

Awards

What are awards?

Awards (modern awards) are legal documents that outline the minimum pay rates and conditions of employment.

There are more than 100 industry or occupation awards that cover most people who work in Australia.

Find out which award covers you below.

Check out the [Changes to awards in 2020 \(www.fairwork.gov.au/awards-and-agreements/awards/changes-to-awards-in-2020\)](http://www.fairwork.gov.au/awards-and-agreements/awards/changes-to-awards-in-2020) .

Who do awards cover?

Awards apply to employers and employees depending on the industry they work in and the type of job worked. Every award has information about who it covers. To work out which award applies, read:

- the coverage clause (usually clause 4)
- the job classifications (usually in the pay clause or a schedule).

Awards don't apply when an employer has a registered agreement in place. If your workplace has a registered agreement, go to our [Agreements page \(https://www.fairwork.gov.au/awards-and-agreements/agreements/default\)](https://www.fairwork.gov.au/awards-and-agreements/agreements/default) .



Find out which award applies to you.

If you can't find your occupation or industry using the above you can also view the [List of awards page \(https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards\)](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards) .

Can an employer be covered by more than one award?

An employer can be covered by more than one award depending on the jobs the employees do.

Example: 2 awards applying to 1 employer

Jo runs a building and construction business. He has qualified carpenters as well as office staff who do administration work. 2 awards will apply to his business:

- Building and Construction Award – for his qualified carpenters
- Clerks Award – for his office staff.

If multiple awards apply to an employer you can reuse this tool to find each separate award.

What to do next

- Still not sure? Find what award applies using the [List of awards \(https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards\)](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards/list-of-awards)
- Search the [Fair Work Commission [☞] \(http://www.fwc.gov.au/\)](http://www.fwc.gov.au/) website for a registered agreement
- Check [Wages and conditions \(https://www.fairwork.gov.au/awards-and-agreements/award-and-agreement-free-wages-and-conditions\)](https://www.fairwork.gov.au/awards-and-agreements/award-and-agreement-free-wages-and-conditions) if there is no award or registered agreement that covers the employee's job
- Learn more about [Employment contracts \(https://www.fairwork.gov.au/awards-and-agreements/employment-contracts\)](https://www.fairwork.gov.au/awards-and-agreements/employment-contracts)

You might also be interested in

- Need to find an award that applied before 1 January 2010? Search the [Fair Work Commission's Award database [☞] \(https://www.fwc.gov.au/search/document/award\)](https://www.fwc.gov.au/search/document/award)
- The Fair Work system (www.fairwork.gov.au/About-us/Legislation/The-Fair-Work-system/default)
- (www.fairwork.gov.au/About-us/Legislation/The-Fair-Work-system/default) Modern awards fact sheet (www.fairwork.gov.au/How-we-will-help/templates-and-guides/Fact-sheets/Minimum-workplace-entitlements/modern-awards)
- Hiring employees online learning course (www.fairwork.gov.au/how-we-will-help/online-training/online-learning-centre/hiring-employees)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.