

November 2012

[Penalty imposed over sham contracting \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121130-bedington-penalty\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121130-bedington-penalty)

30 Nov 2012

The former operator of a Brisbane beauty and photography business has been penalised \$17,820 over his involvement in sham contracting activity and the underpayment of seven employees.

[\\$107,000 back-pay for inner Sydney workers \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121129-sydney-cbd\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121129-sydney-cbd)

29 Nov 2012

A number of employees in Sydney's CBD and surrounding suburbs have been back-paid a total of \$107,000 following recent intervention by the Fair Work Ombudsman.

[Workers in Sydney's South and South Western suburbs back-paid \\$123,000 \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121128-sydneys-south-and-south-western-recoveries\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121128-sydneys-south-and-south-western-recoveries)

28 Nov 2012

Workers in Sydney's South and South-Western suburbs have been back-paid a total of \$123,200 following recent intervention by the Fair Work Ombudsman.

[Fair Work Ombudsman response to United Voice allegations on exploitation of cleaners \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-fwo-response-to-united-voice-allegations-on-exploitation-of-cleaners\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-fwo-response-to-united-voice-allegations-on-exploitation-of-cleaners)

27 Nov 2012

The Fair Work Ombudsman this morning commenced immediate inquiries into fresh allegations by United Voice that international students working as cleaners are being exploited at major shopping centres.

[Case against Melbourne home insulation company and director discontinued \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-statement\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-statement)

27 Nov 2012

The Fair Work Ombudsman has discontinued litigation against the former operators of a home insulation business previously based at Campbellfield, in Victoria.

[Workers in Northern Sydney back-paid \\$40,000 \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121127-)

sydney-north)

27 Nov 2012

Workers in Northern Sydney have been back-paid a total of \$40,100 following recent intervention by the Fair Work Ombudsman.

Fair Work Ombudsman supports White Ribbon (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121126-fwo-supports-white-ribbon>)

26 Nov 2012

Fair Work Ombudsman Nicholas Wilson has pledged his commitment to White Ribbon by supporting the view that workplaces can play a strong role in assisting those who are victims of domestic violence.

\$75k back-pay for workers in western Sydney (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121126-western-sydney-recoveries>)

26 Nov 2012

A number of employees in Sydney's west have been back-paid a total of \$75,600 following recent intervention by the Fair Work Ombudsman.

Carwash company faces court for allegedly underpaying foreign workers (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121122-crystal-carwash-cafe-prosecution>)

22 Nov 2012

The Fair Work Ombudsman is prosecuting the operator of a chain of Sydney carwash outlets, alleging it underpaid hundreds of foreign workers a total of more than \$177,000.

Company director back-pays employee outstanding leave entitlements (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121122-ferretti-eu>)

22 Nov 2012

A former Sydney company director has back-paid one of his former staff more than \$17,000 in annual leave entitlements which have been outstanding since the employee's job was terminated in August, 2010.

Back-pay for Perth workers tops \$144,000 (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121120-perth>)

20 Nov 2012

Workers in Perth's CBD and surrounding suburbs have been back-paid a total of \$144,400 following recent intervention by the Fair Work Ombudsman.

\$128,000 back-pay for Brisbane workers (<http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121119-brisbane-and-surrounds>)

19 Nov 2012

Workers in Brisbane's CBD and surrounding suburbs have been back-paid a total of \$128,000 following recent

intervention by the Fair Work Ombudsman.

[Court imposes penalties over teen's dismissal \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121116-west-coast-propellers-penalty\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121116-west-coast-propellers-penalty)

16 Nov 2012

The operators of a Perth business have been penalised a total of \$15,840 for sacking a 16-year-old because the boy's mother queried his pay.

[National vehicle repair and maintenance industry campaign results \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121115-national-vehicle-campaign-report\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121115-national-vehicle-campaign-report)

15 Nov 2012

The Fair Work Ombudsman today released the findings of its national education and compliance campaign in the vehicle repair and maintenance industry.

[\\$243,000 back-pay for Adelaide workers \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121114-adelaide-and-surrounds\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121114-adelaide-and-surrounds)

14 Nov 2012

Workers in Adelaide's CBD and surrounding suburbs have been back-paid a total of \$243,400 following recent intervention by the Fair Work Ombudsman.

[New Fair Work Handbook for employers \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121113-handbook\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121113-handbook)

13 Nov 2012

The Fair Work Ombudsman has published a Fair Work Handbook to assist employers better understand the Fair Work Act and their obligations under workplace laws.

[Workers in South-West WA back-paid \\$84,000 \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121112-south-west-wa-recoveries\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121112-south-west-wa-recoveries)

12 Nov 2012

Workers in South-West WA have been back-paid a total of \$84,600 following recent intervention by the Fair Work Ombudsman.

[Wagga accountancy firm discriminated against employee over mental disability \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121109-bush-campbell-eu\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121109-bush-campbell-eu)

9 Nov 2012

An accountancy firm at Wagga in the NSW Riverina region discriminated against a long-term employee on the grounds of a mental disability, the Fair Work Ombudsman has found.

[Regulator takes further Court action over alleged pregnancy discrimination \(http://www.fair-](http://www.fair-)

[work.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121108-felix-prosecution](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121108-felix-prosecution)

8 Nov 2012

The Fair Work Ombudsman has launched further legal action alleging discrimination against a young employee on the grounds of her pregnancy.

[Sydney company faces Court action over alleged underpayment of immigrant workers \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121107-palcoy-prosecution\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121107-palcoy-prosecution)

7 Nov 2012

The Fair Work Ombudsman has launched a prosecution against the operator of a mailing house in Sydney, alleging it underpaid 21 workers a total of almost \$360,000.

[Service station operator fined for underpaying more than 200 employees \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121107-freedom-fuels-penalty\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121107-freedom-fuels-penalty)

7 Nov 2012

A national service station operator has been fined \$46,200 for underpaying more than 200 employees.

[Pest control and gardening businesses the focus of new Queensland campaign \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121105-qld-pest-control-campaign\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121105-qld-pest-control-campaign)

5 Nov 2012

The Fair Work Ombudsman will audit up to 220 businesses in Queensland's pest control and gardening services industries over the next four months as part of a new education and compliance campaign.

[Service stations and roadhouses the focus of new campaign in WA, SA and NT \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121101-wa-sa-and-nt-fuel-retailing-campaign\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121101-wa-sa-and-nt-fuel-retailing-campaign)

1 Nov 2012

The Fair Work Ombudsman will audit up to 180 fuel retailers across Western Australia, South Australia and the Northern Territory over the next few months as part of a new education and compliance campaign.

[Penalties imposed over unlawful WA strikes \(http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121101-mua-fine\)](http://www.fairwork.gov.au/about-us/news-and-media-releases/archived-media-releases/2012-media-releases/november-2012/20121101-mua-fine)

1 Nov 2012

Penalties totalling \$36,300 have been imposed against the Maritime Union of Australia (MUA) and two of its officials over separate incidents of unlawful industrial action at Fremantle and Broome, in Western Australia.

Contact us

Fair Work Online: www.fairwork.gov.au

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

The Fair Work Ombudsman is committed to providing advice that you can rely on. The information contained on this website is general in nature. If you are unsure about how it applies to your situation you can call our Infoline on 13 13 94 or speak with a union, industry association or workplace relations professional. Visitors are warned that this site may inadvertently contain names or pictures of Aboriginal and Torres Strait Islander people who have recently died.