

Industrial action & union membership

Industrial action

Industrial action may be taken by employers or employees to settle a workplace dispute about working conditions. Find out more about Industrial action (www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/Industrial-action/default) including:

- what industrial action is protected
- the consequences for taking unprotected industrial action.

Union membership

Unions play an important role in the workplace. Their key roles include acting as employee representatives during workplace disputes and acting as a bargaining representative during bargaining negotiations. Find out more about:

- [Union membership \(www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/union-membership\)](http://www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/union-membership)
- [The role of unions \(www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/The-role-of-unions/default\)](http://www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/The-role-of-unions/default)
- [Unions and the workplace \(www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/The-role-of-unions/unions-entering-the-workplace\)](http://www.fairwork.gov.au/Employee-entitlements/industrial-action-and-union-membership/The-role-of-unions/unions-entering-the-workplace) .

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.