

## Video and game rental stores in spotlight

16 January 2013

The Fair Work Ombudsman is auditing up to 60 video-and-game rental stores in Western Australia as part of a new campaign.

Audits are being conducted across metropolitan Perth and in areas including Albany, Bunbury, Busselton, Esperance, Kalgoorlie and Mandurah.

Fair Work inspectors are checking employers are paying video store assistants in-line with minimum wage rates, penalty rates and overtime.

Inspectors are also checking employers are complying with record-keeping and pay slip obligations.

Fair Work Ombudsman Nicholas Wilson says the sector was selected for proactive auditing because employees were previously Award-free but are now covered by the General Retail Industry Modern Award 2010.

“This campaign is an ideal opportunity for operators of video and game stores in WA to ensure they understand their obligations under workplace laws,” Mr Wilson says.

“It is important we ensure that employers are aware of their obligations and that employees are receiving their full lawful entitlements.”

Mr Wilson says in cases where contraventions are identified, the preference is always for inspectors to assist employers to voluntarily rectify non-compliance issues.

“We are committed to providing free education, assistance and advice to make it easier for employers to comply with workplace laws,” Mr Wilson says.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website [www.fairwork.gov.au](http://www.fairwork.gov.au) or call the Fair Work Infoline on 13 13 94.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners to calculate the correct pay for their employees.

PayCheck Plus calculates minimum rates of pay per hour, per shift or per week and takes account of payments for overtime, penalty rates and allowances.

An ‘Industries’ section on the website provides extra, specialised information for employers and employees in a range of industries, including the retail industry.

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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