

Tasmanian regional campaign results

15 August 2016

The Fair Work Ombudsman today released the findings of a recent campaign in Tasmania's Sorell/Dodges Ferry region.

Spot checks of 50 employers found that:

- 43 (86 per cent) were paying their employees correctly,
- 43 (86 per cent) were compliant with record-keeping and pay-slip requirements,
- 37 (74 per cent) were compliant with all their workplace responsibilities.

Five businesses were asked to back-pay a total of \$5867 to 21 of their employees who had been short-changed.

Fair Work Ombudsman Natalie James says the campaign was conducted in response to a 63 per cent increase in requests for assistance received from employees working in the region between 2011 and 2014.

Ms James says there was a high contravention rate recorded.

Businesses audited were randomly selected across various industries.

Ms James says Fair Work inspectors noted that businesses which were members of industry or employer organisations had a higher compliance rate than those which were not.

Similarly, larger businesses had a higher compliance rate than smaller businesses.

Ms James says those businesses with contraventions co-operated with the Agency and rectified them immediately.

"One of the aims of the campaign was to ensure employers were aware of their workplace responsibilities and how the Agency can assist them to understand and comply with them," she said.

"We are committed to creating a culture of compliance in Australian workplaces."

Fair Work inspectors informed employers about the range of free tools and resources available to them on the Fair Work Ombudsman's website at www.fairwork.gov.au.

Employers and employees seeking assistance can also contact the Fair Work Infoline on 13 13 94.

A free interpreter service is available by calling 13 14 50.

Small businesses can opt to be put through to a priority service for assistance.

Follow Fair Work Ombudsman Natalie James on Twitter <u>@NatJamesFWO II</u> (http://twitter.com/NatJamesFWO), the Fair Work Ombudsman <u>@fairwork_gov_au II</u> (http://twitter.com/fairwork_gov_au) or find us on Facebook <u>www.facebook.com/fairwork.gov.au II</u> (http://www.facebook.com/fairwork.gov.au II

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94 Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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