

## Textile, clothing and footwear industry campaign

### Textile, Clothing and Footwear Campaign Report

We recently released our Textile, Clothing and Footwear Compliance Phase Campaign Report that details how we carried out the compliance phase of the Textile, Clothing and Footwear Campaign, industry settings, findings and outcomes of the activity.

Download the [Textile, Clothing and Footwear Compliance Phase Campaign Report \(DOCX 434.3KB\)](https://www.fairwork.gov.au/ArticleDocuments/965/textile-clothing-footwear-compliance-phase-campaign-report.docx.aspx) ([https://www.fairwork.gov.au/ArticleDocuments/965/textile-clothing-footwear-compliance-phase-campaign-report.docx.aspx](https://www.fairwork.gov.au/ArticleDocuments/965/textile-clothing-footwear-compliance-phase-campaign-report.pdf.aspx)) (PDF 1.1MB) (<https://www.fairwork.gov.au/ArticleDocuments/965/textile-clothing-footwear-compliance-phase-campaign-report.pdf.aspx>) for more information.

For insights and outcomes from the education phase of this Campaign, read our Textile, Clothing and Footwear Campaign Education Phase Report on our [Campaign reports page](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/campaign-reports) ([www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/campaign-reports](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/campaign-reports)) .

We looked into the textile, clothing and footwear ('TCF') industry to help employers and employees (including outworkers) understand their rights and obligations at work.

### Why textile, clothing and footwear?

The TCF industry is a unique industry that has undergone significant changes in the past 40 years. These changes have exposed an already vulnerable workforce to possible exploitation. Our experience of working with employers and employees within the TCF industry has shown there is often confusion about employer obligations, particularly when engaging outworkers.

### What we did

In the education phase, we talked to retailers, merchant distributors, employers and outworkers about:

- minimum wages and conditions
- record keeping and pay slips
- outworkers and supply chain issues.

In the compliance phase, we focussed on businesses that had been educated about their industry-specific obligations in the preceding phase. The activity also targeted additional businesses in supply chains identified in the earlier interactions, and businesses of interest named by stakeholders.

### Help for employers, employees and outworkers

We have resources and information to help both employers and employees understand their rights and obligations in the TCF industry:

- [Help for employers](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear) ([www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear))
- [Help for employees & outworkers](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear-campaign-help-for-workers) ([www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear-campaign-help-for-workers](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/national-campaigns/textile-clothing-and-footwear-campaign-help-for-workers))

### What to do next

- Visit our [Language page](http://www.fairwork.gov.au/contact-us/language-help) ([www.fairwork.gov.au/contact-us/language-help](http://www.fairwork.gov.au/contact-us/language-help)) for help in 27 languages
- Find out about our other [Campaigns](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/default) ([www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/default](http://www.fairwork.gov.au/how-we-will-help/helping-the-community/campaigns/default))
- Get educated at our [Online learning centre](https://www.fairwork.gov.au/how-we-will-help/online-training/online-learning-centre/default) (<https://www.fairwork.gov.au/how-we-will-help/online-training/online-learning-centre/default>)

### Help for small business

- Find tools, resources and information you might need on our [Small business page](http://www.fairwork.gov.au/Find-help-for/Small-business/default) ([www.fairwork.gov.au/Find-help-for/Small-business/default](http://www.fairwork.gov.au/Find-help-for/Small-business/default)) .

## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.