

Pacific Labour Scheme

The Pacific Labour Scheme allows people from Pacific island countries to work in low and semi-skilled jobs in rural and regional Australia for up to 3 years.

During coronavirus, Pacific Labour Scheme participants may be able to extend their stay. To find out more about temporary visa arrangements during coronavirus go to the [Department of Home Affairs Staying in Australia page](https://covid19.homeaffairs.gov.au/staying-australia#13) (https://covid19.homeaffairs.gov.au/staying-australia#13).

The scheme is part of the Australian Government's commitment to strengthening Australia's engagement with the Pacific. It's administered by the Department of Foreign Affairs and Trade and supported by a managing contractor. For more information about the scheme visit the [Department of Foreign Affairs and Trade's website](http://dfat.gov.au/labourmobility) (http://dfat.gov.au/labourmobility).

Our role in the scheme is to give advice and assistance to employers and employees to help them understand their workplace rights and obligations. Employees under the scheme have the same workplace rights as other employees in Australia.

The scheme's focus sectors include:

- accommodation and food services
- health care and social assistance
- non-seasonal agriculture, forestry and fishing.

Employing Pacific Labour Scheme employees

To get involved in the scheme, employers must:

- apply and be approved by the [Department of Foreign Affairs and Trade](http://www.dfat.gov.au/) (http://www.dfat.gov.au/)
- enter into a sponsorship arrangement with the [Department of Home Affairs](https://immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/sponsoring-workers/becoming-a-sponsor/temporary-activities-sponsor#Overview) (https://immi.homeaffairs.gov.au/visas/employing-and-sponsoring-someone/sponsoring-workers/becoming-a-sponsor/temporary-activities-sponsor#Overview).

Resources for Pacific Labour Scheme participants

Employers and employees involved in the scheme can use our [Pacific Labour Scheme resources for participants](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/pacific-labour-scheme-resources-for-participants) (www.fairwork.gov.au/how-we-will-help/helping-the-community/pacific-labour-scheme-resources-for-participants). It includes Language storyboards (short videos) in various languages including Bislama and Samoan, to assist you to understand your rights and obligations in Australian workplaces.

Fair Work Information Statement

Employers are required to provide the Fair Work Information Statement (FWIS) to all new employees.

To assist PLS employees we have translated the FWIS into the following languages:

- [Bislama Fair Work Information Statement \(DOCX 81.5KB\)](http://www.fairwork.gov.au/ArticleDocuments/1536/bislama-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1536/bislama-fair-work-information-statement.docx.aspx) (PDF 598.4KB) (www.fairwork.gov.au/ArticleDocuments/1536/bislama-fair-work-information-statement.pdf.aspx)
- [Fijian Fair Work Information Statement \(DOCX 75.5KB\)](http://www.fairwork.gov.au/ArticleDocuments/1537/fijian-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1537/fijian-fair-work-information-statement.docx.aspx) (PDF 1.7MB) (www.fairwork.gov.au/ArticleDocuments/1537/fijian-fair-work-information-statement.pdf.aspx)
- [Kiribati Fair Work Information Statement \(DOCX 82KB\)](http://www.fairwork.gov.au/ArticleDocuments/1538/kiribati-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1538/kiribati-fair-work-information-statement.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/1538/kiribati-fair-work-information-statement.pdf.aspx)
- [Pijin Fair Work Information Statement \(DOCX 74KB\)](http://www.fairwork.gov.au/ArticleDocuments/1539/pijin-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1539/pijin-fair-work-information-statement.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/1539/pijin-fair-work-information-statement.pdf.aspx)
- [Samoan Fair Work Information Statement \(DOCX 81.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/1540/samoan-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1540/samoan-fair-work-information-statement.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/1540/samoan-fair-work-information-statement.pdf.aspx)
- [Tetum Fair Work Information Statement \(DOCX 73.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/1541/tetum-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1541/tetum-fair-work-information-statement.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/1541/tetum-fair-work-information-statement.pdf.aspx)
- [Tok Pisin Fair Work Information Statement \(DOCX 82.7KB\)](http://www.fairwork.gov.au/ArticleDocuments/1542/tok-pisin-fair-work-information-statement.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/1542/tok-pisin-fair-work-information-statement.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/1542/tok-pisin-fair-work-information-statement.pdf.aspx)

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- [Tongan Fair Work Information Statement \(DOCX 104.2KB\) \(www.fairwork.gov.au/ArticleDocuments/749/tongan-fair-work-information-statement.docx.aspx\)](#) (PDF 1.6MB) ([www.fairwork.gov.au/ArticleDocuments/749/tongan-fair-work-information-statement.pdf.aspx](#))
- [Tuvaluan Fair Work Information Statement \(DOCX 81.8KB\) \(www.fairwork.gov.au/ArticleDocuments/1543/tuvaluan-fair-work-information-statement.docx.aspx\)](#) (PDF 1.7MB) ([www.fairwork.gov.au/ArticleDocuments/1543/tuvaluan-fair-work-information-statement.pdf.aspx](#))

Visit our [Language help \(www.fairwork.gov.au/language-help\)](#) page for more information and resources on workplace rights and obligations in over 30 languages.

Questions?

For information about the Pacific Labour Scheme email the Department of Foreign Affairs and Trade (<mailto:PacificLabourMobility@dfat.gov.au>) at PacificLabourMobility@dfat.gov.au (<mailto:PacificLabourMobility@dfat.gov.au>) or visit the [Department of Foreign Affairs and Trade's website](#) [☞ \(http://dfat.gov.au/labourmobility\)](http://dfat.gov.au/labourmobility) .

For information and assistance on workplace entitlements you can [Call us \(www.fairwork.gov.au/contact-us/call-us/default\)](#) .

If you need an interpreter call the Translating and Interpreting Service (TIS) on 13 14 50. Tell the operator the language you speak and ask the operator to telephone us on 13 13 94.

What to do next

- Learn about [Minimum wages \(www.fairwork.gov.au/pay/minimum-wages/default\)](#) and [Piece rates \(www.fairwork.gov.au/Pay/Minimum-wages/piece-rates-and-commission-payments\)](#)
- Use our [Pay Calculator \(http://calculate.fairwork.gov.au/FindYourAward\)](http://calculate.fairwork.gov.au/FindYourAward) to calculate minimum pay rates in your industry
- Check the [National Employment Standards \(www.fairwork.gov.au/Employee-entitlements/National-Employment-Standards/default\)](#)

Help for small business

- Find tools, resources and information you might need on our [Small business page \(www.fairwork.gov.au/Find-help-for/Small-business/default\)](#) .

You might also be interested in

- [Language help \(www.fairwork.gov.au/language-help/default\)](#)
- [Deducting pay and overpayments \(www.fairwork.gov.au/Pay/deducting-pay-and-overpayments\)](#)
- Our [Record keeping and pay slip \(www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/record-keeping-pay-slips\)](#) fact sheet

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.