

2012 - 2013 litigation outcomes

April 2013 - June 2013

Secom Australia (ACT) Pty Ltd

Date: 28 June 2013

Court: Federal Circuit Court, Canberra

Nature of proceedings: Underpayments

Penalty: \$66 000

Decision: [Fair Work Ombudsman v Secom Australia \(ACT\) Pty Ltd \(PDF 88.7KB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Secom-Australia-ACT.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Secom-Australia-ACT.pdf.aspx)

[Fair Work Ombudsman v Secom Australia \(ACT\) Pty Ltd - AUSTLII !\[\]\(cf531ed27e91483460120fcc057b3901_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/649.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/649.html)

Four Mile Pty Ltd (in liq) and Malcolm Garry Leech

Date: 28 June 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$42 075

Decision: [Fair Work Ombudsman v Four Mile Pty Ltd & Anor - AUSTLII !\[\]\(3342c215b2a8b663596a81468d5dc314_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/682.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/682.html)

Terrence Cyril Thomas (t/as Over the Top Happy Cleaning Services)

Date: 21 June 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$52 800

Decision: [Fair Work Ombudsman v Terrence Cyril Thomas \(t/as Over the Top Happy Cleaning Services\) \(PDF 642.9KB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Terrence-Cyril-Thomas-Over-the-Top-Happy-Cleaning-Services.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Terrence-Cyril-Thomas-Over-the-Top-Happy-Cleaning-Services.pdf.aspx)

[Fair Work Ombudsman v Terrence Cyril Thomas \(t/as Over the Top Happy Cleaning Services\) - AUSTLII !\[\]\(9f3852d68d41e1e95bc4ec10e81aba4b_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/536.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/536.html)

Unger Catering Services (Aust) Pty Ltd and Sharon Unger

Date: 12 June 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$21 120 against the company and \$3168 against Second Respondent Mrs Unger

Decision: [Fair Work Ombudsman v Unger Catering Services \(Aust\) Pty Ltd and Sharon Unger \(PDF 621KB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Unger-Catering-Services.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Unger-Catering-Services.pdf.aspx)

[Fair Work Ombudsman v Unger Catering Services \(Aust\) Pty Ltd and Sharon Unger - AUSTLII !\[\]\(b96b3a660a85c4a0498f921ce823c64a_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/497.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/497.html)

Hongyun Chinese Restaurant Pty Ltd & Anor

Date: 24 April 2013

Court: Federal Circuit Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$19 500 against Zhu Chang Rong and \$15 600 against Tao Moqin

Decision: [Fair Work Ombudsman v Hongyun Chinese Restaurant Pty Ltd & Anor \(PDF 622.6KB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Hongyun-Chinese-Restaurant-Pty-Ltd-and-Anor.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Hongyun-Chinese-Restaurant-Pty-Ltd-and-Anor.pdf.aspx)

[Fair Work Ombudsman v Hongyun Chinese Restaurant Pty Ltd & Anor - AUSTLII !\[\]\(6f570b68c0ee531e594eca882aeed36a_img.jpg\) \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/52.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/52.html)

E. A. Fuller & Sons Pty Ltd

Date: 19 April 2013

Court: Federal Circuit Court, Sydney

Nature of proceedings: Sham Contracting, Wages and Conditions, record keeping

Penalty: \$166 848

Decision: [Fair Work Ombudsman v E. A. Fuller & Sons Pty Ltd \(PDF 2.4MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-E-A-Fuller-Sons-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-E-A-Fuller-Sons-Pty-Ltd.pdf.aspx)

[Fair Work Ombudsman v E. A. Fuller & Sons - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/5.html?stem=0&synonyms=0&query=title\(\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCCA/2013/5.html?stem=0&synonyms=0&query=title())

A Dalley Holdings Pty Ltd & Andrew Dalley

Date: 19 April 2013

Court: Federal Court, Melbourne

Nature of proceedings: Discrimination

Penalty: \$27 720 against A Dalley Holdings Pty Ltd, \$3168 against Andrew Dalley and \$5,000 compensation order payable to the complainant

Decision: [Fair Work Ombudsman v A Dalley Holdings Pty Ltd - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2013/509.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2013/509.html)

January 2013 - March 2013

Nicole Patrice Dawe (re. Kijani Investments Pty Ltd)

Date: 21 March 2013

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$56 760

Decision: [Fair Work Ombudsman v Nicole Patrice Dawe \(PDF 4.8MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Nicole-Patrice-Dawe.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Nicole-Patrice-Dawe.pdf.aspx)

[Fair Work Ombudsman v Nicole Patrice Dawe - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/191.html?stem=0&synonyms=0&query=nicole%20patrice%20dawe\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/191.html?stem=0&synonyms=0&query=nicole%20patrice%20dawe)

Damien Micah Trytell (Manuka Food Pty Ltd (in liq))

Date: 13 March 2013

Court: Federal Magistrates Court, Canberra

Nature of proceedings: Underpayments

Penalty: \$16 170

Decision: [Fair Work Ombudsman v Damien Micah Trytell \(PDF 6.8MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Trytell.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Trytell.pdf.aspx)

[Fair Work Ombudsman v Damien Micah Trytell - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/100.html?stem=0&synonyms=0&query=trytell\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/100.html?stem=0&synonyms=0&query=trytell)

Revolution Martial Arts

Date: 28 February 2013

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Wages and Conditions

Penalty: \$45 936

Decision: [Fair Work Ombudsman v Revolution Martial Arts \(PDF 9.9MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Revolution-Martial-Arts.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Revolution-Martial-Arts.pdf.aspx)

[Fair Work Ombudsman v Revolution Martial Arts - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/125.html?stem=0&synonyms=0&query=title\(%222013%20fmca%20125%22\)\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/125.html?stem=0&synonyms=0&query=title(%222013%20fmca%20125%22)))

Shafi Investments Pty Ltd, Younus Mohammed and Mahmood Mohammed

Date: 20 February 2013

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Wages and conditions

Penalty: \$100 000 against Shafi Investments Pty Ltd, \$22 000 against Younus Mohammed and \$14 000 against Mahmood Mohammed

Decision: [Fair Work Ombudsman v Shafi Investments \(PDF 227.8KB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Shafi-Investments.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Shafi-Investments.pdf.aspx)

[Fair Work Ombudsman v Shafi Investments - AUSTLII ☐ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA)

</2012/1150.html?stem=0&synonyms=0&query=shafi>)

Quincolli Pty Ltd (formerly Well Done Group Pty Limited) & Judith Potter

Date: 18 February 2013

Court: Federal Magistrates' Court, Sydney

Nature of proceedings: Wages and conditions

Penalty: \$81 000 against Quincolli Pty Ltd and \$26 500 against Mrs Potter

Decision: [Fair Work Ombudsman v Quincolli \(PDF 2MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Quincolli.pdf.aspx\)](#)

[Fair Work Ombudsman v Quincolli - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/17.html?stem=0&synonyms=0&query=Quincolli%20Pty%20Ltd\)](#)

Symes Transport Pty Ltd

Date: 4 February 2013

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Wages and Conditions

Penalty: \$11 880

Decision: [Fair Work Ombudsman v Symes Transport Pty Ltd \(PDF 6.8MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Symes.pdf.aspx\)](#)

[Fair Work Ombudsman v Symes Transport Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/38.html?stem=0&synonyms=0&query=title\(\)\)](#)

Top Value International Pty Ltd

Date: 4 February 2013

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Wages and Conditions

Penalty: \$52 800

Decision: [Fair Work Ombudsman v Top Value International Pty Ltd \(PDF 9.6MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Top-Value-International.pdf.aspx\)](#)

[Fair Work Ombudsman v Top Value International Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2013/41.html?stem=0&synonyms=0&query=title\(\)\)](#)

Contracting Solutions Australia (in liq) & Ors

Date: 15 January 2013

Court: Federal Magistrates Court, Adelaide

Nature of proceedings: Sham Contracting

Penalty: \$36 630

Decision: [Fair Work Ombudsman v Contracting Solutions Australia \(PDF 1.2MB\) \(www.fairwork.gov.au/ArticleDocuments/759/FWO-v-CSA.pdf.aspx\)](#)

[Fair Work Ombudsman v Contracting Solutions Australia - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2013/7.html?stem=0&synonyms=0&query=Contracting%20Solutions%20Australia\)](#)

Lycamobile Pty Ltd

Date: 8 January 2013

Court: Federal Magistrates Court, Brisbane

Nature of proceedings: Underpayment

Penalty: \$59 400

Decision: Awaiting written decision

October 2012 - December 2012

Elliot Ban (Crystal Carwash Cafe Pty Ltd)

Date: 18 December 2012

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$9000

Decision: [Fair Work Ombudsman v Ban \(PDF 3.4MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Ban.pdf.aspx\)](#)

[Fair Work Ombudsman v Ban - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/1210.html?stem=0&](#)

[synonyms=0&query=Crystal%20Carwash%20Cafe\)](#)

Bryan Charles Bedington

Date: 29 November 2012

Court: Federal Magistrates Court, Brisbane

Nature of proceedings: Underpayments

Penalty: \$17 820

Decision: [Fair Work Ombudsman v Bedington \(PDF 1.5MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Bedington.pdf.aspx\)](#)

[Fair Work Ombudsman v Bedington - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/1133.html?stem=0&synonyms=0&query=Bryan%20Charles%20Bedington\)](#)

West Coast Propellers Pty Ltd

Date: 14 November 2012

Court: Federal Magistrates Court, Perth

Nature of proceedings: Workplace rights

Penalty: \$13 200 for West Coast Propellers and a penalty of \$2 640 for Mr Ashley

Decision: Awaiting written decision

Freedom Fuels Australia Pty Ltd

Date: 5 November 2012

Court: Federal Magistrates Court, Brisbane

Nature of proceedings: Underpayments

Penalty: \$46 200

Decision: Awaiting written decision

MUA & Anor (Broome Port); FWO v MUA & Ors (DP World)

Date: 31 October 2012

Court: Federal Magistrates Court, Perth

Nature of proceedings: Unlawful industrial action

Penalty: MUA penalised \$26 400, MUA WA branch officials Chris Cain (secretary) and William Tracey (assistant secretary) have been fined \$2640 and \$7260 respectively

Decisions: [FWO v Maritime Union of Australia and William Tracey \('Broome Port Authority' proceedings\) \(PDF 59KB\) \(www.fairwork.gov.au/ArticleDocuments/759/Broome-Port-Authority-Judgment.pdf.aspx\)](#)

[FWO v Maritime Union of Australia, Chris Cain and William Tracey \('DP World' proceedings\) \(PDF 55.7KB\) \(www.fairwork.gov.au/ArticleDocuments/759/DP-World-Judgment.pdf.aspx\)](#)

[FWO v Maritime Union of Australia and William Tracey \('Broome Port Authority' proceedings\) - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2012/1232.html\)](#)

[FWO v Maritime Union of Australia, Chris Cain and William Tracey \('DP World' proceedings\) - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FCA/2012/1521.html\)](#)

Butler & Blackberry Melbourne Pty Ltd

Date: 19 October 2012

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$48 000

Decision: [Fair Work Ombudsman v Butler & Blackberry Melbourne Pty Ltd \(PDF 973.7KB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Butler-Blackberry.pdf.aspx\)](#)

[Fair Work Ombudsman v Butler & Blackberry Melbourne Pty Ltd & Anor - AUSTLII ☞ \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/846.html\)](#)

Wegra Investments Pty Ltd

Date: 15 October 2012

Court: Federal Magistrates Court, Adelaide

Nature of proceedings: Underpayments

Penalty: \$34 000

Decision: [Fair Work Ombudsman v Wegra Investments \(PDF 1.5MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Wegra-Investments.pdf.aspx\)](#)

[Fair Work Ombudsman v Wegra Investments Pty Ltd & Ors - AUSTLII ☞ \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/933.html\)](#)

WKO Pty Ltd trading as Dinky Di Child Care Centre

Date: 3 October 2012

Court: Federal Magistrates Court, Perth

Nature of proceedings: Leave entitlements

Penalty: \$13 200

Decision: [Fair Work Ombudsman v W.K.O. Pty Ltd - AUSTLII](http://www.austlii.edu.au/au/cases/cth/FCA/2012/1129.html) [↗](#) (<http://www.austlii.edu.au/au/cases/cth/FCA/2012/1129.html>)

Stacborn Pty Ltd t/as Eagle Boys Cessnock

Date: 1 October 2012

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$30 000

Decision: [Fair Work Ombudsman v Stacborn Pty Ltd t/as Eagle Boys Cessnock \(PDF 986KB\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Stacborn-Pty-Ltd.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Stacborn-Pty-Ltd.pdf.aspx)

[Fair Work Ombudsman v Stacborn Pty Ltd T/As Eagle Boys Cessnock - AUSTLII](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/899.html) [↗](#) (<http://www.austlii.edu.au/au/cases/cth/FMCA/2012/899.html>)

July 2012 - September 2012

Nerd Group and Jack Garber

Date: 26 September 2012

Court: Federal Magistrates Court, Perth

Nature of proceedings: General Protections

Penalty: \$5280

Decision: [Fair Work Ombudsman v Nerd Group and Jack Garber \(PDF 625.9KB\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Nerd-Group.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Nerd-Group.pdf.aspx)

[Fair Work Ombudsman v Nerd Group and Jack Garber - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/891.html?stem=0&synonyms=0&query=title(%222012%20fmca%20891)) [↗](#) ([http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/891.html?stem=0&synonyms=0&query=title\(%222012%20fmca%20891\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/891.html?stem=0&synonyms=0&query=title(%222012%20fmca%20891)))

Gary Martin North (Humidifresh Industries Pty Ltd)

Date: 18 September 2012

Court: Federal Magistrates Court, Brisbane

Nature of proceedings: Underpayments

Penalty: \$13 200

Decision: [Decision: Fair Work Ombudsman v Gary Martin North \(Humidifresh Industries Pty Ltd\) \(PDF 268KB\)](http://www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Humidifresh-Industries-Pty-Ltd.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/759/FWO-v-Humidifresh-Industries-Pty-Ltd.pdf.aspx)

[Fair Work Ombudsman v Gary Martin North \(Humidifresh Industries Pty Ltd\) - AUSTLII](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/954.html?stem=0&synonyms=0&query=HUMIDIFRESH) [↗](#) (<http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/954.html?stem=0&synonyms=0&query=HUMIDIFRESH>)

Access Embroidery (Australia) Pty Ltd & Tao Hua

Date: 14 September 2012

Judge: Federal Magistrate Turner

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Underpayments

Penalty: \$29 700 (Access Embroidery) and \$7920 (Mr Hua)

Decision: [Fair Work Ombudsman v Access Embroidery \(Australia\) Pty Ltd & Tao Hua \(PDF 1.4MB\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Access-Embroidery-Pty-Ltd.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Access-Embroidery-Pty-Ltd.pdf.aspx)

[Fair Work Ombudsman v Access Embroidery \(Australia\) Pty Ltd & Anor - AUSTLII](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/835.html) [↗](#) (<http://www.austlii.edu.au/au/cases/cth/FMCA/2012/835.html>)

Turbo Cafe Point Cook Pty Ltd and Turbo Cafe Watergardens Pty Ltd & Domenic Versace

Date: 6 September 2012

Judge: Federal Magistrate O'Dwyer

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Underpayments

Penalty: Turbo Cafe Watergardens - \$26,400 (Turbo Cafe Watergardens) and \$5,280 (Mr Versace).

Turbo Cafe Point Cook - \$39,000 (Turbo Cafe Point Cook) and \$7,920 (Mr Versace).

Decision: [Fair Work Ombudsman v Turbo Cafe Point Cook Pty Ltd and Domenic Versace \(PDF 530.4KB\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Turbo-Cafe-Point-Cook-and-Domenic-Versace.pdf.aspx) (www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Turbo-Cafe-Point-Cook-and-Domenic-Versace.pdf.aspx)

[Fair Work Ombudsman v Turbo Cafe Watergardens Pty Ltd and Domenic Versace \(PDF 546.1KB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Turbo-Cafe-Watergardens-and-Domenic-Versace.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Turbo-Cafe-Watergardens-and-Domenic-Versace.pdf.aspx)

[Fair Work Ombudsman v Turbo Cafe Point Cook Pty Ltd and Domenic Versace - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/795.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/795.html)

[Fair Work Ombudsman v Turbo Cafe Watergardens Pty Ltd and Domenic Versace - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/794.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/794.html)

RFJCO Pty Ltd & Anors

Date: 29 August 2012

Judge: Federal Magistrate Raphael

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Adverse action, underpayments

Penalty: \$18 700

Decisions: [Fair Work Ombudsman v RFJCO Pty Ltd & Ors - AUSTLII ☞ \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/836.html\)](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/836.html)

Haig Brown Industries and Neil Haig Brown

Date: 28 August 2012

Judge: Federal Magistrate Riley

Court: Federal Magistrates Court, Melbourne

Nature of proceedings: Underpayments, pay slips

Penalty: \$9500 (Haig Brown Industries Pty Ltd) \$1000 (Neil Haig Brown)

Decisions: Awaiting written decision

Glad Group Pty Ltd

Date: 21 August 2012

Judge: Federal Magistrate Emmett

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Underpayments

Penalty: \$62 000

Decision: [Fair Work Ombudsman v Glad Group Pty Ltd \(PDF 4.5MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Glad-Group-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Glad-Group-Pty-Ltd.pdf.aspx)

Fed Up Deli & Catering Pty Ltd & Christopher Meade Jones

Date: 13 August 2012

Judge: Federal Magistrate Jarrett

Court: Federal Magistrates Court, Brisbane

Nature of proceedings: Underpayments

Penalty: \$19 965

Decision: [Fair Work Ombudsman v Fed Up Deli & Catering Pty Ltd \(PDF 101.6KB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Fed-Up-Deli.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Fed-Up-Deli.pdf.aspx)

[Fair Work Ombudsman v Fed Up Deli & Catering Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/738.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/738.html)

Ultra Tune Australia Pty Ltd

Date: 3 August 2012

Judge: Federal Magistrate Lucev

Court: Federal Magistrates Court, Perth

Nature of proceedings: Underpayments

Penalty: \$8580

Decision: [Fair Work Ombudsman v Ultra Tune Australia Pty Ltd \(PDF 1.7MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Ultra-Tune-Australia-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Ultra-Tune-Australia-Pty-Ltd.pdf.aspx)

[Fair Work Ombudsman v Ultra Tune Australia Pty Ltd - AUSTLII ☞ \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/560.html\)](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/560.html)

Melland Pty Ltd (in liq.) t/as Uncle Tom's Fine Foods & Mr Andrew Sitarenos

Date: 31 July 2012

Judge: Federal Magistrate Lindsay

Court: Federal Magistrates Court, Adelaide

Nature of proceedings: Underpayments and pay slips

Penalty: \$24 280

Decision: [Fair Work Ombudsman v Melland Pty Ltd & Anor \(PDF 1MB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Melland-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Melland-Pty-Ltd.pdf.aspx)

[budsman-v-Melland-Pty-Ltd-Anor.pdf.aspx](#)

[Fair Work Ombudsman v Melland Pty Ltd & Anor - AUSTRALIAN \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/645.html\)](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/645.html)

Go Yo Trading Pty Ltd and Yojiro Nakauchi

Date: 27 July 2012

Court: Federal Magistrates' Court, Brisbane

Judge: Federal Magistrate Jarrett

Nature of proceedings: Underpayment

Penalty: \$49 500 (Go Yo Trading Pty Ltd) and \$9900 (Yojiro Nakauchi)

Decisions: [Fair Work Ombudsman v Go Yo Trading Pty Limited & Anor - AUSTRALIAN \(http://www.austlii.edu.au/au/cases/cth/FMCA/2012/865.html\)](http://www.austlii.edu.au/au/cases/cth/FMCA/2012/865.html)

Kensington Management Services Pty Ltd

Date: 26 July 2012

Judge: Federal Magistrate Smith

Court: Federal Magistrates Court, Sydney

Nature of proceedings: Underpayment (penalty proceedings)

Penalty: \$22 000

Decision: [Kensington Management Services Pty Ltd \(PDF 746.6KB\) \(www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Kensington-Management-Services-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/759/Fair-Work-Ombudsman-v-Kensington-Management-Services-Pty-Ltd.pdf.aspx)

[Kensington Management Services Pty Ltd - AUSTRALIAN \(http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/586.html\)](http://www.austlii.edu.au/cgi-bin/sinodisp/au/cases/cth/FMCA/2012/586.html)

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

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Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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