

Employer guide to family and domestic violence

Our new guide helps employers understand their responsibilities towards employees experiencing family and domestic violence. It also helps them develop a workplace response to managing family and domestic violence.

Millions of Australians experience family or domestic violence every year. When a person is living with family and domestic violence, they often experience heightened financial stress, homelessness, isolation and vulnerability.

Knowledge, awareness and planning can help employers support their employees, meet their workplace obligations and protect their workplaces.

The guide outlines:

- the role of the Fair Work Ombudsman and how we can help
- a checklist for managing family and domestic violence issues in the workplace
- what family and domestic violence is and how it affects workplaces
- employers' legal obligations
- a suggested approach to supporting employees and developing a workplace response to family and domestic violence
- support and referral services.



Download our [Employer guide to family and domestic violence \(DOCX 197.7KB\)](http://www.fairwork.gov.au/ArticleDocuments/1414/employer-guide-to-family-and-domestic-violence.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1414/employer-guide-to-family-and-domestic-violence.docx.aspx) (PDF 535KB) (www.fairwork.gov.au/ArticleDocuments/1414/employer-guide-to-family-and-domestic-violence.pdf.aspx)

You can also download:

- our [Workplace family and domestic violence checklist \(DOCX 59.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/1414/a-workplace-family-and-domestic-violence-checklist.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1414/a-workplace-family-and-domestic-violence-checklist.docx.aspx) (PDF 67.6KB) (www.fairwork.gov.au/ArticleDocuments/1414/a-workplace-family-and-domestic-violence-checklist.pdf.aspx)
- a [short version of the Employer guide to family and domestic violence \(DOCX 170.3KB\)](http://www.fairwork.gov.au/ArticleDocuments/1414/quick-start-employer-guide-to-family-and-domestic-violence.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1414/quick-start-employer-guide-to-family-and-domestic-violence.docx.aspx) (PDF 174.3KB) (www.fairwork.gov.au/ArticleDocuments/1414/quick-start-employer-guide-to-family-and-domestic-violence.pdf.aspx)
- a list of [Support services for people impacted by family and domestic violence \(DOCX 64KB\)](http://www.fairwork.gov.au/ArticleDocuments/1414/support-services-for-people-impacted-by-family-and-domestic-violence.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1414/support-services-for-people-impacted-by-family-and-domestic-violence.docx.aspx) (PDF 271.6KB) (www.fairwork.gov.au/ArticleDocuments/1414/support-services-for-people-impacted-by-family-and-domestic-violence.pdf.aspx)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.