

Daily hire & weekly hire

Employees can be hired as daily or weekly hire employees in the following industries:

- building and construction
- plumbing.

Before employment begins, employers have to tell employees in writing what they're employed as. This can be daily hire, weekly hire (full-time or part-time) or casual.

Daily hire employees

Daily hire employees are similar to full-time and part-time employees. They still get entitlements such as annual leave and sick leave.

Daily hire employees have the following entitlements:

- they are entitled to get or give 1 days notice to end their employment
- a tradesperson will be allowed 1 hour before termination to collect, clean, sharpen and transport their tools
- they receive a follow the job loading.

The follow the job loading is part of their hourly pay rate. It compensates for time that they aren't working between jobs.

Daily hire employees can work full-time or part-time hours.

Building and construction

Under the Building and Construction Award, only certain employees can be hired as daily hire employees. These are:

- tradespersons
- labourers.

Plumbing

Under the Plumbing Award, only employees under a plumbing and mechanical classification can be hired as daily hire employees.

Apprentices under either award can't be employed on a daily hire or casual basis.

Weekly hire employees

Weekly hire employees can be full-time or part-time employees, and include apprentices. They have the same entitlements as other employees.

Full-time weekly hire employees work an average of 38 hours per week.

Part-time weekly hire employees work less than an average of 38 hours per week and have regular hours of work.

Visit the [Part-time employees \(www.fairwork.gov.au/Employee-entitlements/Types-of-employees/casual-part-time-and-full-time/part-time-employees\)](http://www.fairwork.gov.au/Employee-entitlements/Types-of-employees/casual-part-time-and-full-time/part-time-employees) section for more information on how part-time hours can be arranged.

Plumbing

Under the Plumbing Award, apprentices have to be employed as a full-time weekly hire employee.

- Source reference: [Building and Construction General On-site Award 2010 \[MA000020\] clauses 11, 19.3\(a\) and 19.3 \(b\)](http://awardviewer.fwo.gov.au/award/show/MA000020) [☞](http://awardviewer.fwo.gov.au/award/show/MA000020) (<http://awardviewer.fwo.gov.au/award/show/MA000020>)
- Source reference: [Plumbing and Fire Sprinklers Award 2010 \[MA000036\] clauses 11 and 20.4](http://awardviewer.fwo.gov.au/award/show/MA000036) [☞](http://awardviewer.fwo.gov.au/award/show/MA000036) (<http://awardviewer.fwo.gov.au/award/show/MA000036>)

What to do next

- Find pay rates using our [Pay Calculator \(http://calculate.fairwork.gov.au/FindYourAward\)](http://calculate.fairwork.gov.au/FindYourAward)
- Download the [Template for employing staff \(DOC 78KB\) \(www.fairwork.gov.au/ArticleDocuments/766/Letter-of-engagement-full-time-and-part-time-employees.doc.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/766/Letter-of-engagement-full-time-and-part-time-employees.doc.aspx)

Help for small business

- Find tools, resources and information you might need on our [Small business page \(www.fairwork.gov.au/Find-help-for/Small-business/default\)](http://www.fairwork.gov.au/Find-help-for/Small-business/default) .

You might also be interested in

- [Minimum wages \(www.fairwork.gov.au/pay/minimum-wages/default\)](http://www.fairwork.gov.au/pay/minimum-wages/default)
- [Types of employment \(www.fairwork.gov.au/employee-entitlements/types-of-employees/default\)](http://www.fairwork.gov.au/employee-entitlements/types-of-employees/default)

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