

Free information and advice for working parents at Melbourne Expo

12 October 2012

The Fair Work Ombudsman will provide free advice and information to working parents over the next three days as part of the Pregnancy, Babies & Children's Expo at the Melbourne Convention and Exhibition Centre at South Wharf.

Fair Work advisers, located at stall A26, will be on hand to discuss the workplace rights of working parents and pregnant women from today until Sunday.

Advisers will also assist employers to understand their obligations under workplace laws by highlighting the educative materials on parental leave, flexible working arrangements, discrimination and the National Employment Standards the Fair Work Ombudsman has available for employers.

Under workplace laws, employees are entitled to resume their previous position - or another mutually-agreed position - after they return from parental leave.

It is unlawful to discriminate against an employee on the grounds of pregnancy and family or carer responsibilities.

Advisers can also help employers and employees understand what entitlements employees have to carer's leave and paid and unpaid parental leave.

Fair Work Ombudsman Nicholas Wilson says his Agency is proactively raising awareness of workplace laws in the community.

"We have a range of resources on our website to assist employers and employees to comply with workplace laws relating to working parents and pregnant women, including checklists, Best Practice Guides and fact sheets," Mr Wilson said.

The range of Best Practice Guides covers topics including work and family, parental leave, consultation and co-operation in the workplace and improving workplace productivity through bargaining.

Mr Wilson says employers who operate at best practice go beyond their minimum legal obligations to develop parental leave policies that are tailored to employee needs, while also improving the productivity of the workplace.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - www.fairwork.gov.au - or call the Fair Work Infoline on 13 13 94.

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Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.