

Rostered days off

A rostered day off (RDO) is a day in a roster period that an employee doesn't have to work.

An employee's day off can be paid or unpaid, depending on how RDOs are set out in an [award \(www.fairwork.gov.au/Dictionary.aspx?TermID=2124\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2124) or [registered agreement \(www.fairwork.gov.au/Dictionary.aspx?TermID=2034\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2034) .

When RDOs are paid, it is because an employee has worked extra hours that add up over a set period of time and this is taken as an RDO.

Find information about RDOs in your award by selecting from the list below.

Based on what you've told us, it looks like you're covered by the Plumbing and Fire Sprinklers Award [MA000036].

Employees who work a 38 hour week can accumulate 1 paid RDO during a roster period of 4 weeks. During a 4 week cycle of 20 days (5 days each week), an employee will work 8 hours per day for 19 days, and have 1 paid RDO.

An employee will take their RDO:

- on the fourth Monday in the 4 week cycle, if they work alongside other building and construction workers
- on 1 of the following days chosen by their employer if they don't work alongside building and construction workers
 - the third Friday in the cycle
 - the fourth Monday in the cycle
 - the fourth Friday in the cycle.

An employer and the employees can agree to taking RDOs at a different time in the cycle.

Working on RDOs

An employer can require an employee to work on their RDO when it's necessary:

- to allow other employees to be employed productively
- to do out of hours maintenance
- due to unforeseen delays to a particular project
- for other reasons arising from unforeseen or emergency circumstances on a project.

Check the Plumbing Award for full information on RDOs, including the special requirements for employees working alongside on not alongside building and construction workers.

To find out more about who this award applies to, go to the [Plumbing Award summary \(https://www.fairwork.gov.au/awards-and-agreements/awards/award-summary/ma000036-summary\)](https://www.fairwork.gov.au/awards-and-agreements/awards/award-summary/ma000036-summary) .

Source reference: [Plumbing and Fire Sprinklers Award \[MA000036\] clause 29.7](http://awardviewer.fwo.gov.au/award/show/MA000036) [☞ \(http://awardviewer.fwo.gov.au/award/show/MA000036\)](http://awardviewer.fwo.gov.au/award/show/MA000036)

Think a mistake might have been made?

Mistakes can happen. The best way to fix them usually starts with talking.

Check out our [Help resolving workplace issues \(www.fairwork.gov.au/how-we-will-help/how-we-help-you/help-resolving-workplace-issues/default\)](http://www.fairwork.gov.au/how-we-will-help/how-we-help-you/help-resolving-workplace-issues/default) section for practical advice on:

- figuring out if a mistake has been made
- talking to your employer or employee about fixing it
- getting help from us if you can't resolve it.

What to do next

- Search the [Fair Work Commission ☞ \(https://www.fwc.gov.au/awards-and-agreements/agreements\)](https://www.fwc.gov.au/awards-and-agreements/agreements) website for a registered agreement

- Find what award applies using the [List of awards \(www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards\)](http://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards)

Help for small business

- Find tools, resources and information you might need on our [Small business page \(www.fairwork.gov.au/Find-help-for/Small-business/default\)](http://www.fairwork.gov.au/Find-help-for/Small-business/default) .

You might also be interested in

- RDOs in [Not working on a public holiday \(www.fairwork.gov.au/leave/public-holidays/not-working-on-public-holidays\)](http://www.fairwork.gov.au/leave/public-holidays/not-working-on-public-holidays)
- Hours of work, breaks and rosters (www.fairwork.gov.au/Employee-entitlements/hours-of-work-breaks-and-rosters/default)
- [Penalty rates and allowances \(www.fairwork.gov.au/pay/penalty-rates-and-allowances/default\)](http://www.fairwork.gov.au/pay/penalty-rates-and-allowances/default)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.