

## 2017 - 2018 enforceable undertakings

### UAE Exchange Australia Pty Ltd

Date of undertaking: 29 June 2018

UAE Exchange Australia Pty Ltd entered into an undertaking with us after we determined that they underpaid employees by failing to pay the correct minimum rates, casual loading, penalty rates and overtime rates and unreasonably required employees to spend amounts payable to them for the performance of work.

Copy of undertaking:

- [UAE Exchange Australia Pty Ltd Enforceable Undertaking \(DOCX 192.6KB\)](https://www.fairwork.gov.au/ArticleDocuments/1179/uae-exchange-enforceable-undertaking-redacted.docx.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/1179/uae-exchange-enforceable-undertaking-redacted.docx.aspx>) (PDF 2.6MB) (<https://www.fairwork.gov.au/ArticleDocuments/1179/uae-exchange-enforceable-undertaking-redacted.pdf.aspx>)

Copy of media release:

- [UAE Exchange to back-pay workers \\$1.3 million](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/august-2018/20180802-uae-exchange-eu-release) ([www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/august-2018/20180802-uae-exchange-eu-release](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/august-2018/20180802-uae-exchange-eu-release))

### Prime Enterprise Holdings Pty Ltd

Date of undertaking: 29 June 2018

Prime Enterprise Holdings Pty Ltd entered into an undertaking with us after we determined that they had underpaid an employee by failing to pay correct casual pay rates for nightshift work, including penalty work on Sundays and shift allowances.

Copy of undertaking:

- [Prime Enterprise Holdings Pty Ltd Enforceable Undertaking \(DOCX 142.5KB\)](https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-prime-enterprise-holdings-pty-ltd-redacted.docx.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-prime-enterprise-holdings-pty-ltd-redacted.docx.aspx>) (PDF 2.3MB) (<https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-prime-enterprise-holdings-pty-ltd-redacted.pdf.aspx>)

Copy of media release:

- [Sushi supplier to back-pay a Chinese worker](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180718-prime-enterprise-holdings-eu) ([www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180718-prime-enterprise-holdings-eu](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180718-prime-enterprise-holdings-eu))

### Ohmed Pty Ltd

Date of undertaking: 22 June 2018

Ohmed Pty Ltd entered into an undertaking with us after we determined that they had underpaid 7 employees by failing to pay correct minimum hourly rates, penalty rates, public holiday rates and superannuation, as well as failing to issue pay slips.

Copy of undertaking:

- [Ohmed Pty Ltd Enforceable Undertaking \(DOCX 140.4KB\)](https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-ohmed-pty-ltd-redacted.docx.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-ohmed-pty-ltd-redacted.docx.aspx>) (PDF 2.8MB) (<https://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-ohmed-pty-ltd-redacted.pdf.aspx>)

Copy of media release:

- [Hair and beauty salon commits to change after underpaying overseas workers more than \\$25,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180706-ohmed-pty-ltd-eu-release) ([www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180706-ohmed-pty-ltd-eu-release](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/july-2018/20180706-ohmed-pty-ltd-eu-release))

### Paul Sadler Swimland Pty Ltd and its Franchisees

Date of undertaking: 22 March 2018

Paul Sadler Swimland Pty Ltd and its Franchisees entered into an undertaking with us after we determined that they had underpaid a

combined total of 1308 employees by failing to correctly progress employees according to their experience, implement junior workers' age increments and apply transitional wage provisions.

Copy of undertaking:

- [Paul Sadler Swimland Pty Ltd Enforceable Undertaking \(DOCX 166.5KB\)](https://www.fairwork.gov.au/ArticleDocuments/1179/paul-sadler-swimland-eu.xlsx.docx.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/1179/paul-sadler-swimland-eu.xlsx.docx.aspx>) (PDF 1.9MB) (<https://www.fairwork.gov.au/ArticleDocuments/1179/paul-sadler-swimland-eu.pdf.aspx>)

Copy of media release:

- [Swimland signs up to scrutiny after more than 1300 staff underpaid \\$1.4 million](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/april-2018/20180416-paul-sadler-swimland-eu-release) ([www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/april-2018/20180416-paul-sadler-swimland-eu-release](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/april-2018/20180416-paul-sadler-swimland-eu-release))

## **Degani@Bentons Pty Ltd and Ms Kerry Marie Rowson**

Date of undertaking: 15 November 2017

Degani@Bentons Pty Ltd and Ms Kerry Marie Rowson entered into an undertaking with us after we determined that they had underpaid 18 young employees by failing to pay correct minimum hourly rates, overtime rates and public holiday rates.

Copy of undertaking:

- [Degani@Bentons Pty Ltd Enforceable Undertaking \(DOCX 159.7KB\)](http://www.fairwork.gov.au/ArticleDocuments/1187/degani-bentons-eu-redacted.docx.aspx) ([www.fairwork.gov.au/ArticleDocuments/1187/degani-bentons-eu-redacted.docx.aspx](http://www.fairwork.gov.au/ArticleDocuments/1187/degani-bentons-eu-redacted.docx.aspx)) (PDF 605.3KB) ([www.fairwork.gov.au/ArticleDocuments/1187/degani-bentons-eu-redacted.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/1187/degani-bentons-eu-redacted.pdf.aspx))

Copy of media release:

- [Degani café underpays young workers](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/february-2018/20180201-degani-bentons-eu-release) ([www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/february-2018/20180201-degani-bentons-eu-release](http://www.fairwork.gov.au/about-us/news-and-media-releases/2018-media-releases/february-2018/20180201-degani-bentons-eu-release))

## **Letusgrow Hydroponics Pty Ltd**

Date of undertaking: 13 November 2017

Letusgrow Hydroponics Pty Ltd entered into an undertaking with us after we determined that they had underpaid casual employees by failing to pay correct minimum hourly rates and public holiday rates.

Copy of undertaking:

- [Letusgrow Hydroponics Pty Ltd Enforceable Undertaking \(DOCX 1.6MB\)](https://www.fairwork.gov.au/ArticleDocuments/1179/letusgrow-hydroponics-enforceable-undertaking-redacted.docx.aspx) (<https://www.fairwork.gov.au/ArticleDocuments/1179/letusgrow-hydroponics-enforceable-undertaking-redacted.docx.aspx>) (PDF 1.1MB) (<https://www.fairwork.gov.au/ArticleDocuments/1179/letusgrow-hydroponics-enforceable-undertaking-redacted.pdf.aspx>)

## **Transfab Reinforcement Australia Pty Ltd**

Date of undertaking: 6 September 2017

Transfab Reinforcement Australia Pty Ltd entered into an undertaking with us after we determined that they had underpaid 7 employees more than \$100,000.

Copy of undertaking:

- [Transfab Reinforcement Australia Pty Ltd Enforceable Undertaking \(DOCX 160.2KB\)](http://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-transfab-reinforcement-australia-pty-ltd-redacted.docx.aspx) ([www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-transfab-reinforcement-australia-pty-ltd-redacted.docx.aspx](http://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-transfab-reinforcement-australia-pty-ltd-redacted.docx.aspx)) (PDF 1MB) ([www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-transfab-reinforcement-australia-pty-ltd-redacted.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/1179/enforceable-undertaking-transfab-reinforcement-australia-pty-ltd-redacted.pdf.aspx))

Copy of media release:

- [Melbourne manufacturing company commits to change after underpaying steelworkers \\$100K](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/october-2017/20171031-transfab-reinforcement-eu) ([www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/october-2017/20171031-transfab-reinforcement-eu](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/october-2017/20171031-transfab-reinforcement-eu))

## **Ambeshwar Pty Ltd and Mr Bhavinkumar Patel**

Date of undertaking: 3 July 2017

Ambeshwar Pty Ltd and Mr Bhavinkumar Patel entered into an undertaking with us after we determined that they had underpaid 24 casual employees by failing to pay correct minimum hourly rates, overtime rates and public holiday rates.

Copy of undertaking:

- [Ambeshwar Pty Ltd Enforceable Undertaking \(DOCX 163.6KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.docx.aspx) ([www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.docx.aspx](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.docx.aspx)) ([PDF 672.7KB](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.pdf.aspx)) ([www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.pdf.aspx](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-ambeshwar-pty-ltd-redacted.pdf.aspx))

Copy of media release:

- [Pizza Hut franchisee underpaid staff almost \\$20,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/august-2017/20170811-ambeshwar-pizza-hut-newcastle-eu) ([www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/august-2017/20170811-ambeshwar-pizza-hut-newcastle-eu](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/august-2017/20170811-ambeshwar-pizza-hut-newcastle-eu))

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Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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