

Enterprise and public sector awards

Some employers and their employees are covered by enterprise awards or State reference public sector awards. Find out more about:

- [Enterprise awards](#)
- [State reference public sector awards](#)

Enterprise awards

Enterprise awards are awards that apply to specific businesses. They set out the minimum wages and conditions for employees of one or more businesses. The name of the business is often part of the title of an enterprise award.

Awards don't apply when a business has a [registered agreement \(www.fairwork.gov.au/Dictionary.aspx?TermID=2034\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2034) and the employee is covered by it.

Browse the list of enterprise awards below to access the one that applies to you.

[Aboriginal Legal Rights Movement Award 2016 \[MA000139\]](http://awardviewer.fwo.gov.au/award/show/MA000139) [☞](http://awardviewer.fwo.gov.au/award/show/MA000123) [☞](http://awardviewer.fwo.gov.au/award/show/MA000123)

[Airservices Australia Enterprise Award 2016 \[MA000141\]](http://awardviewer.fwo.gov.au/award/show/MA000141) [☞](http://awardviewer.fwo.gov.au/award/show/MA000141)

[Australian Broadcasting Corporation Enterprise Award 2016 \[MA000147\]](http://awardviewer.fwo.gov.au/award/show/MA000147) [☞](http://awardviewer.fwo.gov.au/award/show/MA000147)

[Australian Bureau of Statistics \(Interviewers\) Enterprise Award 2016 \[MA000143\]](http://awardviewer.fwo.gov.au/award/show/MA000143) [☞](http://awardviewer.fwo.gov.au/award/show/MA000143)

[Australian Capital Territory Public Sector Enterprise Award 2016 \[MA000146\]](http://awardviewer.fwo.gov.au/award/show/MA000146) [☞](http://awardviewer.fwo.gov.au/award/show/MA000146)

[Australian Federal Police Enterprise Award 2016 \[MA000142\]](http://awardviewer.fwo.gov.au/award/show/MA000142) [☞](http://awardviewer.fwo.gov.au/award/show/MA000142)

[Australian Nuclear Science and Technology Organisation \(ANSTO\) Enterprise Award 2016 \[MA000144\]](http://awardviewer.fwo.gov.au/award/show/MA000144) [☞](http://awardviewer.fwo.gov.au/award/show/MA000144)

https://www.fwc.gov.au/documents/documents/modern_awards/award/ma000124/default.htm Australia Post Enterprise Award 2015 [MA000137] [☞](http://awardviewer.fwo.gov.au/award/show/MA000137)

[Australian Public Service Enterprise Award 2015 \[MA000124\]](http://awardviewer.fwo.gov.au/award/show/MA000124) [☞](http://awardviewer.fwo.gov.au/award/show/MA000124)

[Christmas Island Administration Enterprise Award 2016 \[MA000149\]](http://awardviewer.fwo.gov.au/award/show/MA000149) [☞](http://awardviewer.fwo.gov.au/award/show/MA000149)

[Chullora Printing Award 2015 \[MA000127\]](http://awardviewer.fwo.gov.au/award/show/MA000127) [☞](http://awardviewer.fwo.gov.au/award/show/MA000127)

[CSIRO Enterprise Award 2016 \[MA000148\]](http://awardviewer.fwo.gov.au/award/show/MA000148) [☞](http://awardviewer.fwo.gov.au/award/show/MA000148)

[GrainCorp Country Operations Award 2015 \[MA000138\]](http://awardviewer.fwo.gov.au/award/show/MA000138) [☞](http://awardviewer.fwo.gov.au/award/show/MA000138)

[Metropolitan Newspapers \(South Australia and Tasmania\) Printing Award 2015 \[MA000130\]](http://awardviewer.fwo.gov.au/award/show/MA000130) [☞](http://awardviewer.fwo.gov.au/award/show/MA000130)

[Northern Territory News Award 2015 \[MA000129\]](http://awardviewer.fwo.gov.au/award/show/MA000129) [☞](http://awardviewer.fwo.gov.au/award/show/MA000129)

[Northern Territory Public Sector Enterprise Award 2016 \[MA000151\]](http://awardviewer.fwo.gov.au/award/show/MA000151) [☞](http://awardviewer.fwo.gov.au/award/show/MA000151)

[Note Printing Australia Award 2016 \[MA000156\]](http://awardviewer.fwo.gov.au/award/show/MA000156) [☞](http://awardviewer.fwo.gov.au/award/show/MA000156)

[Optus Award 2015 \[MA000133\]](http://awardviewer.fwo.gov.au/award/show/MA000133) [☞](http://awardviewer.fwo.gov.au/award/show/MA000133)

[Parliamentary Departments Staff Enterprise Award 2016 \[MA000145\]](http://awardviewer.fwo.gov.au/award/show/MA000145) [☞](http://awardviewer.fwo.gov.au/award/show/MA000145)

[Printing Industry - Herald & Weekly Times - Production Award 2015 \[MA000126\]](http://awardviewer.fwo.gov.au/award/show/MA000126) [☞](http://awardviewer.fwo.gov.au/award/show/MA000126)

[Queensland Newspapers Pty Ltd \(Murarrie\) Award 2015 \[MA000128\]](http://awardviewer.fwo.gov.au/award/show/MA000128) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000128>)

[Reserve Bank of Australia Award 2016 \[MA000140\]](https://www.fwc.gov.au/documents/documents/modern_awards/award/MA000140/default.htm) (https://www.fwc.gov.au/documents/documents/modern_awards/award/MA000140/default.htm) [↗](#)

[Telstra Award 2015 \[MA000123\]](http://awardviewer.fwo.gov.au/award/show/MA000123) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000123>)

[Viterra Bulk Handling and Storage of Grains, Pulses and Minerals Award 2015 \[MA000136\]](http://awardviewer.fwo.gov.au/award/show/MA000136) (<http://awardviewer.fwo.gov.au/award/show/MA000136>) [↗](#)

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State reference public sector awards

State reference public sector awards are awards that cover certain public sector employers. These are employers who are public sector bodies covered by the [national system \(www.fairwork.gov.au/Dictionary.aspx?TermID=2033\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2033) (eg. most public sector bodies in Victoria).

Awards don't apply when a business has a [registered agreement \(www.fairwork.gov.au/Dictionary.aspx?TermID=2034\)](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2034) and the employee is covered by it.

Browse the list of state reference public sector awards below to access the 1 that applies to you.

[Nurses and Midwives \(Victoria\) State Reference Public Sector Award 2015 \[MA000125\]](http://awardviewer.fwo.gov.au/award/show/MA000125) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000125>)

[Nurses \(ANMF - Victorian Local Government\) Award 2015 \[MA000131\]](http://awardviewer.fwo.gov.au/award/show/MA000131) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000131>)

[Victorian Government Schools Award 2016 \[MA000155\]](http://awardviewer.fwo.gov.au/award/show/MA000155) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000155>)

[Victorian Government Schools - Early Childhood - Award 2016 \[MA000152\]](http://awardviewer.fwo.gov.au/award/show/MA000152) (<http://awardviewer.fwo.gov.au/award/show/MA000152>) [↗](#)

[Victorian Local Government Award 2015 \[MA000132\]](http://awardviewer.fwo.gov.au/award/show/MA000132) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000132>)

[Victorian Local Government \(Early Childhood Education Employees\) Award 2016 \[MA000150\]](http://awardviewer.fwo.gov.au/award/show/MA000150) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000150>)

[Victorian State Government Agencies Award 2015 \[MA000134\]](http://awardviewer.fwo.gov.au/award/show/MA000134) [↗](#) (<http://awardviewer.fwo.gov.au/award/show/MA000134>)

[Victorian Public Service Award 2016 \[MA000135\]](http://awardviewer.fwo.gov.au/award/show/MA000135) (<http://awardviewer.fwo.gov.au/award/show/MA000135>) [↗](#)

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What to do next

- No enterprise or state reference public sector award for your business? Browse our [list of industry and occupation awards \(www.fairwork.gov.au/awards-and-agreements/Awards/List-of-awards/list-of-awards\)](http://www.fairwork.gov.au/awards-and-agreements/Awards/List-of-awards/list-of-awards)
- Didn't find the enterprise award you were looking for? Visit the [Fair Work Commission's enterprise award application page \(https://www.fwc.gov.au/awards-and-agreements/awards/award-modernisation/enterprise-award-applications\)](https://www.fwc.gov.au/awards-and-agreements/awards/award-modernisation/enterprise-award-applications) to see if the application has been decided
- Didn't find the state reference public sector award you were looking for? Visit the [Fair Work Commission's state reference public sector transitional award applicable page \(https://www.fwc.gov.au/awards-and-agreements/awards/award-modernisation/state-reference-public-sector-transitional-award-0\)](https://www.fwc.gov.au/awards-and-agreements/awards/award-modernisation/state-reference-public-sector-transitional-award-0) [↗](#) to see if the application has been decided
- Visit the [Awards page \(www.fairwork.gov.au/awards-and-agreements/awards/default\)](http://www.fairwork.gov.au/awards-and-agreements/awards/default) if you're not sure which award applies to you

Help for small business

- Find tools, resources and information you might need on our [Small business page \(www.fairwork.gov.au/Find-help-for/Small-business/default\)](http://www.fairwork.gov.au/Find-help-for/Small-business/default) .

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.