

Gascoyne and Mid-West campaign results

15 June 2016

The Fair Work Ombudsman today released the findings of a recent campaign in Western Australia's Gascoyne and Mid-West regions.

Spot checks of 118 employers last year found that:

- 92 (78 per cent) were compliant with their record-keeping and pay-slip obligations,
- 83 (70 per cent) were paying their employees correctly, and
- 66 (56 per cent) were compliant with all their workplace responsibilities.

Ten businesses were asked to back-pay a total of \$107,014 to 121 of their employees who had been short-changed.

One employer had to reimburse staff \$23,000.

The business received a Letter of Caution putting it on notice that future breaches of workplace laws could result in enforcement action.

Acting Fair Work Ombudsman Mark Scully says all employers co-operated with the Agency and rectified the underpayments voluntarily.

The Gascoyne and Mid-West regions were selected for attention in response to persistent requests for assistance from employees.

Businesses were randomly selected in Carnarvon, Coral Bay, Exmouth, Denham, Geraldton, Meekatharra, Paraburdoo, Kalbarri and Newman.

Fair Work inspectors focused on a range of industry sectors, including agriculture, accommodation and food services.

Mr Scully says businesses found to be non-compliant during the campaign will be re-audited as part of the Fair Work Ombudsman's ongoing National Compliance Monitoring Campaign.

"We are committed to creating a culture of compliance in Australian workplaces," he said.

"One of the aims of the campaign was to ensure employers were aware of their workplace responsibilities and how the Agency can assist them to understand and comply with them."

Fair Work inspectors informed employers about the range of free tools and resources available to them on the Fair Work Ombudsman's website at www.fairwork.gov.au.

Employers and employees seeking assistance can also contact the Fair Work Infoline on 13 13 94.

A free interpreter service is available by calling 13 14 50.

Small businesses can opt to be put through to a priority service for assistance.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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