

Check Easter pay rates ahead of the holidays

25 March 2015

The Fair Work Ombudsman today urged employers and employees to check the pay rates and entitlements that apply over the upcoming Easter public holidays.

“Whether you are a business operator preparing for Easter trading or an employee working through Easter, it’s important you are aware of the public holidays and any penalty rates that apply,” Fair Work Ombudsman Natalie James said today.

“We’ve updated our website to help employers and workers understand and comply with their rights and obligations with a minimum of stress this Easter.”

Information available at www.fairwork.gov.au/publicolidays includes an overview of the workplace laws that apply on public holidays, including what employers need to pay and what employees are entitled to.

There are tools that employers can use to check the minimum pay rates and entitlements specific to their workplace.

The website also contains details of applicable public holidays in each state and territory.

Good Friday (April 3) and Easter Monday (April 6) are national public holidays, with some states and territories also declaring Easter Saturday and/or Easter Sunday public holidays.

Employers and workers seeking advice and assistance can also call the Fair Work Infoline on 13 13 94. A free interpreter service available on 13 14 50.

Small business employers calling the Fair Work Infoline can opt to receive priority service via the Small Business Helpline.

Ms James says most underpayments are inadvertent and are the result of employers failing to check their obligations under workplace laws, so it’s important employers take the time to get it right this Easter.

“It is important for employers to be fully aware of the minimum pay rates that apply to their employees, otherwise they can end up facing bills for back-payment of wages they weren’t budgeting for,” she said.

Ms James says the Fair Work Ombudsman is working hard to build a culture of compliance with workplace laws to ensure an even playing field for all businesses.

“We are committed to supporting compliant, productive and inclusive Australian workplaces by providing practical advice that is easy to access, understand and apply,” she said.

Follow Fair Work Ombudsman Natalie James on Twitter [@NatJamesFWO](https://twitter.com/NatJamesFWO) (<http://twitter.com/NatJamesFWO>), the Fair Work Ombudsman [@fairwork_gov_au](https://twitter.com/fairwork_gov_au) (http://twitter.com/fairwork_gov_au) or find us on Facebook www.facebook.com/fairwork.gov.au (<http://www.facebook.com/fairwork.gov.au>).

Sign up to receive the Fair Work Ombudsman’s media releases direct to your email inbox at www.fairwork.gov.au/mediareleases (www.fairwork.gov.au/mediareleases).

Media inquiries:

Tom McPherson, Media Adviser

Mobile: 0439 835 855

tom.mcpherson@fwo.gov.au (<mailto:tom.mcpherson@fwo.gov.au>)

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.