

## Entertainment industry focus of new campaign

4 February 2013

The Fair Work Ombudsman will audit up to 60 businesses in the live entertainment production industry over the next three months as part of a new education and compliance campaign.

The campaign will focus on production, staging, lighting and sound engineering companies in Brisbane, Sydney and Melbourne.

Fair Work inspectors will select about 20 employers in each city and check they are paying workers in-line with minimum wage, penalty and overtime rates.

Inspectors will also check employers are complying with record-keeping and pay slip obligations.

Fair Work Ombudsman, Nicholas Wilson, said the industry is not a big source of underpayment complaints but has been selected for proactive auditing because it employs a significant number of young workers.

"Young workers are often not fully aware of their entitlements under workplace laws and can be reluctant to complain, so it is important we are proactive about ensuring they are receiving their full entitlements," Mr Wilson said.

"Where audits reveal contraventions, the preference of Fair Work Inspectors will be to assist employers to voluntarily rectify their issues and put processes in place to ensure future compliance."

Mr Wilson said the campaign aims to increase awareness of workplace laws, including Modern Awards and the National Employment Standards.

"This campaign is an ideal opportunity for employers in the live entertainment production industry to ensure they understand their obligations under workplace laws," Mr Wilson said.

Employers will be advised of the range of user-friendly resources available at [www.fairwork.gov.au](http://www.fairwork.gov.au) to assist them to comply with their obligations.

Resources include templates for pay slips and time-and-wages sheets and tools such as PayCheck Plus, to assist employers to calculate correct rates of pay.

"We are committed to providing free education, assistance and advice to make it easier for employers to comply with workplace laws," Mr Wilson said.

Workers and employers seeking advice should visit the website or call the Fair Work Infoline on 13 13 94. A free interpreter service is available on 13 14 50.

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## Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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