

## 2015 - 2016 litigation outcomes

This section provides information on our litigation outcomes for the 2015 - 2016 financial year.

We use legal activities as one way to achieve compliance with Australian workplace laws. These activities are part of a broader compliance system that makes sure employers and employees comply with these laws.

### July 2015 – June 2016

#### **Ayam Rahmah Al Basry & Ors**


Date: 4 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$49,500.00 against Nidal Albarouki and \$49,500.00 against Clency Ferriere

Decision: ([www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx)) FWO v Ayam Rahmah Al Basry & Ors (PDF 266.2KB) ([www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/ayam-rahmah-al-basry-and-ors.pdf.aspx))

FWO v Ayam Rahmah Al Basry & Ors - AUSTRALII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20193%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title(%222016%20FCA%20193%22))) 

#### **Ahmad Hamid Mohammed Al Hilfi & Ors**


Date: 4 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$44,550.00 against Nidal Albarouki and \$44,550.00 against Clency Ferriere

Decision: [FWO v Ahmad Hamid Mohammed Al Hilfi & Ors \(PDF 266.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/ahmad-hamid-mohammed-al-hilfi-and-ors.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/ahmad-hamid-mohammed-al-hilfi-and-ors.pdf.aspx)

FWO v Ahmad Hamid Mohammed Al Hilfi & Ors - AUSTRALII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20193%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/193.html?stem=0&synonyms=0&query=title(%222016%20FCA%20193%22))) 

#### **Eastern Colour Pty Ltd (No 3) & Ors**

Date: 3 March 2016

Court: Federal Court

Nature of Proceedings: Underpayments

Penalty: A joint penalty of \$50,000.00 against Eastern Colour Pty Ltd, SB Employments Pty Ltd and NB Employments Pty Ltd and \$10,000.00 against Louisa Baronio

Decision: ([www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx)) FWO v Eastern Colour Pty Ltd & Ors (PDF 144.3KB) ([www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/eastern-colour-pty-ltd-no-3-and-ors.pdf.aspx))

FWO v Eastern Colour Pty Ltd & Ors - AUSTRALII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/186.html?stem=0&synonyms=0&query=title\(%222016%20FCA%20186%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2016/186.html?stem=0&synonyms=0&query=title(%222016%20FCA%20186%22))) 

#### **Kleen Group Pty Ltd & Anor**

Date: 23 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a notice to produce

Penalty: \$20,400.00 against Kleen Group Pty Ltd and \$4,590.00 against Henry Andrew Nickolls

Decision: ([www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx)) FWO v Kleen Group Pty Ltd & Anor (PDF 283.4KB) ([www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/kleen-group-pty-ltd-and-anor.pdf.aspx))

FWO v Kleen Group Pty Ltd & Anor - AUSTLII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/278.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20278%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/278.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20278%22))) 

## **Deborah Ruth Souris**

Date: 18 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a compliance notice

Penalty: \$9,000.00 against Deborah Ruth Souris

Decision: [FWO v Deborah Ruth Souris \(PDF 374.6KB\) \(www.fairwork.gov.au/ArticleDocuments/936/deborah-ruth-souris.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/deborah-ruth-souris.pdf.aspx)

FWO v Deborah Ruth Souris - AUSTLII ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/345.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20345%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/345.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20345%22))) 

## **AAA Aussie Emergency Glass Pty Ltd**


Date: 15 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with Fair Work Commission Order

Penalty: \$35,500.00 against AAA Aussie Emergency Glass Pty Ltd

Decision: [FWO v AAA Aussie Emergency Glass Pty Ltd \(PDF 62.6KB\) \(www.fairwork.gov.au/ArticleDocuments/936/aaa-aussie-emergency-glass-pty-ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/aaa-aussie-emergency-glass-pty-ltd.pdf.aspx)

FWO v AAA Aussie Emergency Glass Pty Ltd - AUSTLII  ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/280.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20280%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/280.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20280%22)))

## **Openica Logistics Pty Ltd & Anor**


Date: 11 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$34,500.00 against Openica Logistics Pty Ltd and \$7,100.00 against Vladimir Taseski

Decision: ([www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx)) FWO v Openica Logistics Pty Ltd & Anor (PDF 220KB) ([www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/openica-logistics-pty-ltd-and-anor.pdf.aspx))

FWO v Openica Logistics Pty Ltd & Anor - AUSTLII  ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/159.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20159%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/159.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20159%22)))

## **Quality Food World Pty Ltd**

Date: 11 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and record keeping

Penalty: \$85,000.00 against Quality Food World Pty Ltd

Decision: ([www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx)) FWO v Quality Food World Pty Ltd (PDF 246.8KB) ([www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/quality-food-world-pty-ltd.pdf.aspx))

FWO v Quality Food World Pty Ltd - AUSTLII  ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/207.html?stem=0&synonyms=0&query=title\(%222016%20FCCA%20207%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/207.html?stem=0&synonyms=0&query=title(%222016%20FCCA%20207%22)))

## **Naomi-Jayne Aldred**

Date: 10 February 2016

Court: Federal Circuit Court

Nature of Proceedings: Underpayment, record keeping and sham contracting

Penalty: \$17,500.00 against Naomi-Jayne Aldred

Decision: [FWO v Naomi-Jayne Aldred \(PDF 293.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/naomi-jayne-aldred.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/naomi-jayne-aldred.pdf.aspx)

[FWO v Naomi-Jayne Aldred - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/220.html?stem=0&synonyms=0&query=title\(%222016%20fcc%20220%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2016/220.html?stem=0&synonyms=0&query=title(%222016%20fcc%20220%22)))

## **Hair Industrie Mt Druitt Pty Ltd**

Date: 22 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a compliance notice

Penalty: \$21 000.00 against Hair Industrie Mt Druitt Pty Ltd

Decision: [FWO v Hair Industrie Mt Druitt Pty Ltd \(PDF 158.7KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-hair-industrie-mt-druitt-pty-ltd-2015-fcca-3426.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-hair-industrie-mt-druitt-pty-ltd-2015-fcca-3426.pdf.aspx)

[FWO v Hair Industrie Mt Druitt Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3426.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203426%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3426.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203426%22)))

## **Franco Cardamone**

Date: 8 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a notice to produce

Penalty: \$42 840.00 against Franco Cardamone

Decision: [FWO v Franco Cardamone \(PDF 324.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-cardamone-2015-fcca-3238.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-cardamone-2015-fcca-3238.pdf.aspx)

[FWO v Franco Cardamone - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3238.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203238%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3238.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203238%22)))

## **Liquid Fuel Pty Ltd & Ors**

Date: 4 December 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$79 537.50 against Liquid Fuel Pty Ltd, \$4504.50 against Xin Zhang, \$4504.50 against Linda Qu and \$3861.00 against Nian Li

Decision: [FWO v Liquid Fuel Pty Ltd & Ors \(PDF 555.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-liquid-fuel-and-ors-no-2-2015-fcca-3139.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-liquid-fuel-and-ors-no-2-2015-fcca-3139.pdf.aspx)

[FWO v Liquid Fuel Pty Ltd & Ors - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3139.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203139%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3139.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203139%22)))

## **Scott Aeron Davenport t/as Scott's Painting Service**

Date: 19 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and failure to comply with a notice to produce

Penalty: \$15 000.00 against Scott Aeron Davenport

Decision: [FWO v Scott Aeron Davenport t/as Scott's Painting Services \(PDF 259.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-scotts-painting-services-2015-fcca-3317.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-scotts-painting-services-2015-fcca-3317.pdf.aspx)

[FWO v Scott Aeron Davenport t/as Scott's Painting Services - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3317.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%203317%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/3317.html?stem=0&synonyms=0&query=title(%222015%20FCCA%203317%22)))

## **GRI Global Pty Ltd & Anor**

Date: 17 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments and general protections - sham contracting

Penalty: \$20 400.00 against Security International Services Pty Ltd

Decision: Decision not published by the Court

## **Security International Services Pty Ltd**

Date: 17 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$40 000.00 against Security International Services Pty Ltd

Decision: Decision not published by the Court

## **Java Spice Australia Pty Ltd & Ors**

Date: 5 November 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$60 000.00 against Java Spice Australia Pty Ltd, \$12 000.00 against Moya Buckley and \$1000.00 against Peter Buckley

Decision: [FWO v Java Spice Australia Pty Ltd & Ors \(PDF 614.6KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-java-spice-australia-pty-ltd-ors-2015-fcca-2930.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-java-spice-australia-pty-ltd-ors-2015-fcca-2930.pdf.aspx)

[FWO v Java Spice Australia Pty Ltd & Ors - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2930.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%202930%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2930.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202930%22)))

## **The Syndicate Group Pty Ltd & Anor**

Date: 22 October 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$12 750.00 against The Syndicate Group Pty Ltd and \$4845.00 against Claudio Locaso

Decision: [FWO v The Syndicate Group Pty Ltd & Anor \(PDF 197KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-the-syndicate-group-pty-ltd-anor-2015-fcca-2847.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-the-syndicate-group-pty-ltd-anor-2015-fcca-2847.pdf.aspx)

[FWO v The Syndicate Group Pty Ltd & Anor - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2847.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%202847%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2847.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202847%22)))

## **Ever Australia Pty Ltd & Anor**

Date: 9 October 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$8500.00 against Ever Australia Pty Ltd and \$2550.00 on Yue Hua Liu

Decision: [FWO v Ever Australia Pty Ltd & Anor \(PDF 665KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-)

[v-ever-australia-pty-ltd-anor-2015-fcca-1999.pdf.aspx](#))

[FWO v Ever Australia Pty Ltd & Anor - AUSTRALII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1999.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201999%22\)\)](#)

## **Wedderburn Petroleum Pty Ltd**

Date: 7 October 2015

Court: Federal Circuit Court

Nature of Proceedings: General protections - failure to comply with a Fair Work Commission order

Penalty: \$20 000.00 against Wedderburn Petroleum Pty Ltd

Decision: [FWO v Wedderburn Petroleum Pty Ltd \(PDF 384.9KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-wedderburn-petroleum-pty-ltd-no-2-2015-fcca-2750.pdf.aspx\)](#)

[FWO v Wedderburn Petroleum Pty Ltd - AUSTRALII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2750.html?stem=0&synonyms=0&query=Wedderburn%20petroleum\)](#)

## **Yum Cha Robina Pty Ltd & Anor**

Date: 21 September 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$20 700.00 against Yum Cha Robina Pty Ltd and \$2850.00 against Iki Ngai-Ki Wong

Decision: Decision not published by the Court

## **Dragon Tea House Pty Ltd & Anor**

Date: 11 September 2015

Court: Industrial Relations Court

Nature of Proceedings: Record keeping

Penalty: \$5100.00 against Dragon Tea House Pty Ltd and \$1360.00 against Xiao Zu Zhou

Decision: [FWO v Dragon Tea House Pty Ltd & Anor \(PDF 166.7KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-dragon-tea-house-pty-ltd-and-anor-2015-sairc-28.pdf.aspx\)](#)

[FWO v Dragon Tea House Pty Ltd & Anor - AUSTRALII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/sa/SAIRC/2015/28.html?stem=0&synonyms=0&query=title\(%222015%20SAIRC%2028%22\)\)](#)

## **CS Brandso and EM Brandso**

Date: 28 August 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a notice to produce

Penalty: \$1500.00 against Chris Brandso

Decision: Decision not published by the Court

## **Tsurc Pty Ltd & Anor**

Date: 12 August 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$3825.00 against Sotirios Theocharidis

Decision: [FWO v Tsurc Pty Ltd & Anor \(PDF 323.2KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-tsurc-pty-ltd-anor-no-2-2015-fcca-2148.pdf.aspx\)](#)

[FWO v Tsurc Pty Ltd & Anor - AUSTRALII !\[\]\(b39c89771cd6fb2128a8c57aa7d97f9a\_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2148.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202148%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2148.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%202148%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2148.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202148%22))))

## **Maritime Union of Australia (No 2) & Anor**

Date: 11 August 2015

Court: Federal Court

Nature of Proceedings: General Protections

Penalty: \$80 000.00 against Maritime Union of Australia and \$15 000.00 against William Tracey

Decision: [FWO v Maritime Union of Australia & Anor \(PDF 279KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-maritime-union-of-australia-no-2-2015-fca-814.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-maritime-union-of-australia-no-2-2015-fca-814.pdf.aspx)

[FWO v Maritime Union of Australia & Anor - AUSTRALII !\[\]\(10f8862fc183b400327470ea85afe9ae\_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/814.html?stem=0&synonyms=0&query=title(%222015%20FCA%20814%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/814.html?stem=0&synonyms=0&query=title\(%222015%20FCA%20814%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2015/814.html?stem=0&synonyms=0&query=title(%222015%20FCA%20814%22))))

## **Haider Enterprises Pty Ltd & Anor**

Date: 30 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice and failure to comply with a notice to produce

Penalty: \$6970.00 against Mubin UI Haider

Decision: [FWO v Haider Enterprises Pty Ltd & Anor \(PDF 164KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-haider-pty-ltd-anor-2015-fcca-2113.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-haider-pty-ltd-anor-2015-fcca-2113.pdf.aspx)

[FWO v Haider Enterprises Pty Ltd & Anor - AUSTRALII !\[\]\(aab88c0d099e5d18d6533a97b13ec28d\_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2113.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202113%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2113.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%202113%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2113.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202113%22))))

## **Sona Peaks Pty Ltd & Anor**

Date: 24 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Failure to comply with a compliance notice

Penalty: \$118 650.00 against Sona Peaks Pty Ltd and \$23 715.00 against David Peter Anderson

Decision: [FWO v Sona Peaks Pty Ltd & Anor \(PDF 398.5KB\) \(www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-sona-peaks-pty-ltd-anor-no-2-2015-fcca-2030.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-sona-peaks-pty-ltd-anor-no-2-2015-fcca-2030.pdf.aspx)

[FWO v Sona Peaks Pty Ltd & Anor - AUSTRALII !\[\]\(6befd466863f06afb75445d91429f055\_img.jpg\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2030.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202030%22))) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2030.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%202030%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/2030.html?stem=0&synonyms=0&query=title(%222015%20FCCA%202030%22))))

## **Mobizone Pty Ltd & Anor**

Date: 23 July 2015

Court: Industrial Relations Court

Nature of Proceedings: Record keeping

Penalty: \$3500.00 against Mobizone Pty Ltd and \$1500.00 against Raymond Kebbe

Decision: Decision not published by the Court

## **Invivo Group Pty Ltd (in Liq) & Ors**


Date: 15 July 2015

Court: Federal Circuit Court

Nature of Proceedings: Underpayments

Penalty: \$11 880.00 against Jonathan Stielow and \$11 880.00 against Claudio Locaso

Decision: FWO v Invivo Group Pty Ltd (in Liq) & Ors (PDF 458.6KB) ([www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-invivo-group-pty-ltd-ors-2015-fcca-1914.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/936/fair-work-ombudsman-v-invivo-group-pty-ltd-ors-2015-fcca-1914.pdf.aspx))

FWO v Invivo Group Pty Ltd (in Liq) & Ors - AUSTLII  ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1914.html?stem=0&synonyms=0&query=title\(%222015%20FCCA%201914%22\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2015/1914.html?stem=0&synonyms=0&query=title(%222015%20FCCA%201914%22)))

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