

Vic employers urged to check public holiday rates

28 September 2015

Victorian employers are being reminded that Friday will be a public holiday for the first time this year and they should check the pay rates and entitlements that apply.

Fair Work Ombudsman Natalie James says that Victorian businesses operating on AFL Grand Final eve - Friday, October 2 - can get the information they need at www.fairwork.gov.au/publicolidays.

"Our website has all the information employers need to understand and comply with their rights and obligations with a minimum of stress," Ms James said today.

Information available includes tools that employers can use to check the minimum public holiday penalty rates that apply to their workplace.

Ms James says most underpayments on public holidays are inadvertent and are the result of employers not being fully aware of the rates that apply.

"Employers who don't take the time to check the minimum rates that apply on public holidays are at much greater risk of underpaying their employees," she said.

"Any underpayments have to be rectified, which means employers can end up facing bills for back-payment of wages they weren't budgeting for."

Tools and resources available at www.fairwork.gov.au include templates for time-and-wages records, an online learning centre and a Pay and Conditions Tool (PACT) that provides advice about pay, shift, leave and redundancy entitlements.

The My Account tool allows users to save tailored information such as pay rates and conditions of employment specific to your circumstances.

You can log into My Account and view your saved information at any time. You can also submit an enquiry online and read our response to your enquiry.

Employers and employees seeking assistance can visit the website or call the Fair Work Infoline on 13 13 94. An interpreter service is also available by calling 13 14 50.

Small business can opt to be put through to a small business helpline, which has now assisted more than 250,000 callers since it was established.

Ms James says the Fair Work Ombudsman is working hard to build a culture of compliance with workplace laws to ensure an even playing field for all businesses.

"We are committed to supporting compliant, productive and inclusive Australian workplaces by providing practical advice that is easy to access, understand and apply," she said.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.