

2016 - 2017 enforceable undertakings

Downes Rice Hulls Pty Ltd

Date of undertaking: 29 June 2017

Downes Rice Hulls Pty Ltd entered into an undertaking with us after we determined that they failed to pay correct minimum wages, overtime rates, shift loading and public holiday rates.

Copy of undertaking:

- [Downes Rice Hulls Pty Ltd Enforceable Undertaking \(DOCX 500.8KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-downes-rice-hulls-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-downes-rice-hulls-redacted.docx.aspx) (PDF 2.3MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-downes-rice-hulls-redacted.pdf.aspx)

Copy of media release:

- [Farming waste company promises compliance step-up after underpaying workers nearly \\$94,000 \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/august-2017/20170818-downes-rice-hulls-eu-mr\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/august-2017/20170818-downes-rice-hulls-eu-mr)

Challenge Community Services and Mr Barry Murphy

Date of undertaking: 24 May 2017

Challenge Community Services and Mr Barry Murphy entered into an undertaking with us after we determined that they had underpaid 18 employees a total of more than \$370,000 after incorrectly classifying each of them as an 'employee with a disability'.

Copy of undertaking:

- [Challenge Community Services Enforceable Undertaking \(DOCX 157.6KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-challenge-community-services-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-challenge-community-services-redacted.docx.aspx) (PDF 859.1KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-challenge-community-services-redacted.pdf.aspx)

Media release:

- [Not for profit back-pays \\$370,000 to workers after disability classification mistake \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/july-2017/20170721-challenge-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/july-2017/20170721-challenge-eu-release)

Pristine Employment Solutions Pty Ltd

Date of undertaking: 25 May 2017

Pristine Employment Solutions Pty Ltd entered into an undertaking with us after we found they had underpaid a worker by failing to pay the correct minimum hourly rate, overtime rates, penalty rates, early morning shift allowance, leave entitlements and termination entitlements.

Copy of undertaking:

- [Pristine Employment Solution Pty Ltd Enforceable Undertaking \(DOCX 92.5KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pristine-employment-solutions-pty-ltd-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pristine-employment-solutions-pty-ltd-redacted.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pristine-employment-solution-pty-ltd-redacted.pdf.aspx)

Media release:

- [Fruit and veg supplier to Melbourne celebrity chefs underpaid worker \\$23,000 \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/june-2017/20170620-flavours-fruit-and-veg\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/june-2017/20170620-flavours-fruit-and-veg)

Shine-Lead Pty Ltd

Date of undertaking: 4 April 2017

Shine-Lead Pty Ltd entered into an undertaking with us after we determined they underpaid staff by failing to pay the correct

minimum wages, Sunday and public holiday penalty rates.

- Copy of undertaking: [Shine-Lead Pty Ltd Enforceable Undertaking \(DOCX 145KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shine-lead-pty-ltd-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shine-lead-pty-ltd-redacted.docx.aspx) (PDF 1.2MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shine-lead-pty-ltd-redacted.pdf.aspx)

Siajj Pty Ltd

Date of undertaking: 3 April 2017

Siajj Pty Ltd entered into an undertaking with us after we determined they underpaid staff by failing to pay the correct minimum wages, casual loading, weekend and public holiday penalty rates, annual leave loading and leave loading upon termination.

Copy of undertaking:

- [Siajj Pty Ltd Enforceable Undertaking \(DOCX 159.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-siajj-pty-ltd-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-siajj-pty-ltd-redacted.docx.aspx) (PDF 2MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-siajj-pty-ltd-redacted.pdf.aspx)

Bendigo Smartplumb Pty Ltd

Date of undertaking: 24 March 2017

Bendigo Smartplumb Pty Ltd entered into an undertaking with us after we determined they underpaid an adult apprentice by failing to pay the correct minimum wages, penalty rates and annual leave loading.

Copy of undertaking:

- [Bendigo Smartplumb Pty Ltd Enforceable Undertaking \(DOCX 154.3KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-bendigo-smartplumb-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-bendigo-smartplumb-redacted.docx.aspx) (PDF 1.8MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-bendigo-smartplumb-redacted.pdf.aspx)

Media release:

- [Plumbers who underpaid adult apprentice \\$40,000 commit to change](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/may-2017/20170517-bendigo-smartplumb-eu-release) (www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/may-2017/20170517-bendigo-smartplumb-eu-release)

Soul Food Design Depot & Gallery Pty Ltd

Date of undertaking: 17 February 2017

Soul Food Design Depot & Gallery Pty Ltd entered into an undertaking with us after we determined they underpaid staff by failing to pay the correct minimum wages and penalty rates.

Copy of undertaking:

- [Soul Food Enforceable Undertaking \(DOCX 159.1KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-soul-food-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-soul-food-redacted.docx.aspx) (PDF 594.6KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-soul-food-redacted.pdf.aspx)

Media release:

- [Regional NSW restaurant commits to change after underpaying workers more than \\$22,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/march-2017/20170316-soul-food-eu-release) (www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/march-2017/20170316-soul-food-eu-release)

Chaselink International Pty Ltd, Mr Zheng Yi Zhang and Ms Nai Fen Pan

Date of undertaking: 23 January 2017

Chaselink International Pty Ltd, Mr Zheng Yi Zhang and Ms Nai Fen Pan entered into an undertaking with us after we determined that a casual employee had been underpaid their minimum hourly rate, casual loading and penalty rates.

Copy of undertaking:

- [Chaselink International Pty Ltd Enforceable Undertaking \(DOCX 154KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/chaselink-international-pty-ltd-enforceable-undertaking-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/chaselink-international-pty-ltd-enforceable-undertaking-redacted.docx.aspx) (PDF 612.3KB) (www.fairwork.gov.au/ArticleDocuments/971/chaselink-international-pty-ltd-enforceable-undertaking-redacted.pdf.aspx)

Media release:

- [Chinese worker in Sydney underpaid \\$36,000 \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170209-chaselink-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170209-chaselink-eu-release)

Di Stasio Pty Ltd and Mr Ronnie Di Stasio

Date of undertaking: 1 January 2017

Di Stasio Pty Ltd and Mr Ronnie Di Stasio entered into an undertaking with us after they were found to have underpaid six overseas workers.

Copy of undertaking:

- [Di Stasio Pty Ltd Enforceable Undertaking \(DOCX 142KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-di-stasio-pty-ltd-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-di-stasio-pty-ltd-redacted.docx.aspx) (PDF 1.1MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-di-stasio-pty-ltd-redacted.pdf.aspx)

Media release:

- [Melbourne fine dining restaurant underpays overseas workers \\$35,000 \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170201-di-stasio-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170201-di-stasio-eu-release)

Sanikleen Pty Ltd

Date of undertaking: 5 December 2016

Sanikleen Pty Ltd entered into an undertaking with us after we determined that they underpaid an employee by failing to provide a part-time loading, penalty rates and paid meal breaks.

Copy of undertaking:

- [Sanikleen Pty Ltd Enforceable Undertaking \(DOCX 150KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-sanikleen-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-sanikleen-redacted.docx.aspx) (PDF 1MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-sanikleen-redacted.pdf.aspx)

Media release:

- [Cleaning company signs undertaking to prevent repeat of underpayment errors \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/january-2017/20170116-sanikleen-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/january-2017/20170116-sanikleen-eu-release)

Oscar Pty Ltd

Date of undertaking: 1 December 2016

Oscar Pty Ltd entered into an undertaking with us after we determined that they underpaid an employee by failing to pay for all hours worked, overtime rates, penalty rates and annual leave entitlements.

Copy of undertaking:

- [Oscar Pty Ltd Enforceable Undertaking \(DOCX 150.6KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-oscar-mobile-pty-ltd-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-oscar-mobile-pty-ltd-redacted.docx.aspx) (PDF 1.3MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-oscar-mobile-pty-ltd-redacted.pdf.aspx)

Media release:

- [Happytel revamps practices after overseas workers underpaid in Adelaide \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170203-happytel-eus-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170203-happytel-eus-release)

Happy Retail Pty Ltd

Date of undertaking: 1 December 2016

Happy Retail Pty Ltd and associated entities entered into an undertaking with us after we determined that they underpaid employees by failing to pay for all hours worked, overtime rates, penalty rates and annual leave entitlements.

Copy of undertaking:

- [Happy Retail Pty Ltd Enforceable Undertaking \(DOCX 153.9KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-happytel-retail-group-pty-ltd-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-happytel-retail-group-pty-ltd-redacted.docx.aspx) (PDF 1.4MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-happytel-retail-pty-ltd-redacted.pdf.aspx)

Media release:

- [Happytel revamps practices after overseas workers underpaid in Adelaide \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170203-happytel-eus-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170203-happytel-eus-release)

Unimet Security Pty Ltd

Date of undertaking: 15 November 2016

Unimet Pty Ltd entered into an undertaking with us after we determined that employees were underpaid penalty rates, overtime rates, casual loading and annual leave entitlements.

Copy of undertaking:

- [Unimet Security Pty Ltd \(DOCX 143.8KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-unimet-security-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-unimet-security-redacted.docx.aspx) (PDF 362.3KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-unimet-security-redacted.pdf.aspx)

Media release:

- [Fair Work Ombudsman recovers almost \\$30,000 for underpaid workers at NSW security company \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170210-unimet-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170210-unimet-eu-release)

Romaro Holdings Pty Ltd

Date of undertaking: 11 November 2016

Romaro Holdings Pty Ltd, trading as Pizza Hut Penrith, entered into an undertaking with us after it was found to have underpaid four delivery drivers.

Copy of undertaking:

- [Romaro Holdings Pty Ltd Enforceable Undertaking \(DOCX 144.9KB\) \(www.fairwork.gov.au/ArticleDocuments/971/romaro-eu.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/romaro-eu.docx.aspx) (PDF 1MB) (www.fairwork.gov.au/ArticleDocuments/971/romaro-holdings-eu.pdf.aspx)

Saltshaker Café and Restaurant Pty Ltd

Date of undertaking: 8 November 2016

Saltshaker Café and Restaurant Pty Ltd entered into an undertaking with us after we determined employees were underpaid penalty rates, overtime, allowances, meal break and annual leave loadings.

Copy of undertaking:

- [Saltshaker Café and Restaurant Pty Ltd \(DOCX 151.8KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-saltshaker-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-saltshaker-redacted.docx.aspx) (PDF 538.8KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-saltshaker-redacted.pdf.aspx)

Media release:

- [Tasmanian restaurant to dish-up \\$20,000 back-pay to underpaid staff \(www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/january-2017/20171101-saltshaker-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/january-2017/20171101-saltshaker-eu-release)

Lindisfarne Village Gourmet Meats

Date of undertaking: 8 November 2016

Lindisfarne Village Gourmet Meats entered into an undertaking with us after we determined an apprentice was underpaid their minimum hourly rate, overtime and annual leave entitlements.

Copy of undertaking:

- [Lindisfarne Village Gourmet Meats Enforceable Undertaking \(DOCX 150.2KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-lindisfarne-village-gourmet-meats-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-lindisfarne-village-gourmet-meats-redacted.docx.aspx) (PDF 1.1MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-lindisfarne-village-gourmet-meats-redacted.pdf.aspx)

Media release:

- [Hobart butcher to back-pay apprentice almost \\$20k \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/20161221-lindisfarne-butcher-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/20161221-lindisfarne-butcher-release)

Arora Business Investment Pty Ltd

Date of undertaking: 3 November 2016

Arora Business Investment Pty Ltd, operating Pizza Hut Mango Hill, entered into an undertaking with us after it was found to have underpaid five delivery drivers.

Copy of undertaking:

- [Arora Business Investment Pty Ltd Enforceable Undertaking \(DOCX 149.5KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-arora-business-investment-pty-ltd-eu-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-arora-business-investment-pty-ltd-eu-redacted.docx.aspx) (PDF 1.4MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-arora-business-investment-pty-ltd-redacted.pdf.aspx)

Haru Pty Ltd

Date of undertaking: 2 November 2016

Haru Pty Ltd trading as Bistro Cheers Japanese Family Restaurant entered into an undertaking with us after we determined that they underpaid employees casual loading, minimum hourly rates, penalties, failed to enter into a written part time work agreement with a part-time employee, and failed to meet certain record keeping and payslip requirements.

Copy of undertaking:

- [Haru Pty Ltd \(DOCX 149.1KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-haru-pty-ltd-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-haru-pty-ltd-redacted.docx.aspx) (PDF 1.5MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-haru-pty-ltd-redacted.pdf.aspx)

Media release:

- [Little cheer at Japanese restaurant paying visa holders less than \\$10 an hour](http://www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170201-haru-eu-release) (www.fairwork.gov.au/about-us/news-and-media-releases/2017-media-releases/february-2017/20170201-haru-eu-release)

Pacific Avenue Wholesale Pty Ltd

Date of undertaking: 1 November 2016

Pacific Avenue Wholesale Pty Ltd entered into an undertaking with us after we determined 2 employees were underpaid overtime rates, shift penalties and casual loading.

Copy of undertaking:

- [Pacific Avenue Wholesale Pty Ltd Enforceable Undertaking \(DOCX 144.2KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pacific-avenue-wholesale-pty-ltd-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pacific-avenue-wholesale-pty-ltd-redacted.docx.aspx) (PDF 670.7KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pacific-avenue-wholesale-pty-ltd-redacted.pdf.aspx)

Media release:

- [Gold Coast fruit and veggie wholesaler hit with \\$76k repayment bill after underpaying casual workers](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/pacific-avenue-wholesale-release-20161202) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/pacific-avenue-wholesale-release-20161202)

Double Hats Pty Ltd

Date of undertaking: 20 October 2016

Double Hats entered into an undertaking with us after we determined employees were underpaid their minimum hourly rates and weekend penalty rates. We also found that they had not made or kept time records or part time hours agreements.

Copy of undertaking:

- [Double Hats Pty Ltd Enforceable Undertaking \(DOCX 146.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-double-hats-pty-ltd.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-double-hats-pty-ltd.docx.aspx) (PDF 580.9KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-double-hats-pty-ltd.pdf.aspx)

Media release:

- [Sydney Chinese restaurant enters pact to protect workers following \\$80,000 wage underpayment](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/doublehatseu-20161202) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/doublehatseu-20161202)

Kal'ang Respite Care Centre Aboriginal Corporation

Date of undertaking: 17 October 2016

Kal'ang Respite Care Centre Aboriginal Corporation entered into an undertaking with us after we determined that employees were underpaid payment in lieu of notice, redundancy, annual leave and annual leave loading.

Copy of undertaking:

- [Kal'ang Respite Care Centre Aboriginal Corporation Enforceable Undertaking \(DOCX 145.5KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-kalang-respite-care-centre-aboriginal-corporation-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-kalang-respite-care-centre-aboriginal-corporation-redacted.pdf.aspx) (PDF 1.5MB)

Media release:

- [Aboriginal Corporation must host a community event to help heal after not paying entitlements](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/kalangrespitecareumr-20161202) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/kalangrespitecareumr-20161202)

Roo and Oz Sheetmetal Pty Ltd

Date of undertaking: 7 October 2016

Roo and Oz Sheetmetal Pty Ltd entered into an undertaking with us after we determined employees were underpaid their ordinary hourly rate, casual loading, penalty and overtime rates.

Copy of undertaking:

- [Roo and Oz Sheetmetal Enforceable Undertaking \(DOCX 139.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-roo-and-oz-sheetmetal-pty-ltd-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-roo-and-oz-sheetmetal-pty-ltd-redacted.pdf.aspx) (PDF 637.2KB)

www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-roo-and-oz-sheetmetal-redacted.pdf.aspx) Media release:

- [Metal manufacturer signs workplace pact after underpaying migrant workers \\$23,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/roo-oz-sheetmetal-eu-mr-20161202) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/december-2016/roo-oz-sheetmetal-eu-mr-20161202)

Mondial Fundraising Communications Pty Ltd

Date of undertaking: 16 September 2016

Mondial Fundraising Communications Pty Ltd entered into an undertaking with us after we determined employees were underpaid their minimum hourly rate and penalty rates.

Copy of undertaking:

- [Mondial Fundraising Communications Pty Ltd Enforceable Undertaking \(DOCX 150.2KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-mondial-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-mondial-redacted.pdf.aspx) (PDF 1.4MB)

www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-mondial-redacted.pdf.aspx) Media release:

- [Australian charities face scrutiny in new Inquiry](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/october-2016/20161006-charity-inquiry-mondial-release) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/october-2016/20161006-charity-inquiry-mondial-release)

Shelly Removals and Storage Pty Ltd

Date of undertaking: 16 September 2016

Shelly Removals and Storage entered into an undertaking with us after we determined that they underpaid an employee their minimum hourly rate, weekend penalty rates and public holiday rates and made unlawful deductions from their wages.

Copy of undertaking:

- [Shelly Removals and Storage Pty Ltd Enforceable Undertaking \(DOCX 141.8KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shelly-removals-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shelly-removals-redacted.pdf.aspx) (PDF 1.3MB)

Media release:

- [Melbourne removalist faces enforcement action after short-changing Sri Lankan asylum seeker](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161110-shelly-removals-release) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161110-shelly-removals-release)

Muffin Break 7000

Date of undertaking: 14 September 2016

Muffin Break 7000 entered into an undertaking with us after we determined that they underpaid employees their minimum hourly rates, weekend penalty rates and public holiday rates.

Copy of undertaking:

- [Muffin Break 7000 Enforceable Undertaking \(DOCX 150.2KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-muffin-break-7000-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-muffin-break-7000-redacted.docx.aspx) (PDF 1.4MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-muffin-break-7000-redacted.pdf.aspx)

Media release:

- [Chinese workers underpaid \\$46,000 at Muffin Break outlet in Hobart \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161103-muffin-break-franchisee-media-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161103-muffin-break-franchisee-media-release)

Shinobu Sushi Bar Pty Ltd

Date of undertaking: 6 September 2016

Shinobu Sushi entered into an undertaking with us after we determined that they had failed to keep employee records and had provided us with false records.

Copy of undertaking:

- [Shinobu Sushi Bar Pty Ltd Enforceable Undertaking \(DOCX 152.3KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shinobu-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shinobu-redacted.docx.aspx) (PDF 734.1KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-shinobu-redacted.pdf.aspx)

Media release:

- [Sushi chain caught falsifying pay records \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161107-shinobu-shushi-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/november-2016/20161107-shinobu-shushi-eu-release)

Boonah Packing Pty Ltd

Date of undertaking: 26 August 2016

Boonah Packing entered into an undertaking with us after we determined that they underpaid employees their minimum hourly rates and public holiday rates.

Copy of undertaking:

- [Boonah Packing Pty Ltd Enforceable Undertaking \(DOCX 168.5KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-boonah-packing-pty-ltd-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-boonah-packing-pty-ltd-redacted.docx.aspx) (PDF 1.9MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-boonah-packing-pty-ltd-redacted.pdf.aspx)

Media release:

- [Labour-hire contractor signs workplace pact after underpaying Korean workers thousands of dollars \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160921-boonah-packing-eu-presser\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160921-boonah-packing-eu-presser)

Yuns Healing Spirit Pty Ltd

Date of undertaking: 2 September 2016

Yuns Healing Spirit entered into an undertaking with us after we determined they misclassified employees as contractors and underpaid their minimum pay rates.

Copy of undertaking:

- [Yuns Healing Spirit Enforceable Undertaking \(DOCX 154.1KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-yuns-healing-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-yuns-healing-redacted.docx.aspx) (PDF 1.6MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-yuns-healing-redacted.pdf.aspx)

Media release:

- [City massage shop faces enforcement action after underpaying international students, backpackers \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160914-sens-eu-mr\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160914-sens-eu-mr)

E Tannous and V Tannous

Date of undertaking: 17 August 2016

E Tannous and V Tannous entered into an undertaking with us after we determined they underpaid three employees their minimum pay rates.

Copy of undertaking:

- [E Tannous and V Tannous Enforceable Undertaking \(DOCX 146.3KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-tannous-and-tannous-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-tannous-and-tannous-redacted.docx.aspx) (PDF 615.5KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-tannous-and-tannous-redacted.pdf.aspx)

www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-tannous-and-tannous-redacted.pdf.aspx) Media release:

- [Compliance partnership back on the table after petrol retailers short-change international students \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160831-up-eus-mr\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160831-up-eus-mr)

Pampost Pty Limited

Date of undertaking: 16 August 2016

Pampost Pty Limited entered into an undertaking with us after we determined they underpaid an adult apprentice their minimum wages and entitlements.

Copy of undertaking:

- [Pampost Pty Limited Enforceable Undertaking \(DOCX 145.5KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pampost-pty-limited.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pampost-pty-limited.docx.aspx) (PDF 1.3MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pampost-pty-limited-redacted.pdf.aspx)

www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-pampost-pty-limited-redacted.pdf.aspx) Media release:

- [\\$25,000 back-pay for apprentice floor layer \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160912-pampost-eus-mr\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160912-pampost-eus-mr)

AAR DEE Traders Pty Ltd

Date of undertaking: 5 August 2016

AAR DEE Traders Pty Ltd entered into an undertaking with us after we determined they underpaid five employees their minimum pay rates.

Copy of undertaking:

- [AAR DEE Traders Pty Ltd \(DOCX 146.7KB\) \(www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-aar-dee-traders-redacted.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-aar-dee-traders-redacted.docx.aspx) (PDF 1.2MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-aar-dee-traders-redacted.pdf.aspx)

www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-aar-dee-traders-redacted.pdf.aspx) Media release:

- [Compliance partnership back on the table after petrol retailers short-change international students \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160831-up-eus-mr\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160831-up-eus-mr)

Melnor Security Services

Date of undertaking: 4 August 2016

Melnor Security Services entered into an undertaking with us after we determined they underpaid employees night work, weekend penalty rates, overtime and minimum engagement periods by paying a flat rate that was insufficient to meet the minimum award entitlements.

Copy of undertaking:

- [Melnor Security Services Enforceable Undertaking \(DOCX 153.1KB\) \(www.fairwork.gov.au/ArticleDocuments/971/melnor-security-eu.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/971/melnor-security-eu.docx.aspx) (PDF 1.4MB) (www.fairwork.gov.au/ArticleDocuments/971/melnor-security-eu.pdf.aspx)

Media release:

- [Security guards underpaid at major music festival \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160823-melnor-eu-release\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160823-melnor-eu-release)

JH Enterprises (QLD) Pty Ltd

Date of undertaking: 29 July 2016

JH Enterprises (QLD) Pty Ltd entered into an undertaking with us after we determined 9 employees were underpaid their minimum hourly rate, casual loading, weekend and public holiday penalty rates and shift loadings.

Copy of undertaking:

- [JH Enterprises \(QLD\) Pty Ltd Enforceable Undertaking \(DOCX 149.3KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-jh-enterprises-redacted.docx.aspx) ([www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-jh-enterprises-redacted.docx.aspx](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-jh-enterprises-redacted.pdf.aspx)) (PDF 566.7KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-jh-enterprises-redacted.pdf.aspx)

Media release:

- [Sushi Go Round signs workplace pact after short-changing visa-holders \\$123,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160908-sushi-go-round-mr) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160908-sushi-go-round-mr)

Four Seasons Australia

Date of undertaking: 21 July 2016

Four Seasons entered into an undertaking with us after we determined they underpaid 3 employees their minimum hourly rate, overtime and weekend penalty rates.

Copy of undertaking:

- [Four Seasons Australia Enforceable Undertaking \(DOCX 182.3KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-four-seasons-australia-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-four-seasons-australia-redacted.docx.aspx) (PDF 2.1MB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-four-seasons-australia-redacted.pdf.aspx)

Media release:

- [Sushi chain underpays migrant workers \\$51,000](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160816-fourseasonseupresser) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160816-fourseasonseupresser)

Group K Pty Ltd

Date of undertaking: 11 July 2016

Group K Pty Ltd entered into an enforceable undertaking with us after we determined that employees were underpaid their minimum hourly rates, allowances and annual leave entitlements.

Copy of undertaking:

- [Group K Pty Ltd Enforceable Undertaking \(DOCX 153.3KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-group-k-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-group-k-redacted.docx.aspx) (PDF 522KB) (www.fairwork.gov.au/ArticleDocuments/971/enforceable-undertaking-group-k-redacted.pdf.aspx)

Media release:

- [FWO reaches out to Korean community to help raise awareness of workplace rights, obligations](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160919-group-k-eu-release) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/september-2016/20160919-group-k-eu-release)

Seasonal Labour Solutions

Date of undertaking: 5 July 2016

Seasonal Labour Solutions entered into an undertaking with us after we determined employees were underpaid penalty rates and not provided with appropriate rest breaks.

Copy of undertaking:

- [Seasonal Labour Solutions Enforceable Undertaking \(DOCX 152KB\)](http://www.fairwork.gov.au/ArticleDocuments/971/seasonal-labour-solutions-eu-redacted.docx.aspx) (www.fairwork.gov.au/ArticleDocuments/971/seasonal-labour-solutions-eu-redacted.docx.aspx) (PDF 331.5KB) (www.fairwork.gov.au/ArticleDocuments/971/seasonal-labour-solutions-eu-redacted.pdf.aspx)

Media release:

- [Pacific Islander visa-holders worked 36 consecutive days, short-changed \\$14,700](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160825-seasonal-labour-solutions-eu-presser) (www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2016-media-releases/august-2016/20160825-seasonal-labour-solutions-eu-presser)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.