

Agreements made before 1 Jan 2010

Before 1 January 2010, different types of registered agreements could be made including:

- collective agreements
- Australian workplace agreements (AWA)
- individual transitional employment agreements (ITEA).

These types of registered agreements can't be made anymore.

What are collective agreements, Australian workplace agreements and individual transitional employment agreements?

A collective agreement is negotiated between the employer and a group of employees.

AWAs and ITEAs are signed between an employer and an employee.

All registered agreements had to be lodged with the Australian Industrial Relations Commission or the Workplace Authority.

These types of registered agreements can still exist and will continue to apply until they are terminated or replaced. This can be done by applying to the Fair Work Commission.

Where can you find collective agreements, Australian workplace agreements and individual transitional employment agreements?

You can find collective agreements on the Fair Work Commission's website.

AWAs and ITEAs are private documents and aren't available online. If one of these registered agreements exists, the business should have a copy. For further assistance in obtaining a copy you can also contact us.


We can give information about an AWA or an ITEA to the parties of an agreement. This includes bargaining agents to the agreement at the time the agreement was lodged.

To discuss these documents with us you will need to provide specific information such as:

- the name and address of the employee
- the name and address of the business and one of the following:
 - the agreement reference number
 - the job role specified in the agreement, or
 - the classification of the employee.

If you would like to access an agreement that you're not a party to, we will need to check your authority to do so first. Contact us for more information about what this involves.



What to do next

- Search the [Fair Work Commission website](https://www.fwc.gov.au/awards-and-agreements/agreements)  (<https://www.fwc.gov.au/awards-and-agreements/agreements>) for a collective agreement
- [Contact us](http://www.fairwork.gov.au/Contact-us/default) (www.fairwork.gov.au/Contact-us/default) for further information on AWAs and ITEAs

Help for small business

- Find tools, resources and information you might need on our [Small business page](http://www.fairwork.gov.au/Find-help-for/Small-business/default) (www.fairwork.gov.au/Find-help-for/Small-business/default) .

You might also be interested in

- An overview of Awards and agreements (www.fairwork.gov.au/Awards-and-agreements/default)
- How to make an agreement on the [Fair Work Commission website](https://www.fwc.gov.au/awards-and-agreements/agreements/make-agreement)  (<https://www.fwc.gov.au/awards-and-agreements/agreements/make-agreement>)
- How to terminate an agreement on the [Fair Work Commission website](https://www.fwc.gov.au/awards-and-agreements/agreements/terminate-agreement)  (<https://www.fwc.gov.au/awards-and-agreements/agreements/terminate-agreement>)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.