

Unpaid carer's leave

All employees, including casual employees are entitled to 2 days unpaid carer's leave.

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Employees get 2 days unpaid carer's leave each time an immediate family member or household member of the employee needs care and support because of:

- illness
- injury or
- an unexpected emergency.

Full-time and part-time employees can only get unpaid carer's leave if they don't have any paid sick / carer's leave left.

Find out who is an immediate family or household member on the [Sick and carer's leave](http://www.fairwork.gov.au/leave/sick-and-carers-leave/default) (www.fairwork.gov.au/leave/sick-and-carers-leave/default) page.

Taking unpaid carer's leave

Unpaid carer's leave can be taken:

- in 1 continuous period (for example, 2 working days in a row) or
- in separate periods as agreed between the employee and employer (for example, 4 half days could be taken in a row).

An employer can't take negative action against an employee for taking unpaid carer's leave. To find out more, see [Protections at work](http://www.fairwork.gov.au/employee-entitlements/protections-at-work/default) (www.fairwork.gov.au/employee-entitlements/protections-at-work/default) .

Source reference: [Fair Work Act 2009 s.102](http://www.comlaw.gov.au/Series/C2009A00028) ^{CF} (<http://www.comlaw.gov.au/Series/C2009A00028>)

Tools and resources

- [Leave calculator](http://www.fairwork.gov.au/leave/leave-calculator) (www.fairwork.gov.au/leave/leave-calculator)
- [Personal leave and compassionate leave fact sheet](http://www.fairwork.gov.au/tools-and-resources/fact-sheets/minimum-workplace-entitlements/personal-leave-and-compassionate-leave) (www.fairwork.gov.au/tools-and-resources/fact-sheets/minimum-workplace-entitlements/personal-leave-and-compassionate-leave)

Related information

- [Paid sick and carer's leave](http://www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave/default) (www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave/default)
- [Notice and medical certificates](http://www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave/notice-and-medical-certificates) (www.fairwork.gov.au/leave/sick-and-carers-leave/paid-sick-and-carers-leave/notice-and-medical-certificates)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.