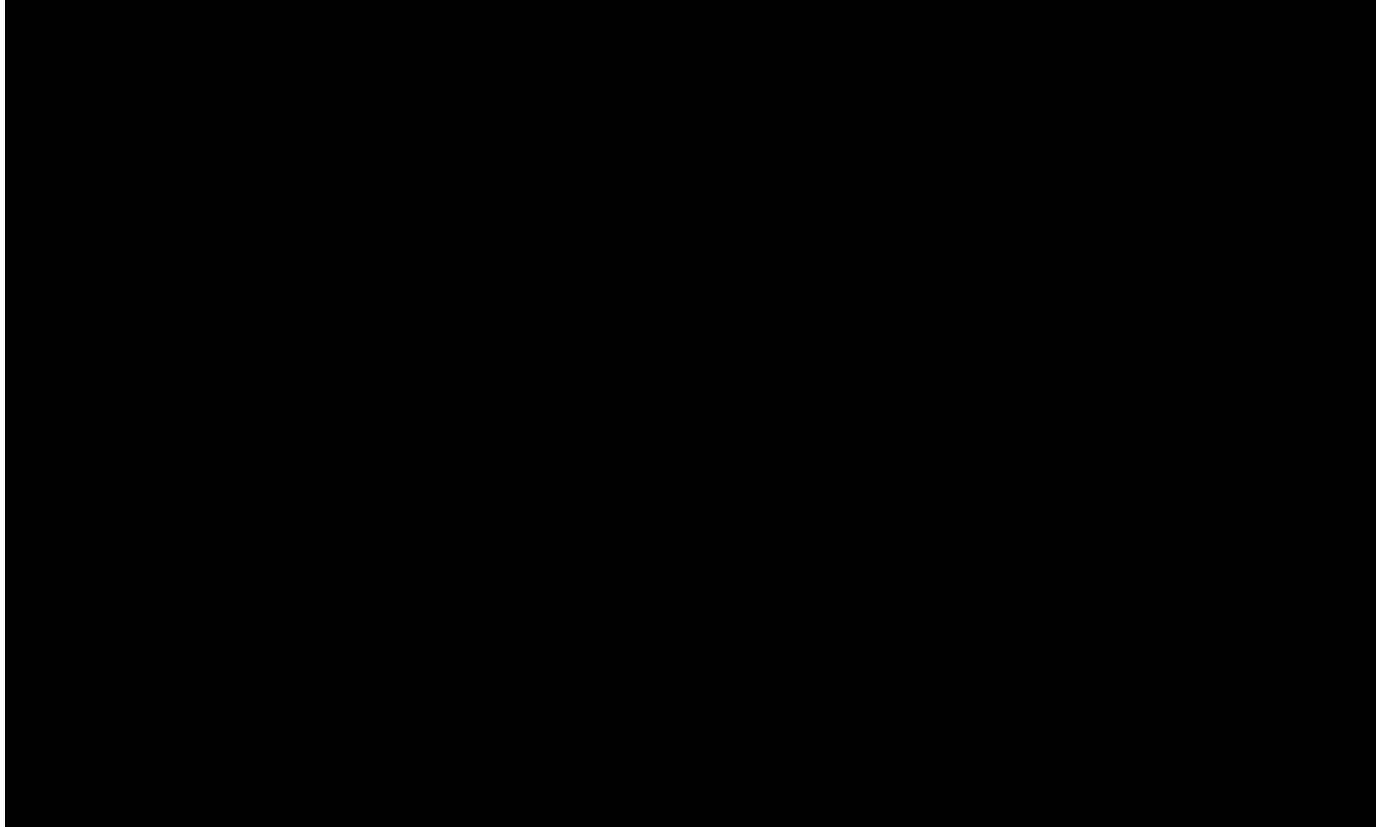


## 公共假日

所有雇员都有权在法定公共假日期间不工作。但是，雇主可以要求雇员工作。雇员只要有合理的理由（reasonable grounds），即可拒绝这样的要求。

阅读我们的法定公共假日清单网页 ([www.fairwork.gov.au/leave/public-holidays](http://www.fairwork.gov.au/leave/public-holidays)) 了解你所在州或领地的法定假日日期。

观看短视频：法定公共假日



## 公共假日工资

全职和兼职雇员，如果在公共假日当日不工作，他们工资依照正常工作日工作小时数和最低工资率计算。

在公共假日期间工作的那一部分雇员，他们的工资必须依照加班和节假日补薪标准（penalty rate）计算。这是高于他们的最低工资的薪资标准。

## 休假期间的公共假日

正在休年假或病假中的雇员依然有权享受带薪公共假日待遇。这部分钱并不是从雇员应得的带薪假期中扣除。但是，公共假日必须适逢雇员通常需要工作的日子才能视为带薪假日。

### 下一步做什么？

- 使用我们的薪资计算器（[Pay Calculator \(https://calculate.fairwork.gov.au/findyouraward\)](https://calculate.fairwork.gov.au/findyouraward)）查询公共假日工资标准。

## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.