

2013 - 2014 litigation outcomes

This section provides information on our litigation outcomes for the 2013 - 2014 financial year.

We use legal activities as one way to achieve compliance with Australian workplace laws. These activities are part of a broader compliance system that makes sure employers and employees comply with these laws.

July 2013 – June 2014

Zillion Zenith International Pty Ltd

Date: 6 June 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$139 507.50 against Zillion Zenith International Pty Ltd and \$27 901.50 against Ruby Chand

Decision: [FWO v Zillion Zenith International Pty Ltd \(PDF 5.5MB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-zillion-zenith-international-pty-ltd-2014-fcca433.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-zillion-zenith-international-pty-ltd-2014-fcca433.pdf.aspx)

[FWO v Zillion Zenith International Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/433.html?stem=0&synonyms=0&query=bound%20for%20glory) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/433.html?stem=0&synonyms=0&query=bound%20for%20glory) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/433.html?stem=0&synonyms=0&query=bound%20for%20glory>)

Bound for Glory Enterprises Pty Ltd

Date: 6 June 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$139 507.50 against Bound for Glory Enterprises Pty Ltd and \$27 901.50 against Ruby Chand

Decision: [FWO v Bound for Glory Enterprises Pty Ltd \(PDF 6.5MB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-bound-for-glory-enterprises-pty-ltd-2014-fcca432.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-bound-for-glory-enterprises-pty-ltd-2014-fcca432.pdf.aspx)

[FWO v Bound for Glory Enterprises Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/432.html?stem=0&synonyms=0&query=bound%20for%20glory) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/432.html?stem=0&synonyms=0&query=bound%20for%20glory) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/432.html?stem=0&synonyms=0&query=bound%20for%20glory>)

Ross Geri Pty Ltd

Date: 6 June 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$110 880 against Ross Geri Pty Ltd, \$22 176 against Ross Geri and \$14 652 against Sherie Geri

Decision: [FWO v Ross Geri Pty Ltd \(PDF 593.6KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ross-geri-pty-ltd-2014-fcca959.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ross-geri-pty-ltd-2014-fcca959.pdf.aspx)

[FWO v Ross Geri Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/959.html?stem=0&synonyms=0&query=mildura%20battery) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/959.html?stem=0&synonyms=0&query=mildura%20battery) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/959.html?stem=0&synonyms=0&query=mildura%20battery>)

Graeme Doble

Date: 26 May 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$13 200 against Graeme Doble

Decision: [FWO v Graeme Doble \(PDF 590.2KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-doble-2014-fcca-1077.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-doble-2014-fcca-1077.pdf.aspx)

[FWO v Graeme Doble - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1077.html?stem=0&synonyms=0&query=graeme%20doble) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1077.html?stem=0&synonyms=0&query=graeme%20doble) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1077.html?stem=0&synonyms=0&query=graeme%20doble>)

Tuscan Landscape Company

Date: 13 May 2014

Court: Federal Circuit Court

Nature of proceedings: Adverse action

Penalty: \$9000 against Tuscan Landscape Company and \$540 against Steve Commons and \$550 against Mathew Thompson

Decision: [FWO v Tuscan Landscape Company \(PDF 190.5KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-tuscan-landscape-company-2014-fcca1421.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-tuscan-landscape-company-2014-fcca1421.pdf.aspx)

[FWO v Tuscan Landscape Company - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1421.html?stem=0&synonyms=0&query=tuscan%20landscape) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1421.html?stem=0&synonyms=0&query=tuscan%20landscape) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1421.html?stem=0&synonyms=0&query=tuscan%20landscape>)

Extrados Solutions

Date: 2 April 2014

Court: Federal Circuit Court

Nature of proceedings: Failure to comply with Compliance Notice

Penalty: \$17 850 against Extrados Solutions and \$3570 against Peter Johnson

Decision: [FWO v Extrados Solutions Pty Ltd \(PDF 2.6MB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-extrados-solutions-2014-fcca815.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-extrados-solutions-2014-fcca815.pdf.aspx)

[FWO v Extrados Solutions Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/815.html?stem=0&synonyms=0&query=extrados%20solutions) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/815.html?stem=0&synonyms=0&query=extrados%20solutions) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/815.html?stem=0&synonyms=0&query=extrados%20solutions>)

Theravanish Investments Pty Ltd

Date: 2 April 2014

Court: Federal Circuit Court

Nature of proceedings: Discrimination

Penalty: \$29 150 against Theravanish Investments Pty Ltd, \$4180 against Nopporn Theravanish and \$4180 against Michael Theravanish

Decision: [FWO v Theravanish Investments Pty Ltd \(PDF 407.4KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-theravanish-investments-2014-fcca1170.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-theravanish-investments-2014-fcca1170.pdf.aspx)

[FWO v Theravanish Investments Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1170.html?stem=0&synonyms=0&query=theravanish) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1170.html?stem=0&synonyms=0&query=theravanish) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/1170.html?stem=0&synonyms=0&query=theravanish>)

Bundaberg Security Pty Ltd

Date: 26 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$54 400 against Bundaberg Security Pty Ltd and \$12 640 against Rodney Harris

Decision: [FWO v Bundaberg Security Pty Ltd \(PDF 231.3KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-bundaberg-security-pty-ltd-2014-fcca592.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-bundaberg-security-pty-ltd-2014-fcca592.pdf.aspx)

[FWO v Bundaberg Security Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/592.html?stem=0&synonyms=0&query=bundaberg%20security) [↗](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/592.html?stem=0&synonyms=0&query=bundaberg%20security) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/592.html?stem=0&synonyms=0&query=bundaberg%20security>)

Moussa Ghorbani-Palangi

Date: 24 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$7 854 against Moussa Ghorbani-Palangi

Decision: [FWO v Moussa Ghorbani-Palangi \(PDF 170.7KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ghorbani-palangi-2014-fcca447.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ghorbani-palangi-2014-fcca447.pdf.aspx)

[FWO v Moussa Ghorbani-Palangi - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/447.html?stem=0&synonyms=0&query=moussa%20ghorbani) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/447.html?stem=0&synonyms=0&query=moussa%20ghorbani>)

Australia China Trading Investment Consultancy Group Pty Ltd

Date: 20 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$118 711.25 against Australia China Trading Investment Consultancy Group Pty Ltd and \$22 079 against Liu Ming Pan

Decision: [FWO v Australia China Trading Investment Consultancy Group \(PDF 847.2KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-australia-china-trading-investment-consultancy-group-2014-fcca407.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-australia-china-trading-investment-consultancy-group-2014-fcca407.pdf.aspx)

[FWO v Australia China Trading Investment Consultancy Group - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/407.html?stem=0&synonyms=0&query=mildura%20battery) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/407.html?stem=0&synonyms=0&query=mildura%20battery>)

Ozone Manufacturing Pty Ltd

Date: 11 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$28 000 against Simon Oke

Decision: [Ozone Manufacturing Pty Ltd \(PDF 83.7KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ozone-manufacturing-pty-ltd-2014-fcca2887.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ozone-manufacturing-pty-ltd-2014-fcca2887.pdf.aspx)

[Ozone Manufacturing Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2887.html?stem=0&synonyms=0&query=ozone%20manufacturing) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/2887.html?stem=0&synonyms=0&query=ozone%20manufacturing>)

Total Project Marketing Pty Ltd

Date: 10 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$28 000 against Adrian Parsons and \$28 000 against Karen Parsons

Decision: [Total Project Marketing Pty Ltd \(PDF 274.7KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-total-project-marketing-pty-ltd-2014-fcca451.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-total-project-marketing-pty-ltd-2014-fcca451.pdf.aspx)

[Total Project Marketing Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/451.html?stem=0&synonyms=0&query=total%20project%20marketing) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/451.html?stem=0&synonyms=0&query=total%20project%20marketing>)

Timryl Pty Ltd

Date: 7 March 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayments

Penalty: \$60 000 against Mark Siciliano

Decision: [FWO v Timryl Pty Ltd \(PDF 889KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-timryl-2014-fcca382.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-timryl-2014-fcca382.pdf.aspx)

[FWO v Timryl Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/382.html?stem=0&synonyms=0&query=timryl) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/382.html?stem=0&synonyms=0&query=timryl>)

AJR Nominees Pty Ltd

Date: 24 February 2014

Court: Federal Court

Nature of proceedings: Adverse action

Penalty: \$35 000 against AJR Nominees Pty Ltd and \$6 500 against Pasquale Minniti

Decision: [FWO v AJR Nominees Pty Ltd \(PDF 237.1KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ajr-nominees-pty-ltd-no-2-2014-fca128.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-ajr-nominees-pty-ltd-no-2-2014-fca128.pdf.aspx)

[FWO v AJR Nominees Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/128.html?stem=0&synonyms=0&query=ajr%20nominees) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/128.html?stem=0&synonyms=0&query=ajr%20nominees>)

Toyota Material Handling (NSW) Pty Limited

Date: 20 February 2014

Court: Federal Circuit Court

Nature of proceedings: Agreement making

Penalty: \$41 550 against Toyota Material Handling (NSW) Pty Limited

Decision: [FWO v Toyota Material Handling \(NSW\) Pty Limited \(PDF 91KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-toyota-material-handling-nsw-pty-limited-2014-fcca251.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-toyota-material-handling-nsw-pty-limited-2014-fcca251.pdf.aspx)

[FWO v Toyota Material Handling \(NSW\) Pty Limited - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/251.html?stem=0&synonyms=0&query=toyota%20material%20handling) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/251.html?stem=0&synonyms=0&query=toyota%20material%20handling>)

The Thirsty Farmer Pty Ltd

Date: 20 February 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayments

Penalty: \$40 000 against The Thirsty Farmer Pty Ltd and \$5 000 against Renee Batty

Decision: [FWO v The Thirsty Farmer Pty Ltd \(PDF 58.3KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fwo-v-the-thirsty-farmer-pty-ltd-2014-fcca207.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fwo-v-the-thirsty-farmer-pty-ltd-2014-fcca207.pdf.aspx)

[FWO v The Thirsty Farmer Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/207.html?stem=0&synonyms=0&query=the%20thirsty%20farmer) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/207.html?stem=0&synonyms=0&query=the%20thirsty%20farmer>)

Iwood Pty Ltd

Date: 18 February 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayment

Penalty: \$28 512 against Siu Kit Chan

Decision: [FWO v Iwood Pty Ltd \(PDF 936.4KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-iwood-australia-pty-ltd-2014-fcca286.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-iwood-australia-pty-ltd-2014-fcca286.pdf.aspx)

[FWO v Iwood Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/286.html?stem=0&synonyms=0&query=iwood) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/286.html?stem=0&synonyms=0&query=iwood>)

Midura Battery Company Pty Ltd

Date: 17 February 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayments

Penalty: \$39 270 against Mildura Battery Company Pty Ltd and \$7 854 against Michael Marquick

Decision: [FWO v Mildura Battery Company Pty Ltd \(PDF 224.1KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombuds-](http://www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombuds-)

[man-v-mildura-battery-company-2014-fcca192.pdf.aspx](#))

[FWO v Mildura Battery Company Pty Ltd - AUSTLII](#) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/192.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/192.html)

Tufiq Shah

Date: 11 February 2014

Court: Federal Circuit Court

Nature of proceedings: Underpayments

Penalty: \$22 176 against Tufiq Shah

Decision: [FWO v Shah \(PDF 57.2KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-shah-2014-fcca270.pdf.aspx\)](#)

[FWO v Shah - AUSTLII](#) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/270.html?stem=0&synonyms=0&query=tufiq%20shah\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2014/270.html?stem=0&synonyms=0&query=tufiq%20shah)

Jetstar Airways Ltd

Date: 6 February 2014

Court: Federal Court

Nature of proceedings: Underpayments, Misrepresentation

Penalty: \$45 000 against Jetstar Group Pty Ltd and \$45 000 against Jetstar Airways Pty Ltd

Decision: [FWO v Jetstar Airways Ltd \(PDF 144.2KB\) \(www.fairwork.gov.au/ArticleDocuments/760/fair-work-ombudsman-v-jetstar-airways-ltd-2014-fca33.pdf.aspx\)](#)

[FWO v Jetstar Airways Ltd - AUSTLII](#) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/33.html?stem=0&synonyms=0&query=jetstar%20airways\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2014/33.html?stem=0&synonyms=0&query=jetstar%20airways)

Jooine (Investment) Pty Ltd

Date: 20 December 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$47 520 against Jooine (Investment) Pty Ltd, and \$9504 against Mr Jae Kye Lee

Decision: [Fair Work Ombudsman v Jooine \(Investment\) Pty Ltd \(PDF 2.1MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Jooine.pdf.aspx\)](#)

[Fair Work Ombudsman v Jooine \(Investment\) Pty Ltd - AUSTLII](#) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2144.html?stem=0&synonyms=0&query=jooine\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2144.html?stem=0&synonyms=0&query=jooine)

Jaycee Trading Pty Ltd

Date: 12 December 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Failure to comply with a compliance notice

Penalty: \$19 575 to the first respondent, Jaycee Trading Pty Limited; and \$4415 to the second Respondent, Renee Martin

Decision: [Fair Work Ombudsman v Jaycee Trading Pty Ltd \(PDF 1.5MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Jaycee.pdf.aspx\)](#)

[Fair Work Ombudsman v Jaycee Trading Pty Ltd - AUSTLII](#) [☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2128.html?stem=0&synonyms=0&query=Jaycee%20Trading%20Pty%20Ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2128.html?stem=0&synonyms=0&query=Jaycee%20Trading%20Pty%20Ltd) [☞](#)

Lay Brothers (Wholesale) Pty Ltd

Date: 7 December 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$128 700

Decision: [Fair Work Ombudsman v Lay Brothers \(Wholesale\) Pty Ltd \(PDF 602.4KB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Lay-Brothers.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Lay-Brothers.pdf.aspx)

[Fair Work Ombudsman v Lay Brothers \(Wholesale\) Pty Ltd - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2015.html?stem=0&synonyms=0&query=Lay%20Brothers%20\(Wholesale\)%20Pty%20Ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/2015.html?stem=0&synonyms=0&query=Lay%20Brothers%20(Wholesale)%20Pty%20Ltd)

Felix Corporation

Date: 7 November 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$53 592

Decision: Awaiting written decision

Alarcop Pty Ltd & Raymond Eric Bryant

Date: 31 October 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$23 100

Decision: [Fair Work Ombudsman v Alarcop Pty Ltd \(PDF 474.7KB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Alarcop.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Alarcop.pdf.aspx)

[Fair Work Ombudsman v Alarcop Pty Ltd - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1748.html?stem=0&synonyms=0&query=Alarcop%20Pty%20Ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1748.html?stem=0&synonyms=0&query=Alarcop%20Pty%20Ltd)

Australian Sales and Promotions Pty Ltd (ASAP)

Date: 7 October 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$23 100

Decision: [Fair Work Ombudsman v ASAP Pty Ltd \(PDF 659.7KB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-ASAP.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-ASAP.pdf.aspx)

[Fair Work Ombudsman v Australian Sales and Promotions Pty Ltd - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1502.html?stem=0&synonyms=0&query=Australian%20Sales%20and%20Promotions%20Pty%20Ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1502.html?stem=0&synonyms=0&query=Australian%20Sales%20and%20Promotions%20Pty%20Ltd)

Rocky Holdings Pty Ltd

Date: 4 October 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$123 690

Decision: [Fair Work Ombudsman v Rocky Holdings Pty Ltd \(PDF 1.7MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Rocky-Holdings.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Rocky-Holdings.pdf.aspx)

[Fair Work Ombudsman v Rocky Holdings Pty Ltd - AUSTLII \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1549.html?stem=0&synonyms=0&query=Rocky%20Holdings%20Pty%20Ltd\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1549.html?stem=0&synonyms=0&query=Rocky%20Holdings%20Pty%20Ltd)

James Robert Manning

Date: 27 September 2013

Court: Federal Circuit Court, Adelaide

Nature of proceedings: Underpayments

Penalty: \$52 800

Decision: [Fair Work Ombudsman v Manning \(PDF 4.8MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Manning.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Manning.pdf.aspx)

[Fair Work Ombudsman v Manning - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1443.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1443.html)

Palcoy Pty Ltd

Date: 23 September 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$81 000

Decision: [Fair Work Ombudsman v Palcoy Pty Ltd \(PDF 4.4MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Palcoy.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Palcoy.pdf.aspx)

[Fair Work Ombudsman v Palcoy Pty Ltd - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1411.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1411.html)

Central Car & Truck Rental Pty Ltd

Date: 13 September 2013

Court: Federal Circuit Court, Brisbane

Nature of proceedings: Underpayments and record keeping

Penalty: \$77 220 (Central Car & Truck Rentals Pty Ltd) and \$15 444 (John Edward Featherstone)

Decision: Awaiting written decision

ACN 146 435 118 Pty Ltd (formerly Housekeeping Pty Ltd) and Catherine Paino-Povey

Date: 5 September 2013

Court: Federal Circuit Court, Perth

Nature of proceedings: wages and conditions, record keeping and failure to comply with Notice to Produce

Penalty: \$286 550 (ACN 146 435 118 Pty Ltd) and \$57 310 (Catherine Paino-Povey)

Decision: [Fair Work Ombudsman v ACN 146 435 118 Pty Ltd and Catherine Paino-Povey \(PDF 1.9MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-ACN146435118-Pty-Ltd-Catherine-Paino-Povey.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-ACN146435118-Pty-Ltd-Catherine-Paino-Povey.pdf.aspx)

[Fair Work Ombudsman v ACN 146 435 118 Pty Ltd and Catherine Paino-Povey - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1270.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1270.html)

China Sanan Engineering Construction Corporation

Date: 29 August 2013

Court: Federal Circuit Court, Adelaide

Nature of proceedings: Underpayments

Penalty: \$14 850

Decision: [Fair Work Ombudsman v China Sanan Engineering Construction Corporation \(PDF 15.4MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-China-Sanan.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-China-Sanan.pdf.aspx)

[Fair Work Ombudsman v China Sanan Engineering Construction Corporation - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1177.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1177.html)

Metro Northern Enterprise Pty Ltd

Date: 15 August 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Sham contracting

Penalty: \$161 700

Decision: [Fair Work Ombudsman v Metro Northern Enterprise Pty Ltd - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1323.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/1323.html)

Bento Kings Meadows Pty Ltd


Date: 1 August 2013

Court: Federal Magistrates Court, Hobart

Nature of proceedings: Underpayments

Penalty: \$122,960

Decision: [Fair Work Ombudsman v Bento Kings Meadows Pty Ltd \(PDF 223.5KB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Bento-Kings-Meadows-Pty-Ltd.pdf.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Bento-Kings-Meadows-Pty-Ltd.pdf.pdf.aspx)

[Fair Work Ombudsman v Bento Kings Meadows Pty Ltd - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/977.html)  (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/977.html>)

Kojima and Zhang


Date: 1 August 2013

Court: Federal Magistrates Court, Hobart

Nature of proceedings: Underpayments

Penalty: \$27,984 (Kazuhiro Kojima) and \$27,984 (Zhicheng Zhang)

Decision: [Fair Work Ombudsman v Zazuhiro Kojima & Anor \(PDF 266.9KB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Kazuhiro-Kojima-and-Anor.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Kazuhiro-Kojima-and-Anor.pdf.aspx)

[Fair Work Ombudsman v Zazuhiro Kojima & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/976.html)  (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/976.html>)

Happy Cabby Pty Ltd & Anor

Date: 26 July 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Sham contracting, wages and conditions and record keeping

Penalty: \$286,704

Decision: [Fair Work Ombudsman v Happy Cabby Pty Ltd & Anor \(PDF 3.7MB\) \(www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Happy-Cabby-Pty-Ltd-Anor.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/760/Fair-Work-Ombudsman-v-Happy-Cabby-Pty-Ltd-Anor.pdf.aspx)

[Fair Work Ombudsman v Happy Cabby Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/397.html)  (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/397.html>)

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