

Get set for a 3.0% wage increase - 2019 Annual Wage Review

30 May 2019

Minimum wage to increase
by 3% on 1 July 2019



The Fair Work Commission has announced a 3.0% increase to minimum wages.

The new national minimum wage will be \$740.80 per week or \$19.49 per hour.

The increase applies from the first full pay period starting on or after 1 July 2019.

What do you need to do?

Nothing for now. We're working on updating our pay tools with the new pay rates.

Subscribe to receive email updates (<https://www.fairwork.gov.au/website-information/staying-up-to-date/subscribe-to-email-updates>) and we'll let you know when the new minimum rates are available in our pay tools.

If you're registered with My account you can subscribe to information updates and manage your subscriptions in your account.

Who does the increase apply to?

The 3.0% increase applies to employees that get their pay rates from:

- the national minimum wage
- a modern award.

The national minimum wage applies to employees who aren't covered by an award or agreement.

For employees covered by an award, award rates will increase by 3.0%. If you're not sure which award applies, use [Find my award](https://www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/) (<https://www.fairwork.gov.au/awards-and-agreements/awards/find-my-award/>).

If you're covered by a registered agreement, you should check it to see whether this increase affects you.

The increase doesn't affect employees who already get paid more than the new minimum wage.

What happens next?

The Commission will issue draft determinations and orders about how this decision affects modern awards. It will then update the pay rates in each award.

It usually takes the Commission a few weeks to do this. Once they make these changes, we'll update our pay tools with the new rates.

Some penalty rates are changing too

Remember, there will be further changes to certain penalty rates in some hospitality and retail awards from 1 July 2019, following a Commission decision in 2017.

Visit our [Penalty rates changes](https://www.fairwork.gov.au/pay/penalty-rates-and-allowances/penalty-rates-changes-2017) (<https://www.fairwork.gov.au/pay/penalty-rates-and-allowances/penalty-rates-changes-2017>) page for more information about what the changes are, who they affect and how they're being implemented.

More information

Read the Fair Work Commission's:

- [2019 Annual Wage Review decision](https://fairworkcommission.cmail19.com/t/i-l-psidkk-xiddjuitt-n/) (<https://fairworkcommission.cmail19.com/t/i-l-psidkk-xiddjuitt-n/>)

- [Summary of the decision \(https://fairworkcommission.cmail19.com/t/i-l-psidkk-xiddjuit-b/\)](https://fairworkcommission.cmail19.com/t/i-l-psidkk-xiddjuit-b/) .

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