

## Security pact to improve workplace compliance

21 July 2014

The Australian security industry will work with the Fair Work Ombudsman to create and maintain fair workplaces and a level playing field for business.

The Australian Security Industry Association Limited (ASIAL) has committed to helping its members understand and meet their obligations under Commonwealth workplace laws by signing a three-year Memorandum of Understanding (MOU) with the Fair Work Ombudsman.

The memorandum – which serves as a formal agreement between the two organisations – provides an opportunity for a working partnership that will improve the workplace practices of security operators.

Fair Work Ombudsman Natalie James says the agreement supports a two-way information exchange, where the Fair Work Ombudsman will provide advice about how ASIAL can best assist its members to meet their obligations as employers, and ASIAL will advise of problems faced by the industry that can act as barriers to compliance.

The two parties will then work together to devise workplace solutions that ASIAL can share with its members.

“This agreement highlights ASIAL’s commitment to making compliance with workplace laws a high priority across the industry,” Ms James said.

“By entering into this agreement, ASIAL is acknowledging there are always opportunities for improvement in workplaces – and is actively seeking out those opportunities for employers in the sector.”

ASIAL Chief Executive Officer Bryan de Caires says he is pleased ASIAL has entered into this agreement with the Fair Work Ombudsman.

“We look forward to working with the Fair Work Ombudsman on issues of mutual interest and helping our members build fair and productive workplaces across the security industry,” Mr de Caires said.

As part of the agreement, the Fair Work Ombudsman has appointed a dedicated member of staff to work with ASIAL representatives and respond to the needs of the industry.

ASIAL and United Voice have also recently partnered with the Fair Work Ombudsman by supporting a proactive education campaign reminding security contractors of their obligations to pay minimum wages. The campaign aims to draw Local Government’s attention to its responsibilities when outsourcing security contracts.

As part of the campaign, the Fair Work Ombudsman will be running a number of educative webinars and presentations for Local Government explaining procurement chain obligations.

Employers and employees seeking further information and advice can also call the Fair Work Infoline on 13 13 94. A free interpreter service is also available on 13 14 50.

### Find out more:

- [Australian Security Industry Association Ltd Memorandum of Understanding \(PDF 2.9MB\) \(www.fairwork.gov.au/ArticleDocuments/725/asial-mou.pdf.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/725/asial-mou.pdf.aspx)
- [Australian Security Industry Association Ltd Memorandum of Understanding \(DOCX 1.3MB\) \(www.fairwork.gov.au/ArticleDocuments/725/ASIAL%20MOU%20Word.docx.aspx\)](http://www.fairwork.gov.au/ArticleDocuments/725/ASIAL%20MOU%20Word.docx.aspx)

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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