


Pay rates before 1 July 2014

To calculate an employee's pay rate that applied before 1 July 2014 you can use our [PayCheck Plus](http://paycheck.fwo.gov.au/PayCheckPlus.aspx?redirect=no)  (<http://paycheck.fwo.gov.au/PayCheckPlus.aspx?redirect=no>) tool.

PayCheck Plus calculates pay rates that applied when modern awards were being phased in. When modern awards were introduced in 2010 most had 'transitional arrangements (www.fairwork.gov.au/about-us/legislation/the-fair-work-system/australias-industrial-relations-timeline)' that gave employers and employees time to adjust to the changes. New pay rates in modern awards were phased in over 4 years and modern award rates started to apply in full from 1 July 2014. You can use PayCheck Plus to calculate pay rates for most modern awards between 1 July 2010 and 1 July 2014.

If you need pay rates from before 1 July 2014 and your award isn't covered in PayCheck Plus, [contact us](http://www.fairwork.gov.au/contact-us) (<http://www.fairwork.gov.au/contact-us>).

Looking for current pay rates?

To find current pay rates, penalties, overtime and allowances that apply to a job or an industry from 1 July 2014, use our [Pay Calculator](http://calculate.fairwork.gov.au/FindYourAward) (<http://calculate.fairwork.gov.au/FindYourAward>).

Think a mistake might have been made?

Mistakes can happen. The best way to fix them usually starts with talking.

Check out our [Fixing a workplace problem](http://www.fairwork.gov.au/workplace-problems/fixing-a-workplace-problem/default) (www.fairwork.gov.au/workplace-problems/fixing-a-workplace-problem/default) section for practical advice on:

- figuring out if a mistake has been made
- talking to your employer or employee about fixing it
- getting help from us if you can't resolve it.

What to do next

- Use our [Pay Calculator](http://calculate.fairwork.gov.au/FindYourAward) (<http://calculate.fairwork.gov.au/FindYourAward>) to get current rates
- Use [PayCheck Plus](http://paycheck.fwo.gov.au/PayCheckPlus.aspx?redirect=no) (<http://paycheck.fwo.gov.au/PayCheckPlus.aspx?redirect=no>) to calculate pay rates before 1 July 2014

Help for small business

- Find tools, resources and information you might need on our [Small business page](http://www.fairwork.gov.au/Find-help-for/Small-business/default) (www.fairwork.gov.au/Find-help-for/Small-business/default).

You might also be interested in

- [Minimum wages](http://www.fairwork.gov.au/pay/minimum-wages/default) (www.fairwork.gov.au/pay/minimum-wages/default)
- [Apprentice and trainee pay rates](http://www.fairwork.gov.au/pay/minimum-wages/apprentice-and-trainee-pay-rates/default) (www.fairwork.gov.au/pay/minimum-wages/apprentice-and-trainee-pay-rates/default)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.