

Choosing us

Working with us you will work in the Australian Public Service and contribute to the community. In return for your commitment, we offer a range of personal and financial benefits to ensure the best outcome for your career and wellbeing.

Broad range of work

We offer a range of working areas at the FWO including work in:

- Compliance and Enforcement
- Advice, Support and Assistance
- Proactive Compliance
- Strategic Communications & Education
- Policy, Analysis, Intelligence & Reporting
- Strategic Engagement & Stakeholder Relations
- Technology & Innovation
- People
- Finance, Assurance & Business Services
- Legal.

More information about these areas can be found under [Key People \(https://www.fairwork.gov.au/about-us/key-people/key-people\)](https://www.fairwork.gov.au/about-us/key-people/key-people).

Diversity and inclusion

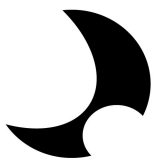
We respect and value the diversity of our workforce. We are committed to creating an environment that values a diverse range of views, knowledge and experiences and uses these to maximise our service delivery.

Our vision for diversity includes:

- creating employment and career opportunities that are free from barriers
- promoting our commitment to sustainable and flexible careers
- supporting and maintaining open and transparent communication channels
- making the best use of the diverse talents of our people through robust workforce planning and talent management initiatives
- actively supporting the careers and cultural needs of our employees.

We are committed to ending domestic and family violence by raising awareness of, and supporting employees experiencing domestic and family violence.

We provide a supportive environment for breastfeeding women and have been accredited by the [Australian Breastfeeding Association \(https://www.breastfeeding.asn.au/\)](https://www.breastfeeding.asn.au/) as a Breastfeeding Friendly Workplace since 2011.



**Breastfeeding
Friendly
Workplace**

Accredited by the Australian Breastfeeding Association

Your work-life balance

Work-life balance is about adjusting your day-to-day activities to achieve a sense of balance between work life and personal life. Some ways we help to bring a work-life balance to our staff include:

- flexible working hours
- part-time employment options
- purchased leave
- accumulation of flex time
- generous leave entitlements.

Rewarding your contribution

When employed with us, your employment terms and conditions are covered by the [Fair Work Ombudsman Enterprise Agreement 2019 - 2022 \(PDF 1.5MB\)](https://www.fairwork.gov.au/ArticleDocuments/547/fair-work-ombudsman-enterprise-agreement-2019-2022.pdf.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/547/fair-work-ombudsman-enterprise-agreement-2019-2022.pdf.aspx>).

The conditions we offer are generous and wages are highly competitive.

You will also enjoy a superannuation contribution of 15.4% of your base salary. This can be to a super fund of your choice or you can join the [Public Sector Superannuation Accumulation Plan](http://pssap.gov.au/) (http://pssap.gov.au/)

Your development

Opportunities to learn and grow are key to a long and rewarding career and there are many ways you can expand your skills with us. Ongoing professional development may include:

- induction programs
- generous study assistance
- professional learning and development
- structured mentoring programs.

Your wellbeing

Your health and safety is our priority and we offer a variety of initiatives to support your wellbeing. These include:

- free and confidential counselling to you and your immediate family when needed
- workstation assessment
- annual flu vaccinations.

What to do next

- Search for current vacancies on our [Careers \(www.fairwork.gov.au/careers/current-vacancies\)](http://www.fairwork.gov.au/careers/current-vacancies) page

You might also be interested in

- [Our role \(www.fairwork.gov.au/About-us/Our-role/default\)](http://www.fairwork.gov.au/About-us/Our-role/default)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.