

## 2009 - 2010 enforceable undertakings

### Cotton On Services Pty Ltd

Date of undertaking: 3 June 2010

We determined that Cotton On Group Services failed to pay employees for staff meetings and staff training. The total underpayment amounted to \$278 126.46.

Copy of undertaking:

- [Cotton On Services Group Pty Ltd Undertaking \(PDF 348KB\) \(www.fairwork.gov.au/ArticleDocuments/718/Cotton-On-Group-Services-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/718/Cotton-On-Group-Services-Pty-Ltd.pdf.aspx)

Media release:

- [Retail giant Cotton On back-pays \\$278,000 to 3289 underpaid employees \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100715-cotton-on\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100715-cotton-on)

### P&O Automotive and General Stevedoring Pty Ltd

Date of undertaking: 28 May 2010

We determined that P&O Automotive and General Stevedoring Pty Ltd incorrectly paid 6 employees who had taken unlawful industrial action.

Copy of undertaking:

- [P&O Undertaking \(PDF 441.1KB\) \(www.fairwork.gov.au/ArticleDocuments/718/P-O-Undertaking.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/718/P-O-Undertaking.pdf.aspx)

Media release:

- [P&O admits worker payments were unlawfu \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100716-po-undertaking\) |](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100716-po-undertaking)

### Mission Australia

Date of undertaking: 28 May 2010

We determined that Mission Australia failed to lodge 96 Australian Workplace Agreements and 31 Individual Transitional Employment Agreements for their employees.

Copy of undertaking:

- [Mission Australia Undertaking \(PDF 267.1KB\) \(www.fairwork.gov.au/ArticleDocuments/718/Mission-Australia-Undertaking.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/718/Mission-Australia-Undertaking.pdf.aspx)

### Ajlan Pty Ltd

Date of undertaking: 7 May 2010

We determined that Ajlan Pty Ltd paid employees under the incorrect award and failed to pay employees the correct penalty rates. The total underpayment amounted to \$52 574.73.

Copy of undertaking:

- [Ajlan Pty Ltd Undertaking \(PDF 206.8KB\) \(www.fairwork.gov.au/ArticleDocuments/718/Ajlan-Pty-Ltd.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/718/Ajlan-Pty-Ltd.pdf.aspx)

Media release:

- [\\$50,000 back-pay secured for Corowa workers \(www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100706-ajlan-case\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2010-media-releases/july-2010/20100706-ajlan-case)

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