

Restaurant Industry Award

Changes to casual employment – industrial relations reforms

On 26 March 2021, sections of the Fair Work Act relating to casual employees were amended.

We'll have detailed information and guidance about the changes available for you soon. We'll also be reviewing the information on this page.

For more information, see [Changes to casual employment – industrial relations reforms \(www.fairwork.gov.au/about-us/news-and-media-releases/website-news/reforms\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/website-news/reforms) .

Are you working or running a business in the restaurant or cafe industry? The Restaurant Industry Award is the common award for this industry. Use our interactive tool to find out about your workplace entitlements and obligations under this award.

Not sure if the Restaurant Industry Award covers you? Minimum conditions at work can come from [registered agreements \(www.fairwork.gov.au/Dictionary.aspx?TermID=2034\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2034) , awards or legislation. Refer to our [Restaurant Award Summary](http://www.fairwork.gov.au/awards-and-agreements/awards/award-summary/ma000119-summary) [\[1\]](#) (www.fairwork.gov.au/awards-and-agreements/awards/award-summary/ma000119-summary) to help determine if this award applies or check using our [Find my Award](http://www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/) [\[1\]](#) (www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/) tool.

SELECT A TOPIC

Looking for Apprentice or trainee rates? Use our [Pay Calculator](https://calculate.fairwork.gov.au/findyouraward) [\[1\]](#) (<https://calculate.fairwork.gov.au/findyouraward>) to calculate the rates you need. Apprentices and trainees are employees who have a formal training contract with their employer. Learn more about [apprentice and trainee entitlements](http://www.fairwork.gov.au/find-help-for/apprentices-and-trainees) [\[1\]](#) (www.fairwork.gov.au/find-help-for/apprentices-and-trainees) .

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.