

## Agreements

Enterprise agreements and other registered agreements ([www.fairwork.gov.au/Dictionary.aspx?TermID=2034](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2034)) set out minimum employment conditions and can apply to:

- one business
- a group of businesses, or
- an individual employee (but these types of agreements can't be made anymore).

When a workplace has a registered agreement, the award doesn't apply. However:

- the base pay rate in the registered agreement can't be less than the base pay rate in the award
- the [National Employment Standards](http://www.fairwork.gov.au/employee-entitlements/national-employment-standards/default) still apply
- any terms about [outworkers](http://www.fairwork.gov.au/Dictionary.aspx?TermID=2041) in the award still apply.

Registered agreements apply until they are terminated or replaced.

### Find a registered agreement

You can find enterprise agreements and other registered agreements on the [Fair Work Commission website](https://www.fwc.gov.au/awards-and-agreements/agreements) (<https://www.fwc.gov.au/awards-and-agreements/agreements>).

### Make an enterprise agreement

The Fair Work Commission also provides information on:

- how to make an enterprise agreement
- who can make an enterprise agreement
- what an enterprise agreement can include
- the benefits of having an enterprise agreement.

The Fair Work Commission can also provide help for employers and employees with enterprise bargaining with their New Approaches program. Find out more about New Approaches on the [Fair Work Commission website](https://www.fwc.gov.au/disputes-at-work/new-approaches) (<https://www.fwc.gov.au/disputes-at-work/new-approaches>).

#### Help for small business

- Find tools, resources and information you might need on our [Small business page](http://www.fairwork.gov.au/Find-help-for/Small-business/default).

### You might also be interested in

- An overview of [Awards and agreements](http://www.fairwork.gov.au/awards-and-agreements/default)
- [Agreements made before 1 Jan 2010](http://www.fairwork.gov.au/awards-and-agreements/Agreements/agreements-made-before-1-jan-2010)
- [Improving workplace productivity through bargaining best practice guide](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/best-practice-guides/improving-workplace-productivity-through-bargaining)
- [Enterprise bargaining fact sheet](http://www.fairwork.gov.au/how-we-will-help/templates-and-guides/fact-sheets/rights-and-obligations/enterprise-bargaining)
- [Terminating an agreement](https://www.fwc.gov.au/awards-and-agreements/agreements/terminate-agreement)
- [National Employment Standards](http://www.fairwork.gov.au/Employee-entitlements/National-Employment-Standards/default)

## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.