

## Minimum workplace entitlements

### Award flexibility

Due to the impacts coronavirus is having on the community, a number of unions and employer associations are applying to the Fair Work Commission to increase award flexibility.

This may affect the information about entitlements on both this page and in the fact sheets found on this page.

For a list of determinations and to see if your award is affected go to [Temporary changes to workplace laws during coronavirus \(https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus\)](https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/temporary-changes-to-workplace-laws-during-coronavirus) .

### JobKeeper changes to the Fair Work Act

On 9 April 2020, the Fair Work Act was amended to support the implementation and operation of the JobKeeper scheme in Australian workplaces.

For information about the changes and how they apply, go to [JobKeeper wage subsidy scheme \(https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/pay-and-leave-during-coronavirus/jobkeeper-wage-subsidy-scheme/changing-duties-location-or-days-and-times-of-work-under-the-jobkeeper-scheme\)](https://coronavirus.fairwork.gov.au/coronavirus-and-australian-workplace-laws/pay-and-leave-during-coronavirus/jobkeeper-wage-subsidy-scheme/changing-duties-location-or-days-and-times-of-work-under-the-jobkeeper-scheme) .

([www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/About-us/powers-of-fair-work-inspectors](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/About-us/powers-of-fair-work-inspectors)) We provide fact sheets that cover information on a range of minimum workplace entitlements. Current fact sheets include:

- [Introduction to the National Employment Standards \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/introduction-to-the-national-employment-standards\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/introduction-to-the-national-employment-standards)
- [Annual leave \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/annual-leave\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/annual-leave)
- [Community service leave \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/community-service-leave\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/community-service-leave)
- [Contractors and employees - what's the difference \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/independent-contractors-and-employees\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/independent-contractors-and-employees)
- [Ending employment \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/ending-employment\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/ending-employment)
- [Fair Work Information Statement \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/fair-work-information-statement\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/fair-work-information-statement)
- [Long service leave \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/long-service-leave\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/long-service-leave)
- [Maximum weekly hours \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/maximum-weekly-hours\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/maximum-weekly-hours)
- [Minimum wages \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/minimum-wages\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/minimum-wages)
- [Modern awards \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/modern-awards\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/modern-awards)
- [Notice of termination and redundancy pay \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/notice-of-termination-and-redundancy-pay\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/notice-of-termination-and-redundancy-pay)
- [Parental leave and related entitlements \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/parental-leave-and-related-entitlements\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/parental-leave-and-related-entitlements)
- [Personal leave, compassionate leave and family and domestic violence leave \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/personal-leave-and-compassionate-leave\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/personal-leave-and-compassionate-leave)
- [Powers of Fair Work Inspectors \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/About-us/powers-of-fair-work-inspectors\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/About-us/powers-of-fair-work-inspectors)
- [Protections at work \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/protections-at-work\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/protections-at-work)

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- [Public holidays \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/public-holidays\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/public-holidays)
- [Record-keeping and pay slips \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/record-keeping-pay-slips\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/record-keeping-pay-slips)
- [Requests for flexible working arrangements \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/requests-for-flexible-working-arrangements\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/minimum-workplace-entitlements/requests-for-flexible-working-arrangements)
- [Student placements \(www.fairwork.gov.au/About-us/Policies---guides/Fact-sheets/Minimum-workplace-entitlements/requests-for-flexible-working-arrangements\)](http://www.fairwork.gov.au/About-us/Policies---guides/Fact-sheets/Minimum-workplace-entitlements/requests-for-flexible-working-arrangements)
- [Student placements \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/Unpaid-work/student-placements\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/Unpaid-work/student-placements)
- [Workplace discrimination \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/workplace-discrimination\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/workplace-discrimination)
- [457 Visa holders - workplace rights and entitlements \(www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/457-visa-holders-workplace-rights-and-entitlements\)](http://www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/rights-and-obligations/457-visa-holders-workplace-rights-and-entitlements) .

### Help for small business

- Find tools, resources and information you might need on our [Small business page \(www.fairwork.gov.au/Find-help-for/Small-business/default\)](http://www.fairwork.gov.au/Find-help-for/Small-business/default) .

### You might also be interested in

- [Fact sheets on workplace Rights and obligations \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/default\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/default)
- [Fact sheets on Unpaid work \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/unpaid-work)
- [Fact sheets About us \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/about-us/default\)](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/about-us/default)

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.