

Fair Work Ombudsman joins Feast to raise awareness of unlawful discrimination

16 November 2015

The Fair Work Ombudsman will participate in Adelaide's Feast Festival to raise awareness about the workplace rights of gay, lesbian, bisexual, transgender and intersex people.

Fair Work Ombudsman staff will talk to festival-goers about issues such as bullying and discrimination and hand-out educative materials on workplace laws.

They will also promote awareness of carer's and parental leave.

The Fair Work Ombudsman will host a stall at the Feast Festival's Picnic in the Park on the banks of the River Torrens at Pinky Flat, corner War Memorial Drive and Montefiore Road, on Sunday, November 29 between 11am and 6pm.

Fair Work inspectors have been empowered to investigate allegations of discrimination in the workplace since 2009.

Fair Work Ombudsman Natalie James says everyone is entitled to a supportive workplace free of unlawful discrimination.

"We receive very few requests for assistance about discrimination on the basis of sexual orientation, but this may be due to a lack of awareness, and it is our role to educate the community about its workplace rights and obligations," Ms James says.

Discriminatory behaviour can include changing an employee's job to their disadvantage, reducing their pay or refusing to hire them on the grounds of sexual orientation or gender identity.

"Any worker who has been subjected to this type of conduct can contact the Fair Work Ombudsman for free advice and assistance," Ms James says.

The Fair Work Ombudsman's festival participation follows successful involvement in Melbourne's Midsumma Festival in January.

Information about discrimination and various workplace entitlements is available at www.fairwork.gov.au or via the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

Follow Fair Work Ombudsman Natalie James on Twitter [@NatJamesFWO](https://twitter.com/NatJamesFWO) (<http://twitter.com/NatJamesFWO>), the Fair Work Ombudsman [@fairwork_gov_au](https://twitter.com/fairwork_gov_au) (http://twitter.com/fairwork_gov_au) or find us on Facebook www.facebook.com/fairwork.gov.au (<http://www.facebook.com/fairwork.gov.au>).

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.