

## Updates to casual and overtime clauses in most awards

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On 30 October 2020, the Fair Work Commission (the Commission) announced updates to the casual and overtime clauses in 97 awards. The updated clauses start from the first full pay period on or after 20 November 2020.

Find out:

- [if your award is affected](#)
- [what to do if your award is affected](#).

### Is my award affected?

To find out if your award is affected, see the Commission's [determinations list \(https://www.fwc.gov.au/documents/sites/awardsmodern-fouryr/am201751-schedule-det-301020.pdf\)](https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am201751-schedule-det-301020.pdf), which has a full list of awards affected by this decision.

The updates are different for each award, but some common examples of how some awards have been updated include clarifying:

- how casual and overtime loadings interact
- whether casuals are entitled to overtime
- the hours when overtime applies.

Some of these updates will mean changes to overtime pay rates for casual employees in some awards.

Note: The changes to the Aged Care Award don't start until the first full pay period on or after 1 March 2021.

### What do I need to do if my award is affected?

Some of the updates will mean changes to overtime pay rates for casual employees in some awards.

We're in the process of updating our [Pay Calculator \(https://calculate.fairwork.gov.au/findyouraward\)](https://calculate.fairwork.gov.au/findyouraward) and [Pay guides \(www.fairwork.gov.au/pay/minimum-wages/pay-guides\)](http://www.fairwork.gov.au/pay/minimum-wages/pay-guides) with the new overtime rates for casuals. The new rates will be available soon. We encourage you to keep checking back here regularly.

You can also [subscribe to email updates \(www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates\)](http://www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates) and we'll email you when the new rates are available for your award.

In the meantime, we encourage you to review the [determinations list \(https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am201751-schedule-det-301020.pdf\)](https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am201751-schedule-det-301020.pdf) to see how the Commission has updated your award.

### More information

For more information, read the Commission's:

- [decision \(https://www.fwc.gov.au/documents/decisionssigned/html/2020fwcfb5636.htm\)](https://www.fwc.gov.au/documents/decisionssigned/html/2020fwcfb5636.htm)
- [determinations \(https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am201751-schedule-det-301020.pdf\)](https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am201751-schedule-det-301020.pdf) for the awards.

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