

# JobMaker Hiring Credit scheme

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Find out about the Australian Government's new JobMaker Hiring Credit scheme.

On this page:

- [JobMaker Hiring Credit scheme](#)
- [Eligibility for the JobMaker Hiring Credit scheme](#)
- [Claiming the JobMaker Hiring Credit](#)
- [How the JobMaker Hiring Credit affects minimum entitlements and other conditions](#)
- [More information](#)

## JobMaker Hiring Credit scheme

The JobMaker Hiring Credit scheme is an incentive for businesses to employ job seekers between the ages of 16 and 35 years. It enables eligible employers to receive payments for each eligible employee they hire between 7 October 2020 and 6 October 2021. The JobMaker Hiring Credit Scheme ends on 6 October 2022.

The JobMaker Hiring Credit scheme is administered by the Australian Taxation Office (ATO). Employers can register for the scheme from 6 December 2020 on the ATO's website at [Register for JobMaker Hiring Credit](https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Register-for-JobMaker-Hiring-Credit/) <sup>↗</sup> (https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Register-for-JobMaker-Hiring-Credit/).

[Back to top](#)

## Eligibility for the JobMaker Hiring Credit scheme

Employers, and their eligible employees, need to satisfy a range of criteria to be eligible for the JobMaker Hiring Credit. Visit the ATO website for information about:

- [Eligible employers](https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Employers/Eligible-employers/) <sup>↗</sup> (https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Employers/Eligible-employers/)
- [Your eligible employees](https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Employers/Your-eligible-employees/) <sup>↗</sup> (https://www.ato.gov.au/general/JobMaker-Hiring-Credit/Employers/Your-eligible-employees/)

[Back to top](#)

## Claiming the JobMaker Hiring Credit

Eligible employers can claim payments for eligible new employees for up to 12 months from the employee's employment start date. The JobMaker scheme ends on 6 October 2022.

Employees can be employed on a full-time, part-time or casual basis so long as they have worked or been paid for an average of at least 20 hours per week they were employed during the JobMaker period.

Employers can claim JobMaker payments from the ATO in arrears from 1 February 2021. Visit [JobMaker Hiring Credit key dates](https://www.ato.gov.au/general/JobMaker-Hiring-Credit/JobMaker-Hiring-Credit-key-dates/) <sup>↗</sup> (https://www.ato.gov.au/general/JobMaker-Hiring-Credit/JobMaker-Hiring-Credit-key-dates/) for more information.

An employer can claim:

- \$200 per week for each eligible employee aged 16 to 29
- \$100 per week for each eligible employee aged 30 to 35.

For more information about claiming the JobMaker Hiring Credit, visit [JobMaker Hiring Credit scheme](https://www.ato.gov.au/General/JobMaker-Hiring-Credit/) (https://www.ato.gov.au/General/JobMaker-Hiring-Credit/) <sup>↗</sup>.

[Back to top](#)

## How the JobMaker Hiring Credit affects minimum entitlements and other conditions

While an employer receives the JobMaker Hiring Credit payment, an eligible employee's usual terms and conditions of employment, including under the Fair Work Act, continue applying. This includes entitlements from the [National Employment Standards \(NES\)](http://www.fairwork.gov.au/employee-entitlements/national-employment-standards) (www.fairwork.gov.au/employee-entitlements/national-employment-standards), an applicable award or enterprise agreement, and protections from discrimination and other general protections.

The Fair Work Act has rules that prevent an employer taking adverse action against an employee because of the employee's age. Learn more about unlawful discrimination and adverse action at work at [Protection from discrimination at work \(www.fair-work.gov.au/employee-entitlements/protections-at-work/protection-from-discrimination-at-work\)](http://www.fair-work.gov.au/employee-entitlements/protections-at-work/protection-from-discrimination-at-work) . Employers should also consider their obligations under anti-discrimination legislation.

An employer can't terminate an existing employee's employment, or reduce their hours, in order to access or increase payments under the JobMaker Hiring Credit scheme.

[Back to top](#)

## More information

Learn more about eligibility and how to enrol for the JobMaker Hiring Credit scheme on the ATO website at [JobMaker Hiring Credit scheme](https://www.ato.gov.au/General/JobMaker-Hiring-Credit/) [↗](https://www.ato.gov.au/General/JobMaker-Hiring-Credit/) (https://www.ato.gov.au/General/JobMaker-Hiring-Credit/).

[Back to top](#)

Page reference No: 9910

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