

## Fair Work Ombudsman in Kalgoorlie next week

8 October 2013

The Fair Work Ombudsman will visit Kalgoorlie next week to conduct pay and record-keeping checks and help employers and employees learn more about national workplace laws.

On Tuesday, 15 October, Fair Work Inspectors will visit four businesses that were found to have underpaid employees over the past two years to check if they are now meeting their obligations. The businesses will be selected at random from employers with prior breaches.

Inspectors will also visit a further three independently-owned businesses without prior breaches, selected at random, to conduct pay slip and record-keeping checks.

In addition, Fair Work Inspectors will be available to answer questions about pay, conditions and other aspects of workplace laws on Wednesday, 16 October, between 8.30 am and 5 pm at the Kalgoorlie-Boulder Business Development Centre, 171 Piccadilly Street, Kalgoorlie.

Employers and employees are advised to make an appointment to see an Inspector by calling (08) 9792 7900, however drop in visits are welcome.

Information on a range of topics including wages, flexible work arrangements, leave entitlements, workplace discrimination, hours of work and other entitlements will be available.

Fair Work Inspector, Jacqueline McArthur, said the visit aimed to raise awareness among employers and employees of national workplace laws and ensure that businesses, particularly those with previous breaches, are complying with their obligations.

“A big part of the Fair Work Ombudsman’s role is to help build knowledge in the community about workplace laws and to help create fairer workplaces,” Ms McArthur said.

“Opportunities like this where we can speak directly to employers and employees are an important way to help achieve that and improve community understanding.

“It’s also important that we revisit employers that were previously in contravention to determine if they are meeting their obligations and achieving long-term compliance.”

The Fair Work Ombudsman’s website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - contains a range of tools and resources to help employers and workers understand and comply with workplace laws.

Online tools include an Award Finder and PayCheck Plus to help employers and workers determine the correct pay rates, classifications and minimum entitlements for their industry.

Small businesses without the benefit of in-house advice such as human resources staff can also ensure they are better equipped when hiring, managing and dismissing workers by using the range of free templates available online.

Employers and employees seeking further information and advice can call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.