

## Griffith worker back-paid almost \$30,000

18 June 2012

A labourer at Griffith in regional NSW has been back-paid a total of \$29,800 following intervention by the Fair Work Ombudsman.

The long term male employee – aged in his 60s – lodged a complaint with the Fair Work Ombudsman after he was underpaid wages, annual leave and long service leave entitlements and wages in lieu of notice on termination.

After a Fair Work inspector contacted the business and explained its obligations, the worker was reimbursed all money owed without the need for further action against the employer.

The Fair Work Ombudsman recovered a total of \$8.215 million back-pay for 4182 underpaid workers in NSW last financial year.

Between July 1, 2009 and March 31, 2012 the Agency recovered a total of \$78 million for 47,857 underpaid workers nationally.

Fair Work Ombudsman Nicholas Wilson says when Fair Work inspectors identify a problem and contact a business, most employers check their records, realise a problem has occurred, and fix it immediately.

“We’re here to assist and give practical advice to employers on how to voluntarily resolve issues,” Mr Wilson says.

“This Griffith business has now corrected the errors that led to the underpayments and put processes in place to ensure they will not happen again.”

Mr Wilson says that the Fair Work Ombudsman’s Assisted Voluntary Resolution team is now achieving resolution of about half its referrals within the first month.

Workers or employers seeking support should get in touch with the Fair Work Ombudsman via the website - [www.fairwork.gov.au](http://www.fairwork.gov.au) - or call the Fair Work Infoline on 13 13 94.

Free documentation is available Online for employers to use when hiring, managing and dismissing staff, including letters of engagement and probation, timesheet and pay slip templates, leave application forms and a self-audit check list.

The website has a number of tools and resources, including PayCheck Plus and an Award Finder, to assist business-owners to calculate the correct pay for their employees.

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### Contact us

Fair Work Online: [www.fairwork.gov.au](http://www.fairwork.gov.au)

Fair Work Infoline: 13 13 94

Need language help?

Contact the Translating and Interpreting Service (TIS) on 13 14 50

Hearing & speech assistance

Call through the National Relay Service (NRS):

For TTY: 13 36 77. Ask for the Fair Work Infoline 13 13 94

Speak & Listen: 1300 555 727. Ask for the Fair Work Infoline 13 13 94

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