes in the Fast Food Award \(www.fairwork.gov.au/library/K600571\\_Penalty-rate-changes-in-the-Fast-Food-Award\)](http://www.fairwork.gov.au/library/K600571_Penalty-rate-changes-in-the-Fast-Food-Award)
- Hospitality Award: [Penalty rate changes in the Hospitality Award \(www.fairwork.gov.au/library/K600569\\_Penalty-rate-changes-in-the-Hospitality-Award\)](http://www.fairwork.gov.au/library/K600569_Penalty-rate-changes-in-the-Hospitality-Award)
- Pharmacy Award: [Penalty rate changes in the Pharmacy Award \(www.fairwork.gov.au/library/K600570\\_Penalty-rate-changes-in-the-Pharmacy-Award\)](http://www.fairwork.gov.au/library/K600570_Penalty-rate-changes-in-the-Pharmacy-Award)
- Restaurant Award: [Penalty rate changes in the Restaurant Award \(www.fairwork.gov.au/library/K600573\\_Penalty-rate-changes-in-the-Restaurant-Award\)](http://www.fairwork.gov.au/library/K600573_Penalty-rate-changes-in-the-Restaurant-Award)
- Retail Award: [Penalty rate changes in the Retail Award \(www.fairwork.gov.au/library/k600572\\_penalty-rate-changes-in-the-retail-award\)](http://www.fairwork.gov.au/library/k600572_penalty-rate-changes-in-the-retail-award) .

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